

**IN ACCORDANCE WITH EXECUTIVE ORDER 2020-07, THE PUBLIC
CAN PARTICIPATE THROUGH THE ZOOM CLOUD MEETING
APPLICATION AND CLICKING ON THE FOLLOWING LINK:**

Meeting ID: **447 872 7673**

<https://us02web.zoom.us/j/4478727673>

We ask the public to mute their phone or mic until Public Participation
If you have any questions, please contact Matt Trout at mtrout@freeburg.com
Village Hall will be open to the public for this meeting

REGULAR BOARD MEETING AGENDA – JULY 5, 2022 - 7:30 P.M.

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Minutes of Previous Meeting
 - 4 – 1. June 20, 2022 – Board Meeting Minutes – **Exhibit A**
5. Finance
 - 5 – 1. Finance Committee Meeting – Wednesday, June 29, 2022 - 5:30 p.m. – **Exhibit B**

5 – a. Board Report - MFT:	\$	1,802.51
5 – b. Board Report – Utility Refunds:	\$	640.87
5 – c. Board Report – ACH Transfer/IMEA Bill	\$	268,935.56
5 – d. Board Report - General:	\$	461,334.86
6. Treasurer’s Report
7. Attorney’s Report
8. ESDA Report – ESDA Report for July 5, 2022 – **Exhibit C**
9. Public Participation
10. Reports and Correspondence –
 - 10 – 1. Zoning Administrator’s Report – **Exhibit D**
11. Recommendations of Boards and Commissions
12. Contracts, Releases, Agreements and Annexations
13. Bids
14. Resolutions
 - 14-1. Resolution #22-09: A Resolution Authorizing the Village to Enter into and the Mayor to Execute an Intergovernmental Agreement with Freeburg Community School District #77 for a School Resource Officer Program – **Exhibit E**
 - 14-2. Resolution #22-10: A Resolution Authorizing the Village to Enter into and the Mayor to Execute a Memorandum of Understanding with the Freeburg Waves Regarding Concessions at Swim Meets – **Exhibit F**
 - 14-3. Resolution #22-11: A Resolution of the Board of Trustees of the Village of Freeburg Adopting and Approving a Financing Agreement with the Bank of Belleville – **Exhibit G**
15. Ordinances
 - 15 – 1. Ordinance 1742: An Ordinance of the Village of Freeburg Authorizing the Mayor to Execute and the Village Board to Enter into a Successor Collective Bargaining Agreement with the Policemen’s Benevolent Labor Committee – **Exhibit H**
16. Old Business
17. New Business
18. Appointments
19. Committee Meeting Minutes/Recommendations
 - 19 – 1. Legal/Ordinance Committee Meeting – Wednesday, June 29, 2022 – 5:45 p.m. – **Exhibit I**
 - 19 – 2. Personnel/Police Committee Meeting – Wednesday, June 29, 2022 – 6:00 p.m. – **Exhibit J**
 - 19-2a. Recommend Approval of Terry Marquardt’s Request to be paid for 217.76 Compensatory Hours
 - 19-2b. Recommend FCHS District #77 School Resource Officer Agreement – see item #14-1
 - 19-2c. Recommend Approval of Police Union Contract – see item #15-1

20. Upcoming Meetings

20 – 1. Combined Planning/Zoning Board – Tuesday, July 12, 2022 – 6:00 p.m.

20 – 2. Electric Committee Meeting – Wednesday, July 13, 2022 – 5:30 p.m.

20 – 3. Water/Sewer Committee Meeting – Wednesday, July 13, 2022 – 5:45 p.m.

20 – 4. Streets Committee Meeting – Wednesday, July 13, 2022 – 6:00 p.m.

20 – 5. Board Meeting – Monday, July 18, 2022 – 7:30 p.m.

21. Village President's and Trustees' Comments

22. Staff Comments

23. Adjournment

At said Board Meeting, the Village Board of Trustees may vote on whether or not to hold an Executive Session to discuss the selection of a person to fill a public office [5 ILCS, 120/2 - (c)(3)]; personnel [5 ILCS, 120/2 - (c)(1)]; litigation [5 ILCS, 120/2 - (c)(11)]; real estate transactions [5 ILCS, 120/2 - (c)(5)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (C)(2)].

VILLAGE PRESIDENT
Seth Speiser

VILLAGE CLERK
Jerry Menard

VILLAGE TRUSTEES
Denise Albers
Michael Heap
Robert Kaiser
Mike Blaies
Ray Matchett, Jr.
Lisa Meehling

VILLAGE TREASURER
Bryan A. Vogel

VILLAGE OF FREEBURG

FREEBURG MUNICIPAL CENTER
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PHONE: (618) 539-5545 • FAX: (618) 539-5590
Web Site: www.freeburg.com

VILLAGE ADMINISTRATOR
Tony Funderburg

PUBLIC WORKS DIRECTOR
John Tolan

POLICE CHIEF
Michael J. Schutzenhofer

ESDA COORDINATOR
Eugene Kramer

ZONING ADMINISTRATOR
Matt Trout

VILLAGE ATTORNEY
Weilmuenster Keck Brown, P.C.

VILLAGE OF FREEBURG, ILLINOIS BOARD MEETING MINUTES MONDAY, JUNE 20, 2022 @ 7:30 P.M.

CALL TO ORDER: Mayor Seth Speiser called the Regular Board Meeting to order at 7:30 p.m., on Monday, June 20, 2022, in the Freeburg Municipal Board Room. Presentation of the meeting was also conducted by Zoom video conferencing. Village Hall was open to the public.

PLEDGE OF ALLEGIANCE: Those present and the Board Members recited the Pledge of Allegiance.

ROLL CALL: Trustee Denise Albers – here; Trustee Elizabeth (Lisa) Meehling – here; Trustee Michael (Mike) Heap – here; Trustee James (Mike) Blaies – here; Trustee Ramon Matchett, Jr. – here; Trustee Robert (Bob) Kaiser – here; Mayor Seth Speiser – here; (7 present, 0 absent)
Mayor Seth Speiser announced there is a quorum.

EXHIBIT A:

Mayor Speiser stated we have the minutes of the Regular Board Meeting Monday, May 16 , 2022 for approval.

Trustee Elizabeth (Lisa) Meehling motioned to accept the minutes from the Regular Board Meeting Monday, May 16, 2022, with corrections and Trustee Denise Albers seconded the motion. All voting aye, the motion carried.

EXHIBIT B:

Mayor Speiser stated we have the minutes of the Regular Board Meeting Monday, June 6, 2022 for approval.

Trustee Elizabeth (Lisa) Meehling motioned to accept the minutes from the Regular Board Meeting Monday, June 6, 2022, with corrections and Trustee James(Mike) (Blaies) seconded the motion. All voting aye, the motion carried.

FINANCE: None.

TREASURER’S REPORT: None.

ATTORNEY’S REPORT: None.

EXHIBIT C:

ESDA REPORT Mayor Speiser called on ESDA Coordinator Gene Kramer. Gene updated us on his June 20, 2022 ESDA Report.

PUBLIC PARTICIPATION: Andy Brittle who is a candidate for the County Board stop by to attend the village board meeting.

Janet Beachle asked if the girls softball team will be recognized. Zoning Administrator Matt Trout said he has a report for that under his Zoning Report.

REPORTS AND CORRESPONDENCE:

EXHIBIT D:

ZONING ADMINISTRATOR'S REPORT FOR JUNE 20, 2022: Mayor Speiser call on Zoning Administrator Matt Trout.

1. Zoning Administrator Matt Trout said he sent them a letter to the softball coach inviting them to come to village board meeting to be recognized. Their coach said they our having a rough summer schedule. They are trying to find something where all of the girls can be here. It may not be a board meeting, but one of our committee meetings. He is just waiting to hear back from them.
2. Zoning Administrator Matt said the Combined Planning and Zoning Board met on June 14th to discuss the commercial development at 807 N. State Street with developer and their architect. You should have the Combined Planning and Zoning Memorandum in you board packet. They discussed that under 40-17-13 (A)(3) the combined Planning and Zoning Board does have the right to allow other materials not listen upon review. Materials as presented which are to include Fiber cement Board with cultured stone for the exterior of the building also including other materials that will be added for detail and a modern looking building. Zoning Administrator Matt said the material list will be reviewed at the time of the building permit to be assured the materials approved do meet the agreed upon materials.

EXHIBIT E:

Mayor Speiser stated we have the National Rail Safety Week Proclamation. This has been signed and sent to them.

RECOMMENDATIONS OF BOARDS AND COMMISSIONS: None.

CONTRACTS, RELEASES, AGREEMENTS & ANNEXATIONS: None.

BIDS: None.

RESOLUTIONS: None.

OLD BUSINESS: None.

NEW BUSINESS: None.

APPOINTMENTS:

Village of Freeburg Board Meeting Minutes

Monday, June 20, 2022

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COMMITTEE MEETING REPORTS:

EXHIBIT L:

Electric Committee Meeting:

Trustee James (Mike) Blaies (Chairperson) reported on the Electric Committee Meeting held on Wednesday, June 15, 2022 at 5:30 p.m.

The following item or items were talked about or discussed:

OLD BUSINESS:

1. Customer Issues: Trustee Blaies said Head Lineman Shane advised the committee we had a tractor trailer hit a pole at Peabody and Route 15, and a tree broke about 25 feet up in air and took out some wires at the lagoon. Head Lineman Shane said we got everything back up and running in a short matter of time.
2. IMEA Energy Efficiency Grant: None.
3. Generator Upgrades- BHM&G Service Corp.'s Explanation of Remaining credit on Account: Trustee Head Lineman Shane Krauss advised the committee the credit was applied to a previous invoice. BHM&G did not notify us when they did that. It has now been taken care of.
4. IMEA-Ameren Il Power Supply Price Increase: Trustee Blaies said Village Administrator Tony Funderburg said we will see increases in everything. He asked IMEA to be careful about saying we are insulated, because no-one is insulated in this environment.
5. Clearwave Fiber: Trustee Blaies said Village Administrator Tony Funderburg stated Village Attorney Fred keck continues to work on the Clearwave agreement.

Head Lineman Shane Krauss stated the annual urge test was performed on the 13th, and all engines were run for an hour. He was happy with the outcome and our credits should be close to where we were last year.

NEW BUSINESS:

1. Review of Fees Charged: Trustee Blaies said the committee had a lengthy discussion regarding the fee schedule for electric service taps for underground, overhead, temporary service for construction purposes only, line extensions and non-standard service.

Office Manager Julie advised the committee the outstanding claim for the cut line on Kristie Lynn has been paid, and the claim for the down light at Jack's Car Wash has been paid.

EXHIBIT H:

Public Works Committee Meeting: (Trash/Water/Sewer)

Trustee Robert (Bob) Kaiser (Chairperson) reported on the Water/Sewer Committee Meeting held on Wednesday, June 15, 2022 at 5:53 p.m.

The following item or items were talked about or discussed:

OLD BUSINESS:

1. New Sewer Plant/ Sewer Loan – Haier Plumbing & Heating Pay Request #10 in the amount of \$511,894.37: Trustee Kaiser said Zoning Administrator Matt Trout said it has been pretty active at the plant. Matt reported they dug aeration basin #1, and started installing rebar. They have started on the sewer and utility lines heading to the top of the plant from the wet well. They have put all the utilities underneath the creek. This should be finish with then the next day are two. Trustee Kaiser said at this time he would like to make a motion.

Trustee Robert (Bob) Kaiser motioned to pay Haier Plumbing & Heating Pay Request #10 in the amount of \$511,894.37, and Trustee James (Mike) Blaies seconded the motion. ROLL CALL: Trustee Robert (Bob) Kaiser – aye; Trustee James (Mike) Blaies – aye; Trustee Michael (Mike) Heap – aye; Trustee Denise Albers – aye; Trustee Ramon Matchett, Jr. – aye; Trustee Elizabeth (Lisa) Meehling – aye; (6 ayes, 0 nays, 0 absent). **All voting aye, the motion carried.**

2. Sewer Issues: Trustee Kaiser said Public Works Director John Tolan reported a sewer clog at Tequilas from the building out to our manhole. The repair has been completed, and there was also an issue at Motomart with a large piece of steel stuck in the sewer line which was removed.

3. FSH Minutes: Nothing.

4. Water System Study: Trustee Kaiser said Public Works Director John Tolan spoke with Scott Simmons last week and confirmed the information has been submitted to EPA.

5. Repair/Replace Sewer Main East and West Apple Volkert Invoice TO#2Sewer Rehab in the amount of \$2,450.00: Trustee Kaiser said the bid on this project will be June 30th at 10:00 a.m., and Public Works Director John Tolan will bring the results to the next committee meeting.

Trustee Robert (Bob) Kaiser motioned to pay Volkert Invoice #00305335 in the amount of \$2,450.00 for approval, and Trustee James (Mike) Blaies seconded the motion. ROLL CALL: Trustee Robert (Bob) Kaiser – aye; Trustee James (Mike) Blaies – aye; Trustee Elizabeth (Lisa) Meehling – aye; Trustee Michael (Mike) Heap – aye; Trustee Denise Albers – aye; Trustee Ramon Matchett, Jr. – aye; (6 ayes, 0 nays, 0 absent). **All voting aye, the motion carried.**

NEW BUSINESS:

Trustee Kaiser said there will be a with the public hearing portion Monday, June 27th starting at 5:30 p.m., and the board meeting at 5:45.

1. Public Works Trucks Financing: Trustee Kaiser said Public Works Director John Tolan advised the committee our trucks are in. Villager Administrator Tony Funderburg talked to Bryan about financing options for these trucks.

Tony commented EDSA Coordinator Gene Kramer would like to have the tornado siren installed. The Deerfield siren is the weakest one, and John said that it will be placed in the area of the church on Wuest Lane.

EXHIBIT P :

Public Property Committee Meeting: (Streets/Municipal Center/Pool/Parks & Recreation)
Trustee Ramon Matchett, Jr. (Chairperson) reported on the Public Property Committee Meeting held on Wednesday June 15, 2022 at 6:13 p.m.

The following items were talked about or discussed:

POOL:

OLD BUSINESS: Public Works Director John Tolan advised the committee the baby pool floor is done, some of walls in the bathhouse were painted, and we are up and running. There were some issues with a pump, availability of chemical supplies and umbrella repairs.

NEW BUSINESS: None.

STREETS:

OLD BUSINESS:

1. East Apple Street Proposed Repair: None.
2. Drainage Problem Areas/Stormwater Run-Off: Trustee Matchett said Public Works Director John Tolan reported on the problem area by Edison/Cherry/Phillips. He used Midwest Vac to clean and televise that area. Some debris, rock and a stretch of roots were found. The guys reworked the catch basins, and that area is now draining well.
3. Customer Issues: None.
4. MFT: Trustee Matchett stated Public Works Director John Tolan reported we are good to go this year's MFT.
5. RFQ for Streets: Zoning Administrator Matt Trout reported Oates has started the process for the Wolf Road project. They have started pulling plats and asked Matt to get them the preliminary plat for Meadow Pines. They will complete a traffic study as well. Public Works Director John Tolan called in a locate for the whole section. He will also send them pictures of the GIS so they can see where their utilities are.

NEW BUSINESS:

1. Ordinance #1744: An Ordinance Specifying Appropriation Procedure: Trustee Matchett stated there will be a Special Board Meeting for this.

Public Works Director John Tolan commented with the big accident Monday at Peabody, the semi ran over the SAVE site vault and crushed the lid. It also knocked one of the pumps out which was serviced today and is operational. The truck also sheared off the fire hydrant, and the we having some issues with the sewer laterals breaking down low on the empty lots. We are seeing a lot more water coming into south lift station. Our guys found one by Freeburg Glass and one by Right-Way-Traffic. We had a check valve go bad at the West plant; The boring company started at Peabody south to the Old Midland States Bank building. Our guys did a great job locating the utilities. The CCR report will be in Tribune this week and also on the website.

Villager Administrator Tony Funderburg said we have received a request from the railroad to pass a proclamation for National Rail Safety Week. We did this earlier on the agenda tonight.

Villager Administrator Tony Funderburg advised the committee the new Dollar General store will require a bore across the highway for sewer, and IDOT is requiring us to sign a permit. Dollar General stated they have dealt with that a lot in Illinois, and they will put language in stating they are responsible for the lateral and permit. IDOT agreed with that, and Tony said he will sign off on it.

Public Works Director John Tolan advised the committee we will be putting up a section of West Apple Street in order to do some manhole work.

UPCOMING MEETINGS:

Public Hearing – Monday, June 27, 2022 – 5:30 p.m.

Special Board Meeting Monday, June 27, 2022 – 5:45 p.m.

Finance Committee Meeting – Wednesday, June 29, – 5:30 p.m.

Legal/Ordinance Committee Meeting – Wednesday, June 29, 2022 – 5:45 p.m.

Personnel/Police Committee Meeting – Wednesday, June, 29, 2022 – 6:00 p.m.

Board Meeting – Tuesday, July 5, 2022 – 7:30 p.m.

VILLAGE MAYOR, VILLAGE CLERK & TRUSTEES' COMMENTS:

Trustee Denise Albers – No thank you.

Trustee Elizabeth Meehling – No thank you.

Trustee Michael (Mike) Heap – No thank you.

Village Clerk Jerry Menard – No thank you.

Mayor Seth Speiser –

Trustee James (Mike) Blaies – No thank you.

Trustee Ramon Matchett, Jr. – No thank you.

Trustee Robert (Bob) Kaiser – No thank you.

STAFF COMMENTS:

Village Administrator Tony Funderburg – No thank you.

Public Works Director John Tolan –


Zoning Administrator Matt Trout – No thank you.

Chief of Police Mike Schutzenhofer – No thank you.

ESDA Coordinator Gene Kramer – No thank you.

ADJOURNMENT: Mayor Seth Speiser called for a motion to adjourn the meeting.

Trustee Elizabeth (Lisa) Meehling motioned to adjourn the Regular Board meeting of Monday, June 20, 2022 at 7:52 p.m. and Trustee Michael (Mike) Heap seconded the motion. All voting aye, the motion carried.


Jerry Lynn Menard
Village Clerk

VILLAGE PRESIDENT
Seth Speiser

VILLAGE CLERK
Jerry Menard

VILLAGE TRUSTEES
Denise Albers
Michael Heap
Robert Kaiser
Mike Blaies
Ray Matchett, Jr.
Lisa Meehling

VILLAGE TREASURER
Bryan A. Vogel

VILLAGE OF FREEBURG

FREEBURG MUNICIPAL CENTER
14 SOUTHGATE CENTER, FREEBURG, IL 62243
PHONE: (618) 539-5545 • FAX: (618) 539-5590
Web Site: www.freeburg.com

Finance Committee Meeting
(Finance/Industrial Park/Economic Development/Budget)
(Albers/Blaies/Kaiser/Matchett)
Wednesday, June 29, 2022 at 5:30 p.m.

VILLAGE ADMINISTRATOR
Tony Funderburg

PUBLIC WORKS DIRECTOR
John Tolan

POLICE CHIEF
Michael J. Schutzenhofer

ESDA COORDINATOR
Eugene Kramer

ZONING ADMINISTRATOR
Matt Trout

VILLAGE ATTORNEY
Weilmuenster Keck Brown, P.C.

Chairperson Denise Albers officially called the meeting of the Finance Committee to order at 5:31 p.m. on Wednesday, June 29, 2022. Those in attendance were Chairperson Denise Albers, Trustee Mike Blaies, Trustee Bob Kaiser, Trustee Ray Matchett, Mayor Seth Speiser, Village Clerk Jerry Menard (absent), Treasurer Bryan Vogel (absent), Trustee Mike Heap, Trustee Lisa Meehling, Village Attorney Fred Keck, Public Works Director John Tolan, Police Chief Mike Schutzenhofer, Zoning Administrator Matt Trout, Village Administrator Tony Funderburg, Bookkeeper Laura Wolf, and Office Manager Julie Polson. Guest present: Janet Baechle. There were no guests present via Zoom.

A. REVIEW OF BOARD LISTS: Trustee Blaies questioned Anixter, \$727.00 – reel of wire; Professional Metal Works, \$669.00 – 2 or 3 pool ladders repaired; American Worker, \$1,125.09 – t-shirts for the police golf tournament fundraiser; John Tolan, \$35.03 – used electric scrap fund to purchase McDonalds and water for employees working a storm. Trustee Albers questioned Schulte Supply, \$4,384.85 - water meters for new construction; Midwest Underground, \$5,500 - televised sewer lines, also Edison/Phillips drainage work; H&M Equipment, \$3,229.20 – backhoe repair. Trustee Albers would like project numbers assigned in order to better track the invoicing. Tony advised the Volkert invoice was previously approved in committee.

B. REVIEW OF INVESTMENTS: Nothing new to report.

C. INCOME STATEMENT: Village Administrator Tony Funderburg will work on adjusting the electric engineering line item, and John will confirm the MFT work done and costs incurred.

D. TREASURER'S REPORT: None.

E. OLD BUSINESS:

1. Approval of May 25, 2022 Minutes. Trustee Mike Blaies motioned to approve the May 25, 2022 minutes, and Trustee Ray Matchett seconded the motion. All voting yea, the motion carried.

2. Attorney Invoices: The attorney's invoice was provided for the committee's review.

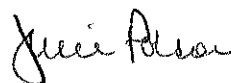
3. Newsletter: Julie has sent the draft to the Tribune and should be getting a proof any day.

E. NEW BUSINESS: None.

F. PUBLIC PARTICIPATION: None.

H. ADJOURN: Trustee Mike Blaies motioned to adjourn the meeting at 5:39 p.m., and Trustee Ray Matchett seconded the motion. All voting yea, the motion carried.

Julie Polson
Office Manager



Finance Committee Minutes
Wednesday, June 29, 2022
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SYS DATE: 05/25/22
FROM: 04/25/22

Village of Freeburg
A / P B O A R D L I S T
REGISTER # 608
Wednesday May 25, 2022

SYS TIME: 08:06
[NB]

TO: 06/25/22

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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	AMOUNT	DISTR
			DESCRIPTION		
CHRIST BROS. PRODUCTS LLC		05/25/22	1724	1671.05	
11324	15-41-891.1		MFT COLD PATCH		1671.05
**	TOTAL CHECKS ISSUED			1671.05	
	TOTAL FOR REGULAR CHECKS:			1,671.05	

SYS DATE: 05/25/22
 FROM: 04/25/22

Village of Freeburg
 A / P B O A R D L I S T
 REGISTER # 609
 Wednesday May 25, 2022

SYS TIME: 08:18
 [NB]

TO: 06/25/22

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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
AMANN, MATT 5/19/22-MEAL	53-40-562	05/25/22	61058	EL TRAVEL EXPENSES	8.50	8.50
AMERICAN WORKER 2101	01-21-670.1	05/25/22	61059	PD POLICE FUND RAISER EXP	1125.09	1125.09
AMWINS GROUP BENEFITS, INC 7349330	01-00-151	05/25/22	61060	DUE FROM EMPLOYEE INSURANCE	856.21	856.21
BEL-O PEST SOLUTIONS, INC 296468	58-55-519	05/25/22	61061	SWP SERVICES, OTHER	150.00	150.00
CORE & MAIN Q822662	51-42-615	05/25/22	61062	WR SUPPL, INFRASTRUCTURE	54.85	54.85
CREATIVE PRODUCT SOURCING, IN 145765	01-21-666	05/25/22	61063	PD D.A.R.E.	2108.15	2108.15
ELDEN, ROBERT MED REIM MAY	51-42-534 52-43-534 53-40-534	05/25/22	61064	WR MEDICAL SR MEDICAL EL MEDICAL	1010.79	243.95 243.95 487.89
MED REIM MAY2	51-42-534 52-43-534 53-40-534			WR MEDICAL SR MEDICAL EL MEDICAL		8.75 8.75 17.50
EQUIPMENT SERVICE CO., IN 39698	01-41-512	05/25/22	61065	ST SERVICES, EQUIPMT	456.10	456.10
H&M HEAVY EQUIPMENT REPAIR, I M5137	01-41-512 51-42-512 52-43-512	05/25/22	61066	ST SERVICES, EQUIPMT WR SERVICES, EQUIPMT SR SERVICES, EQUIPMT	1321.79	231.57 231.58 231.58
S1108	01-41-512 51-42-512 52-43-512			ST SERVICES, EQUIPMT WR SERVICES, EQUIPMT SR SERVICES, EQUIPMT		209.02 209.02 209.02
HAWKINS, INC 6188310	52-43-656	05/25/22	61067	SR CHEMICALS	330.58	330.58
HERZING, DENNIS MED REIM	01-11-534.1 51-42-534.1 52-43-534.1 53-40-534.1	05/25/22	61068	AD MEDICAL/RETIRES WR MEDICAL/RETIRES SR MEDICAL/RETIRES EL MEDICAL/RETIRES	80.54	20.13 20.13 20.14 20.14
JULIE, INC.		05/25/22	61069		498.72	

SYS DATE: 05/25/22
 FROM: 04/25/22

Village of Freeburg
 A / P BOARD LIST
 REGISTER # 609
 Wednesday May 25, 2022

SYS TIME: 08:18
 [NB]

