

## REGULAR BOARD MEETING AGENDA – MAY 7, 2018 - 7:30 P.M.

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Minutes of Previous Meeting
  - 4 – 1. April 16, 2018 – Regular Board Meeting – **Exhibit A**
5. Finance
  - 5 – 1. Finance Committee Meeting – Wednesday, March 25, 2018 - 5:45 p.m. – **Exhibit B**

5 – a. Board Report - MFT:	\$	0.00
5 – b. Board Report – Utility Refunds:	\$	222.36
5 – c. Board Report – ACH Transfer/IMEA Bill	\$	221,871.66
5 – d. Board Report - General:	\$	469,135.74
6. Treasurer’s Report
7. Attorney’s Report
8. ESDA Report – May 7, 2018 Report – **Exhibit C**
9. Public Participation
10. Reports and Correspondence
  - 10 – 1. Zoning Administrator’s May 7, 2018 Report – **Exhibit D**
11. Recommendations of Boards and Commissions
12. Contracts, Releases, Agreements and Annexations
13. Bids
  - 13 – 1. 2018 Ford Police Interceptor Utility AWD at a cost of \$34,840 – **Exhibit E**
  - 13 – 2. 2018 Ford F150 Crew Cab 4x4 at a cost of \$31,680 – **Exhibit F**
14. Resolutions
15. Ordinances –
  - 15 – 1. Ordinance #1655 – An Ordinance Approving and Authorizing the Village to Enter into and the Mayor to Execute a Collective Bargaining Agreement with the Policemen’s Benevolent Labor Committee – **Exhibit G**
16. Old Business
17. New Business – Executive Session to Discuss Litigation, 5 ILCS 120/2-(c)11
18. Appointments – **Exhibit H**
19. Committee Meeting Minutes/Recommendations
  - 19 – 1. Legal/Ordinance Committee Meeting – Wednesday, March 28, 2018 - 5:30 p.m. - **Exhibit I**
  - 19 – 2. Personnel/Police Committee Meeting – Wednesday, March 28, 2018 – 6:00 p.m. – **Exhibit J**
    - 19 – 2a. Recommend Tyler Whitney, Josh Owens and Clayton Proffitt be hired as part-time Police Officers
    - 19 – 2b. Recommend Purchase of 2018 Ford Police Interceptor at a cost of \$34,840 – see #13-1
    - 19 – 2c. Recommend Approval of Policemen’s Benevolent Labor Committee Contract – see #15 – 1
    - 19 – 2c. Recommend 2.5% raise for Village Administrator, Public Works Director and Police Chief
20. Upcoming Meetings
  - 20 – 1. Combined Planning and Zoning Board – Tuesday, May 8, 2018 – 6:00 p.m.
  - 20 – 2. Electric Committee Meeting – Wednesday, May 16, 2018 – 5:30 p.m.
  - 20 – 3. Water/Sewer Committee Meeting – Wednesday, May 16, 2018 – 5:45 p.m.
  - 20 – 4. Streets Committee Meeting – Wednesday, May 16, 2018 – 6:00 p.m.
  - 20 – 5. Board Meeting – Monday, May 21, 2018 - 7:30 p.m.
21. Village President’s and Trustees’ Comments
22. Staff Comments
23. Adjournment

At said Board Meeting, the Village Board of Trustees may vote on whether or not to hold an Executive Session to discuss the selection of a person to fill a public office [5 ILCS, 120/2 - (c)(3)]; personnel [5 ILCS, 120/2 - (c)(1)]; litigation [5 ILCS, 120/2 - (c)(11)]; real estate transactions [5 ILCS, 120/2 - (c)(5)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 - (c)(2)].

VILLAGE PRESIDENT  
Seth Speiser

VILLAGE CLERK  
Jerry Menard

VILLAGE TRUSTEES  
Ray Matchett, Jr.  
Mike Blaies  
Denise Albers  
Dean Pruett  
Mathew Trout  
Lisa Meehling

# VILLAGE OF FREEBURG

FREEBURG MUNICIPAL CENTER  
14 SOUTHGATE CENTER, FREEBURG, IL 62243  
PHONE: (618) 539-5545 • FAX: (618) 539-5590  
Web Site: www.freeburg.com

## VILLAGE OF FREEBURG, ILLINOIS BOARD MEETING MINUTES MONDAY, APRIL 16, 2018 @ 7:30 P.M.

EXHIBIT A  
VILLAGE ADMINISTRATOR  
Tony Funderburg  
VILLAGE TREASURER  
Bryan A. Vogel  
PUBLIC WORKS DIRECTOR  
John Tolan  
POLICE CHIEF  
Michael J. Schutzenhofer  
VILLAGE ATTORNEY  
Weilmuenster & Keck, P.C.

**CALL TO ORDER:** Mayor Seth Speiser called the Regular Board Meeting to order at 7:30 p.m., on Monday, April 16, 2018, in the Freeburg Municipal Board Room.

**PLEDGE OF ALLEGIANCE:** Those present and the Board Members recited the Pledge of Allegiance.

**ROLL CALL:** Trustee Denise Albers – here; Trustee Elizabeth (Lisa) Meehling – here; Trustee James (Mike) Blaise – here; Trustee Mathew (Matt) Trout – here; Trustee Ramon (Ray) Matchett, Jr. – here; Trustee Bert (Dean) Pruett – here; Mayor Seth Speiser – here; (7 present, 0 absent) Mayor Speiser announced there is a quorum.

### EXHIBIT A:

Mayor Speiser stated we have the minutes of the Regular Board Meeting Monday, April 2, 2018 for approval.

*Trustee Elizabeth Meehling motioned to accept the minutes from the Regular Board Meeting Monday, April 2, 2018 and Trustee Mathew Trout seconded the motion. All voting aye, the motion carried.*

**TREASURER'S REPORT:** None.

**ATTORNEY'S REPORT:** None.

### EXHIBIT B:

**ESDA REPORT:** Mayor Speiser called on ESDA Coordinator Gene Kramer. ESDA Coordinator Gene Kramer updated us on his ESDA Report:

1. Conducted Communication Test with IEMA Region IV, monthly test.
2. Conducted Communications, monthly test of our "Local Emergency Response Departments.
3. No monthly test of the ESDA outdoor warning sirens.
4. Severe Weather Responses April 2, 2018, Severe Thunderstorm Warning issued by NWS.

Village of Freeburg Board Meeting Minutes  
Monday, April 16, 2018  
Page 1 of 8

5. Storm Prediction Center issues a Tornado Watch April 3<sup>rd</sup>.
6. Conducted Countywide ARES/RACES.
7. FEMA announcement of additional “on line” training
8. Received an invitation to Mr. James Kramper retirement dinner.

**PUBLIC PARTICIPATION:** Janet Baechle said she would like to congratulate everyone who was appointed and hired that are listed here on tonight’s agenda.

**REPORTS AND CORRESPONDENCE:**

**EXHIBIT C:**

**ZONING ADMINISTRATOR’S REPORT:**

1. Zoning Administrator’s Report: Mayor Speiser asked if anyone has any questions for Zoning Administrator Gary Henning on his report. Zoning Administrator Gary Henning reported that a building permit was issued to Memory Care Center for the new addition.

**EXHIBIT D:**

2. Proclamation for Motorcycle Awareness Month: Mayor Speiser read the Proclamation for Motorcycle Awareness Month. Mayor Speiser present Mike Gallagher with the Proclamation.

**RECOMMENDATIONS OF BOARDS AND COMMISSIONS:** None.

**CONTRACTS, RELEASES, AGREEMENTS & ANNEXATIONS:** None.

**EXHIBIT E:**

**BIDS:** Mayor Speiser stated we have the MFT Acceptance of Proposal to Furnish Materials and Approval of Award.

*Trustee Ramon Matchett, Jr. motioned to accept the bids from Don Anderson Company for \$32,904.06, Asphalt Sales & Products, Inc. for \$19,800.00, Beelman Truck Company for \$19,875.00 and Concrete Supply of Illinois for \$8,225.00 and Trustee Mathew Trout seconded the motion. **ROLL CALL:** Trustee Ramon Matchett, Jr. – aye; Trustee Mathew Trout – aye; Trustee Bert Pruett – aye; Trustee Denise Albers – aye; Trustee James Blaies – aye; Trustee Elizabeth Meehling – aye; (6 ayes, 0 nays, 0 absent). All voting aye, the motion carried.*

**RESOLUTIONS:** None.

**ORDINANCES:** None.

**OLD BUSINESS:** None.

**NEW BUSINESS:** None.

**APPOINTMENTS:** Mayor Speiser stated that Dave Parrish has resigned from the Combined Planning and Zoning Board, at this time he would like to appoint Dirk Downen to the Combined Planning/Zoning Board.

*Trustee Bert Pruett motioned to accept the appointment of Dirk Downen to the Combined Planning/Zoning Board and Trustee Elizabeth Meehling seconded the motion. ROLL CALL:* Trustee Bert Pruett. – aye; Trustee Elizabeth Meehling – aye; Trustee Mathew Trout – aye; Trustee Denise Albers – aye; Ramon Matchett, Jr. – aye; Trustee James Blaies – aye; (6 ayes, 0 nays, 0 absent). All voting aye, the motion carried.

## **COMMITTEE MEETING REPORTS:**

### **EXHIBIT F:**

#### **Electric Committee Meeting:**

Trustee Mathew (Matt) Trout reported on the Electric Committee Meeting held on Wednesday, April 11, 2018 at 5:30 p.m.

#### **The following item or items were talked about or discussed:**

#### **OLD BUSINESS:**

1. Surplus Equipment: Trustee Trout said Head Lineman Shane Krauss advised us we received the payment on the Harley motorcycle. Trustee Trout said the person that purchased the motorcycle is from Nebraska and will be sending someone to pick it up.

2. New Electric Customers: Trustee Trout said Head Lineman Shane Krauss has spoken to a few of the new customers and also have spoken to Ameren. The gentlemen they have been working with from Ameren has moved on. Head Lineman Shane Krauss will be getting in touch with some of the customers we haven't heard from yet.

3. Freeburg Country Mart LED Lighting Project: Trustee Trout said we discuss the Freeburg Country Mart LED Lighting Project. We are going to get them some assistance through are IMEA grant program. Trustee Trout said on the lighting incentive we have \$9,935.54 in energy efficiency because the grade school and pharmacy applications were granted. Trustee Trout stated as of May 1, 2018 we will have \$20, 360. Trustee Trout said the committee agree to keep \$10,000.00 of that for some lighting through town and give the remainder to Freeburg Country Mart. Trustee Trout said we also talked about the B2 rating the Country Mart will be getting.

**NEW BUSINESS:** Trustee Trout said Head Lineman Shane Krauss advised our CT's (current transformers) at the substation are starting to fail. Head Lineman Krauss is monitoring them what is coming in from Ameren. Trustee Trout said we are looking at getting them replaced.

Trustee Trout stated we had an Executive Session and no action was taking.

**EXHIBIT G:**

**Public Works Committee Meeting: (Trash/Water/Sewer)**

Trustee James (Mike) Blaies reported on the Public Works Committee Meeting held on Wednesday, April 11, 2018 at 6:05 p.m.

**The following item or items were talked about or discussed:**

**OLD BUSINESS:**

1. New Sewer Plant: Trustee Blaies said Public Works Director John Tolan said the archaeological study did not find any artifacts, so we are moving forward. Trustee Blaies said Mayor Speiser met with Representative Mike Bost last week about receiving some federal funds to put toward engineering cost for the new sewer plant. We are still waiting to hear on that.
2. Sewer issues/Sewer Fuel Odors/Sewer Main Jack's Car Wash: Trustee Blaies said Public Works Director John Tolan advised us with the recent big rains, they checked around and didn't find any fuel odors. Trustee Blaies stated Public Works Director John Tolan said there was an issue on Lakeview Drive, which we took care of it. Trustee Blaies said Public Works Director John Tolan advised the committee they did have a bypass on Kessler Road where the water came out of the manholes and went to the creek. We contacted EPA and collect a sample to have it analyzed and the sample came back with good numbers.
3. West Apple Street/ Schiermeier Road/Old Freeburg Road Water Line Extension: Trustee Blaies said we received a letter from a resident on Schiermeier Road wanting the village water. Trustee Blaies stated Village Attorney Fred Keck said they would have to annex in and as part of the annexation they would have to provide easements to us in order to do the water line.
4. Private Sewer at Potter Street/West Street: Trustee Blaies stated the project for this will be starting soon.
5. Spring Clean Up: Trustee Blaies said the spring cleanup is still scheduled for Thursday, April 26<sup>th</sup> through Saturday, April 28<sup>th</sup>. We will have Shaffer Tire's there to take the tires and J & C E-Recycling for the electronics.

Trustee Blaies stated Public Works Director John Tolan said he is still working on applications for crew worker position.

**NEW BUSINESS:**

1. Bore for the New Daycare Center: Trustee Blaies said Public Works Director John Tolan advised they are getting ready to do the bore for the daycare center. They are going to have to go under the highway for this project.

Trustee Blaies stated we held an Executive Session to discuss personnel. At this time he would like to make a motion.

