

## REGULAR BOARD MEETING AGENDA - JANUARY 17, 2012 - 7:30 P.M.

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Minutes of Previous Meeting
  - 4 - 1. January 3, 2012 Regular Board Meeting - **Exhibit A**
  - 4 - 2. Committee as a Whole Meeting - Monday, November 14, 2011 - **Exhibit B**
  - 4 - 3. Committee as a Whole Meeting - Monday, November 21, 2011 - **Exhibit C**
  - 4 - 4. Committee as a Whole Meeting - Monday, November 28, 2011 - **Exhibit D**
5. Finance
  - 5 - 1. Financial Report - None.
  - 5 - 2. Balance Sheet - None.
6. Treasurer's Report - None.
7. Attorney's Report - None.
8. ESDA Report
9. Public Participation
10. Reports and Correspondence - None.
11. Recommendations of Boards and Commissions - None.
12. Contracts, Releases, Agreements and Annexations - None.
13. Bids - None.
14. Resolutions - None.
15. Ordinances - None.
16. Old Business
17. New Business
18. Appointments - None.
19. Committee Meeting Minutes
  - 19 - 1. Committee as a Whole Meeting - Monday, November 7, 2011 - 6:30 p.m. - **Unavailable**
  - 19 - 2. Legal/Ordinance Committee Meeting - Wednesday, January 4, 2012 - 4:30 p.m. - **Exhibit E**
  - 19 - 3. Personnel/Police Committee Meeting - Monday, January 9, 2012 - 5:30 p.m. - **Unavailable**
  - 19 - 4. Electric Committee Meeting - Wednesday, January 11, 2012 - 5:30 p.m. - **Exhibit F**
20. Upcoming Meetings
  - 20 - 1. Water/Sewer Committee Meeting - Wednesday, January 18, 2012 - 5:30 p.m.
  - 20 - 2. Streets Committee Meeting - Wednesday, January 18, 2012 - 6:30 p.m.
  - 20 - 3. Legal/Ordinance Committee Meeting - Wednesday, February 1, 2012 - 4:30 p.m.
  - 20 - 4. Finance Committee Meeting - Wednesday, February 1, 2012 - 5:30 p.m.
  - 20 - 5. Economic Development Committee Meeting - Wednesday, February 1, 2012 - 6:15 p.m.
  - 20 - 6. Board Meeting - Monday, February 6, 2012 - 7:30 p.m.
21. Village President's and Trustees' Comments
22. Staff Comments
23. Adjournment

At said Board Meeting, the Village Board of Trustees may vote on whether or not to hold an Executive Session to discuss the selection of a person to fill a public office [5 ILCS, 120/2 - (c)(3)]; personnel [5 ILCS, 120/2 - (c)(1)a.]; litigation [5 ILCS, 120/2 - (c)(11)]; real estate transactions [5 ILCS, 120/2 - (c)(5)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (C)(2)].

VILLAGE PRESIDENT  
Ray Danford

VILLAGE CLERK  
Jerry Menard

VILLAGE TRUSTEES  
Rita Baker  
Seth Speiser  
Charlie Mattern  
Ray Matchett, Jr.  
Steve Smith  
Mike Blaies

# VILLAGE OF FREEBURG

FREEBURG MUNICIPAL CENTER  
14 SOUTHGATE CENTER, FREEBURG, IL 62243  
PHONE: (618) 539-5545 • FAX: (618) 539-5590  
Web Site: www.freeburg.com  
FREEBURG REGULAR BOARD MEETING  
Tuesday, January 3, 2012 at 7:30 P.M.  
Board Meeting

EXHIBIT A  
VILLAGE ADMINISTRATOR  
Dennis Herzing  
VILLAGE TREASURER  
Bryan A. Vogel  
PUBLIC WORKS DIRECTOR  
Ronald Dintelmann  
POLICE CHIEF  
Melvin E. Woodruff, Jr.  
VILLAGE ATTORNEY  
Weilmuenster Law Group, P.C.

**CALL TO ORDER:** Acting Mayor Rita Baker called the Regular Board Meeting to order at 7:32 p.m., on Tuesday, January 3, 2012 in the Freeburg Municipal Board Room.

**PLEDGE OF ALLEGIANCE:** Those present and the Board Members recited the Pledge of Allegiance.

**ROLL CALL:** Trustee Charlie Mattern - here; Trustee Steve Smith - here; Trustee Rita Baker - here; Trustee Mike Blaies - here; Trustee Raymond Matchett, Jr. - here; Trustee Seth Speiser - here; Mayor Danford - absent; (6 present, 1 absent). Acting Mayor Baker announced there is a quorum.

**MINUTES OF PREVIOUS MEETING:** *Trustee Steve Smith motioned to approve the minutes of Monday, December 19, 2011 and Trustee Seth Speiser seconded the motion; (6 ayes, 0 nays, 0 abstain, 0 absent). With six aye votes, the motion carried.*

**FINANCE:** Trustee Smith called the Finance Committee meeting to order on Wednesday, December 28, 2011 at 5:30 p.m.

1. Pool Bond: Trustee Smith said we talked about receiving a quote from Regions for the pool loan that had several stipulations attached to it. Trustee Smith said we will obtain a new quote from Citizens since the original one is 6 weeks old.
2. Backhoe: Trustee Smith said at this time he would like to make a motion.

*Trustee Steve Smith motioned to accept Citizens' quote for the backhoe of 2.51% for 36 months and Trustee Seth Speiser seconded the motion.* **ROLL CALL:** Trustee Steve Smith - aye; Trustee Seth Speiser - aye; Trustee Raymond Matchett, Jr. - aye; Trustee Charlie Mattern - aye; Trustee Mike Blaies - aye, Trustee Rita Baker - aye; (6 ayes, 0 nays, 0 absent). With six aye votes, the motion carried.

3. Health Insurance: Trustee Smith said our health insurance premium went down approximately \$700 per month.
4. Purchase of Lot at Industrial Park: Trustee Smith said we still have a company that is still interested in purchasing a lot.
5. Bernardi Securities: Trustee Smith said Bryan will schedule a meeting with Frank at Edward Jones to discuss this.
6. FY 2011 Audit: Trustee Smith said the final audit has been distributed and everyone has looked at it. At this time, he would like to make a motion.