TO: 06/25/22

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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
2022/0629-Q3&4	51-42-539			WR OTHER PROF SERVICES		166.24
	52-43-539			SR OTHER PROF SERVICES		166.24
	53-40-539			EL OTHER PROF SERVICES		166.24
KRAUSS SHANE 5/19/22-MEAL	53-40-562	05/25/22	61070	EL TRAVEL EXPENSES	8.50	8.50
MCGARRY, LAURA MED REIM	01-21-534	05/25/22	61071	PD MEDICAL	141.84	141.84
MICK'S AUTO REPAIR INC 83808	01-41-513	05/25/22	61072	ST SERVICES, VEHICLE	375.00	125.00
	51-42-513			WR SERVICES, VEHICLES		125.00
	52-43-513			SR SERVICES, VEHICLES		125.00
MUSKOPF, PADEN 5/19/22-MEAL	53-40-562	05/25/22	61073	EL TRAVEL EXPENSES	8.50	8.50
MCDONALD, TONY MED REIM	01-41-534	05/25/22	61074	ST MEDICAL	575.85	230.33
	51-42-534			WR MEDICAL		172.76
	52-43-534			SR MEDICAL		86.38
	53-40-534			EL MEDICAL		86.38
RECREONICS, INC 886601-IN	58-55-656	05/25/22	61075	SWP CHEMICALS	504.66	504.66
SALLMAN, MAX 5/19/22-MEAL	53-40-562	05/25/22	61076	EL TRAVEL EXPENSES	8.50	8.50
SCHULTE SUPPLY S1183917.001 S1185735.001	51-42-615	05/25/22	61077	WR SUPPL, INFRASTRUCTURE	4384.85	197.15
	51-42-843			WR RADIO READ METERS		4187.70
SHAFFERS TIRE SERVICE 43572 43584	01-41-512	05/25/22	61078	ST SERVICES, EQUIPMT	62.00	10.00
	01-21-513			PD SERVICES, VEHICLE		52.00
STANDARD INS CO JUNE-22	01-11-451	05/25/22	61079	AD HEALTH INSURANCE	181.74	4.66
	01-16-451			ZO HEALTH INSURANCE		5.83
	01-21-451			PD HEALTH INSURANCE		67.17
	01-41-451			ST HEALTH INSURANCE		23.80
	51-42-451			WR HEALTH INSURANCE		23.80
	52-43-451			SR HEALTH INSURANCE		23.80
	53-40-451			EL HEALTH INSURANCE		32.68
SWICOM		05/25/22	61080		40.00	

SYS DATE: 05/25/22
 FROM: 04/25/22

Village of Freeburg
 A / P B O A R D L I S T
 REGISTER # 609
 Wednesday May 25, 2022

SYS TIME: 08:18
 [NB]

TO: 06/25/22

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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
MAY MEETING	01-11-561			AD DUES		10.00
	51-42-561			WR DUES		10.00
	52-43-561			SR DUES		10.00
	53-40-561			EL DUES		10.00
TEKLAB, INC		05/25/22	61081		956.35	
273118	52-43-539			SR OTHER PROF SERVICES		301.85
273178	52-43-539			SR OTHER PROF SERVICES		327.25
273179	52-43-539			SR OTHER PROF SERVICES		327.25
TOLAN, JOHN		05/25/22	61082		100.03	
5/19/22 MEALS	53-40-480			EL FUNDS USED FRM SCRAPED PROCEE		35.03
MED REIM MAY3	01-41-534			ST MEDICAL		16.25
	51-42-534			WR MEDICAL		16.25
	52-43-534			SR MEDICAL		16.25
	53-40-534			EL MEDICAL		16.25
TOLAN, ANDY		05/25/22	61083		8.50	
5/19/22-MEAL	53-40-562			EL TRAVEL EXPENSES		8.50
UHS PREMIUM BILLING		05/25/22	61084		38824.81	
349930441280	01-00-151			DUE FROM EMPLOYEE INSURANCE		1665.46
	01-11-451			AD HEALTH INSURANCE		778.20
	01-16-451			ZO HEALTH INSURANCE		1595.21
	01-21-451			PD HEALTH INSURANCE		14489.97
	01-41-451			ST HEALTH INSURANCE		4194.75
	51-42-451			WR HEALTH INSURANCE		4194.75
	52-43-451			SR HEALTH INSURANCE		4194.75
	53-40-451			EL HEALTH INSURANCE		7711.72
USA BLUEBOOK		05/25/22	61085		761.70	
974196	52-43-653			SR SMALL TOOLS		527.21
	52-43-652			SR OPERATING SUPPLIES		53.95
974397	51-42-659			WR OTHER GEN SUPPLIES		143.59
9744529	51-42-659			WR OTHER GEN SUPPLIES		36.95
WATTS COPY SYSTEMS INC		05/25/22	61086		554.43	
31645949	01-11-512			AD SERVICES, EQUIPMT		70.54
	01-21-512			PD SERVICES, EQUIPMT		135.45
	51-42-512			WR SERVICES, EQUIPMT		101.43
	52-43-512			SR SERVICES, EQUIPMT		101.43
	53-40-512			EL SERVICES, EQUIPMT		101.43
	01-16-652			ZO OPERATING EXPENSE		44.15
WEATHER TAP.COM		05/25/22	61087		227.62	
SUBSCRIPTION	12-23-652			ES OPERATING SUPPLIES		227.62
WILDERMAN, JAMES		05/25/22	61088		240.00	

SYS DATE: 05/25/22
FROM: 04/25/22

Village of Freeburg
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Wednesday May 25, 2022

SYS TIME: 08:18
[NB]

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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
5	58-55-563			SWP TRAINING		240.00
**	TOTAL CHECKS ISSUED				55966.20	
	TOTAL FOR REGULAR CHECKS:				55,966.20	

SYS DATE: 05/26/22
FROM: 04/26/22

Village of Freeburg
A / P BOARD LIST
REGISTER # 610
Thursday May 26, 2022

SYS TIME: 14:04
[NB]

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PAYABLE TO INV NO	GL NO	CHECK DATE	DESCRIPTION	CHECK NO	AMOUNT	DISTR
CASEY'S BUSINESS MASTERCARD		05/26/22		80000703	1481.56	
PF484 APRIL/MAY	01-41-655		ST AUTO FUEL/OIL			640.27
	52-43-655		SR AUTO FUEL/OIL			311.47
	53-40-655		EL AUTO FUEL/OIL			218.35
	51-42-655		WR AUTO FUEL/OIL			311.47
CHARTER COMMUNICATIONS		05/26/22		80000704	804.12	
30451050422	01-11-539		AD OTHER PROF SERVICES			12.50
	51-42-539		WR OTHER PROF SERVICES			12.50
	52-43-539		SR OTHER PROF SERVICES			12.50
	53-40-539		EL OTHER PROF SERVICES			12.49
30915050422	01-21-552		PD TELEPHONE			87.75
35120050722	01-11-539		AD OTHER PROF SERVICES			75.00
	01-21-539		PD OTHER PROF SERVICES			75.00
	51-42-539		WR OTHER PROF SERVICES			150.00
	52-43-539		SR OTHER PROF SERVICES			150.00
	53-40-539		EL OTHER PROF SERVICES			150.00
5164050522	01-11-539		AD OTHER PROF SERVICES			16.59
	51-42-539		WR OTHER PROF SERVICES			16.59
	52-43-539		SR OTHER PROF SERVICES			16.60
	53-40-539		EL OTHER PROF SERVICES			16.60
** TOTAL CHECKS ISSUED					2285.68	
TOTAL FOR REGULAR CHECKS:					0.00	
TOTAL FOR DIRECT PAY VENDORS:					2,285.68	

SYS DATE: 05/26/22
FROM: 04/26/22

Village of Freeburg
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SYS TIME: 14:21
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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
CITIZENS- PAYROLL 5/27/22 #11-22		05/26/22	80000705		59663.01	
	01-00-215			PR W/H FICA		6488.56-
	01-00-216			PR W/H RETIREMENT		5563.29-
	01-00-213			PR W/H FIT		8883.30-
	01-00-214			PR W/H SIT		4069.08-
	01-21-421			PD REGULAR SALARIES		24811.01
	01-21-422			PD OVERTIME		3946.21
	01-21-425			PD PART-TIME SALARIES		156.75
	01-21-426			PD LONGEVITY/EDUCATION		242.31
	01-21-427			PD PUBLIC SAFETY STIPEND		450.00
	01-00-193			EXCHANGE - EMPLOYEE CELL PHONES		149.99-
	01-11-431			AD ELECTED SALARIES		2636.53
	01-11-421			AD REGULAR SALARIES		1892.68
	01-11-423			AD OVERTIME		55.21
	01-16-421			ZO REGULAR SALARIES		2174.49
	01-41-421			ST REGULAR SALARIES		5247.16
	01-41-422			ST TEMPORARY SALARIES		512.13
	01-41-423			ST OVERTIME		149.84
	12-23-421			ES REGULAR SALARIES		98.56
	01-00-110			CASH - CITIZENS - GENERAL		98.56
	12-00-110			CASH - CITIZENS - ESDA		98.56-
	51-42-421			WR REGULAR SALARIES		9613.89
	51-42-422			WR TEMP SALARIES		512.13
	51-42-423			WR OVERTIME		327.06
	01-00-110			CASH - CITIZENS - GENERAL		10453.08
	51-00-110			CASH - CITIZENS - WATER		10453.08-
	52-43-421			SR REGULAR SALARIES		7701.21
	52-43-423			SR OVERTIME		248.97
	52-43-422			SR TEMP SALARIES		512.13
	01-00-110			CASH - CITIZENS - GENERAL		8462.31
	52-00-110			CASH - CITIZENS - SEWER		8462.31-
	53-40-421			EL REGULAR SALARIES		21130.40
	53-40-422			EL TEMP SALARIES		512.13
	53-40-423			EL OVERTIME		1006.47
	01-00-110			CASH - CITIZENS - GENERAL		22649.00
	53-00-110			CASH - CITIZENS - ELECTRIC		22649.00-
	58-55-422			SWP SAL GAURDS		180.00
	58-55-421			SWP MANAGER SALARIES		699.96
	01-00-110			CASH - CITIZENS - GENERAL		879.96
	58-00-110			CASH - CITIZENS - POOL		879.96-
CITIZENS - PAYROLL TAXES #11-2022		05/26/22	80000706		25951.81	
	01-00-215			PR W/H FICA		6488.56
	01-00-213			PR W/H FIT		8883.30
	01-00-214			PR W/H SIT		4069.08
	01-21-453			PD UNEMPLOYMENT INSURANCE		1.14

SYS DATE: 05/26/22
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	01-21-461			PD SOCIAL SECURITY	2264.88	
	01-11-461			AD SOCIAL SECURITY	201.69	
	01-11-461			AD SOCIAL SECURITY	149.00	
	01-16-461			ZO SOCIAL SECURITY	166.35	
	01-41-453			ST UNEMPLOYMENT INSURANCE	3.71	
	01-41-461			ST SOCIAL SECURITY	452.05	
	12-23-461			ES SOCIAL SECURITY	7.54	
	01-00-110			CASH - CITIZENS - GENERAL	7.54	
	12-00-110			CASH - CITIZENS - ESDA	7.54-	
	51-42-453			WR UNEMPLOYMENT INSURANCE	3.71	
	51-42-461			WR SOCIAL SECURITY	799.66	
	01-00-110			CASH - CITIZENS - GENERAL	803.37	
	51-00-110			CASH - CITIZENS - WATER	803.37-	
	52-43-453			SR UNEMPLOYMENT INSURANCE	3.71	
	52-43-461			SR SOCIAL SECURITY	647.37	
	01-00-110			CASH - CITIZENS - GENERAL	651.08	
	52-00-110			CASH - CITIZENS - SEWER	651.08-	
	53-40-453			EL UNEMPLOYMENT INSURANCE	3.71	
	53-40-461			EL SOCIAL SECURITY	1732.65	
	01-00-110			CASH - CITIZENS - GENERAL	1736.36	
	53-00-110			CASH - CITIZENS - ELECTRIC	1736.36-	
	58-55-453			SWP UNEMPLOYMENT INSURANCE	6.38	
	58-55-461			SWP SOCIAL SECURITY	67.32	
	01-00-110			CASH - CITIZENS - GENERAL	73.70	
	58-00-110			CASH - CITIZENS - POOL	73.70-	
**	TOTAL CHECKS ISSUED				85614.82	
	TOTAL FOR REGULAR CHECKS:				0.00	
	TOTAL FOR DIRECT PAY VENDORS:				85,614.82	

SYS DATE: 06/01/22
FROM: 05/01/22

Village of Freeburg
A / P B O A R D L I S T
REGISTER # 612
Wednesday June 1, 2022

SYS TIME: 11:38
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ANIXTER INC 5308515-00	53-40-615	06/01/22	61089	EL SUPPL, INFRASTRUCTURE	5727.00	5727.00
AT&T		06/01/22	61090		381.05	
0208 22-MAY	52-43-552			SR TELEPHONE		56.68
3094 22-MAY	52-43-552			SR TELEPHONE		53.55
3654 22-MAY	52-43-552			SR TELEPHONE		102.25
4830 22-MAY	52-43-552			SR TELEPHONE		57.51
4835 22-MAY	52-43-552			SR TELEPHONE		57.51
5625 22-MAY	52-43-552			SR TELEPHONE		53.55
FLETCHER-REINHARDT CO.		06/01/22	61091		22101.00	
S1267141.003	53-40-515			EL SERV, INFRASTRUCTURE		16750.00
S1272751.001	53-40-615			EL SUPPL, INFRASTRUCTURE		3591.00
S1273300.001	53-40-615			EL SUPPL, INFRASTRUCTURE		1760.00
FREEBURG PRINTING & PUBLISHING		06/01/22	61092		344.00	
119146	01-21-670.1			PD POLICE FUND RAISER EXP		344.00
HAWKINS, INC		06/01/22	61093		1291.15	
6192697	52-43-656			SR CHEMICALS		1291.15
ILLINOIS MUNICIPAL UTILITIES		06/01/22	61094		860.00	
22-04003	01-41-563			ST TRAINING		215.00
	51-42-563			WR TRAINING		215.00
	52-43-563			SR TRAINING		215.00
	53-40-563			EL TRAINING		215.00
JENKINS, ROBERT		06/01/22	61095		102.12	
MED REIM JUNE	01-41-534			ST MEDICAL		30.64
	51-42-534			WR MEDICAL		40.85
	52-43-534			SR MEDICAL		15.32
	53-40-534			EL MEDICAL		15.31
KIWAN GUYTON		06/01/22	61096		1566.00	
22-MAY	01-21-670.1			PD POLICE FUND RAISER EXP		1566.00
KRAMPER, JANE		06/01/22	61097		1431.74	
MED REIM JUNE	01-11-534			AD MEDICAL		171.80
	51-42-534			WR MEDICAL		357.93
	52-43-534			SR MEDICAL		357.93
	53-40-534			EL MEDICAL		544.08
LIESE LUMBER CO., INC		06/01/22	61098		280.24	
2744861	01-41-614			ST SUPPLIES, STREET		280.24
LOCIS		06/01/22	61099		50.00	

SYS DATE: 06/01/22
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SYS TIME: 11:38
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44117	01-11-563		AD TRAINING/COMP CLASSES		12.50	
	51-42-563		WR TRAINING		12.50	
	52-43-563		SR TRAINING		12.50	
	53-40-563		EL TRAINING		12.50	
LUBY EQUIPMENT SERVICES		06/01/22		61100	2674.31	
PSO056642-1	01-41-512		ST SERVICES, EQUIPMT		48.53	
	51-42-512		WR SERVICES, EQUIPMT		48.54	
	52-43-512		SR SERVICES, EQUIPMT		48.53	
SWO023736-1	01-41-512		ST SERVICES, EQUIPMT		842.90	
	51-42-512		WR SERVICES, EQUIPMT		842.90	
	52-43-512		SR SERVICES, EQUIPMT		842.91	
MCDONALD, ERIC		06/01/22		61101	57.00	
5/21/2022	01-41-563		ST TRAINING		14.25	
	51-42-563		WR TRAINING		14.25	
	52-43-563		SR TRAINING		14.25	
	53-40-563		EL TRAINING		14.25	
MIDWEST UNDERGROUND LLC		06/01/22		61102	5500.00	
2878	01-41-539		ST OTHER PROF SERVICES		5500.00	
PEPSI		06/01/22		61103	475.22	
34982710	58-55-657		SWP CONCESSION SUPPLIES		475.22	
QUALITY TESTING AND ENGINEERING		06/01/22		61104	960.00	
20220367	52-43-880		SR NEW SEWER PLANT		960.00	
SHAFFERS TIRE SERVICE		06/01/22		61105	10.00	
43597	01-41-517		ST SERVICES, MOWING		10.00	
SURETY REFRIGERATION SERV		06/01/22		61106	937.12	
78974	58-55-519		SWP SERVICES, OTHER		937.12	
UNVERFERTH, DAVE		06/01/22		61107	380.17	
MED REIM JUNE	01-21-534		PD MEDICAL		380.17	
** TOTAL CHECKS ISSUED					45128.12	
TOTAL FOR REGULAR CHECKS:					45,128.12	

SYS DATE: 06/03/22
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Village of Freeburg
A / P BOARD LIST
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Friday June 3, 2022

SYS TIME: 10:49
[NB]

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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
ADP - CHARGES		06/03/22	80000707		187.42	
606787411	01-11-539			AD OTHER PROF SERVICES		46.85
	51-42-539			WR OTHER PROF SERVICES		46.85
	52-43-539			SR OTHER PROF SERVICES		46.86
	53-40-539			EL OTHER PROF SERVICES		46.86
** TOTAL CHECKS ISSUED					187.42	
TOTAL FOR REGULAR CHECKS:					0.00	
TOTAL FOR DIRECT PAY VENDORS:					187.42	

SYS DATE: 06/03/22
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SYS TIME: 13:24
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PAYABLE TO INV NO	GL NO	CHECK DATE DESCRIPTION	CHECK NO	AMOUNT	DISTR
VILLAGE OF FRG UTILITIES MAY 2022		06/03/22	80000708	3361.95	
	01-11-571	AD UTILITIES			434.50
	01-21-571	PD UTILITIES			434.50
	01-41-571	ST UTILITIES			58.11
	51-42-571	WR UTILITIES			173.57
	52-43-571	SR UTILITIES			1695.71
	53-40-571	EL UTILITIES			565.56
** TOTAL CHECKS ISSUED				3361.95	
TOTAL FOR REGULAR CHECKS:				0.00	
TOTAL FOR DIRECT PAY VENDORS:				3,361.95	

SYS DATE: 06/08/22
FROM: 05/08/22

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Wednesday June 8, 2022

SYS TIME: 09:34
[NB]

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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT	DISTR
ECONO SIGNS Llc 10-975132	15-41-618	06/08/22	1725 MFT STREET SIGNS	131.46	131.46
** TOTAL CHECKS ISSUED				131.46	
TOTAL FOR REGULAR CHECKS:				131.46	

SYS DATE: 06/08/22
FROM: 05/08/22

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SYS TIME: 09:43
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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
ADAMSON, BETTY GOLF REFUND	01-21-670.1	06/08/22	61108	PD POLICE FUND RAISER EXP	340.00	340.00
AMANN, MATT MEDICAL 6/8/22	53-40-534	06/08/22	61109	EL MEDICAL	422.44	422.44
ANIXTER INC 5292049-00	53-40-519	06/08/22	61110	EL SERVICES, OTHER	41.13	41.13
BELLEVILLE SUPPLY COMPANY 0601890-IN 0601891-IN	51-42-652 01-41-653	06/08/22	61111	WR OPERATING SUPPLIES ST SMALL TOOLS	62.92	23.82 39.10
BRINKMAN, DYLAN AEROBICS 6/1/22	58-00-373	06/08/22	61112	SWP WATER AEORBICS	35.00	35.00
CLEAN THE UNIFORM CO 30337137	HIGHLAND 51-42-471 52-43-471 53-40-471 51-42-652 52-43-652 53-40-652	06/08/22	61113	WR UNIFORM RENTAL SR UNIFORM RENTAL EL UNIFORM RENTAL WR OPERATING SUPPLIES SR OPERATING SUPPLIES EL OPERATING SUPPLIES	1538.30	56.86 56.87 149.21 68.31 68.32 68.32
30338784	51-42-471 52-43-471 53-40-471 51-42-652 52-43-652 53-40-652			WR UNIFORM RENTAL SR UNIFORM RENTAL EL UNIFORM RENTAL WR OPERATING SUPPLIES SR OPERATING SUPPLIES EL OPERATING SUPPLIES		56.86 56.87 149.21 68.31 68.32 68.32
30340863	51-42-471 52-43-471 53-40-471 51-42-652 52-43-652 53-40-652 01-21-652			WR UNIFORM RENTAL SR UNIFORM RENTAL EL UNIFORM RENTAL WR OPERATING SUPPLIES SR OPERATING SUPPLIES EL OPERATING SUPPLIES PD OPERATING SUPPLIES		56.86 56.87 149.21 84.63 84.63 84.63 85.68
CORE & MAIN Q828340	51-42-615	06/08/22	61114	WR SUPPL, INFRASTRUCTURE	1462.63	1462.63
DANNY SCHWARTZ GOLF REFUND	01-21-670.1	06/08/22	61115	PD POLICE FUND RAISER EXP	340.00	340.00
DEAN'S CLEANING SERVICES 31-MAY	01-11-539 01-21-539	06/08/22	61116	AD OTHER PROF SERVICES PD OTHER PROF SERVICES	575.00	287.50 287.50

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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
EXPRESS DESIGN GROUP, INC		06/08/22	61117		980.74	
15340	58-00-250			LIFE GUARD UNIFORM EXCHANGE		174.40
15341	58-00-250			LIFE GUARD UNIFORM EXCHANGE		139.34
15342	58-00-250			LIFE GUARD UNIFORM EXCHANGE		629.90
15346	58-00-250			LIFE GUARD UNIFORM EXCHANGE		37.10
FASTENAL COMPANY		06/08/22	61118		51.33	
ILBEL150444	58-55-612			SWP SUPPLIES, EQUIPMT		51.33
FREEBURG DAIRY QUEEN		06/08/22	61119		312.50	
3815	58-55-657			SWP CONCESSION SUPPLIES		312.50
FREEBURG PRINTING & PUBLISHING		06/08/22	61120		110.00	
119249	58-55-652			SWP OPERATING SUPPLIES		110.00
FREEBURG TOWNSHIP		06/08/22	61121		19.07	
AMEREN-MAY	01-41-571			ST UTILITIES		19.07
GALLS, INC		06/08/22	61122		676.07	
021287633	01-21-471			PD UNIFORM ALLOWANCE		63.75
	01-21-551			PD POSTAGE		10.95
021313332	01-21-471			PD UNIFORM ALLOWANCE		596.38
	01-21-551			PD POSTAGE		4.99
GREEN MILL SERVICE STATION		06/08/22	61123		15.90	
125808	01-41-613			ST SUPPLIES, VEHICLES		15.90
H&M HEAVY EQUIPMENT REPAIR, I		06/08/22	61124		3229.20	
M5136	01-41-512			ST SERVICES, EQUIPMT		1076.40
	51-42-512			WR SERVICES, EQUIPMT		1076.40
	52-43-512			SR SERVICES, EQUIPMT		1076.40
HAWKINS, INC		06/08/22	61125		763.24	
6154048	52-43-656			SR CHEMICALS		763.24
HINDMAN, CORY		06/08/22	61126		340.00	
GOLF REFUND	01-21-670.1			PD POLICE FUND RAISER EXP		340.00
ILLINOIS PUBLIC RISK FUND		06/08/22	61127		9754.00	
73907	01-11-454			AD WORKERS COMP INS		374.36
	01-16-454			ZO WORKERS COMP INS		56.06
	01-21-454			PD WORKERS COMP INS		3259.79
	01-41-454			ST WORKERS COMP INS		1846.43
	51-42-454			WR WORKERS COMP INS		871.03
	52-43-454			SR WORKERS COMP INS		871.03
	53-40-454			EL WORKERS COMP INS		2271.71

SYS DATE: 06/08/22
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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
	58-55-454			SWP WORKERS COMP INS		203.59
ILLINOIS RURAL WATER 33214	ASSO 51-42-561 52-43-561	06/08/22	61128	WR DUES SR DUES	547.40	273.70 273.70
JENKINS, ROBERT MEDICAL 6/8/22	01-41-534 51-42-534 52-43-534 53-40-534	06/08/22	61129	ST MEDICAL WR MEDICAL SR MEDICAL EL MEDICAL	35.00	10.50 14.00 5.25 5.25
JENNINGS, MAX GOLF REFUND	01-21-670.1	06/08/22	61130	PD POLICE FUND RAISER EXP	340.00	340.00
KRAMPER, JANE MEDICAL 6/8/22	01-11-534 51-42-534 52-43-534 53-40-534	06/08/22	61131	AD MEDICAL WR MEDICAL SR MEDICAL EL MEDICAL	45.00	5.40 11.25 11.25 17.10
KRAUSS SHANE MEDICAL 6/8/22	53-40-534	06/08/22	61132	EL MEDICAL	599.94	599.94
LOCIS 44131	01-11-563 51-42-563 52-43-563 53-40-563	06/08/22	61133	AD TRAINING/COMP CLASSES WR TRAINING SR TRAINING EL TRAINING	50.00	12.50 12.50 12.50 12.50
MCGARRY, LAURA MEDICAL 6/8/22	01-21-534	06/08/22	61134	PD MEDICAL	66.20	66.20
O'REILLY AUTOMOTIVE, MAY 22	INC 01-41-517 01-41-613 51-42-613 52-43-613 58-55-612	06/08/22	61135	ST SERVICES, MOWING ST SUPPLIES, VEHICLES WR SUPPLIES, VEHICLES SR SUPPLIES, VEHICLES SWP SUPPLIES, EQUIPMT	87.26	5.79 23.16 23.16 23.16 11.99
POLSON, JULIE GOLF REFUND	01-21-670.1	06/08/22	61136	PD POLICE FUND RAISER EXP	340.00	340.00
PROFESSIONAL METAL WORKS 9496	58-55-519	06/08/22	61137	SWP SERVICES, OTHER	669.00	669.00
RECREONICS, INC		06/08/22	61138		1457.32	