*Trustee James Blaies motioned to recommend the full-time hire of James Perrine for Police Officer for the Freeburg Police Department and Trustee Elizabeth Meehling seconded the motion. ROLL CALL:* Trustee James Blaies – aye; Trustee Elizabeth Meehling – aye; Trustee Denise Albers – aye; Trustee Ramon Matchett, Jr. – aye; Trustee Bert Pruett – aye; Trustee Mathew Trout – aye; (6 ayes, 0 nays, 0 absent). All voting aye, the motion carried.

*Trustee James Blaies motioned to recommend the full-time hire of Tyler Hower for Police Officer for the Freeburg Police Department and Trustee Elizabeth Meehling seconded the motion. ROLL CALL:* Trustee James Blaies – aye; Trustee Elizabeth Meehling – aye; Trustee Ramon Matchett, Jr. – aye; Trustee Mathew Trout – aye; Trustee Denise Albers – aye; Trustee Bert Pruett – aye; (6 ayes, 0 nays, 0 absent). All voting aye, the motion carried.

#### **EXHIBIT H:**

#### **Public Property Committee Meeting: (Streets/Municipal Center/Pool/Parks & Recreation)**

Trustee Ramon Matchett, Jr. reported on the Public Property Committee Meeting held on Wednesday, April 11, 2018 at 6:49 p.m.

#### **The following items were talked about or discussed under:**

#### **POOL: OLD BUSINESS:**

1. Pool: Trustee Matchett said under pool we have received two more applications for lifeguard.

*Trustee Ramon Matchett, Jr. motioned to recommend Zachery Conavay and Jenna Coil be hired as lifeguards at a rate of \$8.25 per hour and Trustee Mathew Trout seconded the motion. ROLL CALL:* Trustee Ramon Matchett, Jr. – aye; Trustee Mathew Trout – aye; Trustee Denise Albers – aye; Trustee Bert Pruett – aye; Trustee Elizabeth Meehling – aye; Trustee James Blaies – aye; (6 ayes, 0 nays, 0 absent). All voting aye, the motion carried.

Trustee Matchett said Public Works Director John Tolan advised the committee Moore Asphalt will be here Friday to put the subsurface down. Trustee Matchett stated Trustee Trout said the Chamber is doing a spotlight article in the Tribune for the businesses and is going to do something on the pool.

#### **NEW BUSINESS:**

1. Freeburg District #70 PTO Donation Request: Trustee Matchett said the committee granted a 10-day pool pass to the Spring Carnival on May 17, 2018.

**STREETS:**

**OLD BUSINESS:**

1. East Apple Proposed Repair: Trustee Matchett said Public Works Director John Tolan reviewed this project with Jeff from TWM and they came up with a couple of ideas.
2. Drainage Problem Areas (Hill Mine Road)/Stormwater Run-Off: Trustee Matchett said Public Works Director John Tolan advised us with the recent heavy rains, they did have a few areas at High Street, Edison Street and North Alton Street with some issues, which we did take care of.
3. Subdivision Streets Material Requirements: Trustee Matchett stated Public Works Director John Tolan advised the committee we came to an agreement on this and it will have to go to the Combined Planning/Zoning Board for a public hearing .

**NEW BUSINESS:**

1. Resident Request for Sidewalk Replacement: Trustee Matchett said we had a resident who put a request in for a sidewalk replacement. Trustee Matchett said Public Works Director John Tolan advised the committee he will put this on the list to be done.
2. A.B.A.T.E. of Illinois Request for Motorcycle Safety and Awareness Proclamation: Trustee Matchett said we talked about the A.B.A.T.E. of Illinois Request for Motorcycle Safety and Awareness Proclamation and Mayor Speiser read the Proclamation earlier on the agenda under Reports and Correspondence.
3. Summer Hires: Trustee Matchett said Public Works Director John Tolan would like to hire 1-2 workers for the summer.

*Trustee Ramon Matchett, Jr. motioned to recommend Summer Hire Advertisement and Trustee Mathew Trout seconded the motion. All voting aye, the motion carried.*

4. MFT Bids: Trustee Matchett said the MFT Bids was taken care of earlier on the agenda under Bids.

Trustee Matchett stated Public Works Director John Tolan advised we received a work order request to remove an extremely large tree from a resident's front yard. Trustee Matchett said we will discuss this with Deterding Tree Service.

**GENERAL CONCERNS:** Trustee Matchett stated we finished leaf pickup last week.

## **UPCOMING MEETINGS:**

Committee As A Whole Meeting – Tuesday, April 17, 2018 – 5:30 p.m.  
Legal/ Ordinance Committee Meeting – Wednesday, April 25, 2018 – 5:30 p.m.  
Finance Committee Meeting – Wednesday, April 25, 2018 – 5:45 p.m.  
Personnel/Police Committee Meeting – Wednesday, April 25, 2018, 2017 – 6:00 p.m.  
Board Meeting – Monday, May 7, 2018 – 7:30 p.m.

## **VILLAGE MAYOR, VILLAGE CLERK & TRUSTEES' COMMENTS:**

**Trustee Bert (Dean) Pruett** – He would like to welcome everyone who was hired or appointed tonight.

**Trustee Ramon (Ray) Matchett, Jr.** – He would like to say the same thing as Dean said and welcome the two full-time police officers and lifeguards.

**Trustee James (Mike) Blaies** – Congratulations to the two police officers and Mr. Downen for being appointed to the Combined Planning/ Zoning Board and the lifeguards. We did have some excitement in town with a wild turkey who seem to terrorize the neighborhood. Hopefully one of our officers caught him.

**Village Clerk Jerry Menard** – No thank you.

**Trustee Elizabeth (Lisa) Meehling** – Congratulations to our new police officers, Mr. Downen being appointed to Combined Planning/Zoning Board and the two new lifeguards.

**Trustee Denise Albers** – Welcome aboard.

## **EXHIBIT I**

### **Trustee Matt Trout Resignation:**

**Trustee Mathew (Matt) Trout** – Matt announced his resignation.

## **STAFF COMMENTS**

**Village Administrator Tony Funderburg** – No thank you.

**Public Works Director John Tolan** – No thank you.

**Zoning Administrator Gary Henning** – No thank you.

**Chief of Police Mike Schutzenhofer** – No thank you.

**ESDA Coordinator Gene Kramer** – No thank you.

**ADJOURNMENT:**

Mayor Speiser called for a motion to adjourn the meeting.

*Trustee Bert Pruett motioned to adjourn the Regular Board meeting of Monday, April 16, 2018 at 7:55 p.m. and Trustee Elizabeth Meehling seconded the motion. All voting aye, the motion carried.*

A handwritten signature in cursive script that reads "Jerry Lynn Menard".

Jerry Lynn Menard

Village Clerk

**VILLAGE PRESIDENT**  
Seth Speiser

**VILLAGE CLERK**  
Jerry Menard

**VILLAGE TRUSTEES**  
Ray Matchett, Jr.  
Mike Blaies  
Denise Albers  
Dean Pruett  
Mathew Trout  
Lisa Meehling

# VILLAGE OF FREEBURG

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Web Site: www.freeburg.com

Finance Committee Meeting  
(Finance/Industrial Park/Economic Development/Budget)  
(Albers/Blaies/Matchett/Pruett)  
Wednesday, April 25, 2018 at 5:45 p.m.

EXHIBIT B

**VILLAGE ADMINISTRATOR**  
Tony Funderburg

**VILLAGE TREASURER**  
Bryan A. Vogel

**PUBLIC WORKS DIRECTOR**  
John Tolan

**POLICE CHIEF**  
Michael J. Schutzenhofer

**VILLAGE ATTORNEY**  
Weilmuenster & Keck, P.C.

Chairperson Denise Albers officially called the meeting of the Finance Committee to order at 5:45 p.m. on Wednesday, April 25, 2018. Those in attendance were Chairperson Denise Albers, Trustee Mike Blaies, Trustee Ray Matchett, Trustee Dean Pruett (absent), Mayor Seth Speiser, Treasurer Bryan Vogel (absent), Trustee Lisa Meehling, Village Clerk Jerry Menard (absent), Public Works Director John Tolan, Police Chief Mike Schutzenhofer, Village Administrator Tony Funderburg, Finance Clerk Debbie Pierce and Office Manager Julie Polson. Guests present: Janet Baechle, MikeHeap and Matt Trout.

- A. REVIEW OF BOARD LISTS:** Belleville Fence, \$4,768 – Public Works Director John Tolan advised the fence was installed to separate the public works yard from the substation; Omingo, \$14,097 – Police Dept., software; Kathy Wilcoxson, \$2,365 – Tony advised this was for the repair of her front yard from the water main break. She hired someone to do the work and we are out of it; Wessell Detailing, \$2,747.50 - architect for the Police Dept., expansion, he draws the plans for Netemeyer; T&R Electric show as accounts payable – Debbie explained she placed it in an exchange account because it should be in last year's budget. Tony stated he will verify the amounts billed by Wessell and Netemeyer.
- B. REVIEW OF INVESTMENTS:** None until October.
- C. INCOME STATEMENT:** Account 01-21-539, PD Other Professional Services, \$14,000 – Omnigo software.
- D. TREASURER'S REPORT:** None.
- E. OLD BUSINESS:**
1. Approval of March 28, 2018 Minutes. Trustee Ray Matchett motioned to approve the March 28, 2018 minutes and Trustee Miek Blaies seconded the motion. All voting yea, the motion carried.
  2. Attorney Invoices: Reviewed.
  3. Newsletter: Tony advised Chief Schutzenhofer will write an article about locking your cars at night and taking your valuables inside.
- F. NEW BUSINESS:** Debbie stated the audit has been scheduled for July 16-18.
- G. PUBLIC PARTICIPATION:** None
- H. ADJOURN:** Trustee Ray Matchett motioned to adjourn the meeting at 5:56 p.m. and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.

  
Julie Polson  
Office Manager

Finance Committee Minutes  
Wednesday, April 25, 2018  
Page 1 of 1

SYS DATE: 03/26/18  
FROM: 02/26/18

Village of Freeburg  
A / P B O A R D L I S T  
REGISTER # 902  
Monday March 26, 2018

SYS TIME: 12:53  
[NB]

TO: 04/26/18

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PAYABLE TO INV NO	GL NO	CHECK DATE DESCRIPTION	CHECK NO	AMOUNT	DISTR
VILLAGE OF FREEBURG		03/26/18	253	4387.63	
AMT DUE ELECT F	60-00-244	DUE TO ELECTRIC FUND			3847.83
AMT DUE GEN FD	60-00-241	DUE TO GENERAL FUND			539.80
** TOTAL CHECKS ISSUED				4387.63	
TOTAL FOR REGULAR CHECKS:				4,387.63	

SYS DATE: 03/28/18  
FROM: 02/28/18

Village of Freeburg  
A / P B O A R D L I S T  
REGISTER # 903  
Wednesday March 28, 2018

SYS TIME: 16:05  
[NB]

TO: 04/28/18

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PAYABLE TO INV NO	GL NO	CHECK DATE	DESCRIPTION	CHECK NO	AMOUNT	DISTR
AFFORDABLE AUTOMOTIVE 2693	01-21-513	03/28/18	PD SERVICES, VEHICLE	54094	63.00	63.00
ANIXTER POWER SOLUTIONS, LLC 3827749-00 3830550-00 3840070-00 3840070-01	53-40-843 53-40-617 53-40-653 53-40-653	03/28/18	EL RADIO READ METERS EL SUPPLIES, STREET LIGHTING EL SMALL TOOLS EL SMALL TOOLS	54095	3713.64	1475.00 2045.00 145.23 48.41
ARCHAEOLOGICAL RESEARCH CENTE 1063	52-43-880	03/28/18	SR NEW SEWER PLANT	54096	1950.00	1950.00
BELLEVILLE FENCE COMPANY 14245	53-40-511	03/28/18	EL SERVICES, BUILDING	54097	4768.00	4768.00
BHMG ENGINEERS 1019R.334	53-40-532	03/28/18	EL ENGINEERING	54098	1050.00	1050.00
BHMG SERVICE CORPORATION 1019.SC.319	53-40-532	03/28/18	EL ENGINEERING	54099	676.56	676.56
CARTER WATERS CONST MATRL 30103024	01-41-834	03/28/18	ST SHED	54100	413.01	413.01
CHARTER COMMUNICATIONS 24538032118	01-11-539 51-42-539 52-43-539 53-40-539	03/28/18	AD OTHER PROF SERVICES WR OTHER PROF SERVICES SR OTHER PROF SERVICES EL OTHER PROF SERVICES	54101	213.64	53.42 53.42 52.42 54.38
CLEAN THE UNIFORM CO 32014592  32016594   32018636	HIGHLAND 51-42-471 52-43-471 53-40-471 51-42-471 52-43-471 53-40-471 51-42-652 52-43-652 53-40-652 51-42-471 52-43-471 53-40-471 51-42-652 52-43-652 53-40-652	03/28/18	WR UNIFORM RENTAL SR UNIFORM RENTAL EL UNIFORM RENTAL WR UNIFORM RENTAL SR UNIFORM RENTAL EL UNIFORM RENTAL WR OPERATING SUPPLIES SR OPERATING SUPPLIES EL OPERATING SUPPLIES WR UNIFORM RENTAL SR UNIFORM RENTAL EL UNIFORM RENTAL WR OPERATING SUPPLIES SR OPERATING SUPPLIES EL OPERATING SUPPLIES	54102	1234.21	84.71 84.71 84.72 85.70 85.70 85.70 10.68 10.68 10.68 84.71 84.71 84.71 37.97 37.97 37.97