*Trustee Steve Smith motioned to approve the FY 2011 Audit and Trustee Seth Speiser seconded the motion.* With six aye votes, the motion carried.

7. IML Subscriptions: Trustee Smith said we received the yearly IML membership invoice for 2012 at a cost of \$403.00.

Village of Freeburg Board Meeting Minutes  
Tuesday, January 3, 2012  
Page 1 of 4

*Trustee Steve Smith motioned to renew the IML subscriptions for 2012 at a cost of \$403.00 and Trustee Seth Speiser seconded the motion. With six aye votes, the motion carried.*

**TREASURER'S REPORT:** None.

**ATTORNEY'S REPORT:** None.

**ESDA REPORT:** Acting Mayor Baker said we have a report in front of us tonight from Gene and asked if anyone had any questions.

**PUBLIC PARTICIPATION:** None.

**REPORTS AND CORRESPONDENCE:** None.

**RECOMMENDATIONS OF BOARDS AND COMMISSIONS:** None.

**CONTRACTS, RELEASE, AGREEMENTS, ANNEXATIONS:** None.

**BIDS:** None.

**RESOLUTIONS:** Acting Mayor Baker said we have Exhibit D which is Resolution No. 12-01; A Resolution of the Board of Trustees of the Village of Freeburg, Illinois, Appointing Dennis Herzing to serve as a Director of the Illinois Municipal Electric Agency for the Village of Freeburg.

*Trustee Mike Blaies motioned to adopt Resolution No. 12-01 by title only and Trustee Steve Smith seconded the motion. ROLL CALL:* Trustee Mike Blaies - aye; Trustee Steve Smith - aye; Trustee Charlie Mattern - aye; Trustee Rita Baker - aye; Trustee Raymond Matchett - aye; Trustee Seth Speiser - aye; (6 ayes, 0 nays, 0 abstain, 0 absent). With six aye votes, the motion carried.

**OLD BUSINESS:** None.

**NEW BUSINESS:** None.

**REGULAR BOARD MEETING  
EXECUTIVE SESSION  
7:37 P.M.**

*Trustee Steve Smith motioned to go into Executive Session to discuss personnel {5 ILCS, 120/2(c)(1)a and Trustee Seth Speiser seconded the motion. ROLL CALL:* Trustee Steve Smith - aye; Trustee Seth Speiser - aye; Trustee Charlie Mattern - aye; Trustee Mike Blaies- aye; Trustee Raymond Matchett - aye; Trustee Seth Speiser - aye, (6 ayes, 0 nays, 0 abstain, 0 absent). With six aye votes, the motion carried.

**EXECUTIVE SESSION ENDED  
7:53 P.M.**

*Trustee Steve Smith motioned to reconvene the Regular Board Meeting at 7:53 p.m. and Trustee Seth Speiser seconded the motion. With six aye votes, the motion carried*

*Trustee Steve Smith motioned to accept the resignation of Adam Peoples as lineman for the Village of Freeburg and Trustee Seth Speiser seconded the motion. ROLL CALL:* Steve Smith - aye; Trustee Seth Speiser - aye; Trustee Rita Baker - aye; Trustee Raymond Matchett, Jr. - aye; Trustee Charlie Mattern - aye; Trustee Mike Blaies- aye; (6 ayes, 0 nays, 0 abstain, 0 absent). With six aye votes, the motion carried.

APPOINTMENTS: None.

**COMMITTEE MEETING REPORTS:**

**Streets Committee Meeting:** Trustee Matchett called the Public Property Committee meeting to order on Wednesday, December 21, 2011 at 6:30 p.m.

1. Pool: Trustee Matchett said demolition has finally started.
2. Safe Routes to School: Trustee Matchett said everyone should have a copy of a letter from IDOT stating the change in scope has been approved and TWM can move forward.
3. Leaves/limb pickup: Trustee Matchett said everything seemed to go great this year with the leaves/limb pickup.
4. MFT: Trustee Matchett said Dennis will start putting a packet together for next year.
5. Vacation of streets by high school: Trustee Matchett said we are just waiting to hear back from Mr. Lehman.
6. Drainage Problem Areas: Trustee Matchett said Netemeyer will be starting on this project soon.

**Economic Development Committee Meeting:** Trustee Smith called the Economic Development Committee meeting to order on Wednesday, December 28, 2011 at 6:30 p.m.

1. Trustee Smith said we had a presentation from Ray's daughter Sarah, her husband James and Cathy from the Pharmacy about using Facebook to promote the 222 ½ program. We are going to the Chamber meeting on Monday to see if they will help to promote the program and see what direction they would like to give. We would like to move forward with promoting it on Facebook for February and March. One thing they will do is put coupons on the website to be printed out for people to use.
2. Movie in the Park: We talked a little about the Movie in the Park for this summer.
3. Calendar: Trustee Smith said the calendars have been distributed.

**UPCOMING MEETINGS:**

Legal/Ordinance Committee Meeting - Wednesday, January 4, 2012 - 4:30 p.m.

Personnel/Police Committee Meeting - Monday, January 9, 2012 - 5:30 p.m.

Electric Committee Meeting - Wednesday, January 11, 2012 - 5:30 p.m.

CLOSED IN OBSERVANCE OF MARTIN LUTHER KING, JR. DAY - Monday, January 16, 2012

Board Meeting - Tuesday, January 17, 2012 - 7:30 p.m.

**VILLAGE BOARD AND STAFF COMMENTS:**

Trustee Charlie Mattern: None.

Trustee Steve Smith: None.

Trustee Rita Baker: None.

Village Clerk Jerry Menard: None.

Trustee Mike Blaies: None.

Trustee Raymond Matchett: None.

Trustee Seth Speiser: None.

Staff Comments: None

ADJOURN: *Trustee Steve Smith motioned to adjourn the meeting at 7:58 p.m. and Trustee Seth Speiser seconded the motion. All voting aye, the motion carried.*

A handwritten signature in cursive script that reads "Jerry Lynn Menard".