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888419-IN	58-55-652			SWP OPERATING SUPPLIES	1457.32	
REGIONS COMMERCIAL 3614 MAY 22	BANKCARD 01-11-651	06/08/22	61139	AD OFFICE SUPPLIES	4199.08	12.30
	01-11-913			AD COMMUNITY RELATIONS		37.04
	13-44-652			GA BILL PRINTING /OP SUPPLIES		6.87
	01-21-651			PD OFFICE SUPPLIES		104.74
	51-42-651			WR OFFICE SUPPLIES		33.19
	51-42-652			WR OPERATING SUPPLIES		6.88
	52-43-651			SR OFFICE SUPPLIES		37.55
	52-43-652			SR OPERATING SUPPLIES		6.87
	53-40-651			EL OFFICE SUPPLIES		33.17
	53-40-652			EL OPERATING SUPPLIES		6.87
	58-55-612			SWP SUPPLIES, EQUIPMT		194.27
	58-55-657			SWP CONCESSION SUPPLIES		29.00
5952 MAY 22	01-21-539			PD OTHER PROF SERVICES		107.69
	01-21-539			PD OTHER PROF SERVICES		14.99
	01-21-539			PD OTHER PROF SERVICES		16.45
6262 MAY 22	53-40-551			EL POSTAGE		12.43
	53-40-611			EL SUPPLIES, BUILDING		6.59
	53-40-652			EL OPERATING SUPPLIES		.76
	53-40-658			EL SAFETY EQUIPMENT		1673.33
7795 MAY 22	01-16-539			ZO OTHER PROF SERVICES		14.95
	01-16-651			ZO OFFICE SUPPLIES		50.98
9092 APRIL 22	01-11-539			AD OTHER PROF SERVICES		15.93
	01-11-563			AD TRAINING/COMP CLASSES		189.75
	12-23-612			ES SUPP/EQUIPMT/BAT/PATC		203.95
	51-42-563			WR TRAINING		189.75
	52-43-563			SR TRAINING		189.75
	53-40-563			EL TRAINING		189.75
9358 MAY 22	01-41-652			ST OPERATING SUPPLIES		56.49
	01-41-653			ST SMALL TOOLS		22.99
	51-42-652			WR OPERATING SUPPLIES		56.49
	51-42-655			WR AUTO FUEL/OIL		27.04
	52-43-612			SR SUPPLIES, EQUIPMT		89.75
	52-43-652			SR OPERATING SUPPLIES		56.49
	52-43-655			SR AUTO FUEL/OIL		27.05
	53-40-652			EL OPERATING SUPPLIES		56.49
	53-40-655			EL AUTO FUEL/OIL		27.05
	58-55-611			SWP SUPPLIES, BUILDING		49.59
	58-55-612			SWP SUPPLIES, EQUIPMT		46.85
	58-55-659			SWP OTHER GEN SUPPLIES		329.90
SAM'S CLUB MAY 22		06/08/22	61140		1270.76	
	01-11-561			AD DUES		23.00
	01-21-561			PD DUES		23.00
	51-42-561			WR DUES		23.00

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	52-43-561			SR DUES		23.00
	53-40-561			EL DUES		23.00
	58-55-561			SWP DUES		50.00
	58-55-652			SWP OPERATING SUPPLIES		1105.76
SCHULTE SUPPLY S1186594.001		06/08/22	61141		324.60	
	51-42-652			WR OPERATING SUPPLIES		108.20
	52-43-652			SR OPERATING SUPPLIES		108.20
	53-40-652			EL OPERATING SUPPLIES		108.20
SHAFFERS TIRE SERVICE 43608 43610		06/08/22	61142		139.08	
	01-41-517			ST SERVICES, MOWING		119.08
	01-41-517			ST SERVICES, MOWING		20.00
SWITZER FOOD & SUPPLIES 212234 212679 213425		06/08/22	61143		1108.00	
	58-55-657			SWP CONCESSION SUPPLIES		1025.10
	01-11-619			AD SUPPLIES, OTHER		18.05
	58-55-657			SWP CONCESSION SUPPLIES		64.85
TITAN INDUSTRIAL CHEMICALS 12731		06/08/22	61144		417.00	
	58-55-656			SWP CHEMICALS		417.00
TOLAN, JOHN MEDICAL 6/8/22		06/08/22	61145		243.19	
	01-41-534			ST MEDICAL		8.08
	51-42-534			WR MEDICAL		8.08
	52-43-534			SR MEDICAL		8.08
	53-40-534			EL MEDICAL		8.09
REIM 6/1/22	01-41-659			ST OTHER GEN SUPPLIES		21.62
	53-40-562			EL TRAVEL EXPENSES		189.24
USA BLUEBOOK 991236		06/08/22	61146		65.58	
	58-55-612			SWP SUPPLIES, EQUIPMT		65.58
WASTE MANAGEMENT OF ST LOUIS 7992220-2052-8		06/08/22	61147		19170.00	
	13-44-573			GA GARBAGE DISPOSAL		19170.00
WEILMUNSTER KECK BROWN, P. 2379		06/08/22	61148		4171.13	
	01-11-533			AD LEGAL		1031.33
	01-11-533.1			AD LEGAL - COVID		46.67
	01-16-533			ZO LEGAL		208.26
	01-21-533			PD LEGAL		1355.15
	51-42-533			WR LEGAL		485.41
	52-43-533			SR LEGAL		534.40
	53-40-533			EL LEGAL		509.91
WILSON, ERIN REFUND SWP		06/08/22	61149		50.00	
	58-55-955			SWP PASS REFUNDS		50.00
** TOTAL CHECKS ISSUED					56465.01	
TOTAL FOR REGULAR CHECKS:					56,465.01	

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CITIZENS- PAYROLL 6/10/22 #12		06/10/22		80000709	65187.95	
	01-00-215		PR W/H FICA			7032.74-
	01-00-216		PR W/H RETIREMENT			5948.97-
	01-00-213		PR W/H FIT			9104.14-
	01-00-214		PR W/H SIT			4412.88-
	01-21-421		PD REGULAR SALARIES			24811.01
	01-21-422		PD OVERTIME			4705.76
	01-21-423		PD HOLIDAY OVERTIME			3259.16
	01-21-425		PD PART-TIME SALARIES			74.25
	01-21-426		PD LONGEVITY/EDUCATION			242.31
	01-21-427		PD PUBLIC SAFETY STIPEND			450.00
	01-00-193		EXCHANGE - EMPLOYEE CELL PHONES			244.03-
	01-11-431		AD ELECTED SALARIES			2036.53
	01-11-421		AD REGULAR SALARIES			1892.61
	01-11-423		AD OVERTIME			25.10
	01-16-421		ZO REGULAR SALARIES			2174.49
	01-41-421		ST REGULAR SALARIES			5260.97
	01-41-422		ST TEMPORARY SALARIES			302.00
	01-41-423		ST OVERTIME			4.14
	12-23-421		ES REGULAR SALARIES			98.56
	01-00-110		CASH - CITIZENS - GENERAL			98.56
	12-00-110		CASH - CITIZENS - ESDA			98.56-
	51-42-421		WR REGULAR SALARIES			9241.08
	51-42-422		WR TEMP SALARIES			302.00
	51-42-423		WR OVERTIME			54.10
	01-00-110		CASH - CITIZENS - GENERAL			9597.18
	51-00-110		CASH - CITIZENS - WATER			9597.18-
	52-43-421		SR REGULAR SALARIES			7342.21
	52-43-423		SR OVERTIME			54.10
	52-43-422		SR TEMP SALARIES			302.00
	01-00-110		CASH - CITIZENS - GENERAL			7698.31
	52-00-110		CASH - CITIZENS - SEWER			7698.31-
	53-40-421		EL REGULAR SALARIES			20258.55
	53-40-422		EL TEMP SALARIES			302.00
	53-40-423		EL OVERTIME			202.05
	01-00-110		CASH - CITIZENS - GENERAL			20762.60
	53-00-110		CASH - CITIZENS - ELECTRIC			20762.60-
	58-55-422		SWP SAL GAURDS			6168.00
	58-55-421		SWP MANAGER SALARIES			2367.73
	01-00-110		CASH - CITIZENS - GENERAL			8535.73
	58-00-110		CASH - CITIZENS - POOL			8535.73-
CITIZENS - PAYROLL TAXES #12-2022		06/10/22		80000710	27653.71	
	01-00-215		PR W/H FICA			7032.74
	01-00-213		PR W/H FIT			9104.14
	01-00-214		PR W/H SIT			4412.88

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	01-21-453	PD UNEMPLOYMENT INSURANCE		.54	
	01-21-461	PD SOCIAL SECURITY		2566.00	
	01-11-461	AD SOCIAL SECURITY		155.79	
	01-11-461	AD SOCIAL SECURITY		146.77	
	01-16-461	ZO SOCIAL SECURITY		166.35	
	01-41-453	ST UNEMPLOYMENT INSURANCE		2.19	
	01-41-461	ST SOCIAL SECURITY		425.88	
	12-23-461	ES SOCIAL SECURITY		7.54	
	01-00-110	CASH - CITIZENS - GENERAL		7.54	
	12-00-110	CASH - CITIZENS - ESDA		7.54-	
	51-42-453	WR UNEMPLOYMENT INSURANCE		2.19	
	51-42-461	WR SOCIAL SECURITY		734.18	
	01-00-110	CASH - CITIZENS - GENERAL		736.37	
	51-00-110	CASH - CITIZENS - WATER		736.37-	
	52-43-453	SR UNEMPLOYMENT INSURANCE		2.19	
	52-43-461	SR SOCIAL SECURITY		588.92	
	01-00-110	CASH - CITIZENS - GENERAL		591.11	
	52-00-110	CASH - CITIZENS - SEWER		591.11-	
	53-40-453	EL UNEMPLOYMENT INSURANCE		2.19	
	53-40-461	EL SOCIAL SECURITY		1588.34	
	01-00-110	CASH - CITIZENS - GENERAL		1590.53	
	53-00-110	CASH - CITIZENS - ELECTRIC		1590.53-	
	58-55-453	SWP UNEMPLOYMENT INSURANCE		61.90	
	58-55-461	SWP SOCIAL SECURITY		652.98	
	01-00-110	CASH - CITIZENS - GENERAL		714.88	
	58-00-110	CASH - CITIZENS - POOL		714.88-	

** TOTAL CHECKS ISSUED 92841.66
TOTAL FOR REGULAR CHECKS: 0.00
TOTAL FOR DIRECT PAY VENDORS: 92,841.66

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ANIXTER INC 5301848-00	53-40-615	06/15/22	61158	EL SUPPL, INFRASTRUCTURE	1600.00	1600.00
BEL-O PEST SOLUTIONS, INC 295580	01-11-519	06/15/22	61159	AD SERVICES, OTHER	172.00	34.50
	01-21-539			PD OTHER PROF SERVICES		34.50
295581	53-40-519			EL SERVICES, OTHER		103.00
BHMG ENGINEERS E01019-100	53-40-532	06/15/22	61160	EL ENGINEERING	1050.00	1050.00
CAMPER EXCHANGE 587830	01-41-517	06/15/22	61161	ST SERVICES, MOWING	466.25	466.25
CED/FROST ELECTRICAL SUPPLY S4413570.001	53-40-615	06/15/22	61162	EL SUPPL, INFRASTRUCTURE	1393.25	1179.41
S4414762.001	53-40-615			EL SUPPL, INFRASTRUCTURE		213.84
FLETCHER-REINHARDT CO. S1273977.001	53-40-615	06/15/22	61163	EL SUPPL, INFRASTRUCTURE	1032.30	628.80
S1274105.001	53-40-615			EL SUPPL, INFRASTRUCTURE		403.50
FREEBURG COUNTRY MART MAY	01-21-651	06/15/22	61164	PD OFFICE SUPPLIES	136.43	26.77
	01-21-670.1			PD POLICE FUND RAISER EXP		91.53
	58-55-657			SWP CONCESSION SUPPLIES		18.13
FREEBURG DAIRY QUEEN 3816	58-55-657	06/15/22	61165	SWP CONCESSION SUPPLIES	250.00	250.00
FREEBURG PRINTING & PUBLISHING 11926	01-21-652	06/15/22	61166	PD OPERATING SUPPLIES	210.04	60.00
119272	01-11-651			AD OFFICE SUPPLIES		95.04
	58-55-554			SWP PRINTING, COPYING		55.00
FSH WATER COMMISSION 113637	51-42-575	06/15/22	61167	WR WATER PURCHASES	31948.67	31948.67
GATEWAY BOBCAT OF MISSOURI, I R16570	01-41-593	06/15/22	61168	ST RENTALS	648.00	648.00
KRAUSS SHANE 6/15/22 MED	53-40-534	06/15/22	61169	EL MEDICAL	149.21	149.21
MCGARRY, LAURA 6/15/22 MED	01-21-534	06/15/22	61170	PD MEDICAL	209.42	209.42

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PACE ANALYTICAL SERVICES, LLC I9514595	06/15/22 51-42-539	61171	WR OTHER PROF SERVICES	200.00	200.00	
PEPSI 32863957	06/15/22 58-55-657	61172	SWP CONCESSION SUPPLIES	710.79	710.79	
POLSON, JULIE 6/15/22 MED	06/15/22 01-11-534 51-42-534 52-43-534 53-40-534	61173	AD MEDICAL WR MEDICAL SR MEDICAL EL MEDICAL	154.42	38.61 38.61 38.60 38.60	
QUALITY TESTING AND ENGINEERING 20220446	06/15/22 52-43-880	61174	SR NEW SEWER PLANT	1538.46	1538.46	
RECREONICS, INC WEB56200	06/15/22 58-55-656	61175	SWP CHEMICALS	37.20	37.20	
RUHMANN, STANLEY 6/15/22 MED JUNE CONFERENCE	06/15/22 01-21-534 01-21-562	61176	PD MEDICAL PD TRAVEL EXPENSE	1463.96	1301.96 162.00	
SALLMAN, MAX 6/15/22 MED 20 6/15/22 MED 22	06/15/22 53-40-534 53-40-534	61177	EL MEDICAL EL MEDICAL	422.61	34.19 388.42	
SHAFFERS TIRE SERVICE 43635	06/15/22 53-40-513	61178	EL SERVICES, VEHICLES	20.00	20.00	
SHERWIN-WILLIAMS CO 2732-6	06/15/22 58-55-611	61179	SWP SUPPLIES, BUILDING	183.15	183.15	
ST CLAIR COUNTY ZONING 2022-64 2022-69 2022-70 2022-71 2022-72	06/15/22 01-16-535 01-16-535 01-16-535 01-16-535 01-16-535	61180	ZO COUNTY INSPECTIONS ZO COUNTY INSPECTIONS ZO COUNTY INSPECTIONS ZO COUNTY INSPECTIONS ZO COUNTY INSPECTIONS	3170.50	50.00 1088.00 894.50 50.00 1088.00	
ST CLAIR SERVICE COMPANY 681470 CLEAR	06/15/22 51-42-655 52-43-655 53-40-655 01-41-655	61181	WR AUTO FUEL/OIL SR AUTO FUEL/OIL EL AUTO FUEL/OIL ST AUTO FUEL/OIL	2696.09	222.62 222.62 222.62 222.63	
681471 DYED	51-42-655 52-43-655		WR AUTO FUEL/OIL SR AUTO FUEL/OIL		109.62 109.62	

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	53-40-655			EL AUTO FUEL/OIL		109.62
	01-41-655			ST AUTO FUEL/OIL		109.61
681697 CLEAR	51-42-655			WR AUTO FUEL/OIL		201.23
	52-43-655			SR AUTO FUEL/OIL		201.23
	53-40-655			EL AUTO FUEL/OIL		201.23
	01-41-655			ST AUTO FUEL/OIL		201.23
681698 DYED	51-42-655			WR AUTO FUEL/OIL		140.55
	52-43-655			SR AUTO FUEL/OIL		140.56
	53-40-655			EL AUTO FUEL/OIL		140.55
	01-41-655			ST AUTO FUEL/OIL		140.55
TATTLETALE R95379		06/15/22	61182		540.00	
	01-41-539			ST OTHER PROF SERVICES		135.00
	51-42-515			WR SERV, INFRASTRUCTURE		135.00
	52-43-515			SR SERV, INFRAS/HYDRO CNT		135.00
	53-40-515			EL SERV, INFRASTRUCTURE		135.00
TEKLAB, INC 273822 273895 273913 273959		06/15/22	61183		765.75	
	51-42-539			WR OTHER PROF SERVICES		222.25
	52-43-539			SR OTHER PROF SERVICES		222.25
	52-43-539			SR OTHER PROF SERVICES		222.25
	51-42-539			WR OTHER PROF SERVICES		99.00
TOLAN, JOHN 6/15/22 MED		06/15/22	61184		1553.56	
	01-41-534			ST MEDICAL		388.39
	51-42-534			WR MEDICAL		388.39
	52-43-534			SR MEDICAL		388.39
	53-40-534			EL MEDICAL		388.39
USA BLUEBOOK 5791 5817 787720		06/15/22	61185		2789.35	
	52-43-612			SR SUPPLIES, EQUIPMT		619.29
	51-42-657			WR LAB SUPPLIES		976.64
	51-42-657			WR LAB SUPPLIES		341.71
	52-43-657			SR LAB SUPPLIES		851.71
WATTS, JANET 6/15/22 MED		06/15/22	61186		279.80	
	01-21-534			PD MEDICAL		279.80
** TOTAL CHECKS ISSUED					55791.21	
TOTAL FOR REGULAR CHECKS:					55,791.21	

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=====					
DESCRIPTION					
CHARTER COMMUNICATIONS		06/16/22	80000711	199.98	
31145051822	01-41-539		ST OTHER PROF SERVICES		19.99
	51-42-539		WR OTHER PROF SERVICES		19.99
	52-43-539		SR OTHER PROF SERVICES		20.00
	53-40-539		EL OTHER PROF SERVICES		20.00
41995052522	01-11-539		AD OTHER PROF SERVICES		30.00
	51-42-539		WR OTHER PROF SERVICES		30.00
	52-43-539		SR OTHER PROF SERVICES		30.00
	53-40-539		EL OTHER PROF SERVICES		30.00
** TOTAL CHECKS ISSUED				199.98	
TOTAL FOR REGULAR CHECKS:				0.00	
TOTAL FOR DIRECT PAY VENDORS:				199.98	

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CHARTER COMMUNICATIONS		05/16/22	80000712	199.98	
31145041822	01-41-539	ST OTHER PROF SERVICES			19.99
	51-42-539	WR OTHER PROF SERVICES			19.99
	52-43-539	SR OTHER PROF SERVICES			20.00
	53-40-539	EL OTHER PROF SERVICES			20.00
41995042522	01-11-539	AD OTHER PROF SERVICES			30.00
	51-42-539	WR OTHER PROF SERVICES			30.00
	52-43-539	SR OTHER PROF SERVICES			30.00
	53-40-539	EL OTHER PROF SERVICES			30.00
** TOTAL CHECKS ISSUED				199.98	
TOTAL FOR REGULAR CHECKS:				0.00	
TOTAL FOR DIRECT PAY VENDORS:				199.98	

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ILL DEPT OF REVENUE 20220614	53-00-219.2	06/16/22 ACCRUED UTILITY TAX	80000713	9053.35	9053.35
** TOTAL CHECKS ISSUED				9053.35	
TOTAL FOR REGULAR CHECKS:				0.00	
TOTAL FOR DIRECT PAY VENDORS:				9,053.35	

SYS DATE: 06/16/22
FROM: 05/16/22

Village of Freeburg
A / P B O A R D L I S T
REGISTER # 622
Thursday June 16, 2022

SYS TIME: 09:25
[NB]

TO: 07/16/22

PAGE 1

PAYABLE TO INV NO	GL NO	CHECK DATE DESCRIPTION	CHECK NO	AMOUNT	DISTR
ADP - CHARGES 607652707		06/16/22	80000714	227.93	
	01-11-539	AD OTHER PROF SERVICES			56.98
	51-42-539	WR OTHER PROF SERVICES			56.98
	52-43-539	SR OTHER PROF SERVICES			56.98
	53-40-539	EL OTHER PROF SERVICES			56.99
** TOTAL CHECKS ISSUED				227.93	
TOTAL FOR REGULAR CHECKS:				0.00	
TOTAL FOR DIRECT PAY VENDORS:				227.93	

SYS DATE: 06/22/22
FROM: 05/22/22

Village of Freeburg
A / P B O A R D L I S T
REGISTER # 623
Wednesday June 22, 2022

SYS TIME: 08:26
[NB]

TO: 07/22/22

PAGE 1

PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT	DISTR
AIRGAS USA, LLC 9988839208	53-40-593	06/22/22	61187 EL RENTALS	60.62	60.62
AMWINS GROUP BENEFITS, INC 7392552	01-00-151	06/22/22	61188 DUE FROM EMPLOYEE INSURANCE	856.21	856.21
BELLEVILLE SUPPLY COMPANY 0602660-IN	52-43-615	06/22/22	61189 SR SUPPL, INFRASTRUCTURE	267.73	267.73
BHMG SERVICE CORPORATION 2185.SC.303-2	53-40-532	06/22/22	61190 EL ENGINEERING	11669.31	11669.31
BRINKMAN, DYLAN 6/22/2022	58-00-373	06/22/22	61191 SWP WATER AEORBICS	70.00	70.00
EHRET, INC W25124 W25125 W25126	51-42-539 58-55-611 51-42-539 52-43-539 53-40-539	06/22/22	61192 WR OTHER PROF SERVICES SWP SUPPLIES, BUILDING WR OTHER PROF SERVICES SR OTHER PROF SERVICES EL OTHER PROF SERVICES	390.00	130.00 130.00 43.33 43.34 43.33
ELDEN, ROBERT MEDICAL 6/22/22	51-42-534 52-43-534 53-40-534	06/22/22	61193 WR MEDICAL SR MEDICAL EL MEDICAL	244.18	61.05 61.05 122.08
EMERALD TRANSFORMER 142010974	53-40-615	06/22/22	61194 EL SUPPL, INFRASTRUCTURE	14723.00	14723.00
FLETCHER-REINHARDT CO. S1275098.001	53-40-615	06/22/22	61195 EL SUPPL, INFRASTRUCTURE	1455.06	1455.06
GRAINGER 9209140855 9224985060 9249734006 9249734014	53-40-620 53-40-620 53-40-620 53-40-620	06/22/22	61196 EL POWER PLANT PARTS EL POWER PLANT PARTS EL POWER PLANT PARTS EL POWER PLANT PARTS	476.25	68.91 52.92 32.60 321.82
GRIGGS ADVERTISING, LLC 10079 10080	01-21-670.1 01-21-670.1	06/22/22	61197 PD POLICE FUND RAISER EXP PD POLICE FUND RAISER EXP	1436.77	754.75 682.02
HAWKINS, INC 6210386	58-55-656	06/22/22	61198 SWP CHEMICALS	357.00	357.00
JANSSEN, JESSIE		06/22/22	61199	70.00	

SYS DATE: 06/22/22
 FROM: 05/22/22

Village of Freeburg
 A / P B O A R D L I S T
 REGISTER # 623
 Wednesday June 22, 2022

SYS TIME: 08:26
 [NB]

TO: 07/22/22

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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
6/22/2022	58-00-373			SWP WATER AEORBICS		70.00
JIM'S AUTOMOTIVE INC 30239	01-41-513	06/22/22	61200	ST SERVICES, VEHICLE	305.13	305.13
KEHRER EQUIPMENT 778878	01-41-517	06/22/22	61201	ST SERVICES, MOWING	30.00	30.00
KRAMPER, JANE MEDICAL 6/22/22	01-11-534 51-42-534 52-43-534 53-40-534	06/22/22	61202	AD MEDICAL WR MEDICAL SR MEDICAL EL MEDICAL	49.50	5.94 12.37 12.37 18.82
MIDWEST POOL AND COURT CO 83862	58-55-656	06/22/22	61203	SWP CHEMICALS	4294.18	4294.18
SCHULTE SUPPLY S1186787.001	51-42-652	06/22/22	61204	WR OPERATING SUPPLIES	389.52	389.52
SCHUTZENHOFER, MICHAEL MEDICAL 6/22/22	01-21-534	06/22/22	61205	PD MEDICAL	12.30	12.30
ST CLAIR COUNTY TREASURER MAC-TAGS	01-21-670	06/22/22	61206	PD POLICE CANINE	10.00	10.00
ST CLAIR SERVICE COMPANY 350012262	01-41-652	06/22/22	61207	ST OPERATING SUPPLIES	5.30	5.30
SWICOM JUNE 22 MTG	01-11-561 51-42-561 52-43-561 53-40-561	06/22/22	61208	AD DUES WR DUES SR DUES EL DUES	90.00	22.50 22.50 22.50 22.50
UNIFIRST 1790112	58-55-652	06/22/22	61209	SWP OPERATING SUPPLIES	255.42	255.42
USA BLUEBOOK 8175	52-43-657	06/22/22	61210	SR LAB SUPPLIES	1277.30	1277.30
VAHLKAMP, GRACE JUNE 10 22	01-00-195	06/22/22	61211	EXCHANGE	209.76	209.76
VOLKERT, INC 305335	52-43-532	06/22/22	61212	SR ENGINEERING	2450.00	2450.00
WEILMUNSTER KECK BROWN, P.	C06/22/22	06/22/22	61213		10565.63	

SYS DATE: 06/22/22
FROM: 05/22/22

Village of Freeburg
A / P B O A R D L I S T
REGISTER # 623
Wednesday June 22, 2022

SYS TIME: 08:26
[NB]

TO: 07/22/22

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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
2389	01-11-533			AD LEGAL	1897.67	
	01-11-533.1			AD LEGAL - COVID	76.56	
	01-16-533			ZO LEGAL	2425.06	
	01-21-533			PD LEGAL	2175.62	
	01-41-533			ST LEGAL	1638.88	
	51-42-533			WR LEGAL	324.78	
	52-43-533			SR LEGAL	1702.27	
	53-40-533			EL LEGAL	324.79	
WOLF, LAURA		06/22/22	61214		1991.38	
MEDICAL 6/22/22	01-11-534			AD MEDICAL	248.92	
	51-42-534			WR MEDICAL	497.85	
	52-43-534			SR MEDICAL	497.85	
	53-40-534			EL MEDICAL	746.76	
**	TOTAL CHECKS ISSUED				54011.55	
	TOTAL FOR REGULAR CHECKS:				54,011.55	

SYS DATE: 06/27/22
FROM: 05/27/22

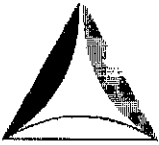
Village of Freeburg
A / P B O A R D L I S T
REGISTER # 624
Monday June 27, 2022

SYS TIME: 10:28
[NB]

TO: 07/27/22

PAGE 1

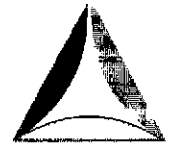
PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
IMEA		06/21/22	80000715		268935.56	
JUNE 22	53-40-576			EL ELECTRICITY PURCHASES		269466.17
<i>MAY</i>	53-00-395			EL REFUNDS, REIMBURSE (Fuel)		530.61-
**	TOTAL CHECKS ISSUED				268935.56	
	TOTAL FOR REGULAR CHECKS:				268,935.56	



ESDA OFFICE: [618] 539-9996
VILLAGE HALL: [618] 539-5545

**FREEBURG EMERGENCY SERVICES
AND DISASTER AGENCY**
Freeburg Emergency Management Agency

#14 SOUTHGATE CENTER
FREEBURG, IL 62243



DIRECTOR:
[618] 539-3764

Cell:618-799-9267

July 5, 2022 Report
to Mayor and Village Board of Trustees

1. Storm Prediction Center issued Severe Thunderstorm WATCH \$410 Saturday June 25th-it did NOT include St. Clair Co., but it DID include St. Louis City and County and Madison Co., Illinois Monitored with NWS throughout its 6-hour time frame.
2. Monitored for Standby on June 25-26, 2022 with ARRL "Field Day" emergency communications exercise - an annual event for Nationwide emergency communications support within the public safety community.
3. Requested to participate and performed participation in a WebEx conference call conducted by IEMA Director Alicia Tate-Nadeau and Ill. State Police Director Brendan Kelly Thursday, June 23, 2022 from 1:00 pm to 1:45 pm. The information concerned public safety readiness "if" needed following upcoming potential First Amendment activities from upcoming SCOTUS decisions and Illinois readiness.
4. Provided St. Clair County EMA with the information concerning our ESDA Outdoor Tornado siren system configuration and operation, per their request for the upcoming Comprehensive Plan for Countywide Outdoor Warning System Project. Keeping our Public Safety Chairperson involved with ALL information on this County EMA project.