SYS DATE: 03/28/18  
 FROM: 02/28/18

Village of Freeburg  
 A / P B O A R D L I S T  
 REGISTER # 903  
 Wednesday March 28, 2018

SYS TIME: 16:05  
 [NB]

TO: 04/28/18

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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
32020651	51-42-471			WR UNIFORM RENTAL		84.71
	52-43-471			SR UNIFORM RENTAL		84.71
	53-40-471			EL UNIFORM RENTAL		84.71
	51-42-652			WR OPERATING SUPPLIES		22.92
	52-43-652			SR OPERATING SUPPLIES		22.92
	53-40-652			EL OPERATING SUPPLIES		22.92
CORE & MAIN, LP I531931	51-42-615	03/28/18	54103	WR SUPPL, INFRASTRUCTURE	578.88	578.88
ELDEN, ROBERT MEDICAL 3/28/18	51-42-534	03/28/18	54104	WR MEDICAL	160.87	40.22
	52-43-534			SR MEDICAL		40.22
	53-40-534			EL MEDICAL		80.43
EQUIPMENT SERVICE CO., IN 35171	51-42-612	03/28/18	54105	WR SUPPLIES, EQUIPMT	42.45	42.45
FLETCHER-REINHARDT CO. S1172399.003 S1174825.001	53-40-615 53-40-615	03/28/18	54106	EL SUPPL, INFRASTRUCTURE EL SUPPL, INFRASTRUCTURE	919.26	556.76 362.50
FREEBURG PRINTING & PUBLISHING 105917 105956	01-11-913 01-16-553	03/28/18	54107	AD COMMUNITY RELATIONS ZO PUBLISHING, ADVERTMT	913.04	875.04 38.00
GRAINGER 9730090546	53-40-620	03/28/18	54108	EL POWER PLANT PARTS	303.50	303.50
HEROS IN STYLE 137491 166997	01-21-471 01-21-471	03/28/18	54109	PD UNIFORM ALLOWANCE PD UNIFORM ALLOWANCE	269.99	49.99 220.00
HERZING, DENNIS MEDICAL 3/28/18	01-11-534.1 51-42-534.1 52-43-534.1 53-40-534.1	03/28/18	54110	AD MEDICAL/RETIRES WR MEDICAL/RETIRES SR MEDICAL/RETIRES EL MEDICAL/RETIRES	197.57	49.39 49.39 49.39 49.40
ILLINOIS ENVIRONMENTAL PROTECT #2-L17-4944	52-43-714 52-43-724	03/28/18	54111	SR IEPA LOAN/PRIN L17-4944 SR IEPA LOAN/INT L17-4944	17765.88	9125.03 8640.85
KEHRER EQUIPMENT 90686	53-40-512	03/28/18	54112	EL SERVICES, EQUIPMT	28.00	28.00
KRAMPER, JANE		03/28/18	54113		523.49	

old

SYS DATE: 03/28/18  
 FROM: 02/28/18

Village of Freeburg  
 A / P B O A R D L I S T  
 REGISTER # 903  
 wednesday March 28, 2018

SYS TIME: 16:05  
 [NB]

TO: 04/28/18

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PAYABLE TO INV NO	GL NO	CHECK DATE DESCRIPTION	CHECK NO	AMOUNT	DISTR
MEDICAL 3/28/18	01-11-534	AD MEDICAL		65.44	
	51-42-534	WR MEDICAL		130.87	
	52-43-534	SR MEDICAL		130.87	
	53-40-534	EL MEDICAL		196.31	
KRAUSS SHANE MEDICAL 3/28/18	53-40-534	03/28/18 EL MEDICAL	54114	9.98	9.98
MARQUARDT, TERRY MEDICAL 3/28/18	01-21-534	03/28/18 PD MEDICAL	54115	395.70	395.70
MEAD O'BRIEN INC 6086945	53-40-620	03/28/18 EL POWER PLANT PARTS	54116	185.98	185.98
MOHR, JEFF MEDICAL 3/28/18	01-41-534	03/28/18 ST MEDICAL	54117	521.23	156.37
	51-42-534	WR MEDICAL			182.43
	52-43-534	SR MEDICAL			104.25
	53-40-534	EL MEDICAL			78.18
MCDONALD, TONY Medical 3/28/18	01-41-534	03/28/18 ST MEDICAL	54118	328.53	131.41
	51-42-534	WR MEDICAL			98.56
	52-43-534	SR MEDICAL			49.28
	53-40-534	EL MEDICAL			49.28
NORRENBERNS, JOHN UTILTY DEP REFU	51-00-257	03/28/18 WATER CUSTOMER DEPOSITS	54119	50.00	15.00
	52-00-257	SEWER CUSTOMER DEPOSITS			15.00
	53-00-257	ELECT CUSTOMER DEPOSITS			20.00
PDC LABORATORIES, INC 892280	51-42-539	03/28/18 WR OTHER PROF SERVICES	54120	585.00	585.00
POLSON, JULIE 2017 MARCH	01-00-195	03/28/18 EXCHANGE	54121	107.00	95.00
	01-11-562	AD TRAVEL EXPENSE			12.00
REGIONS COMMERICAL BANKCARD 2614 2017 MARCH	01-21-561	03/28/18 PD DUES	54122	13826.69	150.00
	01-21-611	PD SUPPLIES, BUILDING			403.66
	01-21-471	PD UNIFORM ALLOWANCE			399.96
	01-21-471	PD UNIFORM ALLOWANCE			583.71
	01-21-471	PD UNIFORM ALLOWANCE			389.94
	01-21-471	PD UNIFORM ALLOWANCE			121.81
2614 Mar 2017	01-21-563	PD TRAINING			77.70
	01-21-562	PD TRAVEL EXPENSE			52.65

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PAYABLE TO INV NO	GL NO	CHECK DATE	DESCRIPTION	CHECK NO	AMOUNT	DISTR
	01-21-539		PD OTHER PROF SERVICES		95.92	
2741 2018 MARCH	01-11-651		AD OFFICE SUPPLIES		43.46	
	51-42-651		WR OFFICE SUPPLIES		60.04	
	52-43-651		SR OFFICE SUPPLIES		60.03	
	53-40-651		EL OFFICE SUPPLIES		60.03	
2741 MARCH 2018	01-11-652		AD OPERATING SUPPLIES		14.51	
	01-21-536		PD JANITORIAL		14.50	
	01-41-539		ST OTHER PROF SERVICES		117.50	
	12-23-652		ES OPERATING SUPPLIES		248.58	
	51-42-652		WR OPERATING SUPPLIES		29.05	
	52-43-652		SR OPERATING SUPPLIES		29.05	
	53-40-561		EL DUES		424.21	
	58-55-831		SWP PLAYGROUND		1955.77	
6262 2018 MARCH	51-42-619		WR SUPPLIES, OTHER		41.96	
	53-40-551		EL POSTAGE		14.65	
	53-40-611		EL SUPPLIES, BUILDING		9.58	
	53-40-620		EL POWER PLANT PARTS		57.04	
6262-MAR 2018	53-40-551		EL POSTAGE		3.75	
	53-40-620		EL POWER PLANT PARTS		1295.52	
	53-40-653		EL SMALL TOOLS		19.98	
	53-40-652		EL OPERATING SUPPLIES		2.50	
9076-MAR 2018	01-00-195		EXCHANGE		2306.73	
9092 2018 MARCH	01-11-659		AD OTHER GEN SUPPLIES		15.93	
	58-55-831		SWP PLAYGROUND		1926.00	
9092 MARCH 2018	01-11-552		AD TELEPHONE		74.24	
	01-11-659		AD OTHER GEN SUPPLIES		67.37	
	51-42-552		WR TELEPHONE		74.26	
	52-43-552		SR TELEPHONE		74.26	
	53-40-552		EL TELEPHONE		74.26	
9358 2018 MARCH	51-42-612		WR SUPPLIES, EQUIPMT		705.00	
	51-42-619		WR SUPPLIES, OTHER		72.81	
	52-43-612		SR SUPPLIES, EQUIPMT		687.00	
9358 MARCH 2018	01-11-619		AD SUPPLIES, OTHER		59.99	
	01-00-195		EXCHANGE		51.86	
	01-41-651		ST OFFICE SUPPLIES		158.17	
	01-41-653		ST SMALL TOOLS		56.50	
	01-41-659		ST OTHER GEN SUPPLIES		1.28	
	51-42-651		WR OFFICE SUPPLIES		158.16	
	51-42-653		WR SMALL TOOLS		56.50	
	52-43-653		SR SMALL TOOLS		56.50	
	52-43-651		SR OFFICE SUPPLIES		158.16	
	52-43-653		SR SMALL TOOLS		56.48	
	53-40-651		EL OFFICE SUPPLIES		158.17	
RUHMANN, STANLEY		03/28/18		54123	833.07	
MEDICAL 3/28/18	01-21-534		PD MEDICAL			806.96
MEDICAL03/28/18	01-21-534		PD MEDICAL			26.11

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SCHULTE SUPPLY S1135636.001	51-42-615 52-43-615 53-40-615	03/28/18	WR SUPPL, INFRASTRUCTURE SR SUPPL, INFRASTRUCTURE EL SUPPL, INFRASTRUCTURE	54124	659.38	219.79 219.79 219.80
SHORT CUTS LAWN & LANDSCAPING 6205	01-41-517	03/28/18	ST SERVICES, MOWING	54125	350.00	350.00
ST CLAIR SERVICE COMPANY 93513	53-40-656	03/28/18	EL CHEMICALS	54126	184.80	184.80
TOLAN, JOHN MEDICAL 3/28/18	01-41-534 51-42-534 52-43-534 53-40-534	03/28/18	ST MEDICAL WR MEDICAL SR MEDICAL EL MEDICAL	54127	34.86	8.72 8.72 8.72 8.70
U.S. POST OFFICE USPO20180321	51-42-551 52-43-551 53-40-551 13-44-551	03/28/18	WR POSTAGE SR POSTAGE EL POSTAGE GA POSTAGE	54128	2500.00	625.00 625.00 625.00 625.00
URBANSKI, TYLER MEDICAL 3/28/18	53-40-534	03/28/18	EL MEDICAL	54129	125.71	125.71
VERLAN FUNK SERVICE INC 408522877	01-41-614	03/28/18	ST SUPPLIES, STREET	54130	1026.95	1026.95
WATTS, THOMAS Medical 3/28/18	01-21-534	03/28/18	PD MEDICAL	54131	122.27	122.27

\*\* TOTAL CHECKS ISSUED

57632.14

TOTAL FOR REGULAR CHECKS:

57,632.14

17,765.88

39,866.26

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PAYABLE TO INV NO	GL NO	CHECK DATE DESCRIPTION	CHECK NO	AMOUNT	DISTR
ILLINOIS ENVIRONMENTAL PROTEC		03/28/18	54132	19199.43	
#2-L17-4944.	52-43-714	SR IEPA LOAN/PRIN L17-4944			14621.35
	52-43-724	SR IEPA LOAN/INT L17-4944			4578.08
** TOTAL CHECKS ISSUED				19199.43	
TOTAL FOR REGULAR CHECKS:				19,199.43	

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PAYABLE TO INV NO	GL NO	CHECK DATE	DESCRIPTION	CHECK NO	AMOUNT	DISTR
DAMBACHER TRUCK SERVICE		03/29/18		54133	4094.34	
18-150	01-11-887		AD GAZEBO/WELCOME SIGN			495.00
	01-41-593		ST RENTALS			1280.00
	01-41-890		ST OTHER IMPROVEMENTS			663.38
	51-42-539		WR OTHER PROF SERVICES			180.00
	51-42-593		WR RENTALS			100.00
	51-42-659		WR OTHER GEN SUPPLIES			275.00
18-151	01-41-890		ST OTHER IMPROVEMENTS			591.90
	51-42-652		WR OPERATING SUPPLIES			509.06
PENSONEAU, SCOTT		03/29/18		54134	189.60	
2018 BOOT ALLOW	51-42-471		WR UNIFORM RENTAL			63.20
	52-43-471		SR UNIFORM RENTAL			63.20
	53-40-471		EL UNIFORM RENTAL			63.20
ROGER'S REDI-MIX, INC.		03/29/18		54135	446.00	
116109	01-41-834		ST SHED			446.00
RUHMANN, STANLEY		03/29/18		54136	158.28	
MEDICAL 3/29/18	01-21-534		PD MEDICAL			46.09
MEDICAL03/29/18	01-21-534		PD MEDICAL			112.19
** TOTAL CHECKS ISSUED					4888.22	
TOTAL FOR REGULAR CHECKS:					4,888.22	