Jerry Lynn Menard  
Village Clerk

VILLAGE PRESIDENT  
Ray Danford

VILLAGE CLERK  
Jerry Menard

VILLAGE TRUSTEES  
Rita Baker  
Seth Speiser  
Charlie Mattern  
Ray Matchett, Jr.  
Steve Smith  
Mike Blaies

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COMMITTEE AS A WHOLE MEETING  
Monday, November 14, 2011  
6:30 P.M.

EXHIBIT B  
VILLAGE ADMINISTRATOR  
Dennis Herzing  
VILLAGE TREASURER  
Bryan A. Vogel  
PUBLIC WORKS DIRECTOR  
Ronald Dintelmann  
POLICE CHIEF  
Melvin E. Woodruff, Jr.  
VILLAGE ATTORNEY  
Weilmuenster Law Group, P.C

Mayor Ray Danford called the Committee as a Whole Meeting to order at 6:30 p.m., on Monday, November 14, 2011 in the Municipal Center, Executive Board Room. Members present were Mayor Danford, Trustee Charlie Mattern, Trustee Steve Smith, Trustee Rita Baker, Trustee Mike Blaies, Trustee Raymond Matchett, Trustee Seth Speiser, Village Clerk Jerry Menard, Administrator Dennis Herzing, Assistant Public Works Director John Tolan. Guest present: Bill Reichert.

## OLD BUSINESS:

1. **Municipal Pool Renovation:** Mayor Danford said he is going to let Dennis and Bill Reichert take the floor. Bill handed the Board a new price sheet. Bill said he talked to Davinroy the lowest bidder to confirm pricing on several cost reducing options. Bill said after confirming pricing he was unable to identify savings anywhere close to the \$100,000 that the board talked about last week. Bill said he was only able to realistically identify cuts that would yield \$30,000 to \$40,000 in potential savings to the project. Dennis said to get under \$110,000, you are subject to eliminating the wading pool and that is not an acceptable option. Bill said he has had 7 or 8 conversation and 4 to 5 emails with Davinroy and he is still not sure we are on the same page and where Davinroy is at with all of this. Dennis said another thing we have to keep in mind is if you look at this list, these aren't huge items, but we eliminated the guard chairs. We have to have guard chairs and could probably purchase them separately. We still wouldn't be saving that much and it's the same with the starting blocks. You could decide if we or swim team should purchase them, but someone is going to have to pay for those items.

Dennis said he thought a lot about this today and the way these numbers are coming back, he leans towards Trustee Mattern's initial comment the day we got the bids and looked at the different numbers throughout the whole project; we should hold him to his bid if there is any possible way finding the additional funds. He thinks these numbers are telling us we will just take a beating trying to cut the project back because we are not getting dollar for dollar back. Trustee Smith said in Davrinroy's bid of \$884,271 doesn't include some particular things such as shade trees. Dennis said even without those particular things on the sheet, it still is a very good project. Some of the alternates are just a matter of getting prices to see if it is worthwhile doing them ourselves, like the sewer and electric. Dennis said the shade structure and things like that can easily be added later. Trustee Baker asked if we can hold Davinroy to the original bid. Dennis said yes, but we still don't have enough money to finish the project. Bill told the board one option was to redesign the entire project in the wake of the bids being so much higher, but he said it would delay the renovation. Bill also said if we were to do that, the earliest a redesigned project could get done for a bid would be in January. Bill said that he doubts that costs on a scaled back redesign would actually allow the Village to save any money; he thinks rebidding a lesser design will still be in the \$800,000 range based on current material prices and a potential jurisdictional labor issue that was exposed during the current bidding process. Bill said he recommends that the Board accept

Committee as a Whole Meeting  
Monday, November 14, 2011  
Page 1 of 3

Davinroy's bid on the current design. Bill said Davinroy's bid of \$884,271 is an extremely good value in comparison to the other bidders, saying the next lower bidder was \$1,015,000. Trustee Smith said he has question; we had a starting budget for the project of \$727,700, of which \$550,000 in bonds issue and \$177,700 in grant funds and after design costs we had \$670,000 left. How did we get from that figure to this figure of \$884,000? Dennis said originally the bond was set for \$800,000. It was decided in conversations and in earlier meetings before the design, that it would be somewhere between \$700,000 and \$750,000. So we took that and backed it off the \$177,000 for the grant and we decided to do the bond for \$550,000. Dennis said we didn't take the design fees into account. We were just looking at the contract budget minus the grant money. Dennis said he talked to Bryan to have him check on a couple of things. Realistically, he said we need to go ahead with the pool project and figure how to get the money to complete it. Trustee Mattern asked if we can go to the public and tell them we messed up and there is more cost to build the pool than what we figured? Trustee Mattern asked if it is possible for us to go out and sell bonds to pay off the first bond issue with the second bond. Dennis said he would have to find out the details if whether or not we could do a second bond issue. Charlie said we led the public to believe there would be a new pool which we asked them to pay for, we did show the public a picture of the pool that we planned to build if they passed the \$550,000 bond issue and it passed. Dennis said Bryan checked around and found we could probably borrow \$250,000 for a 10-year term at 4.125%. If we did that, we make annual payments over the 10-year term and the total interest amounts to \$56,770. What that really means is we can go with the loan or go with Charlie's idea and asked the public for more money. Trustee Matchett said he feels we should not ask the public for the money and said that is not right thing to do. Raymond said we should have had written a bigger figure on that bond issue and should have been examined more closely before it became a bond issue.