FREEBURG VILLAGE BOARD MEETING ZONING REPORT

July 5th, 2022

Matt Trout Zoning Administrator

I provided a write up for the quarterly newsletter on Boats & Campers in the right of ways along with the information on the state law dealing with vehicles parked the wrong way. There have been other letters sent out dealing with property cleanups or follow ups on previous letters sent.

Haier has completed the utility crossing under the creek. Aeration Basin 1 floor concrete pours have been completed. They have started to form the walls for the Filter Building and running the sewer line to the Filter Building, Aeration Basins, and Admin Building. Hopefully the weather stays dry to keep progress really moving forward. We have our next progress meeting Wednesday July 6th.

The Combined Planning and Zoning Board will meet on July 12th to hear a new business in the Industrial Park. They are interested in having a concrete sealing company out there. Construction Sales & Service is a special use in the Industrial Park.

The 8th Annual Freeburg Police & Public Safety Golf Outing is set for Saturday August 13th with an 8am and a 1pm start rescheduled with lunch in between. The event has less than 5 spots left in each start due to some cancelations with the makeup date. If you know of anybody interested in playing, please let me know.

June 1st through June 30th

9 -- Occupancy Permit

12 -- Permits

- 1 Electric Permits
- 1 Sign Permits (Dollar General)
- 1 Commercial Building (Dollar General)
- 5 Fence
- 3 Pools w/ fences
- 1 Addition

RESOLUTION NO. 22-09

**A Resolution of the Board of Trustees of the Village of Freeburg, Illinois,
Authorizing the Village to Enter into and the Mayor to Execute an Agreement
Between the Village of Freeburg and the Board of Education of Freeburg Community
High School District #77 for a School Resource Officer Program**

WHEREAS, the Board of Trustees of the Village of Freeburg, Illinois, and the Board of Education of Freeburg Community High School District #77 believes it is in the best interests of the parties to enter into a School Resource Office Program for the safety of the school, its students, teachers and staff personnel.

WHEREAS, the Village of Freeburg and the Board of Education of the Freeburg Community High School District #77 will abide by the conditions set forth in the School Resource Officer Agreement hereby incorporated and attached hereto as "Exhibit A."

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF FREEBURG, ILLINOIS, THAT:

SECTION 1: The recitals set forth above hereby adopted are found to be true and correct and are incorporated by reference as if fully set forth herein.

SECTION 2: The Mayor of the Village of Freeburg, Illinois, is hereby authorized to execute the School Resource Officer Agreement between the Village of Freeburg and the Board of Education of Freeburg Community High School District #77, a copy of which is attached hereto and incorporated herein as "Exhibit A."

SECTION 3: This Resolution shall be in full force and effect after its passage and approval as provided by law.

ADOPTED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF FREEBURG, ILLINOIS, THIS 5th DAY OF JULY, 2022.

Vote Recorded:

AYES: _____

NAYS: _____

ABSENT: _____

RESOLUTION NO. 22-09 cont.

ATTEST:

Seth Speiser, Village President

Jerry Menard, Village Clerk

Approval as to Legal Form:

Frederick W. Keck
Weilmuenster, Keck & Brown, P.C.

**INTERGOVERNMENTAL AGREEMENT BY AND BETWEEN
THE BOARD OF EDUCATION OF FREEBURG COMMUNITY HIGH
SCHOOL DISTRICT #77 AND THE VILLAGE OF FREEBURG, ST. CLAIR
COUNTY, ILLINOIS FOR A SCHOOL RESOURCE OFFICER PROGRAM**

THIS INTERGOVERNMENTAL AGREEMENT ("Agreement") is made and entered into by and between the BOARD OF EDUCATION OF FREEBURG COMMUNITY HIGH SCHOOL DISTRICT #77, St. Clair County, Illinois ("FCHS" or the "District"), and the VILLAGE OF FREEBURG, an Illinois municipal corporation ("Village") (collectively, the "Parties") this _____ day of _____, 2022.

WITNESSETH:

WHEREAS, FCHS operates Freeburg Community High School, located in Freeburg, Illinois, which is within the Village's jurisdiction; and

WHEREAS, the Village operates the Freeburg Police Department ("Police Department"), which provides police services within the Village's jurisdiction; and

WHEREAS, Article VII, Section 10 of the 1970 Constitution of the State of Illinois and the *Intergovernmental Cooperation Act* (5 ILCS 220/1 *et seq.*), provides that units of local government and school districts may contract with one another to perform any activity authorized by law; and

WHEREAS, the Village and FCHS are public agencies pursuant to Section 2 of the *Intergovernmental Cooperation Act* (5 ILCS 220/2); and

WHEREAS, FCHS desires to have the services of one of the Village's police officers to perform the duties of a School Resource Officer ("SRO") at the District; and

WHEREAS, the Village and FCHS have determined it to be in the best interests of the Parties to enter into this Agreement; and

WHEREAS, the purpose of the School Resource Officer Program is to enhance positive relationships among members of the Freeburg Police Department, FCHS personnel, and FCHS students, parents, and other related service agencies in order to promote a safe and secure educational environment within the District's school; as well as to improve student attendance and reduce the issue of truancy; and

NOW, THEREFORE, in consideration of mutual promises, covenants, conditions, and other valuable consideration, the receipt and sufficiency whereof are herein acknowledged, the Parties hereto agree as follows:

A. Definitions/Acronyms

Police Officer: A police officer employed by the Police Department but who is not specifically assigned to the District.

School Resource Officer (SRO): A police officer employed by the Police Department who is assigned to the District through this intergovernmental agreement with the Village.

District Administrators: To include but not limited to, the superintendent and building principals, or other persons as designated by the superintendent.

School Officers: The SRO and other school personnel and District Administrators who assist in reviewing student attendance records for purposes of preventing and reducing student truancy.

Freeburg Chief of Police: Chief of Police or other person(s) as designated by the Freeburg Chief of Police.

B. District's Authority Over the Educational Environment

The District has identified the need for a partnership with the Village and Police Department. The Police Department will partner with District Administrators to manage disruptive student behavior and discipline issues. Collaboration between the District's Administrators and the Police Department and respect for the important roles each party holds in connection with our community youth are essential to the success of the mission of both Parties. Where it is necessary for the Police Department to be present on school property, its employees will conduct themselves according to accepted legal practices, always recognizing the responsibility and authority of District's Administrators to manage the educational environment and to minimize any impacts its actions might have upon that environment.

The Parties recognize that disciplining students is for the District's Administrators to manage, especially in light of 105 ILCS 5/10-20.14(b), amended by P.A. 99-456, eff. 9-15-16. All school disciplinary measures shall be determined by the District's Administrators or other school personnel authorized by Board of Education Policy.

If a student in the District is believed to have committed an ordinance violation, criminal law or traffic violation, the SRO and District Administrator(s), and if needed, the Freeburg Chief of Police, shall meet to discuss possible charges against the student. Final discretion regarding whether to charge an individual with an ordinance, criminal, or traffic violation lies with the Police Department and/or St. Clair County State's Attorney.

The Police Department recognizes that assigning SROs to the District's buildings is not a substitute for effective student discipline policies.

C. Identified Needs for Services to Maintain the Educational Environment

The Police Department's activities, including but not limited to, the assignment of an SRO in the District's buildings, shall align to the District's identified needs for creating and maintaining the educational environment, as well as encouraging student attendance and engagement in the educational environment. All services rendered by the Police Department

and the SRO shall seek to implement a partnership that creates effective and positive school student discipline that (a) functions in concert with efforts to address school safety and climate; (b) includes more than punitive measures, e.g., restorative discipline; (c) is clear, consistent, and equitable; and (d) reinforces positive behaviors.

1. The District's identified needs for services from the Police Department include the following:

a. When requested, assistance with conducting inspections and searches of lockers, desks, parking lots, and other school property and equipment owned or controlled by the District for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted by specially trained dogs. If a search produces evidence that a student has violated or is violating either the law, local ordinance, or the District's policies or rules, such evidence may be seized by school authorities and turned over to law enforcement authorities and disciplinary action may be taken. 105 ILCS 5/10-22.6 and 10-22.10a.

b. Utilization by District's Administration of proper law enforcement agency resources when the safety and welfare of students and teachers are threatened by weapons and/or the illegal use of drugs and alcohol. 105 ILCS 5/10-21.4a.

c. Immediate required reporting to local law enforcement authorities by the Superintendent or designees of batteries committed against teachers, teacher personnel, administrative personnel or educational support personnel. 105 ILCS 5/10-21.7.

d. Immediate required notification by District's Administrators to a local law enforcement agency upon receiving a report that any person has been observed in possession of a firearm on school grounds, other than a law enforcement official engaged in the conduct of his or her official duties. 105 ILCS 5/10-27.1A.

e. Upon receipt of a report from any school personnel regarding a verified incident involving a firearm in a school or on school owned or leased property, immediate required notification by the Superintendent or designees to the local law enforcement authorities of all such firearm-related incidents occurring in a school or on school property. 105 ILCS 5/10-27.1A.

f. Upon receipt of a report from any school personnel regarding a verified incident involving drugs in a school or on school owned or leased property, immediate required reporting by the Superintendent or designees to the local law enforcement authorities of all such drug-related incidents occurring in a school or on school property. 105 ILCS 5/10-27.1B.

g. Assistance with reviewing student attendance records for purposes of reducing and preventing issues of student truancy, as part of a greater effort by the District to create an environment where students feel safe at school and to combat the known risks associated with student truancy, including but not limited to increased risk of substance abuse, school drop-out, and delinquency.

- h. Implementation of other sections of the School Code and/or Board of Education policy that authorize District's Administrators to work with the Police Department for the purposes of keeping schools safe and providing education or training.
2. The Police Department has identified partnership needs from the District, which include each of the following:
- a. Sharing required reports to applicable District Administrators whenever a child enrolled in the District is detained for proceedings under the Juvenile Court Act of 1987 (705 ILCS 405/), or for any criminal offense or any violation of a municipal county ordinance (105 ILCS 5/22-20). The report shall include the basis for detaining the child, circumstances surrounding the events that led to the child's detention, and status of proceedings. The report shall be updated as appropriate to notify the appropriate District Administrators of developments and the disposition of the matter. District Administrators shall keep this information separate from the official school record of the student and ensure that it does not become part of the official school record of the student. Such information shall not be a public record and will be used solely by the appropriate school personnel that the District's Administrators determine has a legitimate educational or safety interest to aid in the proper rehabilitation of the child and to protect the safety of students and employees in the school. 105 ILCS 5/22-20.
 - b. Sharing records with law enforcement in accordance with the Reciprocal Reporting Agreement between the District and the Freeburg Police Department. 705 ILCS 405/1-7(A)(8)(A) and 5-905(l)(h)(A) and see Section J. Reciprocal Reporting, below.
 - c. Collaborating with the District to combat the negative effects on a community which may be associated with truancy, such as an increased risk of substance abuse and delinquency.
 - d. Unless otherwise prohibited by law, statute, or regulation, other information in the possession of law enforcement and in which law enforcement determines such information is important to maintain the safety and security of students, employees, and patrons of the District.

D. School Resource Officer

The Police Department shall provide to the District one (1) Freeburg Police Officer who will be designated as the School Resource Officer "SRO." The purpose, responsibilities, functions, guidelines, and general operating procedure are incorporated in this Agreement and Exhibit A as though fully set forth herein. The Agreement may be only modified, amended, or otherwise changed by mutual written agreement between the Parties from time to time, as deemed necessary and expedient.

E. Compensation, Grant Funding, other State and Federal Funding

District shall provide, at its own expense, all necessary office space, furniture and furnishings, office supplies, janitorial services, telephone, and other utilities for the officer in connection with the performance of his or her duties under this Agreement.

District shall not be liable for direct payment of wages or other compensation to the officer providing SRO services pursuant to this Agreement.

FCHS shall pay the costs outlined below to the Village as reimbursement for the SRO's salary for that portion of the school year that the SRO is assigned to District's buildings, with said period not to exceed 180 days per year (i.e. a full school year), and with said amount being calculated pursuant to the contract between the Village and the Police Union as outlined below.

For the 2022-2023 school year the District shall reimburse \$71,500.00. For the 2023-2024 school year, the District shall reimburse \$73,000.00. For the 2024-2025 school year, the District shall reimburse \$75,000.00. These amounts represent payment for the SRO's salary based on the contract between the Village and the Police Union, a pro rata portion (based on 180 days per school year) of employer's contribution made to Social Security, SLEP, or a health benefits plan to which the officer is entitled pursuant to the Union contract, and a pro rata portion of the officer's salary that is not covered by worker's compensation benefits.

The amounts listed above include payment by District to Village for any wages for time that the officer utilizes for training pertinent to the SRO services provided under this Agreement by SILEC (Southern Illinois Law Enforcement Commission)(i.e., recertification, D.A.R.E., etc.) during the term of this Agreement. The Parties agree that in the event that training is required that is not offered by SILEC, that the District and the Village shall be equally responsible for any costs or expenses related to that training during the term of this Agreement.

"The Superintendent or designee and Police Chief or designee shall confer not less than five (5) days prior to the start of each month to determine the SRO's work schedule for the following month. For any week where the SRO will work in excess of 40 hours due to regularly assigned hours during the school day and assigned extra duty hours at the request of the District, District shall reimburse Village for overtime amounts to which SRO is entitled for services provided to the District, pursuant to the Union contract."

The Village shall transmit a monthly bill to the District for any salary, expenditures, or other expenses for which the District is responsible pursuant to the terms of this Agreement, not later than the 1st of the following month. Upon District's receipt of the monthly bills from the Village, all reimbursements for SRO services and related costs and expenses shall be due within forty-five (45) days of receipt.

The SRO and/or Police Department may apply for grant funding if available to assist with payment of SRO salary and expenses. District shall provide any necessary District information for use in such applications upon request of SRO. The District may apply for grant funding available to the District. SRO and/or Police Department shall provide any necessary information for use in such applications upon request of the District. Copies of all completed grant applications shall be provided to District by Police Department and to the Police Department by the District when submitted.. Any and all amounts procured through grant funding and/or receipt of any funds made available through State or Federal school programs or legislation by the Police Department shall be used to offset the cost to the District for payment of salary and expenses for the SRO and shall be reimbursed to the District for amounts previously paid during the term of this Agreement, if any.

F. SRO Schedule

It is the expectation of the District and the Village that the SRO will be assigned to the District full-time during the school year, not to exceed 180 days. The Parties agree that they shall

develop a mutually agreeable schedule outlining the times where the SRO will be present at District buildings. It is the District's expectation that the SRO will be present during times when students are in attendance. Staffing issues at the Police Department may take precedent to the assignment of an SRO to the District.

G. District Oversight of SRO at District Buildings

The SRO will report to the building principals on all information related to said principals. The building principals will be responsible for reporting to the Superintendent. Each District Administrator responsible for overseeing the SRO in his/her/their assigned building shall monitor the SRO and serve as a liaison between the SRO and the Superintendent, who shall submit any grievances, queries, complaints, and commendations regarding services performed under this Agreement to the Chief of Police.

H. SRO Employer; Assignments; Mentoring & Outreach; Supervision; Performance Evaluations; and Training

1. **Employer.** SROs are employed solely by the Village. The District is not the employer and does not employ any SROs that are assigned to any of its school buildings, grounds, functions, or activities. The District is not and shall not be considered a joint employer of the assigned SROs for purposes of any State or Federal employment law, including but not limited to: the Fair Labor Standards Act (FLSA); Title VII of the Civil Rights Act of 1964 (Title VII); the Equal Pay Act, the Illinois Human Rights Act (IHRA), Title IX of the Education Amendments (Title IX), the Rehabilitation Act, the Age Discrimination in Employment Act (ADEA), the Americans with Disability Act (ADA), the ADA Amendments Act (ADAAA), and the Family and Medical Leave Act (FMLA). The SRO remains covered by the Village's insurance and continues to enjoy the immunities specific to his or her employment with the Village. *Section B, District Authority Over the Educational Environment*, above shall apply to the District's specific responsibilities for monitoring the performance of assigned SROs while in District's school buildings as their duties pertain to fulfilling the identified needs and goals of a District building.

2. **Assignments.** The SRO shall be assigned to the District for one hundred and eighty (180) days per year, starting on the first day of school, as designated by the official school calendar, and ending on the last day of school, as designated on the official school calendar for the year in effect. SROs shall be assigned to District's buildings based on a schedule developed by the District's Administrators in consultation with the SRO, as outlined in Section F above.

SRO duties include those specifically outlined in this Agreement and in attached Exhibit A, Roles and Responsibilities, incorporated herein. To be eligible for assignment, SRO shall meet the qualifications outlined in attached Exhibit B, Qualifications of the SRO.

a. **Work Hours, Uniform, and Visibility on Campus.** The SRO shall remain on school grounds for eight and one half (8 1/2) hours during each day, except when necessary to attend a law enforcement emergency, to attend any meetings or trainings described in this Agreement, or on limited occasions to attend to official law enforcement business off campus. For those days the SRO is not able to be on campus due to his or her need to attend to official law enforcement business off campus, the Village shall provide a qualified replacement SRO to the District. For any days that neither the SRO

nor a qualified replacement are on campus, the District shall not be responsible for the per diem cost of the SRO (2022-23: \$397.22; 2023-24: \$405.56; 2024-25: \$416.67). For all days that SRO is not on campus for purposes that are unrelated to the District's needs, such days shall be noted on monthly bills and amounts for those days not included in bills for reimbursement.

At all times, the SRO shall give the Superintendent reasonable advance notice when the SRO is not expected to be on campus during a scheduled work day, and the Police Department may provide a replacement SRO to the extent possible. In the event the SRO is unable to report to work due to a medical issue or a family emergency, the Village will contact the Superintendent prior to the start of the school day, if possible, and not later than one (1) hour after the Police Department is made aware of the SRO's inability to report to work that day.

The SRO shall always wear the official law enforcement uniform or other apparel issued by the Police Department while serving on District property. The SRO shall always be highly visible, when practical and safe to do so, especially in areas where incidents of crime or violence are most likely to occur.

As noted in Section F above, the Parties shall create a mutually agreeable schedule outlining when the SRO is expected to be on each campus. The Parties agree that, in accordance with the agreed upon schedule, the SRO may be required to participate in or attend school functions after the SRO's regular duty hours. In the event an activity is not on the agreed upon schedule, the Parties agree to amend the schedule when it can reasonably be amended.

- b. **Student Search Assistance.** When requested, the SRO will assist with conducting inspections and searches of lockers, desks, parking lots, and other school property and equipment owned or controlled by the District for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs. If a search produces evidence that the student has violated or is violating the law, local ordinance, or the District's policies or rules, such evidence may be seized by school authorities and/or turned over to law enforcement authorities, and disciplinary action may be taken. 105 ILCS 5/10-22.6 and 10-22.10a.
- c. **Administrative Hearings.** Upon request of the Superintendent, the SRO will attend suspension review and/or expulsion hearings. The SRO will be prepared to provide testimony on any actions that were taken by the SRO and any personally observed conduct witnessed by the SRO. In addition, to the extent any evidence of the student's misconduct is in possession of the Police Department, the SRO, at the request of the Superintendent or designees, will have available such evidence at the hearing. Such item will be returned to Police Department custody at the conclusion of any proceedings related to the discipline of a student. Any time worked related to Administrative Hearings other than from Monday thru Friday, 7:30a.m.-3:30p.m., is considered overtime.
- d. **Truancy / Student Attendance.** The SRO's duties shall include monitoring student attendance and taking steps to prevent and reduce the issue of truancy within the District. Pursuant to the Illinois School Student Records Act (ISSRA) 105 ILCS 10/, 23 Ill. Admin. Code Part 375, and the Family Educational Rights and Privacy Act

(FERPA) 20 U.S.C. 1232g, 34 C.F.R. Part 99, the SRO shall have limited access to school student records, as a School Official, solely for the purpose of reviewing student attendance records as part of the District's efforts to prevent and reduce truancy. The school student records reviewed by the SRO in his or her role as a School Official responsible for reviewing student attendance and combating truancy shall not be released to the Police Department. The SRO is not authorized to disclose school student records to the Police Department. The District will make the determination if a record is a school student record.

3. **Insurance.** Each Party shall keep in force at all times during the term of this Agreement, Commercial General Liability Insurance, on an occurrence basis, with limits of not less than \$5,000,000 per occurrence and in the aggregate. Each Party may satisfy the insurance obligations under this paragraph by utilizing excess or umbrella insurance. Each Party shall name the other Parties as an additional insured on all insurance required hereunder. To the fullest extent permitted by each insurance policy and without invalidating any coverage thereunder, the Parties waive any right of subrogation that they or any of their agents may have against the other Parties. The District and the Village agree that each shall include the other on its insurance policy and shall provide the other with a Certificate of Additional Insured each year on the anniversary of the execution of this Agreement.

The District and Village shall maintain normal and appropriate insurance coverage that will be in effect for the duration of this Agreement. Nothing in the Agreement shall be construed as a waiver of any governmental immunity including but not limited to sovereign immunity or official immunity available to either the District or Village or their agents. The Parties hereby expressly reserve all immunities available under Federal or Illinois law.

4. **Mentoring & Outreach.** The SRO shall conduct himself or herself as a role model at all times and in all facets of the job; shall seek to establish a strong rapport with staff, faculty, students, parents, and other members of the school community; and shall encourage students to develop positive attitudes toward the school, education, law enforcement officers, and good citizenship in general. SRO will visit classrooms throughout the District to build relationships with students and staff. SRO shall provide law enforcement related education as outlined in the attached Exhibit A, SRO Roles and Responsibilities, incorporated herein.
5. **Supervision.** The SRO remains an employee of the Village while assigned to duty in the District. When the SRO is on duty at the District, he or she is subject to compliance with District's policies and oversight by the Superintendent and the building principals. With input from the Police Department, the Superintendent and the building principals will monitor the SRO, based upon the individual SRO's needs, Board of Education Policies, available local resources, specific school building needs, and geographical realities. All Parties expect excellence from the SRO and are committed to frequent communications between Superintendent and the SRO in order to maintain a successful arrangement. Further, the SRO and the building principals shall meet on a regular basis to discuss issues, duties, and responsibilities.
6. **SRO Selection.** The Village shall post the job description contained in Exhibit A for the SRO assignment. The selection of the applicant will be by mutual agreement between the

Village and the District. In the event the Village determines the assigned officer would be best utilized by assignment in a different capacity or for any other reasonable cause, the officer may be reassigned by the Village and another qualified officer may be assigned to the District, provided the replacement officer is acceptable to District.

7. **Required Training.** Consistent with 105 ILCS 5/10-20.67, after January 1, 2021, the Police Department shall ensure that the SRO provided to the District has completed all necessary trainings developed and approved for school resource officers. *See also* 50 ILCS 705/10.22. The Police Department shall provide the District with a certificate of completion from this training, or an approved waiver issued by the Illinois Law Enforcement Training Standards Board under Section 10.22 of the Illinois Police Training Act indicating that the SRO has completed the required course or has prior experience and training satisfying the statutory training requirements.

SRO shall be trained by the District in the use of isolated time out, time out, or physical restraint as these terms are defined in 23 Ill. Adm. Code §1.285. SRO will cooperate with any requests to document the use of the isolated time out, time out, or physical restraint.

I. Record Sharing

All Parties recognize the privacy protections of Federal and State law in disclosure of student records. When sharing information, State and Federal laws regarding school student records apply. *See* the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; 34 C.F.R. Part 99 and the Illinois School Student Records Act, 105 ILCS 10/; 23 Ill. Admin. Code Part 375. The SRO is considered as a “school official” as that term is defined by the above State and Federal laws. The applicable Federal and/or State law shall control, and the District may refuse disclosure requests by the Police Department without a warrant or a subpoena/court order. The SRO and Freeburg Police Officers shall always recognize and comply with the confidentiality of student and education records and may only seek such records in accordance with the requirements of Board Policy 7-340, *Student Records*.

School student records may only be released to the Police Department by the building principal or Superintendent. Information kept by law enforcement professionals working in a school is not considered a school student record. *See* 105 ILCS 10/2. Information derived from reports of law enforcement to principals regarding students detained for proceedings are not considered a school student record. 105 ILCS 5/22-20. School student records as used in this Agreement are those records defined by law and Board of Education Policy.