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PAYABLE TO INV NO	GL NO	CHECK DATE	DESCRIPTION	CHECK NO	AMOUNT	DISTR
AMANN, MATT MEDICAL 4/04/18	53-40-534	04/04/18	EL MEDICAL	54137	1800.15	1800.15
ANIXTER POWER SOLUTIONS, LLC 3827749-01	53-00-211	04/04/18	ACCOUNTS PAYABLE	54138	295.00	295.00
AT&T 6185390208 3/18	52-43-552	04/04/18	SR TELEPHONE	54139	452.24	46.24
6185392107 3/18	52-43-552		SR TELEPHONE			92.35
6185393094 3/18	52-43-552		SR TELEPHONE			41.70
6185393654 3/18	52-43-552		SR TELEPHONE			43.40
6185394830 3/18	52-43-552		SR TELEPHONE			48.48
6185394835 5/18	52-43-552		SR TELEPHONE			48.48
6185395625 3/18	52-43-552		SR TELEPHONE			43.91
6185395916 3/18	52-43-552		SR TELEPHONE			41.70
6185399719 3/18	53-40-552		EL TELEPHONE			45.98
BESHEARS, DAVID MEDICAL 4/04/18	01-41-534 51-42-534 52-43-534 53-40-534	04/04/18	ST MEDICAL WR MEDICAL SR MEDICAL EL MEDICAL	54140	9066.19	2719.86 3626.48 1359.93 1359.92
COVENTRY HEALTH CARE OF MO, I 80461948	01-00-151 01-11-451 01-21-451 01-41-451 51-42-451 52-43-451 53-40-451	04/04/18	DUE FROM EMPLOYEE INSURANCE AD HEALTH INSURANCE PD HEALTH INSURANCE ST HEALTH INSURANCE WR HEALTH INSURANCE SR HEALTH INSURANCE EL HEALTH INSURANCE	54141	29349.59	2500.45 532.88 10104.30 1970.64 3352.04 2403.10 8486.18
FLYNN, CHRISTOPHER MEDICAL 4/04/17 MEDICAL 04/04/17	01-21-534 01-21-534	04/04/18	PD MEDICAL PD MEDICAL	54142	1488.91	796.77 692.14
FREEBURG PRINTING & PUBLISHING FREEBURG PRINTI	01-41-651 51-42-651 52-43-651 53-40-651	04/04/18	ST OFFICE SUPPLIES WR OFFICE SUPPLIES SR OFFICE SUPPLIES EL OFFICE SUPPLIES	54143	82.08	20.52 20.52 20.52 20.52
HAWKINS, INC 4252501	51-00-211 52-00-211	04/04/18	ACCOUNTS PAYABLE ACCOUNTS PAYABLE	54144	810.11	270.04 540.07
HENNING, GARY		04/04/18		54145	97.35	

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MARCH 2018	01-11-552		AD TELEPHONE			22.00
	01-11-562		AD TRAVEL EXPENSE			75.35
I.E.P.A. L17-1760 #34		04/04/18		54146	15764.54	
	52-43-713		SR IEPA LOAN/PRN/L171760			14618.28
	52-43-723		SR IEPA LOAN/INT/L171760			1146.26
ILLINOIS PUBLIC RISK 2017 AUDIT ADJ	FUND	04/04/18		54147	17190.00	
	01-11-454		AD WORKERS COMPENSATION			127.60
	01-16-454		ZO WORKERS COMPENSATION			85.91
	01-21-454		PD WORKERS COMPENSATION			3625.55
	01-41-454		ST WORKERS COMPENSATION			6855.88
	51-42-454		WR WORKER'S COMP INSURANCE			1443.35
	52-43-454		SR WORKER'S COMP INSURANCE			2079.10
	53-40-454		EL WORKER'S COMP INSURANCE			2611.77
	58-55-454		SWP WORKER'S COMP INSURANCE			360.84
JIM'S AUTOMOTIVE INC 22673		04/04/18		54148	137.57	
	53-00-211		ACCOUNTS PAYABLE			137.57
JULIE, INC. 2018-0584.2		04/04/18		54149	1007.95	
	51-42-539		WR OTHER PROF SERVICES			335.99
	52-43-539		SR OTHER PROF SERVICES			335.99
	53-40-539		EL OTHER PROF SERVICES			335.97
KRAMPER, JANE MEDICAL 4/04/18		04/04/18		54150	54.69	
	01-11-534		AD MEDICAL			6.84
	51-42-534		WR MEDICAL			13.67
	52-43-534		SR MEDICAL			13.67
	53-40-534		EL MEDICAL			20.51
O'REILLY AUTOMOTIVE, INC MARCH 2018		04/04/18		54151	82.99	
	53-40-612		EL SUPPLIES, EQUIPMT			24.80
	53-40-620		EL POWER PLANT PARTS			23.14
MARCH 2018 PD	01-21-613		PD SUPPLIES, VEHICLE			34.18
	01-21-613		PD SUPPLIES, VEHICLE			3.92-
	01-21-613		PD SUPPLIES, VEHICLE			4.79
OMNIGO SOFTWARE R2018-7119R		04/04/18		54152	12480.00	
	01-21-539		PD OTHER PROF SERVICES			12480.00
PENSONEAU, SCOTT MEDICAL 4/04/18		04/04/18		54153	314.35	
	01-41-534		ST MEDICAL			94.31
	51-42-534		WR MEDICAL			110.02
	52-43-534		SR MEDICAL			62.87
	53-40-534		EL MEDICAL			47.15
ROGER'S REDI-MIX, INC.		04/04/18		54154	1235.25	

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152613	01-41-834	ST SHED		1235.25	
ST CLAIR COUNTY AUDITOR 2018-00000011	04/04/18 01-21-538		54155	25043.16	25043.16
PD DISPATCHING SERVICE					
T & R ELECTRIC SUPPLY CO 147990	04/04/18 53-00-211		54156	14260.00	14260.00
ACCOUNTS PAYABLE					
UNUM LIFE INSURANCE CO OF AME APR 2018	04/04/18 01-11-451		54157	174.56	
AD HEALTH INSURANCE					4.84
01-21-451		PD HEALTH INSURANCE			61.47
01-41-451		ST HEALTH INSURANCE			18.71
51-42-451		WR HEALTH INSURANCE			20.32
52-43-451		SR HEALTH INSURANCE			16.45
53-40-451		EL HEALTH INSURANCE			52.77
VERIZON WIRELESS 9804103548	04/04/18 01-11-552		54158	1047.68	
AD TELEPHONE					125.59
01-21-552		PD TELEPHONE			188.70
51-42-552		WR TELEPHONE			106.04
52-43-552		SR TELEPHONE			106.04
53-40-552		EL TELEPHONE			106.04
01-00-193		EXCHANGE-EMPLOYEE CELL PHONES			413.69
01-00-193		EXCHANGE-EMPLOYEE CELL PHONES			1.58
WILCOXSON, KATHRYN WILSON'S LANDSC	04/04/18 51-42-519		54159	2365.00	2365.00
WR SERVICES, OTHER					
** TOTAL CHECKS ISSUED				134599.36	
TOTAL FOR REGULAR CHECKS:				134,599.36	

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=====					
DESCRIPTION					
UMB BANK NA		04/04/18	179	17311.25	
FV14 3/16/18	10-11-700.1		TIF INTEREST EXPENSE		17311.25
** TOTAL CHECKS ISSUED				17311.25	
TOTAL FOR REGULAR CHECKS:				17,311.25	

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BESHEARS, DAVID MEDICAL 4/11/18		04/11/18		54166	188.66	
	01-41-534		ST MEDICAL			56.60
	51-42-534		WR MEDICAL			75.46
	52-43-534		SR MEDICAL			28.30
	53-40-534		EL MEDICAL			28.30
CHARTER COMMUNICATIONS 30451032418		04/11/18		54167	772.03	
	01-11-539		AD OTHER PROF SERVICES			25.00
	51-42-539		WR OTHER PROF SERVICES			25.00
	52-43-539		SR OTHER PROF SERVICES			25.00
	53-40-539		EL OTHER PROF SERVICES			24.98
31145032318	01-41-539		ST OTHER PROF SERVICES			41.13
	51-42-539		WR OTHER PROF SERVICES			41.13
	52-43-539		SR OTHER PROF SERVICES			41.13
	53-40-539		EL OTHER PROF SERVICES			41.13
35120032718	01-11-539		AD OTHER PROF SERVICES			56.25
	01-21-539		PD OTHER PROF SERVICES			56.25
	51-42-539		WR OTHER PROF SERVICES			112.50
	52-43-539		SR OTHER PROF SERVICES			112.50
	53-40-539		EL OTHER PROF SERVICES			112.50
5164032718	01-11-539		AD OTHER PROF SERVICES			14.38
	51-42-539		WR OTHER PROF SERVICES			14.38
	52-43-539		SR OTHER PROF SERVICES			14.38
	53-40-539		EL OTHER PROF SERVICES			14.39
CHRIST BROS. PRODUCTS LLC 3223		04/11/18		54168	926.40	
	01-41-614		ST SUPPLIES, STREET			926.40
CMRS-FP 1060000712054 4		04/11/18		54169	1500.00	
	01-11-551		AD POSTAGE			300.00
	51-42-551		WR POSTAGE			300.00
	52-43-551		SR POSTAGE			300.00
	53-40-551		EL POSTAGE			300.00
	13-44-551		GA POSTAGE			300.00
COAST TO COAST 136591		04/11/18		54170	110.30	
	01-11-551		AD POSTAGE			22.06
	13-44-551		GA POSTAGE			22.06
	51-42-551		WR POSTAGE			22.06
	52-43-551		SR POSTAGE			22.06
	53-40-551		EL POSTAGE			22.06
DEAN'S CLEANING SERVICES MARCH 2018		04/11/18		54171	360.00	
	01-11-539		AD OTHER PROF SERVICES			360.00
ELDEN, ROBERT OPER CERT 2018		04/11/18		54172	10.00	
	51-42-539		WR OTHER PROF SERVICES			10.00
EQUIPMENT SERVICE CO., IN 35213		04/11/18		54173	6076.34	
	53-00-211		ACCOUNTS PAYABLE			6076.34
EXPRESS DESIGN GROUP, INC 14155		04/11/18		54174	138.00	
	58-55-659		SWP OTHER GEN SUPPLIES			138.00
FREEBURG TOWNSHIP MARCH 2018		04/11/18		54175	25.11	
	01-41-571		ST UTILITIES			25.11
FUNDERBURG, TONY REIMB 4/6/18		04/11/18		54176	12.24	
	01-11-913		AD COMMUNITY RELATIONS			12.24

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GREEN MILL SERVICE STA. 11781		04/11/18		54177	45.45	
	51-42-512		WR SERVICES, EQUIPMT			15.15
	52-43-513		SR SERVICES, VEHICLES			15.15
	53-40-513		EL SERVICES, VEHICLES			15.15
JERRY'S TRK & ATO BDY INC 2215		04/11/18		54178	418.80	
	51-42-513		WR SERVICES, VEHICLES			418.80
KRAMPER, JANE MEDICAL 4/11/18		04/11/18		54179	192.41	
	01-11-534		AD MEDICAL			24.05
	51-42-534		WR MEDICAL			48.10
	52-43-534		SR MEDICAL			48.10
	53-40-534		EL MEDICAL			72.16
POLSON, JULIE MARCH 2018		04/11/18		54180	280.95	
	01-11-559		AD RECORDING FEES			181.50
	01-11-651		AD OFFICE SUPPLIES			15.50
	01-11-652		AD OPERATING SUPPLIES			2.32
	51-42-651		WR OFFICE SUPPLIES			24.88
	51-42-652		WR OPERATING SUPPLIES			2.33
	52-43-651		SR OFFICE SUPPLIES			24.88
	52-43-652		SR OPERATING SUPPLIES			2.33
	53-40-651		EL OFFICE SUPPLIES			24.88
	53-40-652		EL OPERATING SUPPLIES			2.33
QUALITY RENTAL I-506080		04/11/18		54181	58.00	
	51-42-593		WR RENTALS			58.00
RUHMANN, STANLEY MEDICAL 4/11/18 MEDICAL04/11/18		04/11/18		54182	827.61	
	01-21-534		PD MEDICAL			597.41
	01-21-534		PD MEDICAL			230.20
ST CLAIR SERVICE COMPANY 669326 CLEAR		04/11/18		54183	1420.93	
	01-41-655		ST AUTO FUEL/OIL			225.73
	51-42-655		WR AUTO FUEL/OIL			225.73
	52-43-655		SR AUTO FUEL/OIL			225.73
	53-40-655		EL AUTO FUEL/OIL			225.74
669326 DYED		04/11/18		54183	1420.93	
	01-41-655		ST AUTO FUEL/OIL			129.50
	51-42-655		WR AUTO FUEL/OIL			129.50
	52-43-655		SR AUTO FUEL/OIL			129.50
	53-40-655		EL AUTO FUEL/OIL			129.50
STOP STICK 011364-IN		04/11/18		54184	3691.00	
	01-21-890.2		PD OTHER IMPR/STOP STICK			3691.00
TEKLAB, INC 212255 212358 212561		04/11/18		54185	318.50	
	52-00-211		ACCOUNTS PAYABLE			101.00
	52-00-211		ACCOUNTS PAYABLE			81.00
	52-43-539		SR OTHER PROF SERVICES			136.50
TITAN INDUSTRIAL CHEMICALS 9004		04/11/18		54186	410.00	
	01-41-656		ST CHEMICALS			410.00
TRACTOR SUPPLY CREDIT PLAN 174779		04/11/18		54187	19.99	
	51-42-611		WR SUPPLIES, BUILDING			19.99
WASTE MANAGEMENT OF ST LOUIS 0256134-1841-4 6915691-2052-6		04/11/18		54188	18624.60	
	13-44-575		GA RECYCLING			1200.00
	13-44-573		GA GARBAGE DISPOSAL			17424.60