John Tolan said if the Board is looking to borrow the money, they need to take in consideration that we have a lot to be fixed starting with the bath house; the roof, which will last about another 1 - 1.5 years; and there are other things that need to be replaced in the bath house. Trustee Baker said her personal opinion is let's get the pool done. We have an obligation to the public to get moving on this project. A longer discussion took place on what we need and what can be added later. After all of the figures were added, Trustee Mattern said we now at \$239,000. Trustee Mattern asked the Board if we are prepared to commit to making the budget work for the next 10 years if we borrowed the money. Trustee Smith said he will not support another bond issue for the pool. If we have to borrow \$250,000, then we have to make the budget work. Trustee Smith said this whole thing is disappointing. Trustee Smith said he would like one piece of paper with everything we are going to do with the right figures before he votes on anything, because if there is anything we missed, then we are back to point one again. Trustee Smith said we cannot go back and ask the public for more money, because we didn't know what we were doing in the first place. Trustee Baker said she agrees with Steve.

Dennis said we have to accept Davinroy's bid before we do a change order. Trustee Baker asked if we are going to have a new list of what we are doing before next board meeting. Mayor Danford asked if it matters if we accept the bid for \$884,000 and the change order could be finalized at a later meeting. Dennis said you can't cut a change order on a contract you haven't signed yet. Mayor Danford asked the Board if this is reasonable to you guys, you don't really need those numbers for the next board meeting or for the two ordinances. Trustee Smith said he is not voting on anything unless he sees the numbers first. He doesn't care if we get them early so we can look at them. Trustee Smith said he would like to have a meeting before the board meeting; he is not comfortable with all different numbers flying around. Trustee Mattern asked if we can get a summary back by Friday. Dennis said yes. Mayor Danford asked for any further comments.

**NEW BUSINESS:** Mayor Danford called for New Business. Mayor Danford said he would like to call for an Executive Session citing litigation.

**EXECUTIVE SESSION  
8:00 P.M.**

*Trustee Baker motioned to enter into Executive Session to discuss litigations {5 ILCS, 120/2-(c )(11)} and Trustee Steve Smith seconded the motion. ROLL CALL: Trustee Rita Baker - aye; Trustee Steve Smith - aye; Trustee Charlie Mattern - aye; Trustee Mike Blaies -aye Trustee Raymond Matchett - aye; Trustee Seth Speiser - aye. All voting aye motion carried.*

**EXECUTIVE SESSION ENDED  
8:22 P.M.**

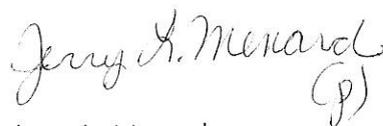
*Trustee Rita Baker motioned to end Executive Session at 8:22 p.m. and Trustee Steve Smith seconded the motion. All voting aye, the motion carried.*

*Trustee Rita Baker motioned to reopen the Committee as a Whole meeting and Trustee Steve Smith seconded the motion. All voting aye, the motion carried.*

**GENERAL CONCERNS:** The Board continued with a discussion of what went wrong on the pool project and what they need to do to correct the problem.

**PUBLIC PARTICIPATION:** None.

**ADJOURN:** *Trustee Rita Baker motioned to adjourn at 8:48 p.m. and Trustee Steve Smith seconded the motion. All voting aye, the motion carried.*



Jerry L. Menard  
Village Clerk

VILLAGE PRESIDENT  
Ray Danford

VILLAGE CLERK  
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EXHIBIT C  
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PUBLIC WORKS DIRECTOR  
Ronald Dintelmann

POLICE CHIEF  
Melvin E. Woodruff, Jr.

VILLAGE ATTORNEY  
Weilmuenster Law Group, P.C

COMMITTEE AS A WHOLE MEETING  
Monday, November 21, 2011  
6:30 p.m.

The Committee as a Whole Meeting was called to order at 6:30 p.m. on Monday, November 21, 2011, by Mayor Ray Danford. Members present were Mayor Ray Danford, Trustee Charlie Mattern, Trustee Steve Smith, Trustee Rita Baker, Trustee Ray Matchett, Jr., Trustee Seth Speiser, Trustee Mike Blaies, Village Clerk Jerry Menard (absent) and Village Administrator Dennis Herzing. Guest present: Bill Reichert.

**A. OLD BUSINESS:** Bill was present to discuss the pool renovation. The only add alternate that Bill is suggesting we keep is the new sewer which runs from the new pump station and down the hill. We need to talk about that before we finalize the change order. The existing sewer from the building that is underneath the deck should be replaced and is not in the current design to do so and we think it should be. While the deck is off, it would be an ideal time to replace the old clay sewer.

**B. NEW BUSINESS:**

1. Employee Health Insurance: Dennis advised the insurance committee met on 11/17/11 and reviewed the quotes provided. Blue Cross Blue Shield turned us down. The only one to consider was GHP and the committee voted to recommend that to the Board. The premium would increase to approximately \$18,000 per month. The medical reimbursement sheet details the amounts of money spent to date on health insurance premiums and reimbursements. Dennis explained year-to-date we've spent \$363,548 and our total exposure for 2011 is \$463,480. Based on the year before, our target was \$363,000 but our deductibles were half of what they are now. We had also based that off our employees participating in the deductible but that did not happen because of the union negotiations. Therefore, the total exposure increased to \$463,480. It looks like we will spend closer to the \$363,000 number in 2011.

Dennis said for the 2012 calendar year, our total exposure will increase to \$500,388. The deductible number increased due to changes in employee coverage (employee only, employee/spouse, employee/children, employee/family). Dennis said this was the only reasonably priced plan available to us. The remainder of the discussion had to do with the bulleted items on the memo attached to the packet. Originally Dennis had asked members of the committee to be present tonight, but after he and Ray discussed it, it was more appropriate for the trustees to discuss the issues first and then hold another Committee as a Whole meeting. Dennis said their biggest concern is the baseline number which had previously decided on by

Committee as a Whole Meeting

Monday, November 21, 2011

Page 1 of 3

the trustees of \$363,000. Dennis said it was pointed out that number had been decided on two years ago with deductibles half of what they are now. Last year, our exposure was really \$463,500. There aren't a lot of other options other than the \$5,000/\$10,000 deductible plan. The committee felt it was reasonable to base the employee's participation by comparing the true exposure from last year to the exposure from this year which would be a \$40,000 increase and split 50/50 based on the contract negotiations. They voiced their concern with the Board going back to the \$363,000 and comparing that to the \$463,500. Dennis thinks there is some validity to their argument.