Within its standard operating procedures, the Police Department will include training for its officers about these laws, along with information about how to access the District's policies and procedures for school student records. For general guidance all Parties will refer to Guidelines for Interviews of Students at School by Law Enforcement Authorities (Illinois Council of School Attorneys, Revised September 2020) at <https://www.iasb.com/IASB/media/Documents/ICSAGuidelinesforInterviewsofStudents.pdf> and *School Resource Officers, School Law Enforcement Units, and the Family Education Rights and Privacy Act (FERPA)*, U.S. DEPT. OF EDUCATION (PTAC FAQ, February 2019), https://studentprivacy.ed.gov/sites/default/files/resource_document/file/SRO_FAQs_2-5-19_0.pdf.

J. Reciprocal Reporting of Criminal Offenses Committed by Students

As outlined in Section C.2.b. above, the District and the Freeburg Police Officers shall at all times recognize and comply with (a) the School Code requirements for a reciprocal reporting system regarding criminal offenses committed by students (105 ILCS 5/10-20.14), and (b) the Juvenile Court Act of 1987, and the School Code's requirements for the management and sharing of law enforcement records and other information about students who have contact with the Police Department.

Nothing in this Agreement is intended to impose upon any Party a duty to report information to any other Party that is not otherwise required by law. This Agreement shall not be interpreted as making an obligation of a Party mandatory that is otherwise discretionary under the law or vice versa. No Party to this Agreement waives any defenses or immunities it otherwise has under the law, including, without limitation, any immunities under Sections 2-204 or 2-205 of the Local Governmental and Governmental Employees Tort Immunity Act or the State Employee Indemnification Act. 5 ILCS 350/1.

K. School Security Video Recordings

The District will provide access to its live feeds to their buildings and grounds in the event of a health or safety emergency. Access is strictly to allow Police Department tactical forces to become familiar with current conditions that underlie the health or safety emergency in the District's building(s).

L. Cell Phone/Electronic Device Searches

The established procedures between the Parties for searching cell phones/electronic devices must be followed. All Parties agree that cell phone/electronic device searches involve Fourth Amendment search and seizure issues and the Federal Stored Communication Act (SCA) (18 U.S.C. §2701) issues. Generally, asking for permission, calling the parents to come and search the phone, or getting a warrant solves this issue. Investigations of sexting allegations shall follow the District's administrative procedure.

M. Agency and Police Interviews

Interview by Police at school for law enforcement purposes will be permitted to the extent authorized and consistent with any Board of Education Policy or administrative procedure that is in effect, as well as 105 ILCS 5/22-85 of the Illinois School Code. Under no circumstances will the SRO or law enforcement be permitted to detain and question a student on school grounds who is under 18 and suspected of committing criminal acts without first making reasonable efforts to ensure that the student's parent or guardian or school personnel are present during the questioning. Upon request from law enforcement a copy of the Board Policy and procedures will be provided to the law enforcement official. *See Board Policy 7:150, Agency and Police Interviews.*

Within its standard operating procedures, the Police Department will include training for its officers about this policy and procedure with information about how to access the District's policies and procedures. If requested, the Superintendent or designees will attend such training.

N. Indemnification

The Village and Police agree to indemnify, defend and hold harmless the District, board members, officers, employees, volunteers, agents, successors and assigns, against any and all liabilities, damages, losses, expenses, causes of action, demands, claims, suits or judgments, including reasonable attorneys' fees of any nature, kind or description arising out of, caused by or resulting from any and all acts and/or omissions of the officer or the Village.

District agrees to indemnify, defend and hold harmless the Village and Police, its board members, officers, employees, volunteers, agents, successors and assigns, against any and all liabilities, damages, losses, expenses, causes of action, demands, claims, suits or judgments, including reasonable attorneys' fees of any nature, kind or description arising out of, caused by or resulting from any and all acts and/or omissions of District.

O. General Provisions

1. Scope of Agreement.

This Agreement constitutes the entire agreement between the Parties concerning police school resource officer services to District by the Police Department of the Village and supersedes all previous agreements, promises, representations, understandings and negotiations, whether written or oral, among the Parties with respect to the subject matter hereof and shall be binding upon and inure to the benefit of the Parties and their respective successors and assigns.

Each Party hereto agrees to execute such further documents and to take such further steps as the other Parties reasonably determine may be necessary or desirable to effectuate the purposes of this Agreement.

Each party hereto shall comply with all applicable laws, rules, ordinances, guidelines, consent decrees and regulations of a federal, state or other government authority.

2. Amendment

No modification, amendment, supplement to or waiver of this Agreement or any of its provisions shall be binding upon a Party hereto unless made in writing and duly signed by all Parties. A failure of or delay by any Party to this Agreement to enforce any of the provisions of this Agreement at any time, or to require performance of any of the provisions hereof at any time, shall in no way be construed to be a waiver of such provision. A waiver by any Party of any of the terms and conditions of this Agreement in any individual instance shall not be deemed a waiver of such terms or conditions in the future, or of any subsequent breach thereof.

3. Assignment

No party to this Agreement may assign it or its rights or obligations.

4. Notices

All notices required pursuant to this Agreement shall be in writing and sent by U.S. certified mail, postage prepaid, return receipt requested, or by overnight express delivery to the address of the Party set forth below or as otherwise directed in writing by such Party or as provided under applicable state law. Notice is deemed given three (3) days after being

deposited in the U.S. Mail for certified mail delivery or one (1) day after being deposited with an overnight express delivery courier for delivery to the correct address.

To the Board:

Freeburg Community High School District #77
Attn: Superintendent
401 S. Monroe St.
Freeburg, IL 62243

With a copy to:

Tueth Keeney Cooper Mohan & Jackstadt P.C.
Merry Rhoades
101 W. Vandalia Street, Suite 210
Edwardsville, IL 62025

(Counsel for FCHS)

To the Village:

Freeburg Police Department
Attn: Chief of Police
14 Southgate Center
Freeburg, IL 62243

With a copy to:

Weilmuenster, Keck & Brown, P.C.
Frederick W. Keck
3201 W. Main St.
Belleville, IL 62226

5. Governing Law

This Agreement shall be construed in accordance with and pursuant to the laws of the State of Illinois.

6. Non-Waiver of Breach

The failure of any Party to insist upon strict performance of any of the terms or conditions of this Agreement shall not be construed to be a waiver of such term or condition or any subsequent breach of it.

7. Severability

The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions of it, and it shall be construed in all respects as if such invalid or unenforceable provision were omitted.

If any provision or clause of this Agreement, or portion thereof, shall be held by any court or other tribunal of competent jurisdiction to be illegal, void or unenforceable in such jurisdiction, such provision or clause shall be reformed to approximate, as nearly as possible the intent of the parties, and the remainder of such provisions shall not thereby be

affected and shall be given full effect without regard to the invalid portion, and to this end such provisions are declared to be severable.

8. Enforcement

No Party to this Agreement shall be liable for any negligent or wrongful acts, either by omission or commission, chargeable to the Party. This Agreement shall not be construed to create a duty owed by any Party to any third party. The District and the Village agree that the exclusive claims or remedies for breach of this Agreement are limited to an action for specific performance or mandamus action or termination of the Agreement. Each Party waives any and all other claims and remedies, direct or indirect, by way of subrogation or otherwise, that it may have against the other Parties arising out of the performance or non-performance of any provision of this Agreement.

9. Term of Agreement

This Agreement shall remain in full force and effect from the date of execution through the end of the 2024-2025 school year.

10. Program Review

Prior to July 1st of each year of this Agreement, the Parties will meet to review the SRO program at the District and discuss the Parties' intent for the following school year. The Village shall cooperate with the District to prepare a report for the Board's review, with a recommendation to keep, modify, or terminate the SRO program.

11. Term

This Agreement shall be in effect not later than July 8, 2022, and continue for three (3) years, up to and through July 31, 2025.

"This Agreement shall be in effect upon signature of the Parties not later than July 5, 2022, and continue for three (3) years up to and including July 31, 2025.

The Parties agree to meet and confer regarding any Party's necessary or requested changes to provisions of this Agreement during that term. Any changes must be made in writing and signed by both Parties. Neither Party may make any unilateral change or termination to this Agreement. The Parties may, by mutual agreement, terminate this Agreement and if that occurs during a month of the Agreement, the money owed to the Village will be prorated to account solely for the SRO's days of service."

12. Binding Effect

This Agreement shall bind the heirs, executors, administrators, successors, and assigns of the parties hereto.

13. Time of the Essence

It is specifically declared that time is of the essence of the Agreement.

14. Entire Agreement

This Agreement shall constitute the entire agreement between the Parties. Any prior understanding or representation of any kind preceding the date of this Agreement shall not be binding upon any Party except to the extent incorporated in this Agreement.

15. Paragraph Headings

The titles to the paragraphs of this Agreement are solely for the convenience of the Parties and shall not be used to explain, modify, simplify, or add in the interpretation of the provisions of this Agreement.

16. Incorporation of Recitals

The recitals set forth above are hereby incorporated into and made a part of this Agreement.

17. Authority to Execute

Each signatory hereto represents and warrants that he/she has the proper and necessary corporate authority to execute this Agreement and bind his/her entity to the terms and conditions of this Agreement.

This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original; but all of which together shall constitute the same instrument.

[Signature Page to Follow]

IN WITNESS WHEREOF, the parties have executed this Agreement on the ___ day of _____, 2022.

FOR THE BOARD OF EDUCATION OF THE
FREEBURG COMMUNITY HIGH SCHOOL
DISTRICT #77

FOR THE VILLAGE OF FREEBURG,
A MUNICIPAL CORPORATION

*President, Board of Education
the Freeburg Community High
School District #77*

Mayor, Village of Freeburg

ATTEST:

ATTEST:

Its Secretary

Its Secretary

DRAFT

DRAFT

EXHIBIT A: SRO Roles and Responsibilities

SAFETY: The position's number one priority is student and staff safety on campus. Specifically, the SRO will:

- Review safety manuals and lead district teams in the development and/or expansion of Crisis Plans
- Assist with emergency response planning and ensure quick response times occur when issues arise that require the presence of law enforcement
- Complete safety assessments on the interior and exterior of the buildings multiple times throughout the school day and offer suggestions for improvements
- Provide resources and referrals to students who are victims, witnesses, or perpetrators of criminal offenses
- Support school staff in upholding the student handbook
- Work with the school administration, FPD, and/or state's attorney to consider restorative justice practices
- Respond immediately to any criminal act which disrupts the learning environment and/or compromises the safety of students and staff
- Investigate and report violations of criminal law on school grounds
- Assist with security at school events and/or functions as requested
- Work with district administrations to assist other officers with outside investigations relating to FCHS student safety.

EDUCATION: The SRO serves as a resource liaison between the school and the Freeburg Police Department. The SRO gives students, teachers, and families someone from whom to seek guidance on law enforcement matters. Specifically, the SRO will:

- Initiate, develop, and deliver educational programs involving law enforcement and the school.
 - Topics include but are not limited to:
 - Tobacco, alcohol, and drug use
 - Bullying prevention
 - Gang violence
 - Conflict resolution
 - Crisis management
 - Violence prevention
 - School safety
 - Personal safety
 - Understanding the law – criminal activity and consequences
 - Interacting with law enforcement officials
 - Role of the SRO and law enforcement
 - The recipients of these programs may include:
 - Students
 - Parents/School Community Members
 - Administrators, Teachers, and Staff
 - Freeburg Police Department
 - FCHS administration and school board
 - Other school-based groups

- Such programs may take several forms, including:
 - Guest lecturer in the classroom
 - In-services to school and police personnel
 - Presentations to the community
 - Informal exchanges with students, parents, school personnel, and the community
- Provide guidance to students, staff, parents, and school community members as requested
- Remain current and grow professionally on topics surrounding school/student safety through study, participation in professional activities, and SRO-specific trainings

COMMUNITY RELATIONS: The SRO provides students with another trustworthy adult to talk to within the school environment. The SRO builds connections with students, staff, and the school community, and serves as a resource liaison who is a familiar face to assist both students and staff. Specifically, the SRO will:

- Support and serve students and staff in law enforcement situations when requested by the principal, student, or parent
- Act as a resource person to answer questions that students, parents, and staff may have concerning law enforcement matters
- Provide a conduit for communication between law enforcement agencies and FCHS on issues pertaining to student safety
- Work collaboratively with counselors, social workers, admin, and faculty to refer students and/or families to the appropriate assistance agencies when needed
- Attend extracurricular activities held at FCHS, as requested
- Promote a positive relationship between students and law enforcement officials
- Work collaboratively with FCHS, SROs from other jurisdictions within the County, and the County Probation and Health Departments to create safe and drug free schools and promote healthy youth development
- Facilitate rapport between students, faculty, and parents by being available before, during and after school
- Encourage input from the school and community to develop ongoing policies that promote a safe and inclusive school environment
- Collaborate with administration and/or social worker to address truancy, possible threats to student safety, and/or other aspects that may deter a student from attending school.

EXHIBIT B: QUALIFICATIONS OF THE SRO

The SRO must, at a minimum, possess the following qualifications:

1. Be a certified police officer with the Police Department;
2. Be off probation as a police officer with the Police Department;
3. Have experience working with youths;
4. Have completed training regarding the duties and responsibilities of a school resource officer, as selected by the Chief of Police;
5. Have completed (after January 1, 2021) all necessary trainings developed and approved for school resource officers (50 ILCS 705/10.22);
6. Have strong verbal, written, and interpersonal skills, including public speaking;
7. Be able to function as a strong role model for students in the District; and
8. Possess an even temperament and set a good example for students.

DRAFT - AWR

RESOLUTION NO. 22-10**A Resolution of the Board of Trustees of the Village of Freeburg, Illinois,
Authorizing the Village to Enter into and the Mayor to Execute a Memorandum
of Understanding with the Freeburg Waves Regarding Concessions at Swim Meets**

WHEREAS, the Village of Freeburg operates a municipal swimming pool;

WHEREAS, the Freeburg Waves are an unincorporated association operating a youth swim team which participates in the Midwest Swim Conference;

WHEREAS, the Village and Waves find it desirable to reach an agreement as to the food and beverage concessions for meets and events; and

WHEREAS, the Board of Trustees has determined that it is in the best interest of the Village to execute a Memorandum of Understanding.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF FREEBURG, ILLINOIS, THAT:

SECTION 1: The Memorandum of Understanding with the Freeburg Waves regarding concessions as Swim Meets, in substantially the form of the copy of said agreement attached hereto and hereby incorporated by reference, be and the same is hereby authorized and approved.

SECTION 2: The Mayor of the Village of Freeburg, Illinois, is hereby authorized to execute the Memorandum attached hereto and incorporated herein as "Exhibit A," and the Village Clerk is hereby authorized and directed to attest the same.

SECTION 3: The Village Board hereby authorizes disbursement of all payments as provided in the Memorandum (\$200 per meet/event).

SECTION 4: This Resolution shall be in full force and effect after its passage and approval as provided by law.

ADOPTED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF FREEBURG, ILLINOIS, THIS 5th DAY OF JULY, 2022.

RESOLUTION NO. 22-10 cont.

Vote Recorded:

AYES: _____ NAYS: _____

ABSENT: _____

ATTEST:

Seth Speiser, Village President

Jerry Menard, Village Clerk

Approval as to Legal Form:

Frederick W. Keck, Village Attorney
Weilmuenster, Keck & Brown, P.C.

**Memorandum of Understanding
Between
The Village of Freeburg
And
The Freeburg Waves**

Regarding Swim Meet Concessions

WHEREAS, the Village of Freeburg (“the Village”) operates a municipal swimming pool;

WHEREAS, the Freeburg Waves (“the Waves”) are an unincorporated association operating a youth swim team, which participates in the Midwest Swim Conference;

WHEREAS, the Waves utilize the municipal pool for swim meets; and

WHEREAS, the Village and Waves find it desirable to reach an agreement as to the food and beverage concessions for meets and events.

Now, **THEREFORE**, the Parties mutually agree and covenant as follows:

1. The Waves agree that the concessions service operated by the Village at the municipal pool shall be the sole vendor of food and beverages at official meets and events/competitions held at the municipal pool.
2. The Village agrees to pay the Waves \$200.00 for each official meet or event/competition. The \$200.00 fee shall not be payable for cancelled events or practices and training.
3. This memorandum of understanding shall terminate on December 31, 2022.

IN WITNESS WHEREOF, the parties hereto have affixed their signatures this _____ day of _____, 2022.

THE VILLAGE OF FREEBURG:

THE FREEBURG WAVES:

Mayor Seth Speiser

President Andie Lang

Attest (Seal)

Vice President Michelle Hawkins

RESOLUTION NO. 22-11

**A Resolution of the Board of Trustees of the Village of Freeburg, Illinois, Adopting
And Approving A Financing Agreement with the Bank of Belleville**

WHEREAS, the Board of Trustees of the Village of Freeburg, Illinois, desires to approve financing for the purchase of two (2) public works vehicles; and

WHEREAS, the Village of Freeburg has determined that it is in the best interest of the Village to enter into a financial agreement with the Bank of Belleville in the amount of \$143,095 at an interest rate of 2.37 to pay for the two (2) public works vehicles; and

WHEREAS, the length of the loan shall be 36 months with principal and interest payments due annually, with the first payment due one (1) year from the closing date.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF FREEBURG, ILLINOIS, THAT:

SECTION 1: The Village, under the signature of its Clerk and Mayor, be and hereby is authorized to execute the financing agreement.

SECTION 2: This Resolution shall be in full force and effect after its passage and approval as provided by law.

ADOPTED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF FREEBURG, ILLINOIS, THIS ____ DAY OF JULY, 2022.

Vote Recorded:

AYES: _____ NAYS: _____

ABSENT: _____

ABSTAIN: _____

RESOLUTION No. 221-11 cont.

Seth E. Speiser
Village President

ATTEST:

Jerry Menard
Village Clerk

Approval as to Legal Form:

Frederick W. Keck
Village Attorney

ORDINANCE NO. 1742**AN ORDINANCE OF THE VILLAGE OF FREEBURG, ILLINOIS
AUTHORIZING THE MAYOR TO EXECUTE AND THE VILLAGE BOARD TO
ENTER INTO A SUCCESSOR COLLECTIVE BARGAINING AGREEMENT WITH
THE POLICEMEN'S BENEVOLENT LABOR COMMITTEE**

WHEREAS, the current Collective Bargaining Agreement ("CBA") between the Village and the Policemen's Benevolent Labor Committee ("PBLC") on behalf of Village police officers expired on April 1, 2022; and

WHEREAS, the Village has negotiated with the PBLC and reached a successor agreement reflected in the attached Collective Bargaining Agreement ("CBA")(See Attached Exhibit A); and

WHEREAS, the Village and the PBLC have negotiated the terms, conditions and rates of the CBA attached hereto and incorporated herein as Exhibit A, and the Village believes that such terms, conditions and rates are in the best interest of the health, safety and general welfare of its citizens; and

NOW, THEREFORE, be it ordained by the Board of Trustees of the Village of Freeburg, St. Clair County, Illinois as follows:

1. The recitals set forth above are hereby incorporated herein as if fully set forth.
2. The Agreement between the Village and the PBLC attached hereto and incorporated herein as Exhibit A is hereby adopted. The Mayor is hereby authorized and directed to execute and the Village Clerk to attest the CBA and any such other documents which may be necessary or convenient to implement the terms of the CBA.
3. The Village Board hereby authorizes disbursement of all retroactive pay as so provided in the Agreement to the extent applicable.
4. If any section or provision of this Ordinance is declared invalid for any reason, such invalidity shall not affect or impair any of the remaining sections or provisions of this Ordinance which can be given effect without the invalid section or provision, and to this end, the sections and provisions of this Ordinance are declared to be severable.
5. This Ordinance shall be in full force and effect upon its passage, approval and publication as required by law. It may be published in pamphlet form.

PASSED by the Board of Trustees and approved by the Mayor this ____ day July, 2022.

AYES _____ NAYS _____

ABSENT _____ ABSTAIN _____

Jerry Menard, Village Clerk

Approved this _____ day of _____, 2022.

VILLAGE OF FREEBURG, ILLINOIS

Seth Speiser, Village President

ATTEST:

Jerry Menard, Village Clerk

Approval as to Legal Form:

Village Attorney

COLLECTIVE BARGAINING AGREEMENT

between

THE VILLAGE OF FREEBURG, ILLINOIS

and the

POLICEMEN'S BENEVOLENT LABOR COMMITTEE

APRIL 1, 2022 TO MARCH 31, 2026

COLLECTIVE BARGAINING AGREEMENT
Between
THE VILLAGE OF FREEBURG, ILLINOIS
and the
POLICEMEN'S BENEVOLENT LABOR COMMITTEE

PREAMBLE

This Agreement is entered into by and between the Village of Freeburg, Illinois (herein referred to as the "EMPLOYER") and the Policemen's Benevolent Labor Committee (hereinafter referred to as the "UNION").

It is the intent and purpose of the parties to this Agreement to set forth herein their entire agreement covering rates of pay, wages, hours of employment, and other conditions of employment; to achieve and maintain harmonious relations between the Employer and the Union; and to provide for the prompt and fair settlement of grievances without any interruption of, or other interference with, the operation of the Village of Freeburg Police Department.

In consideration of the mutual promises, covenants and obligations contained herein, the parties hereto, by their duly authorized representative and/or agent do mutually covenant and agree as follows:

ARTICLE 1

RECOGNITION

Section 1.01 The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the purpose of establishing rates of pay, wages, hours of employment, and other conditions of employment of all officers in the bargaining unit. The bargaining unit shall include: all full-time patrol/police officers of the rank of Sergeant and below employed by the Village of Freeburg, Illinois.

All other positions shall be EXCLUDED from the above-described bargaining unit as well as any others excluded by the Illinois Public Labor Relations Act, 1984; as amended.

The use of the masculine pronoun in this Agreement is understood to be for clerical convenience only, and it is further understood that the masculine pronoun includes the feminine pronoun as well.

Section 1.02 - In the event that an Excluded Position, including the Chief of Police was selected from the bargaining unit, upon termination/demotion from the Excluded Position, other than for cause, the employee shall be returned to the last classification held within bargaining unit. The return of an individual from an Excluded Position to the bargaining unit, pursuant to this section, shall not adversely impact any current bargaining unit member.

ARTICLE 2 MANAGEMENT RIGHTS

Section 2.01 The Union recognizes that the Employer possesses the sole and exclusive right to operate and direct all of the officers of the Police Department, in all aspects, including, but not limited to, all rights and authority granted by law. The Employer reserves the right to direct, manage and control the affairs of the Employer and its employees, except to the extent that this Agreement expressly provides to the contrary and may exercise them without prior consulting with the Union.

Management rights include, but are not limited to, the right:

- a. To maintain executive management and administrative control of the Police Department and its properties and facilities and the staff,
- b. To plan, direct, control, assign and determine the operations or services to be conducted by officers of the Police Department;
- c. To determine the methods, processes, means, job classifications and number of personnel by which the Police Department operations are to be conducted;
- d. To select, hire, promote, schedule, train, transfer, assign and evaluate work, of bargaining unit officers provided, however, Employer shall not use transfer as a form of punishment;
- e. To direct and supervise the entire working force of the Department, including the establishment of work standards;
- f. To demote, suspend, discipline, or discharge officers for just cause and to discipline or terminate probationary officers with or without just cause;
- g. To make, add, delete, alter, and enforce procedures, rules and regulations subject to the terms of this agreement;
- h. To introduce new or improved methods, equipment or facilities;

- i. To contract out for goods and services provided that such subcontracting does not cause layoff or reduction of work hours for bargaining unit employees.

The Employer has the sole authority to determine the purpose and mission of the Employer's Police Department and the amount of budget to be adopted thereto. Should the Employer fail to exercise any of its rights, or exercise them in a particular way, it shall not be deemed to have waived such rights or to be precluded from exercising them in some other way in the future. This Article, and any of the provisions in this Agreement relating to Management Rights is solely intended to supplement the rights of management as set forth in the Illinois Compiled Statutes and their inclusion does not constitute bargaining about any of the rights protected by the Illinois Compiled Statutes and is not a waiver of the Village's right to refuse to bargain any or all of the rights contained therein.

Section 2.02 - Other Employment

Secondary employment may be granted by the Chief subject to the following:

- 1) The officer will not wear the Department uniform or represent the Department in any way.
- 2) The officer will not exercise general police powers.
- 3) The officer will not work in any establishment or engage in outside employment which would create a conflict of interest, an impression of impropriety or bring discredit to the Department. Examples of such establishments/employment include, but are not limited to: establishments/employment which involved (1) the sale of alcohol as the primary business; (2) the sale or purveying of pornographic materials; (3) gun sales as the primary business; or (4) topless and/or nude dancers.
- 4) The officer will not use City resources, time or equipment.
- 5) The officer may work as a security officer, guard or on a security detail for a secondary employer if the secondary employer signs an indemnification agreement agreeing to indemnify the City for the cost and attorney fees incurred defending any employment-related litigation and/or damages, including workers' compensation, resulting from such secondary employment.

Should the Employer reasonably determine that an officer's outside employment does not conform to the requirements set forth in this Section, the Employer may order the employee to terminate the outside employment, subject to reasonable notice, with an explanation to the order.

Section 2.03 - Civil-Emergency Conditions If, at the sole discretion of the Employer, it is determined that extreme civil-emergency conditions exist, including but not limited to riots, civil disorders, tornado conditions, floods, or other similar catastrophes, upon oral notice to a Union representative at a practical time, the provisions of this Agreement may be suspended by the Employer during the time of the emergency, provided wage rates and all economic benefits shall not be suspended and that the provisions of this Section shall neither limit an employee's right to invoke the grievance procedure in a timely manner after the cessation of the emergency, nor limit the protections granted by Sections 17.01 (Internal Investigation) and 17.03 (Indemnification) of this Agreement. It is agreed that the processing of any grievance occurring during this emergency shall be delayed until a time when the emergency conditions no longer hamper normal business activity.

ARTICLE 3

NO STRIKE

Section 3.01 - No-Strike Commitment During the term of this Agreement, neither the Union nor its agents nor any employee covered by the terms of this Agreement, for any reason, will authorize, institute, aid, condone, or engage in a slowdown, work stoppage, unauthorized absence, unlawful picketing, "work-to-rule" action, strike, refusal to cross a picket line while on duty, nor any other intentional interference with the operations, statutory functions or obligations of the Employer.