SYS DATE: 04/11/18  
FROM: 03/11/18

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PAYABLE TO INV NO	CHECK DATE GL NO	CHECK NO DESCRIPTION	AMOUNT	DISTR
=====				
WATTS COPY SYSTEMS INC	04/11/18	54189	598.51	
22415217	01-11-512	AD SERVICES, EQUIPMT		74.86
	51-42-512	WR SERVICES, EQUIPMT		74.87
	52-43-512	SR SERVICES, EQUIPMT		74.87
	53-40-512	EL SERVICES, EQUIPMT		74.87
	01-21-512	PD SERVICES, EQUIPMT		299.04
** TOTAL CHECKS ISSUED			37025.83	
TOTAL FOR REGULAR CHECKS:			37,025.83	

SYS DATE: 04/11/18  
FROM: 03/11/18

Village of Freeburg  
A / P B O A R D L I S T  
REGISTER # 909  
Wednesday April 11, 2018

SYS TIME: 14:33  
[NB]

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PAYABLE TO INV NO	GL NO	CHECK DATE	DESCRIPTION	CHECK NO	AMOUNT	DISTR
ADP - CHARGES 511294669		04/06/18		80000236	162.66	
	01-11-539		AD OTHER PROF SERVICES			40.66
	51-42-539		WR OTHER PROF SERVICES			40.66
	52-43-539		SR OTHER PROF SERVICES			40.66
	53-40-539		EL OTHER PROF SERVICES			40.68
CITIZENS- PAYROLL #7-2018		04/06/18		80000237	46735.32	
	01-00-215		PR W/H FICA			4988.98-
	01-00-216		PR W/H RETIREMENT			3464.53-
	01-00-213		PR W/H FIT			6417.16-
	01-00-214		PR W/H SIT			3086.91-
	01-21-421		PD REGULAR SALARIES			18152.31
	01-21-422		PD OVERTIME			1181.76
	01-21-423		PD HOLIDAY OVERTIME			2314.28
	01-21-425		PD PART-TIME SALARIES			1830.00
	01-21-426		PD LONGEVITY/EDUCATION			161.54
	01-00-193		EXCHANGE-EMPLOYEE CELL PHONES			522.42-
	01-11-431		AD ELECTED SALARIES			2336.53
	01-11-421		AD REGULAR SALARIES			1742.43
	01-11-423		AD OVERTIME			13.46
	01-16-421		ZO REGULAR SALARIES			644.94
	01-41-421		ST REGULAR SALARIES			4558.75
	01-41-423		ST OVERTIME			52.54
	12-23-421		ES REGULAR SALARIES			98.56
	01-00-110		CASH - CITIZEN - GENERAL			98.56
	12-00-110		CASH - CITIZENS - ESDA			98.56-
	51-42-421		WR REGULAR SALARIES			7552.29
	51-42-423		WR OVERTIME			192.35
	01-00-110		CASH - CITIZEN - GENERAL			7744.64
	51-00-110		CASH - CITIZENS - WATER			7744.64-
	52-43-421		SR REGULAR SALARIES			5851.10
	52-43-422		SR TEMP SALARIES			170.19
	01-00-110		CASH - CITIZEN - GENERAL			6021.29
	52-00-110		CASH - CITIZENS - SEWER			6021.29-
	53-40-421		EL REGULAR SALARIES			17797.04
	01-00-110		CASH - CITIZEN - GENERAL			18362.29
	53-00-110		CASH - CITIZENS - ELECTRIC			18362.29-
	53-40-423		EL OVERTIME			565.25
CITIZENS - PAYROLL TAXES #7-2018		04/06/18		80000238	19580.56	
	01-00-215		PR W/H FICA			4988.98
	01-00-213		PR W/H FIT			6417.16
	01-00-214		PR W/H SIT			3086.91
	01-21-453		PD UNEMPLOYMENT INSURANCE			31.28
	01-21-461		PD SOCIAL SECURITY			1668.46
	01-21-461		PD SOCIAL SECURITY			140.00

SYS DATE: 04/11/18  
FROM: 03/11/18

Village of Freeburg  
A / P B O A R D L I S T  
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SYS TIME: 14:33  
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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
	01-11-461			AD SOCIAL SECURITY	178.74	
	01-11-453			AD UNEMPLOYMENT INSURANCE	4.88	
	01-11-461			AD SOCIAL SECURITY	134.38	
	01-16-453			ZO UNEMPLOYMENT INSURANCE	3.39	
	01-16-461			ZO SOCIAL SECURITY	49.34	
	01-41-453			ST UNEMPLOYMENT INSURANCE	4.72	
	01-41-461			ST SOCIAL SECURITY	352.76	
	12-23-461			ES SOCIAL SECURITY	7.54	
	01-00-110			CASH - CITIZEN - GENERAL	7.54	
	12-00-110			CASH - CITIZENS - ESDA	7.54-	
	51-42-453			WR UNEMPLOYMENT INSURANCE	12.23	
	51-42-461			WR SOCIAL SECURITY	592.46	
	01-00-110			CASH - CITIZEN - GENERAL	604.69	
	51-00-110			CASH - CITIZENS - WATER	604.69-	
	52-43-453			SR UNEMPLOYMENT INSURANCE	10.43	
	52-43-461			SR SOCIAL SECURITY	460.63	
	01-00-110			CASH - CITIZEN - GENERAL	471.06	
	52-00-110			CASH - CITIZENS - SEWER	471.06-	
	53-40-453			EL UNEMPLOYMENT INSURANCE	31.55	
	53-40-461			EL SOCIAL SECURITY	1404.72	
	01-00-110			CASH - CITIZEN - GENERAL	1436.27	
	53-00-110			CASH - CITIZENS - ELECTRIC	1436.27-	

\*\* TOTAL CHECKS ISSUED

66478.54

TOTAL FOR REGULAR CHECKS:

0.00

TOTAL FOR DIRECT PAY VENDORS:

66,478.54

SYS DATE: 04/11/18  
FROM: 03/11/18

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PAYABLE TO INV NO	GL NO	CHECK DATE DESCRIPTION	CHECK NO	AMOUNT	DISTR
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VILLAGE OF FRG UTILITIES		04/09/18	80000239	3874.89	
APRIL 2018	01-11-571	AD UTILITIES			499.15
	01-21-571	PD UTILITIES			332.76
	01-41-571	ST UTILITIES			100.27
	51-42-571	WR UTILITIES			567.78
	52-43-571	SR UTILITIES			1464.25
	53-40-571	EL UTILITIES			910.68

\*\* TOTAL CHECKS ISSUED 3874.89

TOTAL FOR REGULAR CHECKS: 0.00

TOTAL FOR DIRECT PAY VENDORS: 3,874.89

SYS DATE: 04/11/18  
FROM: 03/11/18

Village of Freeburg  
A / P B O A R D L I S T  
REGISTER # 911  
wednesday April 11, 2018

SYS TIME: 14:51  
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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	AMOUNT	DISTR
		DESCRIPTION			
ILL DEPT OF REVENUE MARCH 2018	53-00-219.2	04/13/18	80000240	8234.27	8234.27
** TOTAL CHECKS ISSUED				8234.27	
TOTAL FOR REGULAR CHECKS:				0.00	
TOTAL FOR DIRECT PAY VENDORS:				8,234.27	

SYS DATE: 04/17/18  
FROM: 03/17/18

Village of Freeburg  
A / P BOARD LIST  
REGISTER # 912  
Tuesday April 17, 2018

SYS TIME: 09:33  
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PAYABLE TO INV NO	GL NO	CHECK DATE DESCRIPTION	CHECK NO	AMOUNT	DISTR
TURNER, DAN		04/20/18	54190	57.34	
OVERTIME HRS	01-00-196	EXCHANGE - PAYROLL			57.34
** TOTAL CHECKS ISSUED				57.34	
TOTAL FOR REGULAR CHECKS:				57.34	

SYS DATE: 04/18/18  
 FROM: 03/18/18

Village of Freeburg  
 A / P B O A R D L I S T  
 REGISTER # 913  
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PAYABLE TO INV NO	GL NO	CHECK DATE	DESCRIPTION	CHECK NO	AMOUNT	DISTR
AFFORDABLE AUTOMOTIVE 2709	01-21-513	04/18/18	PD SERVICES, VEHICLE	54191	510.72	510.72
AIRGAS USA, LLC 9952368648	53-40-612	04/18/18	EL SUPPLIES, EQUIPMT	54192	36.74	36.74
BEL-O PEST SOLUTIONS, INC 164384	01-11-519 01-21-539	04/18/18	AD SERVICES, OTHER PD OTHER PROF SERVICES	54193	46.00	23.00 23.00
BESHEARS, DAVID MEAL REIM	01-41-562	04/18/18	ST TRAVEL EXPENSE	54194	33.85	33.85
BLOMENKAMP, GREG MEDICAL 4/18/18	01-41-534 51-42-534 52-43-534 53-40-534	04/18/18	ST MEDICAL WR MEDICAL SR MEDICAL EL MEDICAL	54195	1152.60	57.63 403.41 403.41 288.15
BOEVING, JOEL MARCH 2018	01-21-670	04/18/18	PD POLICE CANINE	54196	53.73	53.73
CASEY'S GENERAL STORES 16290 3/18	01-41-655 52-43-655 53-40-655 51-42-655 01-21-655	04/18/18	ST AUTO FUEL/OIL SR AUTO FUEL/OIL EL AUTO FUEL/OIL WR AUTO FUEL/OIL PD AUTO FUEL/OIL	54197	2455.74	141.29 141.29 141.29 141.29 1890.58
16290 3/18 PD						
CHARTER COMMUNICATIONS 003095032418	01-21-552	04/18/18	PD TELEPHONE	54198	131.83	131.83
ELDEN, ROBERT MEDICAL 4/18/18	51-42-534 52-43-534 53-40-534	04/18/18	WR MEDICAL SR MEDICAL EL MEDICAL	54199	1070.89	267.72 267.72 535.45
EQUIPMENT SERVICE CO., IN 35233	52-43-513	04/18/18	SR SERVICES, VEHICLES	54200	1425.89	1425.89
FKG OIL I-0072840	01-41-655 52-43-655 53-40-655 51-42-655 01-21-655	04/18/18	ST AUTO FUEL/OIL SR AUTO FUEL/OIL EL AUTO FUEL/OIL WR AUTO FUEL/OIL PD AUTO FUEL/OIL	54201	683.74	40.87 40.87 40.87 40.87 520.26
I-0072840 PD						

SYS DATE: 04/18/18  
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PAYABLE TO INV NO	GL NO	CHECK DATE	DESCRIPTION	CHECK NO	AMOUNT	DISTR
FRANCOTYP-POSTALIA, INC R1103610351		04/18/18		54202	126.00	
	01-11-551		AD POSTAGE			25.20
	51-42-551		WR POSTAGE			25.20
	52-43-551		SR POSTAGE			25.20
	53-40-551		EL POSTAGE			25.20
	13-44-551		GA POSTAGE			25.20
FREEBURG PRINTING & PUBLISHING 106022 106175		04/18/18		54203	277.75	
	01-21-554		PD PRINTING, COPYING			216.00
	01-16-553		ZO PUBLISHING, ADVERTMT			40.85
	13-44-576		GA CLEANUP ACTIVITIES			20.90
FSH WATER COMMISSION 113486		04/18/18		54204	28353.15	
	51-42-575		WR WATER PURCHASES			28353.15
ILLINOIS MUNICIPAL UTILITIES 2018 IMUA CONF		04/18/18		54205	125.00	
	53-40-562		EL TRAVEL EXPENSES			125.00
ILLINOIS PUBLIC RISK FUND 46081		04/18/18		54206	9397.00	
	01-11-454		AD WORKERS COMPENSATION			65.77
	01-16-454		ZO WORKERS COMPENSATION			45.10
	01-21-454		PD WORKERS COMPENSATION			1973.37
	01-41-454		ST WORKERS COMPENSATION			3758.80
	51-42-454		WR WORKER'S COMP INSURANCE			790.28
	52-43-454		SR WORKER'S COMP INSURANCE			1137.97
	53-40-454		EL WORKER'S COMP INSURANCE			1429.28
	58-55-454		SWP WORKER'S COMP INSURANCE			196.43
JENKINS, ROBERT BOOT ALLOW/2018		04/18/18		54207	151.38	
	51-42-471		WR UNIFORM RENTAL			50.46
	52-43-471		SR UNIFORM RENTAL			50.46
	53-40-471		EL UNIFORM RENTAL			50.46
KRAMPER, JANE MEDICAL 4/18/18		04/18/18		54208	495.17	
	01-11-534		AD MEDICAL			61.90
	51-42-534		WR MEDICAL			123.79
	52-43-534		SR MEDICAL			123.79
	53-40-534		EL MEDICAL			185.69
KRAUSS SHANE MEDICAL 4/18/18		04/18/18		54209	180.74	
	53-40-534		EL MEDICAL			180.74
LOUTHAN, BILLIE MEDICAL 4/18/18		04/18/18		54210	295.67	
	01-11-534		AD MEDICAL			59.13
	51-42-534		WR MEDICAL			59.13
	52-43-534		SR MEDICAL			59.13