The committee would like the Board to consider some type of normal annual increase built into the budget before the employees start paying and Dennis said he is not sure he agrees as much on this one. Anything over and above that, they would share in the increase. Dennis and Ray talked about this and said there is no such thing as a normal increase regarding health insurance.

The reserve fund is where a certain amount is budgeted and if all the dollars aren't spent, the rest goes into a reserve fund. It helps defer future increases. Dennis said the way things have gone the last few years, it's hard to see that you're going to budget a reasonable amount and come in significantly under that to be able to put anything into the reserve fund. We always budget for maximum exposure and so far, we have never spent it. Typically our reimbursements run about 2/3's. Last year the difference would have been about \$100,000. Dennis said you could look at reserving a portion of monies not spent.

Dennis said the union contract language is very clear and states the year-to-year increased costs get divided in half, the employees and village pays half and further said the employees' concern is the starting number. They feel we should look at last year's exposure. Dennis said it became very clear when listening to Bill Schmaltz's presentation, we didn't have any options but the one the committee recommended. Steve said that doesn't mean we should take on another \$100,000 in risk and only have so much money. Steve said we are trying to control our costs. Mayor Danford believes the \$363,000 is an old number and understands the employees' concern with using that as a baseline number. Mayor Danford said he does have a problem with the employees wanting to reserve funds because we don't have enough money for all of our expenses. Ray said we could take some of the leftover money and put it towards a salary increase, and thinks we need to talk to our lawyer about reserving funds for a benefit and locking it in for that. Dennis said he told the committee we don't have any intention of renegotiating the contract. Steve said we don't have to pay the reimbursements and Dennis replied you do unless you want to start the union negotiations over. Dennis said the language does address the different classes of employees and the language is based on the entire cost of the program including the reimbursements and premium. Steve did not believe that was what he agreed to. He thought we were only going to have to provide insurance. Ray was under the assumption we were going to continue to reimburse the deductibles. Dennis said the whole concept of splitting the increased costs 50/50 came from when the public works union blew up when we were going to change the program last year and we negotiated this in lieu of any other changes to the program. That language was approved for both contracts.

Ray asked when looking at the new numbers, what are the costs to the employees and Dennis said about \$20,000. Dennis reminded the committee the employees are at the point they realize they have to start sharing some of the costs which is much better than we've been in the past. Ray asked Steve how he felt and Steve said he is not sure how this is going to help control our healthcare costs. Dennis said the plan selected is a little different from their current plan. Once an employee reaches their deductible, they would have to pay a co-pay on their prescriptions until they meet another \$500 per person or \$1,000 per family. Ray said for him the sharing of the risk is the more important aspect. Dennis said we are setting the precedent that we are getting the employees involved in the costs of insurance. Ray wanted everyone to have the information prior to the meeting with the health insurance committee members. Dennis said the ordinance to approve the health insurance plan is in tonight's packet so we don't get in the same bind we did last year with not having insurance as of January 1st. Ray believes we should budget the same amount as we did last year and let them use that as their baseline but he has some problems with the other two requests.

Charlie asked what happens to the \$463,000 baseline number for next year and Dennis said it will increase to \$500,000 which is a calculation of GHP's premium and deductible exposure for 2012. The employee's exposure would be half of the difference between \$500,000 and \$463,000. In 2013, we will use \$500,000 as the baseline. Seth asked if the employees would do the increase from \$363,000 to \$463,000 and Dennis said that is what the employees are asking not do to. Dennis said the \$363,000 was based on where we were a year and a half ago with half the deductibles we are at now and those deductibles are a major portion of the exposure.

Dennis asked if we could schedule a Committee as a Whole next Monday in order to bring the insurance committee members here to discuss this. It will be scheduled 11/28/11 at 5:30 p.m.

**C. GENERAL CONCERNS:** Rita agreed with not supporting the last two requests from the committee. Ray said he would like to reserve the option if we have extra money in the budget.

**D. PUBLIC PARTICIPATION:** None.

**E. ADJOURN:** *Trustee Rita Baker motioned to adjourn at 7:15 p.m. and Trustee Steve Smith seconded the motion. All voting aye, the motion carried.*



Transcribed from tape by  
Julie Polson,  
Office Manager

VILLAGE PRESIDENT  
Ray Danford

VILLAGE CLERK  
Jerry Menard

VILLAGE TRUSTEES  
Rita Baker  
Seth Speiser  
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COMMITTEE AS A WHOLE MEETING  
Monday, November 28, 2011  
5:30 p.m.

EXHIBIT D  
VILLAGE ADMINISTRATOR  
Dennis Herzing

VILLAGE TREASURER  
Bryan A. Vogel

PUBLIC WORKS DIRECTOR  
Ronald Dintelmann

POLICE CHIEF  
Melvin E. Woodruff, Jr.

VILLAGE ATTORNEY  
Weilmuenster Law Group, P.C

The Committee as a Whole Meeting was called to order at 5:30 p.m. on Monday, November 28, 2011, by Mayor Ray Danford. Members present were Mayor Ray Danford, Trustee Charlie Mattern, Trustee Steve Smith, Trustee Rita Baker, Trustee Ray Matchett, Jr., Trustee Seth Speiser, Trustee Mike Blaies, Village Clerk Jerry Menard, Assistant Public Works Director John Tolan and Village Administrator Dennis Herzing. Members of Health Insurance Committee present: John Blomenkamp, Shane Krauss and Jane Kramper.