Section 3.02 - Resumption of Operations In the event of action prohibited by Section 3.01 above, the Union immediately shall disavow such action and request the officers to return to work, and shall use its best efforts to achieve a prompt resumption of normal operations. The Union, including its officials and agents, shall not be liable for any damages, direct or indirect, upon complying with the requirements of this Section.

Section 3.03 - Union Liability Upon the failure of the Union to comply with the provisions of Section 3.02 above, any agent or official of the Union who is an officer covered by this Agreement shall be subject to the provisions of Section 3.04, below.

Section 3.04 - Discipline of Strikers Any officer who violates the provisions of Section 3.01 of this Article shall be subject to immediate discipline including but not limited to immediate discharge. Any action taken by the Employer against any officer who participates in action prohibited by Section 3.0 1, above, shall not be considered as a violation of this Agreement and shall not be subject to the provisions of the grievance procedure, except that the issue of whether an officer in fact participated in a prohibited action shall be subject to the grievance procedure.

ARTICLE 4

NONDISCRIMINATION

Section 4.01 Neither the Employer nor the Union shall discriminate against any officer covered by this Agreement in a manner which would violate any applicable laws.

ARTICLE 5

GRIEVANCE PROCEDURE

Section 5.01 - Definition A grievance is defined as a dispute or difference of opinion between an officer or group of officers (with respect to a single common issue) covered by this Agreement, or the Union on behalf of the officer(s), and the Employer with respect to the meaning, interpretation or application of an express provision or provisions of this Agreement as written which involves, as to the grievant, an alleged violation of an express provision of this Agreement. The Union may file a grievance directly at Step 3 if there is no single immediate supervisor or division administrator common to all the officers affected by the grievance.

Nothing contained herein will be construed as limiting the right of any officer having a grievance to discuss the matter informally with any appropriate supervisor, and having the grievance adjusted without intervention of the Union, provided the adjustment is not inconsistent with the terms and meaning of this Agreement. In such instances, the employee shall explain orally the situation and problem to the Chief of Police. The Chief of Police will reach a decision and communicate it orally to the employee within five (5) workdays after being informed of the situation giving rise to the grievance.

Section 5.02 - General Rules

1. Unless a grievance is filed in a timely manner, it shall be deemed waived. Unless a grievance decision is appealed within the designated time limits, it shall be deemed resolved at the last response.
2. Any and all grievances must be filed in writing on a form identical to that attached hereto as Appendix "A". All appeals and responses to the grievance shall be recorded thereupon and/or made with attachments thereto.
3. Time limits may be extended by agreement of the parties at the respective step in the procedure. However, such extension shall be to a date certain.
4. In the event of a complaint which may give rise to a grievance, the employee shall first complete his assigned work task and complain later.
5. When a grievance is filed, it shall name the officer(s) involved, set forth the nature of the grievance, identify the facts upon which it is based and the express provision(s) of the Agreement allegedly violated, state the contention of the officer with respect to said provision(s), indicate the relief requested and be signed and dated by one or more of the officer(s) affected or union representative.
6. Non-economic past practices not covered by the terms of this Agreement are extinguished upon the date of its execution; past practices may be used by the parties to establish the meaning, interpretation or application of the agreement.

Section 5.03 - Procedure for Filing Grievances A grievance shall be processed and resolved in the following manner. Grievances shall not be processed unless filed within the specified time period.

Step 1 - Chief of Police The grievance shall be filed with the Chief of Police within five (5) business days on which the officer worked from the date of the first occurrence which had an application to that officer which gives rise to the complaint. The Chief of Police shall respond to the officer within five (5) business days of receipt of the grievance.

Step 2 - Village Administrator If the grievance is not resolved at Step 1, a written appeal may be filed with the Village Administrator. The appeal shall be filed within five (5) business days after receipt of the Step-1 response, or within five (5) business days after the Step-1 response was due.

Upon receipt of the properly filed written appeal, the Village Administrator or the administrator's designee shall meet with the officer to review the grievance. The Village Administrator may hold an informal conference with the grievant to obtain additional information. Within ten (10) business days of the receipt of the Step-2 appeal, the administrator will render a decision in writing to the officer.

Step 3 - Mediation If the grievance is not satisfactorily resolved at Step 2, it may, by mutual agreement only, be submitted for mediation within fifteen (15) business days after receipt of the Administrators Step-2 response, or within fifteen (15) business days after the Step-2 response was due. The parties shall jointly submit a written request to the Federal Mediation and Conciliation Service (FMCS) requesting the services of a mediator for grievance mediation. The grievance mediation shall be held at a time and place mutually agreeable to the parties and the mediator in an attempt to satisfactorily settle the grievance in Freeburg, Illinois.

Proceedings before the mediator shall be informal, and he/she will have the right to meet jointly and/or separately with any person or persons at the grievance-mediation conference. The mediator shall assist the parties in an attempt to reach a voluntary settlement. If the parties reach a settlement, it shall be reduced to writing and signed by the parties. Nothing herein shall prevent the Union and the Employer from entering into any settlement that would not set a precedent for other grievances.

If the parties choose to use this voluntary process, mediation may be completed at any time by receipt of written notice that one party wishes to terminate this step.

Each party shall bear the expenses and fees of its representatives and witnesses. The parties shall share equally the expenses and fees of the arbitrator, a transcript for the arbitrator and the court reporter, if any. Unless otherwise agreed, the hearing shall be held in Freeburg, Illinois. The arbitration hearing shall be closed to the public and the press. Each party shall be responsible for the cost of purchasing its own copy of the written transcript.

Step 4 - Arbitration If the grievance is not resolved as a result of Step 2 or 3, as the case may be, either party may request in writing, within ten (10) business days after the mediation is completed, or, if mediation was not agreed to, within ten (10) business days after the Step-3 response, or within ten (10) business days after the Step-3 response was due, that the grievance be submitted to binding arbitration. The request by the party must be made within ten (10) business days of completion of the last appropriate step. In the event a party requests arbitration, the parties shall jointly request the FMCS to supply a list of seven (7) arbitrators. Nothing herein shall preclude the parties from meeting at any time after the list of arbitrators has been requested and prior to the convening of the hearing in a further attempt to resolve the dispute.

The parties shall contact one another concerning selection of an arbitrator within ten (10) business days after receipt of the list from FMCS. However, either party may reject one (1) entire list before any selection is indicated by either party. Both the Employer and the Union shall have the right to strike three (3) names from the list. Each party shall alternately strike a name from the list, with a coin toss determining who strikes the first name, the other party striking the second name, and so on, until one name is remaining from the list. The person whose name remains unstricken from the list shall be the arbitrator.

Once the arbitrator has been selected, the parties shall jointly notify him/her in writing

requesting that a hearing be held at the earliest date(s) upon which the parties can agree. The parties shall attach a copy of this Article and any other relevant portions of this Agreement to the notification sent to the arbitrator. Once an agreed date is appointed, the parties shall jointly arrange for the services of a court reporter for the arbitration hearing, provided the arbitrator requests said services be provided.

Each party shall bear the expenses and fees of its representatives and witnesses. The parties shall share equally the expenses and fees of the arbitrator, a transcript for the arbitrator and the court reporter, if any. Unless otherwise agreed, the hearing shall be held in Freeburg, Illinois. The arbitration hearing shall be closed to the public and the press. Each party shall be responsible for the cost of purchasing its own copy of the written transcript.

Section 5.04 - Authority of the Arbitrator The arbitrator shall have no right to amend, modify, nullify, ignore, add to nor subtract from the provisions of this Agreement. The arbitrator shall consider and decide only the question of fact as to whether there has been a violation, misinterpretation or misapplication of the specific provisions of this Agreement as submitted to him/her by the parties and shall have no authority to make a decision on any issue not so submitted to him/her. The arbitrator shall have the power to determine the issue raised by the grievance as submitted in writing at Step 1. The arbitrator shall have no authority to make a decision on any issue not so submitted or raised. The arbitrator shall be without power to make decisions contrary to or inconsistent with applicable federal or state law. The arbitrator shall submit his or her decision in writing within thirty (30) days following the close of the hearing or the submission of briefs by the parties, whichever is later, unless the parties agree to a written extension, thereof. The decision shall be based solely upon the arbitrator's interpretation of the meaning or application of the specific terms of this Agreement to the facts of the grievance presented, consistent with applicable law. The arbitrator shall have the authority to fashion an award consistent with the requested remedy. A decision rendered consistent with the terms of this Agreement shall be final and binding.

Section 5.05 - Time Limits No grievance shall be processed unless it is submitted in a timely manner pursuant to Section 5.03, Step 1. If a grievance is not presented within the time limits set forth above, it shall be considered waived. If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the Employer's last answer. If the Employer fails to answer a grievance or an appeal thereof within the specified time limits, the officer or the Union may elect to treat the grievance as denied

at that step and immediately appeal the grievance to the next step. The time limits in each step may be extended by written agreement of the Employer and the officer or Union representative.

In computing time limits under this Article, the first business day of a time limit shall be the first business day after the date of the occurrence giving rise to the grievance. The last business day of a time limit shall be deemed to end on 5:00 p.m. on that business day.

For the purposes of this Agreement, "business" day shall be defined as a day on which the Village Hall is open for regular business to the public, Monday through Friday, from the hours of 8:00 a.m. to 5:00 p.m. local time, excluding holidays, Saturdays and Sundays, as defined in Article 8, Section 8.01, of this Agreement.

Section 5.06 - Waiver of Procedure Any officer who uses this procedure waives all other review procedures that the officer or the Union may possess to review the allegations raised by the grievance. An officer who seeks to process a matter grievable hereunder, under any other procedure waives all rights to review the allegations that may be raised by a grievance filed hereunder. The Union agrees not to process such a grievance under this Agreement beyond the date set for commencement of the arbitration proceeding under Section 5.03, Step 6. The waiver form to be used is set out as Appendix A. The provisions of this Section are applicable only if the grievance is advanced beyond Step 2 of the grievance procedure herein.

Section 5.07 - Grievance Processing Reasonable time while on duty shall be permitted a Union Representative for the purpose of assisting an officer in the processing of grievances as set forth in this Article, and such mutually agreed-to time shall be without loss of pay. However, under no circumstances shall the processing of grievances result in overtime compensation to any officer provided, however, that the officer must obtain prior approval from the appropriate supervisor for said time off. Such approval shall not be unreasonably withheld.

Section 5.08 - Representation Employer and Union shall at their election have the right to have a representative participate at any step of the grievance procedure.

Section 5.09 – Expedited Procedure for Suspension and Discharge Grievances regarding the suspension or discharge of an officer by a vote of the Village Board of Trustees shall be filed in writing at Step 4 of this procedure within ten (10) business days of the suspension or discharge.

If the Village Board of Trustees delegates authority to suspend or discharge officers to the Chief of Police in the future, Grievances regarding suspension or discharge by the Chief of Police shall be filed in writing at Step 2 of this procedure within ten (10) business days of suspension or discharge. The Village Administrator shall schedule a closed hearing on the grievance within ten (10) business days of receipt of the grievance. Only those individuals who are directly involved in the grievance proceeding shall be allowed to attend the hearing. The Village Administrator shall render a decision in writing to the Union within ten (10) business days of the hearing. If the grievance is not resolved as a result of Step 2, the grievance will advance to Step 4 of the grievance procedure.

ARTICLE 6

HOURS AND OVERTIME

Section 6.01 – Work Period The Employer and the Union agree that the Employer shall retain the right to establish the scheduled work period which will consist of eighty hours in a fourteen (14) day period Monday through Sunday. The work day shall be defined as no more than twelve (12) consecutive hours of work in any twenty-four (24) hour period.

The normal work period for officers covered by this Agreement shall be defined as Monday through Sunday beginning at 12:01 a.m. on a Monday and ending at 12:00 a.m. the second Sunday thereafter. The normal work period shall consist of eighty (80) scheduled work hours.

Overtime compensation shall be given for all hours in excess of the eighty (80) hours of work in the fourteen day work period, in accordance with the Fair Labor Standards Act.

Nothing contained herein shall be construed as a guarantee of hours of work per day, work period, month or year. This Article is not intended to establish a right to compensation in any form for time not worked except as specifically provided herein.

Section 6.02 – Overtime Officers covered by this Agreement shall be compensated at the premium-compensation rate of one and one-half (1-1/2) times their regular straight-time hourly rate of pay for all authorized hours in excess of eighty (80) hours time actually worked in a fourteen (14) day work period. The Employer has the exclusive right to determine when and if overtime is

needed and the number of officers needed to complete the job. Sick, holiday or other paid or unpaid leaves, in addition to standby time, shall not be included in computing the time worked in a work period for the purpose of overtime payment; however vacation leave shall be included in computing the time worked in a work period for the purpose of overtime payment. Straight-time hourly rate means the base salary paid to an employee divided by 2080 hours.

Section 6.03 - Compensatory Time Management reserves the right to grant compensatory time in lieu of overtime compensation. Management also reserves the right to buy out compensatory time.

Officers covered by this Agreement shall be allowed to accumulate up to forty (40) hours of compensatory time, which shall not be subject to the buy-out provisions, unless mutually agreed upon by the officer and the Employer.

Compensatory time will be calculated at the same rate as overtime pay. The maximum accumulation of compensatory time shall be two hundred and forty (240) hours.

Section 6.04 - Premium Compensation For the purposes of this Agreement, "premium compensation" is defined as a rate of compensation in excess of an employee's regular straight-time hourly rate. Premium compensation for overtime work shall be governed by applicable law and pertinent sections of this Agreement, and shall be based on hours actually worked. There shall be no pyramiding of straight-time or premium compensation. "No pyramiding of compensation" means that compensation shall not be paid more than once for the same hours under any provision of this Agreement. Hours compensated under one rate of compensation shall not be compensated under any other rate of compensation.

Section 6.05 - Use of Compensatory Time Any employee covered by this Agreement shall not be required to take compensatory time off or to have their shifts modified, unless by mutual agreement, for the sole purpose of preventing overtime payments pursuant to this Agreement. If any officer has accrued compensatory time in excess of one hundred twenty (120) hours, then within a 90-day period immediately following accrual of the amount in excess of 120 hours, the Employer may request the employee to schedule time off, subject to approval by the Employer, to reduce accumulated compensatory time.

If the employee fails to make a reasonable effort to use the excess compensatory time within said 90-day period, then during the next 90 days, the Employer shall have the right to schedule the employee to use the compensatory time in excess of 120 hours.

If the Employer exercises its right to schedule an employee off to reduce accrued compensatory time in excess of 120 hours, it shall schedule such time off in increments of full shifts unless otherwise mutually agreed by the Employer and the employee affected.

Section 6.06 – Call Back/Call Out A call back is defined as a request by the Employer to report for work or meetings at a time other than the employee's normally scheduled shift. Employees reporting at the time and place specified by the employer shall be paid a minimum of two (2) hours work at one and one-half (1½) the straight time hourly rate.

Section 6.07 Court Time Employees covered by this Agreement required to attend court or a deposition outside their regularly scheduled work hours for criminal cases or civil cases in which the city is a party shall be paid at a minimum of two (2) hours work at one and one-half (1½) the straight time hourly rate.

Section 6.08 Overtime Opportunities - Bargaining Unit Officers covered by this Agreement shall be offered all shift vacancy and overtime opportunities, including weekend shifts, prior to being offered to non-bargaining unit officers. Overtime opportunities shall be offered pursuant to the guidelines as agreed to by the Parties and memorialized in a Memorandum of Agreement. The Employer will make a good-faith effort to distribute overtime opportunities in an equitable manner.

Section 6.09 – Daylight Savings Time – Employees scheduled to work on the shift in which there is a change due to Daylight Savings Time, shall be permitted the following actions concerning their scheduled shift:

1. Standard Time to Daylight Savings Time (Spring) – The employee shall have the option of working an extra hour at regular pay, or take an hour of accrued time
2. Daylight Savings Time to Standard Time (Fall) - The employee shall work the scheduled shift and receive one hour of overtime.

ARTICLE 7
SENIORITY

Section 7.01 - Definition of Seniority Seniority shall, for the purpose of this Agreement be defined as an officer's length of continuous service within the Employee's Police Department since his/her last date of hire, less any adjustments due to layoff, approved leaves of absence or any other breaks in continuous service excluding absences caused by duty related injuries.

Section 7.02 - Computation of Seniority The computation of seniority shall be subject to the following:

- a. Continuous paid service shall include vacations and military service honorably completed.
- b. In the event an officer accepts a police disability pension which is later terminated and the officer returns to the Department's active service, the officer shall be entitled to the accumulated seniority which existed at the time he/she was placed on disability pension.

Section 7.03 - Termination of Seniority Seniority and the employment relationship shall be terminated when an officer:

- a. quits, or
- b. is discharged, or
- c. retires or is retired, or
- d. is laid off and fails to report to work within fourteen (14) calendar days after having been recalled. (Provided, further, that the officer must have notified the Department of his/her intention to return within seven (7) calendar days after receiving the notice of recall. The Department may at its discretion grant additional time to return to work, or
- e. does not report to work at his/her scheduled time for his/her first scheduled work day after the termination of an authorized leave of absence, unless the employee can demonstrate extenuating circumstances that prevented him/her from returning to the Employer's reasonable satisfaction, or
- f. is absent without notifying the Department in accordance with Employer's procedure,

unless the employee can demonstrate extenuating circumstances that prevented him/her to the Employer's reasonable satisfaction.

Section 7.04 - Seniority List

The Employer shall prepare a list setting forth the present seniority dates for all officers covered by this Agreement which shall become effective on or after the date of execution of this Agreement. Such list shall finally resolve all questions of seniority affecting officers covered under this Agreement or employed at the time the Agreement becomes effective. An officer objecting to his/her numerical placement on the seniority list will forward an objection in writing stating his/her reasons within fourteen (14) days of the date of posting. The written objection will be filed with the Chief of Police. If an officer does not file an objection, the list shall stand approved as posted.

Section 7.05 - Layoffs Should the Employer find it necessary to lay off officers, it shall be done on the basis of seniority: that is, the person with the least seniority shall be the first to be laid off. Any officer being laid off will receive a written notice at least thirty (30) working days prior to its effective date. Probationary employees, temporary employees and part-time employees shall be laid off first. Any employee who has been laid off shall be placed on a recall list and may be recalled, on the basis of seniority as deemed necessary by the Employer in Employer's sole discretion. The recall list shall be maintained by the Employer for one (1) year from the date of a layoff. Upon expiration of the recall list, the Employer has no obligation to recall any person who was laid off. Employer will utilize the recall list prior to seeking any outside applicants.

Section 7.06 - Probationary Period

- a. Employees hired before June 2, 2014, shall be subject to a six (6) month probationary period. A new employee entering full time employment with the Employer after June 2, 2014, shall be subject to a twelve (12) month probationary period to permit the employer to determine his ability and fitness to work. The Employer shall have the sole right to determine such suitability during this probationary period. Probationary employees may be discharged for any cause or no cause at all. After having completed the twelve (12) months, he/she shall become a regular employee. For the purposes of determining seniority for

probationary employees, they shall be added to the seniority list as the date of their employment.

- b. Nothing shall act to prevent any employee during the twelve (12) month probationary period of his/her employment from obtaining adjustments of grievances for matters other than discipline and discharge as provided in Article 5. A probationary employee shall have the right to Union representation in matters concerning discipline and discharge. The Union or probationary employee may request a meeting with the Employer to discuss discipline and discharge of a probationary employee, provided that Employer shall have no obligation to grant such a request.
- c. The provisions of this section will not apply to employees expressly employed on a temporary basis.

ARTICLE 8

HOLIDAYS

Section 8.01 - Number of Holidays The following shall be considered holidays for eligible regular full-time officers:

New Year's Day	Independence Day
Labor Day	Christmas Eve Day
Veteran's Day	Christmas Day
Thanksgiving Day	Floating Holiday
Thanksgiving Friday	President's Day
Memorial Day	Employee's Birthday
Good Friday	Martin Luther King Day

Dates of observance of holidays listed above shall be designated annually by the Board of Trustees of the Village of Freeburg, Illinois.

Section 8.02 - Holiday Pay Credit

A. Worked Holiday An eligible officer scheduled to work on an observed holiday shall be paid in the following manner:

1. Straight-time pay for the full day which shall be either 8 hours or 12 hours depending on the officer's normally scheduled shift for that day,
2. Holiday pay at the rate of 1 ½ times the officer's normal hourly rate for all hours actually worked.

Any eligible officer who is called in from a previously approved day off to work on a holiday shall receive compensatory time equivalent to the amount of time actually worked on the holiday in addition to the holiday pay set forth above.

B. Unworked Holiday An eligible officer who is not scheduled to work on an observed holiday will be compensated at the regular straight-time rate for ten (10) hours.

C. Holiday Scheduling Employer reserves the right to schedule any officer off on a holiday(s). However, if an officer is scheduled off on a holiday when his/her normal schedule would have required him/her to work the holiday, one of the following two provisions will apply: 1) if an officer is scheduled off with 72 or more hours advance notice of the holiday notice, the officer will receive straight-time compensation for the amount of hours he/she would have been scheduled to work on the holiday; or 2) if less than 72 hours advance notice is given, the officer will receive straight-time compensation for the amount of hours he/she would have been scheduled to work on the holiday, plus 25% of that same number of hours (for example: if less than 72 hours notice is given, officer who was scheduled to work a 12-hour shift will receive 15 hours compensation; if scheduled to work a 10-hr shift, officer will receive 12.5 hours compensation; if scheduled to work an 8-hour shift, officer will receive 10 hours compensation; etc).

Section 8.03 - Eligibility In order for an officer to be "eligible", as that term is used in this Article, for holiday pay credit, the officer must work his/her last scheduled day before and first scheduled day after the holiday, unless the officer was unable to work the last scheduled day before and/or the first scheduled day after the holiday due to illness or injury and the officer provides the Employer with a doctor's note verifying an inability to work due to illness or injury. The use of pre-approved compensatory time off before and after the holiday shall not affect eligibility.

Section 8.04 - Holiday During Prior Approved Leave In the event a holiday occurs when an officer is on prior approved leave, such holiday shall be credited to the officer at the regular straight-time rate for ten (10) hours.

ARTICLE 9
VACATION

Section 9.01 - Eligibility All regular, full-time officers shall earn vacation time. Officers shall be eligible to take paid vacation after one year's continuous employment with the Employer.

The established vacation year, for purposes of employees' vacation shall be their anniversary year. Vacations are accrued or earned based upon the employees' length of services and on the time worked during the preceding anniversary year. In addition, vacations are not cumulative and must be taken in the vacation year immediately following the year in which they are accrued unless otherwise agreed to by the Employer.

No officer shall be eligible to receive any benefits under this Article if he/she quits or resigns from the employment of the Employer without giving two (2) weeks' notice in writing of his/her intention to resign. If a two-week notice is not given by the officer to the Employer, then the vacation time which would have been awarded to the officer for his/her current year of employment, during which he/she quits or resigns, shall be forfeited by the officer.

If an officer gives two (2) weeks' notice of his/her intention to resign, he/she will receive vacation credit prorated for that portion of the year of employment which he/she worked (e.g., if an officer would have earned 80 hours of vacation leave during a year in which he/she resigns, and works one-half of the year of employment before giving his/her two-week notice, he/she will receive 40 hours of vacation leave compensation).

Section 9.02 - Accrual Eligible officers shall earn vacation time in accordance with the following schedule:

- a. Each employee with one (1) year of active service completed from the date of hire: forty (40) hours per year;
- b. Each employee with two (2) years of accredited service but less than nine (9) years of accredited service from the time of his employment: eighty (80) hours per year;
- c. Each employee with nine (9) or more years of accredited service from the time of his employment but less than eighteen (18) years of accredited services from the time of his employment: one hundred twenty (120) hours per year.

- d. Each employee with at least eighteen (18) years of accredited services from the date of hire: one hundred sixty (160) hours per year. For each additional year of accredited service over eighteen (18) years: eight (8) additional hours with a maximum total of two hundred forty (240) hours per year.

Section 9.03 - Vacation Scheduling On or before December 1 of each year, the Employer shall post a vacation sign-up sheet for the Police Department. Officers shall select vacation leave to be taken during the upcoming calendar year. All vacation requests are subject to approval of the Police Chief. The number of officers permitted off duty at any time shall be determined by the Police Chief. During the first thirty (30) calendar days the sign-up sheet is posted, seniority, as defined in Section 7.01, shall be used to determine who is entitled to a particular period of leave. After said 30-day period, vacations shall be scheduled on a first-come, first-served basis, and seniority shall not be used to determine who is entitled to a particular period for vacation leave.

Section 9.04 - Miscellaneous

- (a) Vacation time shall not be taken in advance of actually earning it.
- (b) Vacation pay for employees shall consist of the Employee's regular rate of pay for the vacation period and will be on its regularly scheduled payday.
- (c) If a paid holiday falls within an Employee's vacation period, an additional day of vacation shall be granted. This additional time may be taken at the beginning or end of the Employee's vacation period or at other times during the vacation year subject to the Chief of Police or his designee's approval. No allowance will be made for sickness or other compensable type of absence occurring during a scheduled vacation period.
- (d) In the event an Employee is called back from vacation because of a Village emergency, the Employee shall be paid vacation time plus time and one-half for the hours worked while on a scheduled vacation.

ARTICLE 10
SICK LEAVE

Section 10.01 – Sick Leave Accrual

All regular, full-time employees will earn sick leave at the rate of eight (8) hours per month. The

sick leave can be carried forward to succeeding years, but not to exceed one thousand nine hundred twenty (1920) hours at the beginning of any calendar year. On January 1st of the year an employee celebrates their fifth (5th) year employment anniversary, and all years thereafter, employees shall be granted ninety-six (96) hours of sick leave annually, subject to the maximum carry over allowed. Each January 1, every employee will be notified by the Employer as to the total of accumulated sick leave the employee has.