SYS DATE: 04/18/18  
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Village of Freeburg  
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PAYABLE TO INV NO	GL NO	CHECK DATE	DESCRIPTION	CHECK NO	AMOUNT	DISTR
	53-40-534		EL MEDICAL			118.28
MCGARRY, LAURA MEDICAL 4/18/18	01-21-534	04/18/18	PD MEDICAL	54211	430.26	430.26
MEAD O'BRIEN INC 6086674	53-40-620	04/18/18	EL POWER PLANT PARTS	54212	186.00	186.00
MICK'S AUTO REPAIR, INC 75299	01-21-513	04/18/18	PD SERVICES, VEHICLE	54213	479.75	479.75
MOHR, JEFF MEDICAL 4/18/18	01-41-534 51-42-534 52-43-534 53-40-534	04/18/18	ST MEDICAL WR MEDICAL SR MEDICAL EL MEDICAL	54214	490.28	147.08 171.60 98.06 73.54
MOORE ASPHALT, INC 6766	58-55-831	04/18/18	SWP PLAYGROUND	54215	6160.00	6160.00
OMNIGO SOFTWARE 12018-15444	01-21-539	04/18/18	PD OTHER PROF SERVICES	54216	1617.00	1617.00
ROYAL OAK RETRIEVER, LLC 358486	13-44-575	04/18/18	GA RECYCLING	54217	240.00	240.00
SALLMAN, MAX MEDICAL 4/18/18	01-21-534	04/18/18	PD MEDICAL	54218	482.11	482.11
SHAFFERS TIRE SERVICE 38764 38774	01-41-512 01-21-513	04/18/18	ST SERVICES, EQUIPMT PD SERVICES, VEHICLE	54219	130.00	62.00 68.00
TOLAN, JOHN MEDICAL 4/18/18	01-41-534 51-42-534 52-43-534 53-40-534	04/18/18	ST MEDICAL WR MEDICAL SR MEDICAL EL MEDICAL	54220	227.22	10.14 10.14 10.14 10.14
MEDICAL04/18/18	01-41-534 51-42-534 52-43-534 53-40-534		ST MEDICAL WR MEDICAL SR MEDICAL EL MEDICAL			46.67 46.67 46.67 46.65
URBANSKI, TYLER MEDICAL 4/18/18	53-40-534	04/18/18	EL MEDICAL	54221	104.97	104.97
VERIZON WIRELESS		04/18/18		54222	496.94	

SYS DATE: 04/18/18  
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Village of Freeburg  
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PAYABLE TO INV NO	GL NO	CHECK DATE	CHECK NO	DESCRIPTION	AMOUNT	DISTR
9804894218	01-11-552			AD TELEPHONE		79.05
	01-21-552			PD TELEPHONE		158.13
	51-42-552			WR TELEPHONE		79.05
	52-43-552			SR TELEPHONE		79.05
	53-40-552			EL TELEPHONE		101.66
WATSON'S OFFICE CITY 23998-1		04/18/18	54223		163.28	
	01-21-652			PD OPERATING SUPPLIES		163.28
WATTS COPY SYSTEMS INC 22415218		04/18/18	54224		102.09	
	01-21-512			PD SERVICES, EQUIPMT		102.09
WATTS, THOMAS MEDICAL 4/18/18		04/18/18	54225		182.03	
	01-21-534			PD MEDICAL		182.03
WEATHER TAP.COM 184194 / 1079		04/18/18	54226		147.49	
	12-23-831			ES EQUIPMENT, PAGERS		83.95
	01-00-195			EXCHANGE		63.54
WEILMUNSTER & KECK 1666		04/18/18	54227		4123.35	
	01-11-533			AD LEGAL		1254.62
	01-16-533			ZO LEGAL		1147.79
	51-42-533			WR LEGAL		273.84
	52-43-533			SR LEGAL		273.84
	53-40-533			EL LEGAL		568.33
1666 PD	01-21-533			PD LEGAL		604.93
WESSEL DETAILING 4351		04/18/18	54228		2747.50	
	01-21-890			PD OTHER IMPR/BUILDING		2747.50
** TOTAL CHECKS ISSUED					65513.86	
TOTAL FOR REGULAR CHECKS:					65,513.86	

SYS DATE: 04/23/18  
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Monday April 23, 2018

SYS TIME: 09:07  
[NB]

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PAYABLE TO INV NO	GL NO	CHECK DATE DESCRIPTION	CHECK NO	AMOUNT	DISTR
IMEA MARCH 2018	53-00-211	04/18/18 ACCOUNTS PAYABLE	80000241	221871.66	221871.66
** TOTAL CHECKS ISSUED				221871.66	
TOTAL FOR REGULAR CHECKS:				0.00	
TOTAL FOR DIRECT PAY VENDORS:				221,871.66	

SYS DATE: 04/23/18  
FROM: 03/23/18

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Monday April 23, 2018

SYS TIME: 09:11  
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PAYABLE TO INV NO	GL NO	CHECK DATE	DESCRIPTION	CHECK NO	AMOUNT	DISTR
ADP - CHARGES 512007606		04/20/18		80000242	147.40	
	01-11-539		AD OTHER PROF SERVICES			36.85
	51-42-539		WR OTHER PROF SERVICES			36.85
	52-43-539		SR OTHER PROF SERVICES			36.85
	53-40-539		EL OTHER PROF SERVICES			36.85
CITIZENS- PAYROLL #8-2018		04/20/18		80000243	47974.86	
	01-00-215		PR W/H FICA			5046.89-
	01-00-216		PR W/H RETIREMENT			3412.79-
	01-00-213		PR W/H FIT			6311.75-
	01-00-214		PR W/H SIT			3126.19-
	01-21-421		PD REGULAR SALARIES			18193.91
	01-21-422		PD OVERTIME			1791.11
	01-21-423		PD HOLIDAY OVERTIME			49.24
	01-21-425		PD PART-TIME SALARIES			2542.50
	01-21-426		PD LONGEVITY/EDUCATION			161.54
	01-00-193		EXCHANGE-EMPLOYEE CELL PHONES			99.99-
	01-11-431		AD ELECTED SALARIES			2336.53
	01-11-421		AD REGULAR SALARIES			1765.34
	01-11-423		AD OVERTIME			41.95
	01-16-421		ZO REGULAR SALARIES			644.94
	01-41-421		ST REGULAR SALARIES			4651.38
	01-41-422		ST TEMPORARY SALARIES			217.50
	01-41-423		ST OVERTIME			21.80
	12-23-421		ES REGULAR SALARIES			98.56
	01-00-110		CASH - CITIZEN - GENERAL			98.56
	12-00-110		CASH - CITIZENS - ESDA			98.56-
	51-42-421		WR REGULAR SALARIES			7699.08
	51-42-422		WR TEMP SALARIES			217.50
	51-42-423		WR OVERTIME			241.24
	01-00-110		CASH - CITIZEN - GENERAL			8157.82
	51-00-110		CASH - CITIZENS - WATER			8157.82-
	52-43-421		SR REGULAR SALARIES			5955.05
	52-43-423		SR OVERTIME			217.50
	52-43-422		SR TEMP SALARIES			241.24
	01-00-110		CASH - CITIZEN - GENERAL			6413.79
	52-00-110		CASH - CITIZENS - SEWER			6413.79-
	53-40-421		EL REGULAR SALARIES			18205.20
	01-00-110		CASH - CITIZEN - GENERAL			18884.56
	53-00-110		CASH - CITIZENS - ELECTRIC			18884.56-
	53-40-422		EL TEMP SALARIES			217.50
	53-40-423		EL OVERTIME			461.86
CITIZENS - PAYROLL TAXES #8-2018		04/20/18		80000244	19576.60	
	01-00-215		PR W/H FICA			5046.89
	01-00-213		PR W/H FIT			6311.75

SYS DATE: 04/23/18  
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PAYABLE TO INV NO	GL NO	CHECK DATE	DESCRIPTION	CHECK NO	AMOUNT	DISTR
	01-00-214		PR W/H SIT		3126.19	
	01-21-453		PD UNEMPLOYMENT INSURANCE		19.91	
	01-21-461		PD SOCIAL SECURITY		1544.98	
	01-21-461		PD SOCIAL SECURITY		194.50	
	01-11-461		AD SOCIAL SECURITY		178.74	
	01-11-453		AD UNEMPLOYMENT INSURANCE		2.29	
	01-11-461		AD SOCIAL SECURITY		138.24	
	01-16-453		ZO UNEMPLOYMENT INSURANCE		3.39	
	01-16-461		ZO SOCIAL SECURITY		49.34	
	01-41-453		ST UNEMPLOYMENT INSURANCE		1.14	
	01-41-461		ST SOCIAL SECURITY		374.14	
	12-23-461		ES SOCIAL SECURITY		7.54	
	01-00-110		CASH - CITIZEN - GENERAL		7.54	
	12-00-110		CASH - CITIZENS - ESDA		7.54-	
	51-42-453		WR UNEMPLOYMENT INSURANCE		5.40	
	51-42-461		WR SOCIAL SECURITY		624.07	
	01-00-110		CASH - CITIZEN - GENERAL		629.47	
	51-00-110		CASH - CITIZENS - WATER		629.47-	
	52-43-453		SR UNEMPLOYMENT INSURANCE		5.40	
	52-43-461		SR SOCIAL SECURITY		490.65	
	01-00-110		CASH - CITIZEN - GENERAL		496.05	
	52-00-110		CASH - CITIZENS - SEWER		496.05-	
	53-40-453		EL UNEMPLOYMENT INSURANCE		7.37	
	01-00-110		CASH - CITIZEN - GENERAL		1452.04	
	53-00-110		CASH - CITIZENS - ELECTRIC		1452.04-	
	53-40-461		EL SOCIAL SECURITY		1444.67	

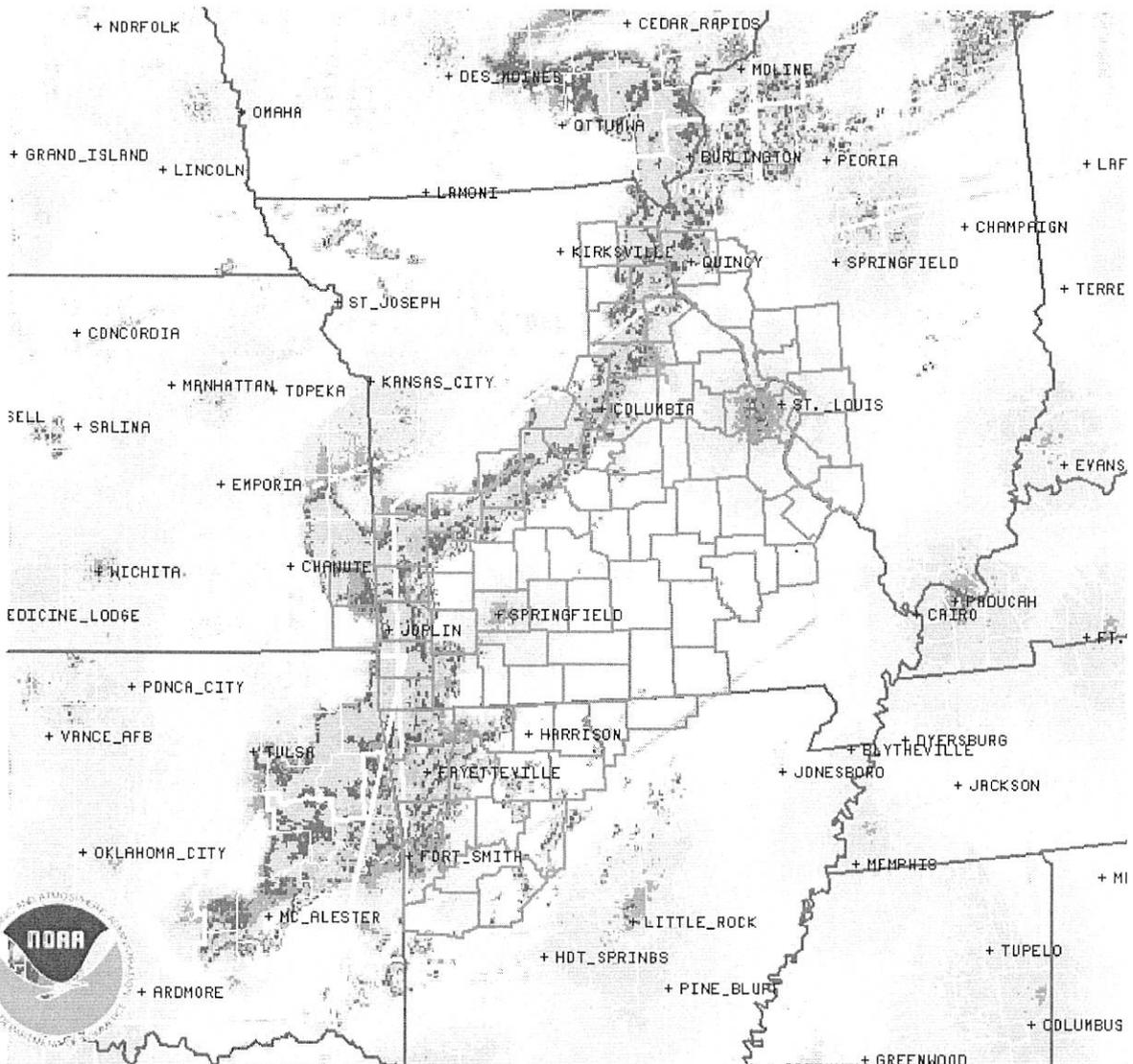
\*\* TOTAL CHECKS ISSUED 67698.86  
TOTAL FOR REGULAR CHECKS: 0.00  
TOTAL FOR DIRECT PAY VENDORS: 67,698.86