## A. OLD BUSINESS:

1. Employee Health Insurance: Shane said the members of the health insurance committee were present to see how the plan was going to be handled and hear what was discussed at the last meeting. Mayor Danford said everyone is aware we have chosen the GHP plan. Dennis reviewed the health insurance committee meeting's most important points to be discussed, the first one being the baseline amount to be decided, a reserve fund and an annual increase built in each year. Dennis said the costs will increase from \$463,000 in 2011 to \$500,000 in 2012 or about \$20,000 for the employees' share. Dennis passed around the language addressing the health plan in the contract that has been tentatively agreed to with both unions. Dennis talked to Brian Manion who said the intent of the language in the contract is to look at the increases on a yearly basis. Brian thought looking at our exposure from last year to this year was what everyone had in mind. Jane asked how much our current monthly Assurant premium is and Dennis said we will pay \$195,000 for this year and it will increase to \$227,000 with GHP or \$18,909 per month. The maximum deductible reimbursement for 2011 is \$268,000 and will increase to \$273,000 in 2012. Jane asked how much money we typically use each year and Dennis said about 2/3's of the maximum exposure. Jane asked if we ever get a rebate from the insurance company. Dennis said no, we don't, but if we have a good year, that should be reflected in the renewal quote. Seth asked if the premium would go down and Charlie said no, it probably wouldn't go up as much. Dennis said it may also depend on how the insurance company looks at the health risk of the employee for the upcoming year.

Shane asked if the board members received the health information on the employees as a group, i.e. tobacco users, overweight employees. Dennis said they did not but said our agent has well being programs that we could institute to help lower the healthcare costs. Mike explained the program his company offers. Dennis said Bill Schmaltz explained Red Bud's program where if the employee participates, there would be some small incentive offered, i.e. a day off. Dennis thinks this should be something for us to look into. Shane asked if all the topics

Committee as a Whole Meeting  
Monday, November 28, 2011  
Page 1 of 4

had been discussed and Dennis said yes. The baseline figure was discussed the most. Ray would like for a decision to be made on this tonight and asked if anyone had any questions. John asked if we budget the entire maximum exposure and Dennis said yes, so the money would be there if we needed it. With respect to building in a standard increase in the budget each year for insurance costs, Shane said we are looking at the long term and trying to keep the costs reasonable for the employees. He said we also talked about instituting a cap on employee costs and said Waterloo does this. Shane said he understands the plan is reasonable right now but wants to also address the long term. Dennis did say we talked about this in the committee and said this can be renegotiated. He said that is part of the reason we formed this advisory committee so it can be looked at as a partnership between the employees and the board. Ray said it's very hard to forecast and is concerned with next year at the moment. Shane asked about the reserve fund and Ray said there is no reserve money and is opposed to setting aside select funds when he needs to balance all of Village's needs. He isn't sure he is willing to commit to that type of budgeting. There may be other items that would need any leftover budgeted dollars. He is still resistant to increasing revenue sources. Dennis said an option might be to look at reserving a portion of monies not spent.

Dennis addressed the language that states the employees' share of the cost can be up to 50% of the increase. He reviewed this with Attorney Manion who stated it was worded that way depending on what happens year to year, if we have a good year, the board can decide to lower the employee's share less to than 50%. Ray said it would give him more flexibility in the budget that if we don't use all of the insurance dollars, we may be able to allow a salary increase but he would like to look at that each year. Trustee Mattern said if our employees would decide to take control of their health, for example, lose weight and quit smoking, thereby lowering our insurance costs, he would not want to see those dollar savings going towards replacing a sidewalk. If the employee worked hard to better their health, they should share in that reward. Ray said that could be rewarded as additional salary.

Ray commented it only takes one or two employees with major health problems to affect our rates. Dennis said a fair number of our employees are over 50. He further said we should pursue a well being program if the interest is there. Rita stated she was in favor of the plan; that she did not agree with a reserve fund or the cap, that if we saved money we could do something with the salaries; she agreed to the \$463,000 as a baseline and go up to \$500,000 next year. Ray asked if anyone needed more time or had any questions. Shane asked if the costs will be disbursed evenly among the employees and Dennis said no, it will be distributed by category (employee, employee/spouse, employee/children, employee/family). Shane said when they looked at the plans, each category does not increase evenly.

## **B. NEW BUSINESS:**

### **EXECUTIVE SESSION 6:13 P.M.**

*Trustee Steve Smith motioned to enter Executive Session to discuss personnel, 5 ILCS 102/2(C)(1)a and Trustee Rita Baker seconded the motion.*

**ROLL CALL VOTE:** Trustee Steve Smith- aye; Trustee Rita Baker - aye; Trustee Charlie Mattern - aye; Trustee Mike Blaies - aye; Trustee Ray Matchett - aye; and Trustee Seth Speiser - aye. With 6 aye votes, the motion carried.

**EXECUTIVE SESSION ENDED  
6:47 P.M.**

*Trustee Seth Speiser motioned to end Executive Session at 6:47 p.m. and Trustee Rita Baker seconded the motion. All voting aye, the motion carried.*

John Blomenkamp wanted to confirm the total amount used in 2011 was \$363,500 and Dennis said that is Debbie's best estimate of what our actual expenditures will be. Dennis said our total exposure for 2011 is \$463,480 and our total exposure for 2012 will be \$500,388. The amount the employee would be responsible to pay would be half of the difference between \$500,388 and \$463,480 or \$18,454. John said between the premiums and deductible, at the end of the year, we use \$462,000, and asked if he would get his monthly premium back. Dennis said no and Jon then said the union would have a problem with that. Shane asked if a final agreement was made and Dennis said we agreed to use \$463,000 as a baseline number. Shane asked how workforce changes will be handled throughout the year and Dennis said the way it is written, the Village will absorb those changes that year. In the following year, it will be a new calculation based on the new number of employees. Dennis also explained the calculations are done on a year-to-year basis which means next year our baseline will be \$500,000 and the increase calculated from that number. Jane asked where the 50% employee contribution number came from and Dennis said that was agreed to in union contract negotiations. Jane clarified the language states the employee contribution can be up to 50% and asked the board if they have made the decision to make the employees responsible for the full 50%. Ray said yes, we have for this year. Jane then said it is hard to believe they will ever go less than 50% and Ray doesn't believe that is a fair statement. Shane said it's hard to get a read from the board because no-one is saying anything. Ray said you have the fundamentals of what we are talking about implementing and asked the committee to think about it. Jane stated she had another scenario to consider instead of taking money out of her paycheck. For example, with the deductible reimbursement, the Village agrees to pay \$9,000 out of the \$10,000 and Jane will pay the last \$1,000. Therefore, the Village doesn't have to budget the full \$10,000 for her. John thinks everyone would have to participate for it to work. Dennis said we tried to implement that last year but it was rejected in the negotiations. Jane continued by saying she would like to see the Village give her \$9,000 to use however she wanted in the family and not limit any one person to \$5,000. Dennis said that will allow more dental and vision expenditures to be paid. Using himself as an example, Dennis said he could spend his \$5,000 on medical bills and if his wife didn't use all of her deductible, then he could go out and buy a pair of glasses. Jane said in return, we are giving up the full reimbursement of the deductible. Shane said it is something to look at and John Tolan agreed and said it might be something the employees would be willing to gamble. Dennis reminded the committee last year when we were talking about this, some employees were in favor of this and some against. Shane said the employees' perspectives have changed. Shane asked what happens now? He would like to take Jane's suggestion back to the employees where everyone can