Section 10.02 – Eligibility

- a. Sick leave may be used when it has been accrued. Sick leave benefits may be used for an employee's illness, injury, or other medical needs or those of an immediate family member. Immediate family being defined as grandfather, father, father-in-law, stepfather, grandmother, mother, mother-in-law, stepmother, brother, sister, husband, wife, son, son-in-law, daughter, daughter-in-law, stepchildren, grandchildren, step grandchildren, foster children or foster parent.
- b. If an employee has received sick leave contrary to the provisions of this agreement, or through any misrepresentation made by the employee or others on the employee's behalf, he/she may be subject to discipline, up to and including discharge.

Section 10.03 – Use

- a. Sick leave shall be used in minimum increments of one (1) hour.
- b. Officers will only be required to use a maximum of eight (8) hours of sick leave when sick leave is used for an entire shift. For example, if an officer is unable to work a regularly scheduled 12 hour shift due to illness, the officer shall have 8 hours of sick leave deducted from his/her accumulated sick leave and shall receive compensation as if the entire 12 hour shift was worked.
- c. Upon execution of this Agreement, all accumulated sick leave shall be converted from days to hours on the basis of one (1) sick day equaling eight (8) hours of sick leave.
- d. For the purposes of IMRF service credit, eight (8) hours of sick leave shall equal one (1) sick day.

Section 10.04 - Notification Officers shall notify their immediate supervisor, or designate, at least two (2) hours prior to the officer's work shift, if the officer is taking sick time or as soon as practicable in the event the officer is unable to give two (2) hours notice. The officer shall also state the nature of the illness or injury, the location of confinement and the telephone number where he/she can be reached. Officers must also report if the scheduled tour of duty is immediately before or after a scheduled day off, and whether the absence is claimed to be from a previous injury sustained while on duty. Failure to notify the immediate supervisor, or designee, will result in the day off without pay. Officers must provide notice of their inability to work on a daily basis.

Any officer absent in excess of two (2) full time working days because of illness or any absence due to an injury whether job related or not job related, shall furnish his attending physician's certification that absence from work was required and shall furnish his attending physician's approval to return to work.

Section 10.05 - Ill at Work Officers becoming ill at work shall immediately notify their duty supervisor or the Chief of Police. The duty supervisor or Chief of Police may require the officer to be transported to a hospital for examination by a physician or surgeon, for which the Employer shall pay the costs for said exam. However, any further treatment necessary pursuant to said examination shall be subject to the officer's hospitalization insurance.

In all cases of hospital referral by the Employer, no officer shall be released from duty until he/she is so examined, unless his/her tour of duty has ended. Officers will not be subject to disciplinary action for leaving the hospital at the end of their tour of duty.

If an officer who is scheduled to work a 12-hour or 8-hour shift becomes ill while at work after working two (2) or more hours and is sent home or relieved of duty, the officer shall be credited with four (4) hours of service. If an officer becomes ill while at work after working five (5) or more hours and is sent home or relieved of duty, the officer shall be credited with eight (8) hours of service. If an officer who is scheduled to work a 12-hour shift becomes ill while at work after working eight (8) or more hours and is sent home or relieved of duty, the officer shall be credited with twelve (12) hours of service.

Section 10.06 - Verification of Sick Leave by a Physician Upon reasonable suspicion of sick leave abuse, written physician's statements may be required from all officers for use of sick leave if requested by the Chief of Police or, in his absence, the immediate supervisor or other designee of the Chief of Police.

Section 10.07 - Light Duty Officers that are off duty due to a non-duty related illness are eligible for light duty at the Employer's sole discretion. An officer with permission of the Chief of Police, and with a physician's statement, may return to work on a "light-duty" status for a period not to exceed fifteen (15) scheduled shifts.

Section 10.08 - Extended - Illness/Recovery With No Accumulated Sick Time If an officer exhausts all accumulated sick-leave time and requests sick leave due to an extended illness or recovery from a non-duty related injury, permission may be granted by the Chief of Police for the officer to use other accumulated time for sick leave. Permission to use other accumulated time (i.e., vacation, holiday or compensatory time) must be requested by the employee at least forty-eight (48) hours in advance, and is subject to the approval of the Chief of Police. Approval shall not be unreasonably denied.

For the purposes of this Agreement, extended illness or recovery shall be defined as one that requires one calendar month or longer for recovery. Should an officer request sick leave time in excess of that accumulated by him/her, the Employer may require the officer to be examined by a physician designated by the Employer at the Employer's cost.

If a 48-hour-advance request is not made, or if the officer has no accumulated compensatory time, holiday time or vacation leave, time off taken by the employee due to illness or recovery from injury shall not be compensated for by the Employer. In addition, no vacation, sick leave, holiday or other benefits shall be credited to the officer during such extended illness or recovery. Officers that are off duty due to an illness, injury or other circumstance for a period of eighteen months or more shall have all benefits terminated and the Employer shall have no obligation to continue paying benefit premiums.

Section 10.09 - On-Duty Injury Officers injured while on duty are covered by applicable provisions of Illinois law. Officers injured while on duty shall file a Report of the circumstances surrounding the injury with the Chief of Police.

Section 10.10 - Sick Leave Taken in Excess of That Accumulated If any officer knowingly takes sick leave in excess of that accumulated by him/her and is inadvertently compensated by the Employer for said leave, then the Employer shall have the right to deduct an amount equal to the amount of compensation awarded erroneously from any future compensation due the employee. If any officer knowingly takes sick leave in excess of that accumulated by him/her, the officer may be subject to discipline.

The criteria used for determining whether an officer has "knowingly" taken sick leave in excess of that accumulated by him/her shall depend only upon whether or not the Employer has

posted accrued sick leave time for each officer on their paycheck. When the Employer has met its obligation to post said leave, then the criteria for establishing that an officer knowingly has taken such leave in excess of that accumulated by him/her has been met.

ARTICLE 11
LEAVE OF ABSENCE

Section 11.01 The Employer may grant a leave of absence without pay to officers for a period not to exceed six (6) months, and such leaves may be extended for good cause for additional six (6) month period with the approval of the Employer. A written request must be submitted to include a statement of the officer's intended use of the leave and the date he/she shall return from leave. The Chief of Police must obtain the approval of the Board of Trustees prior to granting an unpaid leave of absence. The provisions of this section shall not be afforded to officers for the purposes of seeking other employment.

Section 11.02 During a leave of absence and subject to the provisions of the Public Employee Disability Act, 5 ILCS 345/1, no vacation, sick leave, holiday or other benefits shall accrue. Further, no seniority shall accrue during a leave of absence of one month or longer. Compensation of benefits for accrued vacation or sick leave will not be granted during a leave of absence. The Employer may require substantiation of any leave of absence or any request for a leave of absence.

Section 11.03 – Funeral Leaves In the event of the death of a member of the employee's immediate family (father, father-in-law, stepfather, mother, mother-in-law, stepmother, brother, sister, husband, wife, son, son-in-law, daughter, daughter-in-law, stepchildren, foster children or foster parent) a leave of absence will be granted to the employee with pay from the day of death through the day of the funeral provided the Employee attends the funeral and if requested furnishes

proof of attendance, but at no time will this be more than three (3) days. The rate of pay shall be the base rate. The Employee shall be granted a one (1) day leave of absence with pay for the death of a grandparent or an employee's spouse's grandparent.

Section 11.04 – Jury Duty Leave Employees required to serve jury duty will receive their regular pay minus the amount of money earned while serving on such jury duty. The amount paid by the Village shall be determined by the Village Administrator. Employees must provide proof of compensation for jury duty to the Village Administrator.

Section 11.05 – Personal Day Each full-time officer of the Police Department shall receive one (1) personal day per year provided the employee has not taken more than three (3) sick days during the preceding year. Personal days cannot be carried over from one year to the next.

Section 11.06 – Military Leave Except as otherwise provided herein, any employee covered by the terms of this Agreement who is a member or if he becomes a member of the reserve force of the Armed Forces of the United States, of the State of Illinois, and he is ordered or is required by the appropriate authorities or reserve duty status to attend training programs, reserve duty, recalled to active duty, or perform assigned duties, shall be granted a leave of absence without loss of pay (determined as the difference between military pay and the employee's regular pay) for the period of activity and shall suffer no loss of seniority rights.

ARTICLE 12

WAGE RATES

Section 12.01 – Base Wage Rates The base schedule for all employees covered by this Agreement shall be as follows:

The following revisions to the salary schedule are agreed to:

Patrolman:

2.75% pay raise (\$28.38/Hour) effective and retroactive to April 1, 2022

2.75% pay raise (\$29.16/Hour) effective April 1, 2023

2.5% pay raise (\$29.89/Hour) effective April 1, 2024

2.5% pay raise (\$30.64/Hour) effective April 1, 2025

Other Classifications:

pay raise commensurate with the scheduled increase for each contract year.

In the event that any other Union employee of the Village of Freeburg receives a wage increase greater than any of the above percentages, such wage increase shall be applied to the members of this bargaining unit.

	Probationary	\$51,707.75
2022-2023	Patrolman	\$59,029.46
	Sergeant	\$61,479.71
	Probationary	\$53,129.71
2023-2024	Patrolman	\$60,652.77
	Sergeant	\$63,170.40
	Probationary	\$54,457.95
2024-2025	Patrolman	\$62,169.09
	Sergeant	\$64,749.66
	Probationary	\$55,819.40
2025-2026	Patrolman	\$63,723.32
	Sergeant	\$66,368.40

Section 12.02 Longevity Pay In addition to the base wages set forth in Section 12.01 longevity pay shall be paid to those employees qualified for the same on the basis of years of continuance employment, including an employee's probationary period. Longevity pay will be based upon the employee's start date. Longevity pay will be paid on a prorated basis with the total amount of longevity pay earned divided by the number of pay periods in the calendar year and the quotient

added to each qualified employee's paycheck for that year.

Longevity Pay Schedule

<u>After Completion of Years</u>	<u>Amount</u>
5-9	\$1200
10-14	\$1700
15-20	\$2200

Section 12.03 - Education Incentive Officers covered by this Agreement shall receive incentive pay for advanced degrees which have been awarded to an officer, and reported by the officer to the Chief of Police, by January 1st of each, year, according to the following schedule:

- Associate's Degree: \$300/yr
- Bachelor's Degree: \$400/yr
- Master's Degree: \$550/yr

These degrees must be in a law-enforcement-related field and must be approved by the Chief of Police in order for education incentive pay to be awarded which approval shall not be unreasonably withheld.

Education incentive pay will be paid on a prorated basis, with the total amount of education incentive pay earned divided by the number of pay periods in a calendar year and the quotient added to each paycheck for that year.

Education incentive pay shall be considered bonus pay and will not be calculated into base pay.

Section 12.04 - Tuition Reimbursement

The Employer shall pay the cost of tuition on a prorated basis for accredited law enforcement courses, provided the officer receives at least a "C" or better, and further provided the course is required in the pursuit of an Associate's, Bachelor's or Master's Degree in law enforcement or a law enforcement related field. The following shall also apply:

- (a) The reimbursement shall be prorated as follows:

<u>Grade</u>	<u>Reimbursement Percentage</u>
A	100%

B	90%
C	70%
D-F	0%

(b) No reimbursement will be made in cases where any Federal, State or local agency or subdivision underwrites the cost.

(c) Enrollment in Associate's Degree Programs shall be limited to Belleville Area College, a/k/a Southwestern Illinois College, unless otherwise authorized by the Chief of Police in advance such authorization shall not be unreasonably withheld.

(d) Reimbursement shall be made at the end of the semester and the receipt of final grades in which the costs are incurred, provided the officer is still in the employ of the Village of Freeburg.

(e) The employee shall be responsible for repayment of educational or training course benefits reimbursements if he leaves the Village either voluntarily or involuntarily within 3 years of receipt of the benefits. Repayment shall be prorated at 100% (1st year), 75% (2nd year) and 50% (3rd year).

Section 12.05 – Reimbursement for Travel Expenses

Whenever employees are required by the Employer to travel, employees shall be reimbursed for meals and incidental expenses on a per diem basis pursuant to the guidelines published by the U.S. General Services Administration: www.gsa.gov/perdiem.

Section 12.06 – On Call pay for Officer in Charge

- a. The Officer on call as the designated command authority when the Chief of Police is absent and unavailable (the Officer in Charge) shall be compensated for this by a daily stipend of \$35.00.
- b. "On Call" shall be defined as:
 - The Officer being immediately available at all times by telephone for command and/or administrative consultation or decision; and
 - The Officer being available to respond to Freeburg Police Department in person whenever needed, in a fit for duty condition; and

- The Officer shall review the performance of the Freeburg Police Department during the Officer's regular work hours, or whenever needed, which shall include, but not be limited to: Reviewing reports, reviewing mail or other documents, briefing the Mayor or other members of the Board of Trustees on exigent matters, responding to citizen's requests and/or complaints that require immediate command and/or administrative attention, or any other administrative duties the Chief performs if needed.

- c. All provisions in this Agreement regarding overtime and/or comp time accrual, as provided for in Article 6, shall apply to work performed by the on call Officer in Charge outside of the Officer's regular working hours.

- d. The Employer shall utilize an on call Officer in Charge whenever the Chief of Police is unavailable to respond to Village emergencies (due to travel, hospitalization, etc.), unless the Village reinstitutes intermediate supervisor(s) in the command structure between patrol officers and the Chief of Police.

- e. The Employer shall have the sole discretion in determining who the on call Officer in Charge shall be.

Section 12.07 – Public Safety Stipend - The Employer recognizes that since all officers are presumed to be subject to duty twenty- four (24) hours per day, police action taken by an officer on their time off, which would have been taken by an officer on active duty if present or available, shall entitle the officer to all rights and benefits concerning such action as if they were then on active duty, providing such actions are in conformance with applicable law.

The Employer shall pay three hundred (\$300.00) dollars per quarter, (\$1200.00/year) to each officer as compensation for carrying their duty weapon and the potential of being called to act during their off duty time. The officer will carry their off duty weapon at all times that they deem is appropriate, and is not in violation of Departmental policies or relevant statutes.

Section 12.08 – Range Membership – The Employer shall reimburse an Officer for the cost of a paid membership at the range operated by the St. Clair County Reserve Deputies.

ARTICLE 13

CLOTHING AND EQUIPMENT/MAINTENANCE ALLOWANCES

Section 13.01 - Allowances All employees covered by this Agreement shall receive a yearly clothing-maintenance allowance of Six Hundred and Fifty dollars (\$650.00). Such allowance is to be used for the purchase and upkeep of uniforms and accessories required for duty as prescribed by the Chief of Police or his designee. Such allowance shall be in addition to any standard issue of equipment and uniforms except for the first year.

Each officer shall be responsible for maintaining his/her uniforms and accessories in a proper manner so as to maintain a complete uniform at all times and to report to work with uniforms being clean and neat in appearance.

Clothing or clothing-maintenance allowance will be paid as costs are incurred and submitted for approval to the Chief of Police. The Employer shall provide an initial issue of required clothing and equipment as set forth herein in lieu of the clothing and equipment allowance for the first year. The clothing and equipment allowance does not accumulate and any balance of the clothing and equipment allowance shall not be carried over to the next year.

Section 13.02 - Equipment Replacement The Employer agrees to repair or replace as necessary an officer's eye glasses, contact lenses, prescription sun glasses, watches (up to a value of \$150.00), and other items of personal equipment, if such are damaged or broken, if during the course of an officer's duties the officer is required to exert physical force or is attacked by another person or is performing inspections or investigations. Incident is to be documented with immediate supervisor. In no event is the Employer required to pay more than \$500 per incident.

Section 13.03 – Uniform Issuance All employees shall be supplied with the items of clothing and accessories listed herein.

Duty Uniforms

One Pair Work Boots or Shoes
One Raincoat

Duty Gear

One Protective Vest w/Carrier
One Glock 17 (Gen 5) w/ 4 magazines

Three tactical short sleeve shirts
Three tactical long sleeve shirts
Three pairs tactical pants
Five Mock Turtleneck
One Wind Breaker
Reflective Vest
One pair duty gloves
One Winter Coat

Class A Uniform

Hat w/Badge & Cover
Two Nameplates
One Long Sleeve Shirt (Class A)
One Pair Pants (Class A)
One Tie

Ammunition
One duty belt
One underbelt
One firearm holster
Beltkeepers as needed
Flashlight Holder
One taser holster (vest or belt mounted)
One taser
One O/C spray
One O/C holster
ASP straight baton
Two sets of handcuffs
Two handcuff pouches
(or one double pouch)
One radio holster (vest or belt mounted)
Two Badges
One badge holder

The Employer shall provide the necessary ammunition to participate in approved training and qualification sessions.

Section 13.04 - Ballistic Vests The Employer shall provide one (1) ballistic vest to each employee. Employees are required to wear a ballistic vest during on duty hours. Ballistic vests shall be replaced per the manufacturer's recommendations. The Employer shall be responsible for the cost of replacing a ballistic vest issued to an employee unless the employee willfully caused damage to the vest.

ARTICLE 14

HEALTH WELFARE AND RETIREMENT PLANS

Section 14.01 – Health Insurance, Dental, and Vision

- (a) The Employer shall provide a health insurance program, dental program and vision program on the same basis as it provides for all other employees of the Village.
- (b) Any changes in benefits that are consistent with Village-wide policies and practices will not be subject to impact bargaining during the term of this Agreement.

Section 14.02 – Health Insurance Advisory Committee

The Employer agrees to establish a health insurance advisory committee. The purpose of the committee is to identify innovative strategies that will allow the Village to continue to maintain quality health insurance, dental and vision plans, while containing future growth in health plan costs. The committee shall periodically review the ongoing operation of the health insurance, dental and vision plans, investigate ways to improve the health care program, evaluate any proposed cost increases and make effective recommendations for changes to the health care program to the Village Board of Trustees. The powers and duties of the Committee shall be advisory and non-binding upon the Village.

The committee shall be comprised of two (2) members selected from each collective bargaining unit group within the Village and two (2) members selected from other non-union Village employees. Each member of the committee shall have equal voice and vote regardless of their position with the Village. The employer shall be represented by two (2) members of the Village Board of Trustees and the Mayor or designee. The employer representatives shall serve as ex officio (non-voting) members of the committee. Employees covered by this Agreement shall be compensated at the appropriate rate of pay for attendance at committee meetings that occur during the employee's regularly scheduled work day.

Section 14.03 – Increase of Health Plan Costs

_____ If the annual average per employee cost of the Village Health Plan increases above the agreed upon amount, then the Employer may require each employee to pay up to fifty percent (50%) of the average per employee increase above the amount. This is paid on the back end of the deductible. In the event that the Health Plan enacted differs from the Plan proposed by a majority of the Health Insurance Advisory Committee, the employees shall only be responsible for up to fifty percent (50%) of the increased average per employee cost above the agreed upon amount of the less expensive of those two (2) plans.

Health Plan Cost:

2022 - \$21,000

2023 - \$21,000
2024 - \$21,000
2025 - \$21,000

(Per year per full-time employee)

Ex. $\$21,000,00 \times \text{number of full-time employees} \div \text{by } 12 \text{ months} = \text{monthly deposit.}$

The Village shall make this monthly deposit into the insurance fund account every month. All bills shall be paid out of this account and all remaining money (i.e. monthly deposits) shall remain in the account. This shall operate as the Health Insurance Stability Fund.

For the purposes of this section, the annual average per employee cost of the Village Health Plan shall be calculated by adding the maximum amount of possible annual reimbursements and the costs of annual insurance premiums for participating full time Village employees (based upon their status of single, couple, or family on that date) divided by the number of participating employees, as of the first day of the policy year. The addition or reduction of the number of full time participating employees or a change in status (single, couple, or family) after the first day of the policy year shall not affect the calculation of the annual average per employee cost of the Village Health Plan for the remainder of the policy year.

The parties acknowledge that the Health Insurance Advisory Committee and the Village Board have established a Health Insurance Stability Fund for the benefit of all employees. The Periodic Statement of this Fund is readily available for review by all employees and updated each year after the Advisory Committee meets. In the event that funds are used from this Fund on behalf of an employee, the Village agrees to notify the Union and provide a summary of payments made, as well as an updated balance of the Fund. In the event the Fund's balance falls below \$100,000.00, the parties agree to meet and discuss the Fund in an effort to maintain its viability for use by all employees.

Section 14.04 – Life Insurance

The Employer shall obtain for each employee covered by the terms of the Agreement \$15,000 (current amount) of life insurance, plus not less than \$2,000.00 of term life insurance for the employee's spouse and dependents.

Section 14.05 – Retirement Fund

The Employer and Employee shall participate in the Illinois Municipal Retirement Fund (IMRF) System and shall contribute their respective portions to the employee retirement plan as calculated each year by the IMRF. The Employee provides permission for the Employer to deduct portions calculated by the IMRF as a direct payroll deduction. In the event participation in IMRF is terminated as a result of an increase in population, the parties shall participate in any statutorily required pension plan under terms mutually agreed to.

ARTICLE 15

TESTING

Section 15.01 – Psychological Testing An employee may only be required to submit to psychological testing when there is just cause to believe that an officer suffers from a psychological condition that interferes with the proper performance of the essential functions of his official duties. Further, the employee shall be considered a "recipient" within the meaning of Illinois statutes and such testing, whenever conducted by a psychologist or psychiatrist, shall be considered to be the practice of clinical psychology within the meaning of these statutes.

If the testing results in a recommendation that the employee is unfit to perform his regular and normal duties, then the employer shall to the extent possible make reasonable accommodations to allow the employee to maintain his/her then current work status, without loss of pay or other economic benefits. In the event such a reasonable accommodation does not exist, the employee shall be suspended from duty without pay but without loss of seniority rights and shall be entitled to exercise any vacation or leave benefits which exist by virtue of the Collective Bargaining Agreement or by law.

The Union may challenge the recommendation and, in such event, the Village and the

Union must meet and jointly agree upon a psychologist or psychiatrist to examine and issue a report including an opinion as to the employee's ability to properly perform the essential functions of his/her official duties. Employment shall terminate if that report concludes that the employee is unable to perform the essential functions of his/her job. In the event the report concludes that the employee is able to perform the essential functions of his/her job with a reasonable accommodation, the Employer will determine whether such an accommodation exists. All firearms provided by the Employer to an employee shall be relinquished to the Police Department by an employee during any period of time in which the Chief of Police believes the employee is unfit to perform his/her regular and normal duties.

Section 15.02 – Substance Abuse Testing

A) It is the policy of the Employer that the public has the right to expect persons employed by the Employer to be free from the effect of drugs and alcohol. The Employer has the right to expect their employees to report to work fit and able for duty.

B) Employees shall be prohibited from:

(a) consuming or possessing alcohol or illegal drugs at any time during working hours or anywhere on City premises or job sites, including all City buildings, properties, vehicles, and the employee's personal vehicle while engaged in City business, except as required in the line of duty:

(b) illegally selling, purchasing, or delivering any illegal drug, except as required in the line of duty;

(c) being under the influence of alcohol or illegal drugs during working hours;

(d) being under the influence of illegal drugs at any time except as prescribed by a physician;

(e) failing to report to their supervisor any known adverse side effects of medication or prescription drugs which they are taking.

C) Order to Submit to Testing

An employee may be required to submit to random testing as directed by Employer. Upon being ordered to submit to testing, the Employer shall provide the employee with a written notice of the order setting forth the reasons for the order to test. The employee shall be permitted a

reasonable opportunity, not to exceed one hour, to consult with a representative of the Union at the time the order is given. During the one hour time period the Employer shall have the right to observe or monitor the employee at all times. Refusal to submit to such testing shall subject the employee to immediate discipline up to and including immediate discharge, but the employee's taking of the test shall not be construed as a waiver of any objection or rights that he may have.

D) Tests to be Conducted

In conducting the testing authorized by this Agreement, the Employer shall:

- a) use only a clinical laboratory or hospital facility that is licensed pursuant to the Illinois Clinical Laboratory Act that has or is capable of being accredited by the National Institute of Drug Abuse (NIDA);
- b) insure that the laboratory or facility selected conforms to all NIDA standards;
- c) establish a chain of custody procedure for both sample collection and testing that will insure the integrity of the identity of each sample and test result. No employee covered by the Agreement shall be permitted at any time to become part of such chain of custody.
- d) collect a sufficient sample of the same body fluid or material from an employee to allow for initial screening, a confirmatory test and a sufficient amount to be set aside reserved for later testing if requested by the employee;
- e) collect samples in such a manner as to preserve the individual employee's right to privacy, insure a high degree of security for the sample and its freedom from adulteration;
- f) confirm any sample that tests positive in the initial screening for drugs by testing the second portion of the same sample by gas chromatography, plus mass spectrometry or an equivalent or better scientifically accurate and accepted method that provides quantitative data about the detected drug metabolites;
- g) provide the employee tested with an opportunity to have the additional sample tested by a clinical laboratory or hospital facility of the employee's own choosing, at the employee's own expense; provided the employee notifies the Chief within forty-eight (48) hours of receiving the results of the tests;
- h) require that the laboratory or hospital facility report to the Employer that a blood or urine sample is positive only if both the initial screening and confirmation test

are positive for a particular drug. The parties agree that should any information concerning such testing or the results thereof be obtained by the Employer inconsistent with the understandings expressed herein. (e.g. billings for testing that reveal the nature or number of tests administered) The Employer will not use such information in any manner or forum adverse to the employee's interest;

i) require that with regard to alcohol testing, for the purpose of determining whether the employee is under the influence of alcohol, test results showing that an alcohol concentration of .02 or more based upon the grams of alcohol per 100 milliliters of blood be considered impaired for the purpose of this Article;

j) provide each employee tested with a copy of all information and reports received by the City in connection with the testing and the results;

k) insure that no employee is the subject of any adverse employment action except emergency temporary suspension with pay during the pendency of any testing procedure. Any such emergency suspension shall be immediately discontinued in the event of a negative test result.

E) Right to Contest

The Union and/or the employee, with or without the PBLC, shall have the right to file a grievance concerning any testing permitted by this Agreement contesting the basis for the order to submit to the tests, the right to test, the administration of the tests, the significance and accuracy of the tests, the consequences of the testing or results or any other alleged violation of this Agreement. Such grievances shall be commenced at Step 2 of the grievance procedure. It is agreed that the parties in no way intend or have in any manner restricted, diminished or otherwise impaired any legal rights that employees may have with regard to such testing. Officers retain any such rights as may exist and may pursue the same in their own discretion, with or without the assistance of the Union.