**ESDA REPORT – MAY 7, 2018**

- A. The April 26th FEMA On Line Training course " FEMA - Be Ready Financially: Resource Course to help Individuals and Families Prepare Before a Disaster", course connection issues so course "modules" to be sent non streaming. Should have them shortly to complete.
- B. Removed "temporary" - "field set up- HF Inverted "V" antenna system behind Municipal Center. Research for reorientation of wire dipole antenna or replacement with a "vertical HF 10m-75-meter antenna for our "World-wide, Nationwide" connections with State Emergency Communication Nets (as was used during the Solar Eclipse event).
- C. Monthly Statewide Tornado Siren testing conducted from ESDA office with support communications member Philp Carron - ARO: KC9WXF and myself. Also involving Public Works Department as Director John T. has his staff "ON SITE" at each tornado siren location to confirm proper operation and radio results back to ESDA office.
- D. Conducted monthly Region 8B EMA Starcom Communications test on May 1st as well as our "City wide" local talk group communication test with PW, FD and PD.
- E. Conduct Countywide ARES/RACES communications net from ESDA office May 2, 2018 at 6:45 PM.
- F. Issued Statement with local data to Mayor and Trustees as well as to the school superintendents and all Divisions of Freeburg ESDA on potential for severe weather events in our area for the period involving late May 2 thru May 3, 2018 per local instrument readings matched with SPC data.
- G. Severe Thunderstorm Watch #63 issued on May 2nd at 11:10 PM and valid until May 3rd ending at 7:00 AM. All local ESDA communications initiated with County EMA, Amateur Radio Emergency Service St. Clair County and associated County AROs. ESDA shelter managers responded by notification to office on Standby Status during this "Watch" period.
- H. Responded to and provided correction to National Weather Service Meteorologist Jon Carney, at 4:45 AM May 3rd, on information he received from Scott AFB's "auto high wind" transponder that reported 60 knots winds that their radar did NOT indicate any wind shear readings to support this report. I provided them with our office data whereby our highest wind gusts during the passage of strong -NOT Severe- thunderstorms were clocked at 30 mph. Scott AFB Weather service sent a correction that they had a maintenance malfunction. Channel 4 Storm Mode broadcast had reported Scott AFB first 60 knots report, but then also had to correct their information as Meteorologist Corney used Freeburg ESDA's information to confirm their wind profile radar data. We did receive a "thank you" on NWS WeatherChat , where all local meteorologists and EMA Coordinators "sign in" during severe weather events.
- I. Briefing with Administrator Tony F., on new extension of Police Department building and its application to underground use for ESDA when conditions warrant.

Respectfully submitted,

Eugene Kramer, Coordinator  
Freeburg ESDA



**Severe Thunderstorm Watch # 68 - Valid from 1110 PM until 700 AM CDT**

NOAA/NWS/Storm Prediction Center

Updated: 20180503/0551 UTC

VILLAGE BOARD MEETING  
MAY 7th, 2018

Gary Henning Zoning Administrator

14 Occupancy Permits issued in April 2018:

11 Building Permits issued in April 2018:

- 1-New Addition Memory Care Center
- 1-New Deck
- 1-New Sink Addition
- 2-Fence
- 2-Wrecking
- 4-Electric

Nuisances Corrected in April 2018 -- 16

Tony will email the board members the updated spreadsheet (May 2nd, 2018) on current nuisances.



WWW.MORROWBROTHERSFORDINC.COM

Route 267 South • RR 2 Box 120 • GREENFIELD IL 62044

(217) 368-3037 • Fax (217) 368-3517 • Toll free 1-877-368-3038

April 4, 2018

Freeburg Police Department

Thank you for allowing us to quote on your police vehicle requirements. We have figured the following.

**1-New 2018 Ford Police Interceptor Utility AWD**

Black Exterior, Cloth Front Bucket Seats, Vinyl Rear Bench Seat  
 86P Front Warning Pre-Drill  
 43D Dark Mode Interior Lights  
 51T Driver's Side Whelen LED Spot Light  
 549 Heated Exterior Mirrors  
 60A Grill/Lamp/Speaker Wiring  
 18W Rear Windows Driver Controlled  
 68G Rear Inside Locks/Handles Inoperative  
 Red/White Front Dome Light  
 Rear View Backup Camera  
 Ignition Override System  
 Remote Keyless Entry  
 All other standard equipment

2018 Interceptor Utility AWD	Illinois Government Price	\$29,390.00 *
	Warning Equipment Per Attached	<u>\$ 5,275.00</u>
	Total	\$34,665.00

Options: Delivery Add \$275.00, License/Title Add \$175.00

Units are **\*in stock** at the time of this quote and are available first come first serve. Additional options can be added as required. Any and all trade in vehicles are welcome regardless of miles or condition. Let me know if you have any questions. Thank you.

Richie Morrow Wellenkamp  
 Fleet Manager/Vice President  
 Morrow Brothers Ford, Inc.

## Vehicle Warning Equipment

Fully Populated Whelen FST TRIO Super LED Front Inner Edge  
All Linear Super LED Light Heads Red/Blue/White

Fully Populated Whelen RST TRIO Super LED Rear Inner Edge  
All Linear Super LED Light Heads Red/Blue/Amber

Whelen Full Feature Siren  
Wail, Yelp, Priority, Air Horn Tones, PA.  
Integrated Light Controls, 100 Watt Siren Speaker w/Bracket

Custom Console w/Arm Rest/Cup Holders/3-12 Volt Power Outlet

Computer Mount, New Antennas, Coax, Charge Guard

Installation of customer supplied 2-way radio and docking station

Whelen Avenger II Red/Blue in rear side glass. 1 each side, 2 Whelen Micron Grill

2-Front Corner LED's, 2-Rear Tail Lamp LED's, Headlamp Wig-Wag System

All Parts, Labor and Professional Installation Total \$5,275.00

### OPTIONS:

Rear Window Armor Add \$295.00

Front Prisoner Partition w/Weapons Recess Add \$790.00

Utility Prisoner Transport Rear Seat w/Rear Cargo Barrier Add \$1,390.00

Rear Cargo Barrier Only Add \$590.00

Dual Weapons Mount AR/870 w/timer Add \$490.00

4 x LED Push Bumper/Grill Guard Add \$880.00

Whelen Tracer Side Warning DUO Red/Blue Add \$1,580.00



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Route 267 South • RR 2 Box 120 • GREENFIELD IL 62044

(217) 368-3037 • Fax (217) 368-3517 • Toll free 1-877-368-3038

May 2, 2018

Village of Freeburg Illinois

Thank you for allowing us to quote on your new truck requirements. We have figured the following.

**1-NEW 2018 FORD F150 Crew Cab 4x4 w/ 5' 6" Bed**

**To include the following optional equipment:**

Exterior color – YZ White	
CG Cloth 40/20/40 Seating	
5.0L V8 Engine	
50S Cruise Control	
58B AM/FM/CD Stereo	
52P Bluetooth SYNC	
85A Power Windows and Door Locks	
55A FX4 Off-Road Package	
655 36 Gallon Fuel Tank	
86A XL Appearance Package	
53B Tow Package/Hitch Receiver	
LIC License, Title, & Fees (M plates)	
Whelen 4 Corner LED Vertex	
All other standard equipment	Illinois Government Price \$31,680.00

Units are **\*in stock** at the time of this quote and are available first come first serve. Additional options can be added as required. Any and all trade in vehicles are welcome regardless of miles or condition. Let me know if you have any questions. Thank you.

Richie Morrow Wellenkamp  
Fleet Manager/Vice President  
Morrow Brothers Ford, Inc.

**ORDINANCE NO. 1655****AN ORDINANCE OF THE BOARD OF TRUSTEES  
OF THE VILLAGE OF FREEBURG, ILLINOIS,  
APPROVING AND AUTHORIZING THE VILLAGE TO ENTER INTO AND THE  
MAYOR TO EXECUTE A COLLECTIVE BARGAINING AGREEMENT BETWEEN  
THE VILLAGE OF FREEBURG, ILLINOIS AND THE POLICEMEN'S BENEVOLENT  
LABOR COMMITTEE**

---

**WHEREAS**, the Policemen's Benevolent Labor Committee (the "Union") is the authorized bargaining representative for certain employees of the Village of Freeburg Police Department;

**WHEREAS**, the duly authorized representatives of the Village of Freeburg in good faith have negotiated a four (4) year collective bargaining agreement ("Agreement") with the Union;

**WHEREAS**, the Agreement has been ratified by the membership of the bargaining unit;

**WHEREAS**, the Village of Freeburg is authorized to enter into the Agreement under the Illinois Municipal Code (65 ILCS 5/8-1-7) and the Illinois Public Labor Relations Act (5 ILCS 315/21);

**WHEREAS**, the Board of Trustees has determined that it is in the best interest of the Village of Freeburg to execute the Agreement.

**NOW, THEREFORE**, be it ordained by the Board of Trustees of the Village of Freeburg, St. Clair County, Illinois as follows:

**SECTION 1.** The Agreement between the Village of Freeburg and the Union, in substantially the form of the copy of said agreement attached hereto and hereby incorporated by reference, be and the same is hereby authorized and approved.

**SECTION 2.** The Mayor of the Village of Freeburg, Illinois is hereby authorized and directed to execute the Agreement attached hereto and made a part hereof, and the Village Clerk is hereby authorized and directed to attest the same.

**ORDINANCE NO. 1655**

**SECTION 3.** The Village Board hereby authorizes disbursement of all retroactive pay as provided in the Agreement.

**SECTION 4.** This Ordinance shall be in full force and effect after its passage and approval as provided by law.

PASSED by the Board of Trustees and approved by the Mayor this 7th day of May, 2018.

AYES \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

NAYS \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

ABSENT \_\_\_\_\_

ABSTAIN \_\_\_\_\_

\_\_\_\_\_  
Jerry Menard, Village Clerk

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

**VILLAGE OF FREEBURG, ILLINOIS**

\_\_\_\_\_  
Seth Speiser, Village President

ATTEST:

Approval as to Legal Form:

\_\_\_\_\_  
Jerry Menard, Village Clerk

\_\_\_\_\_  
Village Attorney

COLLECTIVE BARGAINING AGREEMENT

between

THE VILLAGE OF FREEBURG, ILLINOIS

and the

POLICEMEN'S BENEVOLENT LABOR COMMITTEE

APRIL 1, 2018 TO MARCH 31, 2022

**COLLECTIVE BARGAINING AGREEMENT**  
**Between**  
**THE VILLAGE OF FREEBURG, ILLINOIS**  
**and the**  
**POLICEMEN'S BENEVOLENT LABOR COMMITTEE**

PREAMBLE

This Agreement is entered into by and between the Village of Freeburg, Illinois (herein referred to as the "EMPLOYER") and the Policemen's Benevolent Labor Committee (hereinafter referred to as the "UNION").

It is the intent and purpose of the parties to this Agreement to set forth herein their entire agreement covering rates of pay, wages, hours of employment, and other conditions of employment; to achieve and maintain harmonious relations between the Employer and the Union; and to provide for the prompt and fair settlement of grievances without any interruption of, or other interference with, the operation of the Village of Freeburg Police Department.

In consideration of the mutual promises, covenants and obligations contained herein, the parties hereto, by their duly authorized representative and/or agent do mutually covenant and agree as follows:

ARTICLE 1

RECOGNITION

Section 1.01 The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the purpose of establishing rates of pay, wages, hours of employment, and other conditions of employment of all officers in the bargaining unit. The bargaining unit shall include: all full-time patrol/police officers of the rank of Sergeant and below employed by the Village of Freeburg, Illinois.

All other positions shall be EXCLUDED from the above-described bargaining unit as well as any others excluded by the Illinois Public Labor Relations Act, 1984; as amended.

The use of the masculine pronoun in this Agreement is understood to be for clerical convenience only, and it is further understood that the masculine pronoun includes the feminine pronoun as well.

**Section 1.02 - In the event that an Excluded Position, including the Chief of Police was selected from the bargaining unit, upon termination/demotion from the Excluded Position, other than for cause, the employee shall be returned to the last classification held within bargaining unit. The return of an individual from an Excluded Position to the bargaining unit, pursuant to this section, shall not adversely impact any current bargaining unit member.**

ARTICLE 2  
MANAGEMENT RIGHTS

Section 2.01 The Union recognizes that the Employer possesses the sole and exclusive right to operate and direct all of the officers of the Police Department, in all aspects, including, but not limited to, all rights and authority granted by law. The Employer reserves the right to direct, manage and control the affairs of the Employer and its employees, except to the extent that this Agreement expressly provides to the contrary and may exercise them without prior consulting with the Union.