discuss it and see which option they want to go with. Ray did not see a problem with that. Dennis does not believe either contract has any details in it about how you handle the reimbursements. Dennis said if another committee meeting is needed, we will get the memo out advising everyone.

**C. GENERAL CONCERNS:** None.

**D. PUBLIC PARTICIPATION:** None.

**E. ADJOURN:** *Trustee Rita Baker motioned to adjourn at 7:17 p.m. and Trustee Steve Smith seconded the motion. All voting aye, the motion carried.*



Transcribed from tape by  
Julie Polson,  
Office Manager

**VILLAGE PRESIDENT**  
Ray Danford

**VILLAGE CLERK**  
Jerry Menard

**VILLAGE TRUSTEES**  
Rita Baker  
Seth Speiser  
Charlie Mattern  
Ray Matchett, Jr.  
Steve Smith  
Mike Blaies

# VILLAGE OF FREEBURG

**FREEBURG MUNICIPAL CENTER**  
14 SOUTHGATE CENTER, FREEBURG, IL 62243  
PHONE: (618) 539-5545 • FAX: (618) 539-5590  
Web Site: www.freeburg.com

**VILLAGE ADMINISTRATOR**  
Dennis Herzing

**VILLAGE TREASURER**  
Bryan A. Vogel

**PUBLIC WORKS DIRECTOR**  
Ronald Dintelmann

**POLICE CHIEF**  
Melvin E. Woodruff, Jr.

**VILLAGE ATTORNEY**  
Weilmuenster Law Group, P.C

Legal and Ordinance Committee Meeting  
(Annexation; Building; Zoning; Subdivision)  
(Speiser/Baker/Mattern)  
Wednesday, January 4, 2012 at 4:30 p.m.

The meeting of the Legal and Ordinance Committee was called to order at 4:30 p.m. by Chairman Seth Speiser on Wednesday, January 4, 2012, in the Freeburg Municipal Center. Members attending were Chairman Seth Speiser, Trustee Rita Baker, Trustee Charlie Mattern, Village Clerk Jerry Menard, Village Administrator Dennis Herzing and Office Manager Julie Polson. Guest present: Janet Baechle.

## A. OLD BUSINESS:

1. Approval of December 7, 2011 Minutes: Trustee Rita Baker motioned to approve the December 7, 2011 minutes and Trustee Charlie Mattern seconded the motion. All voting aye, the motion carried.
2. Status of Public Hazard Homes: Dennis doesn't have anything new on Sheets. He said Phil is still talking to Kinzinger about Furtak purchasing her home. Rita said the trailer on W. Apple is being torn down.
3. Unionization: Dennis said the police contract should be done. The final contract has been sent to the police union for ratification. We are still working on some outstanding issues with the public works contract.
4. Update Code Book: This is on hold for now. Dennis needs to review Frank's proposed sample chapter.
5. Nuisance Abatement Code: Rita and Seth will work on a list of items we want Bill Herr to address. Seth said he would try to get this done this week.
6. Resident complaint about dust from high school parking lot: We haven't heard anything back from the complainant. Seth will talk to Greg Frerking and see what he knows about this. Dennis thought they might be waiting to pave the lots after the construction is done.
7. Noise Ordinance: The committee discussed this at length. Charlie questioned whether or not we really want to set time limits by ordinance. Are we willing to apply those limits to everyone? Seth said if we do change the ordinance to include those time limits, you would still have to sign a complaint. Seth asked Julie to check other towns to see if they had any time restrictions.
8. Sign permit for Breadeaux: Seth talked to Clayton about the sign permit. Clayton told Seth Joe Koppies said he could put signs out. Dennis told the committee when the big sign went in for the Market Place, one of the conditions was the individual businesses could not put out any other signs. Julie will get a copy of those meeting's minutes to Seth.

Legal and Ordinance Committee Meeting  
Wednesday, January 4, 2012

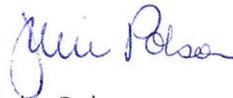
VILLAGE BOARD OF TRUSTEES MEETINGS ARE HELD ON THE FIRST AND THIRD MONDAY OF EVERY MONTH

**B. NEW BUSINESS:** Dennis advised the committee that he talked to Dennis Kaiser about his purchase of the additional lot. Dennis Kaiser would like to move forward but asked if the Village would continue to mow that property and also asked if he could extend the time to build on the lot from 18 months to 36 months. Dennis said he would have John come up with a price to mow the lot and also said we would mow that lot on our regular scheduling of mowing the Industrial Park. Rita said since Dennis already has a business out there, she is fine with the 36 month extension request. The committee agreed to both requests.

**C. GENERAL CONCERNS:** None.

**D. PUBLIC PARTICIPATION:** None.

**E. ADJOURN:** *Trustee Rita Baker motioned to adjourn at 4:57 p.m. and Trustee Charlie Mattern seconded the motion. All voting aye, the motion carried.*



Julie Polson  
Office Manager

VILLAGE PRESIDENT  
Ray Danford

VILLAGE CLERK  
Jerry Menard

VILLAGE TRUSTEES  
Rita Baker  
Seth Speiser  
Charlie Mattern  
Ray Matchett, Jr.  
Steve Smith  
Mike Blaies

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ELECTRIC COMMITTEE MEETING  
Wednesday, January 11, 2012 at 5:30 p.m.

