

VILLAGE PRESIDENT
Seth Speiser

VILLAGE CLERK
Jerry Menard

VILLAGE TRUSTEES
Ray Matchett, Jr.
Steve Smith
Mike Blaies
Mathew Trout
Dean Pruett
Elizabeth Niebruegge

VILLAGE OF FREEBURG

FREEBURG MUNICIPAL CENTER
14 SOUTHGATE CENTER, FREEBURG, IL 62243
PHONE: (618) 539-5545 • FAX: (618) 539-5590
Web Site: www.freeburg.com

November 17, 2014

VILLAGE ADMINISTRATOR
Tony Funderburg

VILLAGE TREASURER
Bryan A. Vogel

PUBLIC WORKS DIRECTOR
John Tolan

POLICE CHIEF
Stanley Donald

VILLAGE ATTORNEY
Weilmuenster Law Group, P.C

NOTICE
MEETING OF PERSONNEL & PUBLIC SAFETY COMMITTEE
(Personnel/Police/ESDA/Fire)
(Matchett/Trout/Blaies)

A Personnel and Public Safety Committee Meeting of the Village of Freeburg will be held at the Municipal Center, Executive Board Room, **Wednesday, November 19, 2014, at 6:00 p.m.**

PERSONNEL AND PUBLIC SAFETY COMMITTEE MEETING

POLICE COMMITTEE

- A. Old Business

- B. New Business
 - 1. Police puppy

PERSONNEL COMMITTEE:

- A. Old Business
 - 1. Approval of October 29, 2014 minutes and Executive Session Minutes for October 29, 2014 and September 24, 2014

 - 2. Health Insurance Surplus Fund

- B. New Business
 - 1. Employee Request to Cash in Comp Time

- C. General Concerns

- D. Public Participation

- E. Adjourn

At said Personnel Meeting, the Village Trustees may vote on whether or not to hold an Executive Session to discuss the selection of a person to fill a public office [5 ILCS, 120/2 – (c) (3)], litigation [5 ILCS, 120/2 – (c)(11)] personnel [5 ILCS, 120/2 – (c)(1)]; real estate transactions [5 ILCS, 120/2 - (c)(5)] or collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (C)(2).

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PERSONNEL AND PUBLIC SAFETY COMMITTEE MEETING Wednesday, October 29, 2014 at 6:00 p.m.

Chairperson Ray Matchett called the meeting of the Personnel and Public Safety Committee to order on Wednesday, October 29, 2014 at 6:00 p.m. Those present were Chairperson Ray Matchett, Trustee Matt Trout, Trustee Mike Blaies, Mayor Seth Speiser, Trustee Steve Smith, Trustee Elizabeth Niebruegge, Trustee Dean Pruett, Village Clerk Jerry Menard, Chief Stan Donald, Public Works Director John Tolan, Head Lineman Shane Krauss, Village Administrator Tony Funderburg and Office Manager Julie Polson. Guest present: Janet Baechle.

POLICE:

OLD BUSINESS:

1. Status of SUV: Chief Donald advised the SUV was picked up today with the cage installed. It looks great. Item can be taken off the agenda.

B. NEW BUSINESS:

1. Officer Request to Carry Over Vacation Time: Officer Unverferth has requested to carry over 8 vacation hours for 60 days.

Trustee Matt Trout motioned to recommend to the full Board we grant Officer Dave Unverferth's request to extend eight hours of vacation no more than sixty days and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.

PERSONNEL:

A. OLD BUSINESS:

1. Approval of September 24, 2014 Minutes: Trustee Matt Trout motioned to approve the September 24, 2014 minutes and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.
2. Health Insurance Surplus Fund: Tony said a decision has to be made with respect to the health insurance surplus fund. He explained we have approximately \$80,000 left over from last year. We can use a portion of that money to establish this fund. We would then contribute our leftover funds on a yearly basis into this fund. We will not know how much money we have left over from this year until the reimbursements have been paid out. We need to keep the money available for any health insurance reimbursement requests that come in for 180 days after year end. Tony would like to go self insured in a couple of years and suggested asking our agent to the next committee meeting to explain how we can get to that point. With regard to our renewal quote, it came in with a 5% increase. Julie advised the committee she has not seen such a low increase during the time she has been here. The health insurance committee reviewed the quotes received from our agent. Shane confirmed all the other quotes that came in were much higher than the 5% Coventry presented.

Trustee Mike Blaies motioned to recommend to the full Board we accept Coventry's renewal quote with a 5% increase and Trustee Matt Trout seconded the motion. All voting yea, the motion carried.

Trustee Matt Trout motioned to amend the agenda in order to hear Public Participation prior to the Executive Session and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.

Janet wanted to know if we still had a police dog anymore.

B. NEW BUSINESS:

1. Apprentice Level Increases: Executive Session to Discuss Personnel, 5 ILCS 120-2(c)(1)

EXECUTIVE SESSION

6:17 P.M.

Trustee Matt Trout motioned to enter into Executive Session citing personnel, 5 ILCS 120/2 – (C)(1) and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.

EXECUTIVE SESSION ENDED

6:39 P.M.

Trustee Matt Trout motioned to reconvene the committee meeting at 6:39 p.m. and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.

Trustee Mike Blaies motioned to recommend to the full Board Zach Kramper's pay be increased to \$25.89 per hour (Level 3), Tyler Isaak's pay be increased to \$26.99 per hour (Level 4), and Tyler Urbanski's pay be increased to \$28.07 per hour (Journeyman) and Trustee Matt Trout seconded the motion. All voting yea, the motion carried.

Trustee Matt Trout motioned to recommend to the full Board Greg Eckels be paid 30 hours of accumulated compensatory time and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.

C. GENERAL CONCERNS: None.

D. PUBLIC PARTICIPATION: Discussed above.

E. ADJOURN: Trustee Matt Trout motioned to adjourn at 6:40 p.m. and Trustee Mike Blaies seconded the motion. All voting aye, the motion carried.



Julie Polson
Office Manager

Tony is requesting to be paid
for 75.75 Hours of Comp. Time
Before the end of the year.
That would leave him with
40 Hrs of comp. Time to carry
over to 2015.

(J.T.)