F) Voluntary Requests for Assistance

The Employer shall take no adverse employment action against an employee who voluntarily seeks treatment, counseling or other support for an alcohol or drug related problem so long as such treatment request occurs prior to a request for substance testing other than the Village may require, suspension or reassignment of the employee with pay if he is then unfit for duty in his current assignment. The Employer shall make available through appropriate agencies a means

by which the employee may obtain referrals and treatment. All such requests shall be confidential and any information received by the Employer, through whatever means, shall not be used in any manner adverse to the employee's interests, except reassignments as described above. The Employee shall use all accumulated sick leave to participate in a rehabilitation program. Once sick leave is exhausted, the Employee may request the use of other accumulated time per Section 10.08. Once an Employee has exhausted all accumulated sick leave and other time the Employee may request a leave of absence without pay. Under no circumstances shall the leave of absence without pay exceed one hundred eighty (180) days. No vacation, sick leave, holiday or other benefits shall accrue during a leave of absence and no seniority shall accrue as well.

G) Discipline

Use of proscribed drugs at any time by an employee or a finding that an employee is under the influence of illegal drugs or alcohol during working hours shall be cause for discipline, including termination, subject to the grievance procedure. While all such disciplinary issues may be subject to the grievance procedure, all other issues relating to the drug and alcohol testing process (e.g., whether there is reasonable suspicion for ordering an employee to take a test, whether a proper chain of custody has been maintained, etc.) may also be grieved in accordance with the grievance and arbitration procedure set forth in this Agreement.

In the first instance that an employee tests positive on both the initial and the confirmatory test for drugs or is found to be under the influence of alcohol, and for whom it has been deemed appropriately should undergo treatment instead of or in addition to some disciplinary action, and all employees who voluntarily seek assistance with drug and/or alcohol related problems, shall not be subject to any additional disciplinary or other adverse employment action by the Employer. The foregoing is conditioned upon:

- a) the employee agrees to appropriate treatment as determined by the physician(s) involved;
- b) the employee permanently discontinues his use of illegal drugs or abuse of alcohol;
- c) the employee completes the course of treatment prescribed, including an "aftercare" group for a period of up to three months;

Officers who do not agree to the foregoing, or who test positive a second or subsequent time for the presence of illegal drugs or alcohol during the hours of work shall be subject to discipline, up to and including discharge.

The foregoing shall not be construed as an obligation on the part of the Employer to retain an employee on active status throughout the period of rehabilitation if it is appropriately determined that the employee's current use of alcohol or drugs prevents such individual from performing the duties of a police employee or whose continuance on active status would constitute a direct threat to the property or safety of others. Such employees shall be afforded the opportunity to use accumulated paid leave or take an unpaid leave of absence pending treatment. The foregoing shall not limit the Employer's right to discipline employees for misconduct. The Employer shall determine whether an unpaid leave of absence is appropriate as well as its duration.

Employees who are taking prescribed or over-the-counter medication that has adverse side effects which interfere with the employee's ability to perform his normal duties may be temporarily reassigned with pay to other more suitable police duties.

ARTICLE 16

GENERAL PROVISIONS

Section 16.01 - Union Visits Upon prior permission of the Chief of Police, authorized representatives of the national or state Union shall be permitted to visit the Department during working hours to talk with officers of the local Union and/or representatives of the Employer concerning matters covered by this Agreement.

Section 16.02 – Attendance at Union Meetings Subject to prior approval by the Chief of Police, the Employer agrees to permit elected officials of the Union reasonable time off without pay to attend general, board or special meetings of the Union, provided that at least forty-eight (48) hours notice of such meetings shall be given in writing to the Chief of Police, and provided further that the names of all such officials shall be certified in writing to the Employer. Such leave shall not exceed 2 hours per quarter-year for any employee.

Section 16.03 – Union Negotiating Team Members designated as being on the Union negotiating team who are scheduled to work on a day on which negotiations will occur shall, for the purpose of attending scheduled negotiations, be excused from their regular duties without pay. The Union negotiating team may consist of two (2) officers and one or more union representatives.

Section 16.04 – Review of Records Upon prior written approval of the Chief of Police, the Union or a representative shall have the right to examine time sheets and other records pertaining to the computation of compensation of any officer covered by this Agreement whose pay is in dispute, or any other records of the officer pertaining to a specific grievance, at reasonable times with the officer's written consent.

Section 16.05 - Bulletin Boards The Employer shall provide the Union with designated space on available bulletin boards, or provide bulletin boards on a reasonable basis, where none are available for purposes of the Union. Bulletin boards shall not mean any outside message boards.

Section 16.06 - Definitions For the purpose of this Agreement, the following definitions shall apply:

OFFICER or EMPLOYEE shall mean a bargaining-unit employee covered by the terms of this Agreement.

Section 16.07 – Backstoppers The Employer will continue to donate to the Back Stoppers organization on the same basis that it is currently donating to the Back Stoppers organization which amount is \$150.00 per officer and this amount shall not exceed \$200.00 per officer during the term of this Agreement.

Section 16.08 – K-9 Officer The officer assigned to the K-9 Unit shall be assigned to the shift schedule based upon department needs as determined by the Chief of Police. The Village reserves the right to terminate the K-9 program at any time in its sole discretion.

The Village shall provide the following to the K-9 Officer, subject to the availability of donated funds to pay the costs and expenses associated with the K-9 program:

- a. All veterinary care for the dog owned by the Village of Freeburg and assigned to the K-9 Officer.
- b. Necessary grooming supplies.

- c. Appropriate food supplies.
- d. While the K-9 Officer is out of town on vacation or other time off, the Village shall have the option to either assign the K-9 to another officer (Temporary K-9 Officer) or to arrange for kenneling with the Village to pay for any kenneling costs incurred.
- e. Necessary training equipment.
- f. Approved training and socialization.

The Village shall be entitled to appropriate documentation and/or invoices for K-9 related expenses.

The grooming, care and feeding of the animal and kennel maintenance are compensated activities. The K-9 Officer will be compensated for thirty (30) minutes per day for these activities. The K-9 Officer shall not be compensated for these activities on days that the K-9 is assigned to a Temporary K-9 Officer or kenneled at Village expense under subsection (d) above. If the Village assigns the K-9 to a Temporary K-9 Officer, the Temporary K-9 Officer shall be compensated for thirty (30) minutes per day for these activities.

In the event that the K-9 dog is no longer serviceable, the Village agrees to transfer ownership of the dog to the K-9 Officer. Upon transfer of ownership, the Village shall no longer be required to pay any compensation, costs or expenses provided for under this section and the K-9 Officer shall be responsible for all expenses and liability arising from the ownership of the dog after the date of transfer.

Section 16.09. The Investigator and the K-9 Officer as well as any Officer living within the Village limits may take home a Village-owned squad car when off duty; provided, however, that:

- A. **The squad car may only be used to travel to the residence at the conclusion of a shift and from the residence to begin a shift. The squad car may not be used for personal use when off duty, except at the direction of the Chief of Police.**
- B. **The employee may not permit any friends or family to ride in the squad car, unless such ride is in the performance of the employee's duty.**

ARTICLE 17
OFFICERS RIGHTS

Section 17.01 - Internal Investigation: The Employer will follow the procedures set forth in the Uniform Peace Officers' Disciplinary Act in effect on the date of execution of this Agreement.

Section 17.02 - Personnel Files An official personnel file for each officer shall be maintained by the Employer at a central location. Each officer shall provide Employer with his/her current telephone number and mailing address.

Officers shall have the right to review the contents of their official personnel files upon written request to the Employer. Officers may also copy any part of the information found in the personnel file. With an employee's written authorization, a Union representative may also review and copy information kept in an employee's personnel file, subject to prior notification to the Chief of Police.

The Employer agrees such inspection may occur during regular business hours (upon permission granted by the Chief of Police or his designee) without loss of pay and upon reasonable notification. In the event that the personnel file contains material adverse to an employee, the employee shall have the right to place a written rebuttal to the adverse material and have said rebuttal become attached thereto as a permanent part of the file; provided said rebuttal is not prepared during working hours.

Section 17.03 - Indemnification The Employer shall hold officers harmless from payment for damages or monies which may be adjudged, assessed or otherwise levied against an officer, provided the officer has acted within the scope of his/her employment and cooperates with the Employer during the course of the investigation, administration, litigation or defense of any claim arising under this Article in accordance with Illinois law in effect on the date of execution of this Agreement, and so long as required by such law.

The Employer's obligation under this Section shall not apply if the officer acted outside the scope of his/her employment, engaged in willful misconduct or engaged in criminal misconduct.

ARTICLE 18

SAVINGS PROVISION-PARTIAL INVALIDITY

Section 18.01 - Savings Provision None of the foregoing shall be construed as requiring either party to do anything inconsistent with federal or state law, or the final order or judgment of any court having jurisdiction over the parties.

Section 18.02 - Partial Invalidity If any provision of this Agreement should be rendered or declared invalid and unenforceable by any court of competent jurisdiction or by reason of any existing or subsequently enacted legislation, the remaining parts or portions of this Agreement shall remain in full force and effect and the parties agree to meet within fourteen (14) calendar days to negotiate alternative language to substitute for the invalidated provision.

Section 18.03 – Professional Liability Insurance - In the event that Qualified Immunity is eliminated through the legislative process, the City will provide sufficient Professional Liability Insurance to each employee covered by this Agreement. In the event that legislation prohibits the City from providing said insurance, the City will reimburse each covered employee for any and all premiums paid by the employee to obtain and maintain said Professional Liability Insurance.

ARTICLE 19

COMPLETE AGREEMENT

The parties acknowledge that during the negotiations which preceded this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining. The understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement and it constitutes the complete and entire Agreement between the parties.

ARTICLE 20

DISCIPLINE AND DISCHARGE

Discipline in the department shall be progressive and corrective in cases of remediable offense and shall be designed to improve behavior and not merely punish it, depending upon the circumstances of each offense, and shall be in all cases based on just cause. Employer shall provide a copy of the written complaint or statement of the complainant to the Employer.

No inquiry, formal or informal, interrogation or investigation of any employee will be conducted without a written complaint having been filed which sets forth the name and address of the complainant, the factual basis of the complaint and/or wrong doing, and the names and addresses of any witness, if any.

ARTICLE 21

LABOR-MANAGEMENT CONFERENCES

Section 21.01 - Advance Request The Union and the Employer mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held between Union representatives and representatives of the Employer. Such meetings may be requested at least seven (7) days in advance, by either party by placing in writing a request to the other for a "labor-management conference" and expressly providing the agenda for such meeting. Such meetings, agenda and locations shall be by mutual consent.

Section 21.02 - Exclusive of Grievances It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Grievances being processed under the grievance procedure shall not be considered at "labor-management conferences," nor shall negotiations for the purpose of altering any or all of the terms of this Agreement be carried on at such meetings.

ARTICLE 22

RESIDENCY

Section 22.01 - Residency Requirement Employees shall maintain their place of residence within thirty (30) miles of Freeburg Village Hall (14 Southgate Center, Freeburg, IL 62243), but within the State of Illinois. Employees must be in compliance with the residency requirement within six (6) months of completing their probation period.

ARTICLE 23

DURATION

Section 23.01 - Term of Agreement This Agreement shall be effective from **April 1, 2022**, and shall remain in full force and effect for a term of four (4) years terminating on **March 31, 2026**. It shall continue in effect from year to year thereafter unless notice of termination is given in writing by certified mail by either party no earlier than one hundred twenty (120) nor later than sixty (60) days preceding expiration. The notices referred to shall be considered to have been given as of the date shown on the postmark. Written notice may be tendered in person, in which case the date of notice shall be the written date of receipt.

Section 23.02 - Continuing Effect Notwithstanding any provision of this Article or Agreement to the contrary, this Agreement shall remain in full force and effect after any expiration date while negotiations or resolution of impasse procedures are continuing for a new Agreement, or part thereof, between the parties.

Section 23.03 - Notifications by Certified Mail All notices provided for in this Agreement shall be served upon the other party by certified mail, return receipt requested.

Section 23.04 - Impasse Resolution The resolution of any bargaining impasse shall be in accordance with the Illinois Public Labor Relations Act, as amended.

ARTICLE 24

DUES DEDUCTION AND FAIR SHARE

Section 24.01 – Dues Deduction Upon receipt of a written and signed authorization form from an employee, the Employer shall deduct the amount of Union dues and initiation fees, if any, set forth in such form and any authorized increases therein, and shall remit such deductions monthly to the Policeman's Benevolent Labor Committee at the address designated by the Union in accordance with the laws of the State of Illinois. The Union shall advise the Employer of any

increases in dues, in writing, at least thirty (30) days prior to its effective date.

Section 24.02 – Dues With respect to any employee on whose behalf the Employer receives written authorization in a form agreed upon by the Union and the Employer, the Employer shall deduct from the wages of the employee the dues and/or financial obligation uniformly required and shall forward the full amount to the Policeman’s Benevolent Labor Committee by the tenth (10th) day of the month following the month in which the deductions are made. The amounts deducted shall be in accordance with the schedule to be submitted to the Employer by the Union. Authorization for such deduction shall be irrevocable unless revoked by written notice to the Employer during the fifteen (15) day period prior to the expiration of this Agreement.

~~Section 24.03 – Fair Share Any employee who is not a member of the Union shall, as a condition of employment, be required to pay a fair share (not to exceed the amount of the Union dues) of the cost of the collective bargaining process and contract administration in pursuing matters affecting wages, hours and other conditions of employment, but not to exceed the amount of dues uniformly required of members. All employees hired on or after the effective date of this Agreement who have not made application for membership shall, on or after the thirtieth (30th) day of their hire also be required to pay a fair share as defined above.~~

~~Employer shall with respect to any employee on whose behalf Employer has not received a written authorization as provided for above, deduct from the wages of such employee the fair share financial obligation, including any retroactive amount due and owing, and shall forward said amount to the Union on the tenth day of the month following the month in which the deduction is made, subject only to the following:~~

- ~~(1) Union has certified to Employer that the affected employee has been delinquent in obligation;~~
- ~~(2) Union has certified to Employer that the affected employee has notified in writing of the obligation and the requirement for each provision of this Article and that the employee has failed or refused to satisfy his obligation.~~
- ~~(3) Union has certified that the affected employee does not adhere to established tenets or teachings of a bona fide religion, body or sect that has a conscientious objection to joining or financially supporting organizations or associations.~~

~~(4) Union certifies to Employer that it will indemnify, defend and hold harmless the Employer pursuant to the provisions of this Article.~~

Section 24.03 – Religious/Conscientious Objections Any employee who is a member of or adheres to established tenets or teachings of a bona fide religion, body or sect which has historically held conscientious objections to joining or financially support organizations or associations shall not be required to join or financially support the Union as a condition of employment provided that it is understood that any such employee holding conscientious objections pursuant to this provision who requests this organization to use the grievance/arbitration procedures on his/her behalf may be charged for the reasonable costs of using such procedure. Any such employee shall notify the Employer and the Union of his/her objection and the basis for objection. The employee may be required by the parties to supply additional information to support his/her objection.

Any employee who has good faith religious/conscientious objection must, however, pay an amount equal to the agency fees to one of the following charities:

Hospice of Southern Illinois

United Way

YMCA

Salvation Army

~~Any employee failing to comply with the provisions of this Section shall be subject to the same provisions as in Section 24.03.~~

Section 24.04 – Indemnity

The Employer assumes no obligation, financial or otherwise arising out of the provisions of this Article and the Union hereby indemnifies, defends and agrees to save the Employer harmless against any and all claims, demands, suits or other forms of liability that may arise out of or by reason of, any action taken by the Employer for the purpose of complying with the provisions of this Article. In the event a claim is made against the Employer arising out of any provision of this Article, the Employer shall select the attorney to defend the Employer.

IN WITNESS WHEREOF, the parties hereto have affixed their signatures this _____ day

of _____, 2022.

FOR THE EMPLOYER:

FOR THE UNION:

Mayor, Village of Freeburg, Illinois

President

Chief Negotiator for Employer

Secretary

Attest (Seal)

Policemen's Benevolent & Labor Committee

Negotiator

Policemen's Benevolent & Labor Committee



**POLICEMEN'S BENEVOLENT & PROTECTIVE
ASSOCIATION**

LABOR COMMITTEE

840 South Spring Street, Suite A
Springfield, Illinois 62704
217/523-5141 • Fax: 217/523-7677

Policemen's Benevolent & Labor Committee

OFFICIAL DUES DEDUCTION FORM

I, the undersigned, hereby authorize the regular monthly deduction of dues and assessments as may be levied from time to time by the Policemen's Benevolent Labor Committee. Said dues, to be deducted twice per month, shall be remitted and made payable to the Policemen's Benevolent Labor Committee at 840 South Spring Street, Suite A, Springfield, Illinois 62704. Any objection to said dues may be processed through the Illinois State Labor Relations Board pursuant to the Board's Rules and Regulation. The Labor Committee certifies that all dues and assessments will be utilized for the sole purpose of collective bargaining, contract administration, and/or the legal defense of its members. The Labor Committee further certifies that the full amount of fair share dues covers only the cost of collective bargaining and contract administration.

_____ Full membership @ \$38.00 per month

_____ Fair share @ \$38.00 per month

Signature: _____

Print name: _____

Date: _____

Unit Name: _____

VILLAGE PRESIDENT
Seth Speiser

VILLAGE CLERK
Jerry Menard

VILLAGE TRUSTEES
Denise Albers
Michael Heap
Robert Kaiser
Mike Blaies
Ray Matchett, Jr.
Lisa Meehling

VILLAGE TREASURER
Bryan A. Vogel

VILLAGE OF FREEBURG

FREEBURG MUNICIPAL CENTER
14 SOUTHGATE CENTER, FREEBURG, IL 62243
PHONE: (618) 539-5545 • FAX: (618) 539-5590
Web Site: www.freeburg.com

VILLAGE ADMINISTRATOR
Tony Funderburg

PUBLIC WORKS DIRECTOR
John Tolan

POLICE CHIEF
Michael J. Schutzenhofer

ESDA COORDINATOR
Eugene Kramer

ZONING ADMINISTRATOR
Matt Trout

VILLAGE ATTORNEY
Weilmuenster Keck Brown, P.C.

Legal and Ordinance Committee Meeting
(Annexation; Building; Zoning; Subdivision)
(Heap/Albers/Matchett/Meehling)
Wednesday, June 29, 2022 at 5:45 p.m.

The meeting of the Legal and Ordinance Committee was called to order at 5:45 p.m. by Chairperson Mike Heap on Wednesday, June 29, 2022. Members present were Chairperson Mike Heap, Trustee Denise Albers, Trustee Ray Matchett, Trustee Lisa Meehling, Mayor Seth Speiser, Village Clerk Jerry Menard (absent), Trustee Mike Blaies, Trustee Bob Kaiser, Zoning Administrator Matt Trout, Chief Mike Schutzenhofer, Public Works Director John Tolan, Village Administrator Tony Funderburg, Village Attorney Fred Keck and Office Manager Julie Polson. Guests present: Janet Baechle. There were no guests present via Zoom.

A. OLD BUSINESS:

1. Approval of May 25, 2022 Minutes: Trustee Lisa Meehling motioned to approve the May 25, 2022 minutes, and Trustee Ray Matchett seconded the motion. All voting yea, the motion carried.
2. Zoning Report/Nuisance Properties: Zoning Administrator Matt Trout reported 9 occupancy permits and 12 building permits have been issued. The building permits include 3 pool, 5 fence, 1 electric, 1 sign, 1 commercial building and 1 sunroom. Information concerning cars parking the wrong way on streets, storage of recreational vehicles was included in the newsletter. Trustee Heap received a concern about the back of Herr's property not being taken care of, and it has seen been worked on. Trustee Albers asked what is done if homeowners don't respond to our requests to take care of their properties. Matt advised the first letter is strictly a request to take care of the issues. If there is no response, then a follow-up letter is sent with specific deadlines. At some point, they could receive an ordinance violation. Attorney Keck advised some violations are starting to be heard in August. Attorney Keck advised he has talked to the owner at Cardinal Court. It is her responsibility to work to get the situation resolved. Matt believes we may need to place a lien on the property.
3. Meadow Pines/Edison Estates Subdivisions: Public Works Director John Tolan reported a pretty big issue with the Meadow Pines sewer line clogging to the point is almost completely full of disposable wipes. Since they cannot determine which home it is coming from, a letter will be going out to all residents. Matt has nothing new on Meadow Pines or Edison Estates.
4. Review of Fees Charged by the Village: Tony provided the suggested changes to the code. His recommendation is to review the document and see if there is anything else that needs to be changed. He suggested John, Shane, Jane and a board member review this and bring it back to committee. Mayor Speiser asked Trustees Heap and Kaiser to assist in the review.
5. Westview Drive Right of Way: Matt advised the letter has been sent out to Mr. Harryman asking if they agree to our terms to sign and return.

Legal and Ordinance Committee Meeting
Wednesday, June 29, 2022

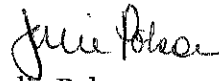
Attorney Keck provided an update on Clearwave. He was told their lawyer would be in touch and provide a draft agreement. He has not been contacted by their attorney. Troy and O'Fallon in the same boat.

B. NEW BUSINESS: None.

C. GENERAL CONCERNS: None.

D. PUBLIC PARTICIPATION: Janet questioned the times on the minutes.

E. ADJOURN: *Trustee Denise Albers motioned to adjourn at 6:00 p.m., and Trustee Lisa Meehling seconded the motion. All voting yea, the motion carried.*



Julie Polson
Office Manager

VILLAGE PRESIDENT
Seth Speiser

VILLAGE CLERK
Jerry Menard

VILLAGE TRUSTEES
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Michael Heap
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Weilmuenster Keck Brown, P.C.

PERSONNEL AND PUBLIC SAFETY COMMITTEE MEETING (Meehling/Blaies/Heap/Matchett) Wednesday, June 29, 2022 at 6:00 p.m.

Chairperson Lisa Meehling called the meeting of the Personnel and Public Safety Committee to order on Wednesday, June 29, 2022 at 6:00 p.m. Those present were Chairperson Lisa Meehling, Trustee Mike Blaies, Trustee Mike Heap, Trustee Ray Matchett, Mayor Seth Speiser, Village Clerk Jerry Menard (absent), Trustee Denise Albers, Trustee Bob Kaiser, Village Attorney Fred Keck, Chief Mike Schutzenhofer, Public Works Director John Tolan, Zoning Administrator Matt Trout, Village Administrator Tony Funderburg and Office Manager Julie Polson. Guest present: Janet Baechle. There were no guests present via Zoom.

POLICE:

A. OLD BUSINESS:

1. Freeburg District #77 School Resource Officer Agreement: Village Administrator Tony Funderburg confirmed the high school asked for their own agreement, have agreed to the terms, and this agreement is good to go. Attorney Keck stated the high school is the one that asked for a full-time SRO. Tony stated we are in a very good spot with this agreement. He and Chief Schutzenhofer reviewed the terms of the agreement with our SRO this afternoon, and he is on board with all of the terms and conditions.

Trustee Ray Matchett motioned to recommend to the full Board the Freeburg District #77 School Resource Officer Agreement for approval, and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.

2. Part-Time Police Officer Hire: Chief Schutzenhofer has had one retired police officer reach out to him.
3. Sale of Police Cars: We are waiting on the remaining car.

B. NEW BUSINESS:

1. Terry Marquart Request to be Paid for 217.76 Compensatory Hours: *Trustee Ray Matchett motioned to recommend to the full Board Terry Marquardt be paid for 217.76 Compensatory Hours, and Trustee Mike Heap seconded the motion. All voting yea, the motion carried.*
2. Full-Time Police Officer Hire: With the new SRO agreement, Tony advised we need to replace that spot. As done before, he would like to interview the applicants along with Chief Schutzenhofer and Trustee Meehling. We will post internally and then advertise.

Trustee Ray Matchett motioned to recommend to the full Board to advertise in house for a Full Time Police Officer, and Trustee Mike Heap seconded the motion. All voting yea, the motion carried.

3. Freeburg District #70 School Resource Officer Agreement: Tony voiced his frustration at the article in the Tribune which states, "Freeburg Grade School Pushed Out of Police Deal, Considering Legal Action." First of all, the high school decided they wanted a full-time SRO, and Tony said the grade school is upset the schools aren't sharing the officer. He had several

Personnel/Police Committee Meeting
Wednesday, June 29, 2022

Page 1 of 2

conversations with the grade school staff over the weekend, and advised them that we would be working on their agreement in tonight's meeting. Tony also said there is a lot of fighting between the two districts that has nothing to do with the Village. If the grade school wants a part-time SRO, that officer will have to go through the same training provided by the State of Illinois. That next training class is scheduled for October. Tony recommends using the same contract and charging the same rate as the high school's contract and work within the hours needed by the grade school. Attorney Keck advised he spoke with the grade school's attorney, and their discussion was not what was voiced in the news article. We will work on getting the training and waiver for the SRO.

Tony advised the police union contract has been approved and can go to Tuesday's meeting for board action.

Trustee Ray Matchett motioned to recommend to the full Board the PBPA Officers Union Contract Extension for approval, and Trustee Mike Heap seconded the motion. All voting yea, the motion carried.

PERSONNEL:

A. OLD BUSINESS:

1. Approval of May 25, 2022 Minutes: *Trustee Ray Matchett motioned to approve the May 25, 2022 Minutes, and Trustee Mike Heap seconded the motion. All voting yea, the motion carried.*

B. NEW BUSINESS: Mayor Speiser reported on the East-West Gateway meeting he attended today. He said with Mayor Kupsy, Mark Kern, Herb Simmons and himself on the board, we do have a voice. Most of today's meeting was centered around the new airport in 2031.

C. GENERAL CONCERNS: None

D. PUBLIC PARTICIPATION: None

E. ADJOURN: *Trustee Ray Matchett motioned to adjourn at 6:30 p.m., and Trustee Mike Heap seconded the motion. All voting yea, the motion carried.*



Julie Polson
Office Manager