EXHIBIT F  
VILLAGE ADMINISTRATOR  
Dennis Herzing

VILLAGE TREASURER  
Bryan A. Vogel

PUBLIC WORKS DIRECTOR  
Ronald Dintelmann

POLICE CHIEF  
Melvin E. Woodruff, Jr.

VILLAGE ATTORNEY  
Weilmuenster Law Group, P.C

The meeting of the Electric Committee was called to order at 5:30 p.m. on Wednesday, January 11, 2012 by Chairman Mike Blaies. Committee members present were Chairman Mike Blaies, Trustee Steve Smith, Trustee Ray Matchett, Assistant Public Works Director John Tolan, Village Administrator Dennis Herzing and Office Manager Julie Polson.

## A. OLD BUSINESS:

1. Approval of December 14, 2011 Minutes: Trustee Steve Smith motioned to approve the December 14, 2011 minutes and Trustee Ray Matchett seconded the motion. All voting aye, the motion carried.

2. Franchise Fee (Ameren): Dennis hasn't had time to work on this

3. Highway lighting: On hold for now.

4. HAPS: John said everything has been installed and tested. He said we have a couple days of testing to do and everything should be good to go. Mike asked about the billing on this project and Dennis said we've been billed monthly on the percentage amount completed. Dennis said BHM&G will probably bill the last 10 - 15% when the final testing has been completed.

5. Portable Generator Repair and Replacement: Nothing new.

6. Fuel Cost Adjustment: John said we are going to get meter readings off the lights to make sure we are in line with what we are charging and will track that for the next three months. John said we've done a better job of accounting for the lights.

7. Arc Flash Study: John emailed BHM&G a couple of weeks ago and hasn't heard anything from them. The same guy that is working on the HAPS project is also working on this. John will email him again.

8. Spill containment/Wiegmann: Dennis said Dean Park has corresponded with Wiegmanns and Dean has not heard back from them. Dennis said we need to get going on this pretty soon in order to do the work over the summer during Wiegmann's downtime.

9. Safety Training: Arthur Gallagher does offer some online training and if we request it, they can send someone to conduct some training sessions. John said he has everyone signed up for a JULIE safety course in locating and trenching/shoring. He will continue to look into a certified trenching/shoring class. He would like to network with other municipalities and townships and possibly have everyone go in on a certified class.

10. Digger truck/demo: John said the Altec representative advised we will receive the email quote shortly and will set up a meeting next week to review it.

11. American Tower Request: We have not heard back from American Tower.
  12. Spreadsheet of agreements: Julie will put a copy of the spreadsheet in everyone's mailbox and said if any additions need to be made to let her know.
  13. Work on electric poles/transformers behind grade school: John said we decided to wait until better weather to complete the project.
  14. Lineman position: Dennis said both he and John agreed to let the lineman position remain open for a while. John would like to wait another month or so and see where Tyler is. He said there is a capacitor/regulator class that he would like to sign Tyler up for. John said Tyler is very safety conscious. Item can be taken off the agenda.
  15. Shed: Nothing new.
  16. Total usage report for residents: Dennis reviewed this with Jane and she said we've always printed out usage reports for those residents that request it. It would be a huge, expensive project to print out a usage report for every customer and mail that since it prints in several sheets. Steve said he was fine with us providing the information if a resident called in. Item can be taken off the agenda.
- B. NEW BUSINESS:** John brought up the IMEA customer choice seminar tomorrow night and Dennis said we have 7 people attending. Julie received IMUA scholarship information and she will get an article in the Tribune about it.
- C. GENERAL CONCERNS:** John said we are in the process of putting underground power in for the pool. That will power the lift station and the overhead lines can be removed.
- D. PUBLIC PARTICIPATION:** None.
- E. ADJOURN:** *Trustee Ray Matchett motioned to adjourn at 6:04 p.m. and Trustee Mike Blaies seconded the motion. All voting aye, the motion carried.*



Julie Polson  
Office Manager

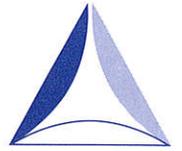


ESDA OFFICE: [618] 539-9996  
VILLAGE HALL: [618] 539-5545

# FREEBURG EMERGENCY SERVICES AND DISASTER AGENCY

*Freeburg Emergency Management Agency*

#14 SOUTHGATE CENTER  
FREEBURG, IL 62243



DIRECTOR:  
[618] 539-3764

## Report to Mayor & Village Trustees

Jan. 17, 2012

1. Contact with Wouxman Communications for cost for NB replacement of VHF portable radios.
2. Received Skywarn Recognition Certificate from Dec. 2011 Communications Exercise with NWS's Nationwide - certificate indicated the weather related costly disasters of 2011.
3. Preliminary research with Storm Sirens, Inc. of Norman, Oklahoma for :
  1. Possible grant money available for expansion of present outdoor warning sirens;
  2. Possible "modifications" to Federal Signal sirens for NB operation and interfacing with Sentry sirens sold by Storm Sirens, Inc.
  3. Interest in Sentry Siren's "free surveys " to determine present coverage needs
4. NWS to install a NEW Doppler Radar Upgrade to allow "Dual Polarization" operation. The St. Louis NWS office will NOT have its WSR-88D radar in operation during Feb. 27-into the second week of March 2012 during this "upgrade". The Paducah, Ky , along with other surrounding radars will be covering our area during this period. Warning information will be available via the NWS radars of Des Moines, IA., Quad Cities, IA, : Central Illinois, Evansville , Indiana, Little Rock, Ar., and Springfield, Mo. , will be covering the two State area of the Metro area of St. Louis, Mo. . . . Authority of WCM James Kramper.
5. Freeburg ESDA members - will be working on an all business advertising campaign to encourage citizens to join as our shelter managers staff as it has dropped from 12 members in 2010-11 to 7 members in 2012, due to retirements & health issues of those that left the organization.

Respectfully submitted,

Eugene Kramer, Coordinator  
Freeburg ESDA  
Village of Freeburg, a StormReady® Community