Management rights include, but are not limited to, the right:

- a. To maintain executive management and administrative control of the Police Department and its properties and facilities and the staff,
- b. To plan, direct, control, assign and determine the operations or services to be conducted by officers of the Police Department;
- c. To determine the methods, processes, means, job classifications and number of personnel by which the Police Department operations are to be conducted;
- d. To select, hire, promote, schedule, train, transfer, assign and evaluate work, of bargaining unit officers provided, however, Employer shall not use transfer as a form of punishment;
- e. To direct and supervise the entire working force of the Department, including the establishment of work standards;
- f. To demote, suspend, discipline, or discharge officers for just cause and to discipline or terminate probationary officers with or without just cause;
- g. To make, add, delete, alter, and enforce procedures, rules and regulations subject to the terms of this agreement;
- h. To introduce new or improved methods, equipment or facilities;

- i. To contract out for goods and services provided that such subcontracting does not cause layoff or reduction of work hours for bargaining unit employees.

The Employer has the sole authority to determine the purpose and mission of the Employer's Police Department and the amount of budget to be adopted thereto. Should the Employer fail to exercise any of its rights, or exercise them in a particular way, it shall not be deemed to have waived such rights or to be precluded from exercising them in some other way in the future. This Article, and any of the provisions in this Agreement relating to Management Rights is solely intended to supplement the rights of management as set forth in the Illinois Compiled Statutes and their inclusion does not constitute bargaining about any of the rights protected by the Illinois Compiled Statutes and is not a waiver of the Village's right to refuse to bargain any or all of the rights contained therein.

#### Section 2.02 - Other Employment

Secondary employment may be granted by the Chief subject to the following:

- 1) The officer will not wear the Department uniform or represent the Department in any way.
- 2) The officer will not exercise general police powers.
- 3) The officer will not work in any establishment or engage in outside employment which would create a conflict of interest, an impression of impropriety or bring discredit to the Department. Examples of such establishments/employment include, but are not limited to: establishments/employment which involved (1) the sale of alcohol as the primary business; (2) the sale or purveying of pornographic materials; (3) gun sales as the primary business; or (4) topless and/or nude dancers.
- 4) The officer will not use City resources, time or equipment.
- 5) The officer may work as a security officer, guard or on a security detail for a secondary employer if the secondary employer signs an indemnification agreement agreeing to indemnify the City for the cost and attorney fees incurred defending any employment-related litigation and/or damages, including workers' compensation, resulting from such secondary employment.

Should the Employer reasonably determine that an officer's outside employment does not conform to the requirements set forth in this Section, the Employer may order the employee to terminate the outside employment, subject to reasonable notice, with an explanation to the order.

Section 2.03 - Civil-Emergency Conditions If, at the sole discretion of the Employer, it is determined that extreme civil-emergency conditions exist, including but not limited to riots, civil disorders, tornado conditions, floods, or other similar catastrophes, upon oral notice to a Union representative at a practical time, the provisions of this Agreement may be suspended by the Employer during the time of the emergency, provided wage rates and all economic benefits shall not be suspended and that the provisions of this Section shall neither limit an employee's right to invoke the grievance procedure in a timely manner after the cessation of the emergency, nor limit the protections granted by Sections 17.01 (Internal Investigation) and 17.03 (Indemnification) of this Agreement. It is agreed that the processing of any grievance occurring during this emergency shall be delayed until a time when the emergency conditions no longer hamper normal business activity.

### ARTICLE 3

#### NO STRIKE

Section 3.01 - No-Strike Commitment During the term of this Agreement, neither the Union nor its agents nor any employee covered by the terms of this Agreement, for any reason, will authorize, institute, aid, condone, or engage in a slowdown, work stoppage, unauthorized absence, unlawful picketing, "work-to-rule" action, strike, refusal to cross a picket line while on duty, nor any other intentional interference with the operations, statutory functions or obligations of the Employer.

Section 3.02 - Resumption of Operations In the event of action prohibited by Section 3.01 above, the Union immediately shall disavow such action and request the officers to return to work, and shall use its best efforts to achieve a prompt resumption of normal operations. The Union, including its officials and agents, shall not be liable for any damages, direct or indirect, upon complying with the requirements of this Section.

Section 3.03 - Union Liability Upon the failure of the Union to comply with the provisions of Section 3.02 above, any agent or official of the Union who is an officer covered by this Agreement shall be subject to the provisions of Section 3.04, below.

Section 3.04 - Discipline of Strikers Any officer who violates the provisions of Section 3.01 of this Article shall be subject to immediate discipline including but not limited to immediate discharge.

Any action taken by the Employer against any officer who participates in action prohibited by Section 3.0 1, above, shall not be considered as a violation of this Agreement and shall not be subject to the provisions of the grievance procedure, except that the issue of whether an officer in fact participated in a prohibited action shall be subject to the grievance procedure.

#### ARTICLE 4

#### NONDISCRIMINATION

Section 4.01 Neither the Employer nor the Union shall discriminate against any officer covered by this Agreement in a manner which would violate any applicable laws.

#### ARTICLE 5

#### GRIEVANCE PROCEDURE

Section 5.01 - Definition A grievance is defined as a dispute or difference of opinion between an officer or group of officers (with respect to a single common issue) covered by this Agreement, or the Union on behalf of the officer(s), and the Employer with respect to the meaning, interpretation or application of an express provision or provisions of this Agreement as written which involves, as to the grievant, an alleged violation of an express provision of this Agreement. The Union may file a grievance directly at Step 3 if there is no single immediate supervisor or division administrator common to all the officers affected by the grievance.

Nothing contained herein will be construed as limiting the right of any officer having a grievance to discuss the matter informally with any appropriate supervisor, and having the grievance adjusted without intervention of the Union, provided the adjustment is not inconsistent with the terms and meaning of this Agreement. In such instances, the employee shall explain orally the situation and problem to the Chief of Police. The Chief of Police will reach a decision and communicate it orally to the employee within five (5) workdays after being informed of the situation giving rise to the grievance.

#### Section 5.02 - General Rules

1. Unless a grievance is filed in a timely manner, it shall be deemed waived. Unless a grievance decision is appealed within the designated time limits, it shall be deemed resolved at the last response.

2. Any and all grievances must be filed in writing on a form identical to that attached hereto as Appendix "A". All appeals and responses to the grievance shall be recorded thereupon and/or made with attachments thereto.
3. Time limits may be extended by agreement of the parties at the respective step in the procedure. However, such extension shall be to a date certain.
4. In the event of a complaint which may give rise to a grievance, the employee shall first complete his assigned work task and complain later.
5. When a grievance is filed, it shall name the officer(s) involved, set forth the nature of the grievance, identify the facts upon which it is based and the express provision(s) of the Agreement allegedly violated, state the contention of the officer with respect to said provision(s), indicate the relief requested and be signed and dated by one or more of the officer(s) affected or union representative.
6. Non-economic past practices not covered by the terms of this Agreement are extinguished upon the date of its execution; past practices may be used by the parties to establish the meaning, interpretation or application of the agreement.

Section 5.03 - Procedure for Filing Grievances A grievance shall be processed and resolved in the following manner. Grievances shall not be processed unless filed within the specified time period.

Step 1 - Chief of Police The grievance shall be filed with the Chief of Police within five (5) business days on which the officer worked from the date of the first occurrence which had an application to that officer which gives rise to the complaint. The Chief of Police shall respond to the officer within five (5) business days of receipt of the grievance.

Step 2 - Village Administrator If the grievance is not resolved at Step 1, a written appeal may be filed with the Village Administrator. The appeal shall be filed within five (5) business days after receipt of the Step-1 response, or within five (5) business days after the Step-1 response was due.

Upon receipt of the properly filed written appeal, the Village Administrator or the administrator's designee shall meet with the officer to review the grievance. The Village Administrator may hold an informal conference with the grievant to obtain additional information. Within ten (10) business days of the receipt of the Step-2 appeal, the administrator will render a decision in writing to the officer.

Step 3 - Mediation If the grievance is not satisfactorily resolved at Step 2, it may, by mutual agreement only, be submitted for mediation within fifteen (15) business days after receipt of the Administrators Step-2 response, or within fifteen (15) business days after the Step-2 response was due. The parties shall jointly submit a written request to the Federal Mediation and Conciliation Service (FMCS) requesting the services of a mediator for grievance mediation. The grievance mediation shall be held at a time and place mutually agreeable to the parties and the mediator in an attempt to satisfactorily settle the grievance in Freeburg, Illinois.

Proceedings before the mediator shall be informal, and he/she will have the right to meet jointly and/or separately with any person or persons at the grievance-mediation conference. The mediator shall assist the parties in an attempt to reach a voluntary settlement. If the parties reach a settlement, it shall be reduced to writing and signed by the parties. Nothing herein shall prevent the Union and the Employer from entering into any settlement that would not set a precedent for other grievances.

If the parties choose to use this voluntary process, mediation may be completed at any time by receipt of written notice that one party wishes to terminate this step.

Each party shall bear the expenses and fees of its representatives and witnesses. The parties shall share equally the expenses and fees of the arbitrator, a transcript for the arbitrator and the court reporter, if any. Unless otherwise agreed, the hearing shall be held in Freeburg, Illinois. The arbitration hearing shall be closed to the public and the press. Each party shall be responsible for the cost of purchasing its own copy of the written transcript.

Step 4 - Arbitration If the grievance is not resolved as a result of Step 2 or 3, as the case may be, either party may request in writing, within ten (10) business days after the mediation is completed, or, if mediation was not agreed to, within ten (10) business days after the Step-3 response, or within ten (10) business days after the Step-3 response was due, that the grievance be submitted to binding arbitration. The request by the party must be made within ten (10) business days of completion of the last appropriate step. In the event a party requests arbitration, the parties shall jointly request the FMCS to supply a list of seven (7) arbitrators. Nothing herein shall preclude the parties from meeting at any time after the list of arbitrators has been requested and prior to the convening of the hearing in a further attempt to resolve the dispute.

The parties shall contact one another concerning selection of an arbitrator within ten (10) business days after receipt of the list from FMCS. However, either party may reject one (1) entire list before any selection is indicated by either party. Both the Employer and the Union shall have the right to strike three (3) names from the list. Each party shall alternately strike a name from the list, with a coin toss determining who strikes the first name, the other party striking the second name, and so on, until one name is remaining from the list. The person whose name remains unstricken from the list shall be the arbitrator.

Once the arbitrator has been selected, the parties shall jointly notify him/her in writing requesting that a hearing be held at the earliest date(s) upon which the parties can agree. The parties shall attach a copy of this Article and any other relevant portions of this Agreement to the notification sent to the arbitrator. Once an agreed date is appointed, the parties shall jointly arrange for the services of a court reporter for the arbitration hearing, provided the arbitrator requests said services be provided.

Each party shall bear the expenses and fees of its representatives and witnesses. The parties shall share equally the expenses and fees of the arbitrator, a transcript for the arbitrator and the court reporter, if any. Unless otherwise agreed, the hearing shall be held in Freeburg, Illinois. The arbitration hearing shall be closed to the public and the press. Each party shall

be responsible for the cost of purchasing its own copy of the written transcript.

Section 5.04 - Authority of the Arbitrator The arbitrator shall have no right to amend, modify, nullify, ignore, add to nor subtract from the provisions of this Agreement. The arbitrator shall consider and decide only the question of fact as to whether there has been a violation, misinterpretation or misapplication of the specific provisions of this Agreement as submitted to him/her by the parties and shall have no authority to make a decision on any issue not so submitted to him/her. The arbitrator shall have the power to determine the issue raised by the grievance as submitted in writing at Step 1. The arbitrator shall have no authority to make a decision on any issue not so submitted or raised. The arbitrator shall be without power to make decisions contrary to or inconsistent with applicable federal or state law. The arbitrator shall submit his or her decision in writing within thirty (30) days following the close of the hearing or the submission of briefs by the parties, whichever is later, unless the parties agree to a written extension, thereof. The decision shall be based solely upon the arbitrator's interpretation of the meaning or application of the specific terms of this Agreement to the facts of the grievance presented, consistent with applicable law. The arbitrator shall have the authority to fashion an award consistent with the requested remedy. A decision rendered consistent with the terms of this Agreement shall be final and binding.

Section 5.05 - Time Limits No grievance shall be processed unless it is submitted in a timely manner pursuant to Section 5.03, Step 1. If a grievance is not presented within the time limits set forth above, it shall be considered waived. If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the Employer's last answer. If the Employer fails to answer a grievance or an appeal thereof within the specified time limits, the officer or the Union may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step. The time limits in each step may be extended by written agreement of the Employer and the officer or Union representative.

In computing time limits under this Article, the first business day of a time limit shall be the first business day after the date of the occurrence giving rise to the grievance. The last business day of a time limit shall be deemed to end on 5:00 p.m. on that business day.

For the purposes of this Agreement, "business" day shall be defined as a day on which the Village Hall is open for regular business to the public, Monday through Friday, from the hours of 8:00 a.m. to 5:00 p.m. local time, excluding holidays, Saturdays and Sundays, as defined in Article 8,

Section 8.01, of this Agreement.

Section 5.06 - Waiver of Procedure Any officer who uses this procedure waives all other review procedures that the officer or the Union may possess to review the allegations raised by the grievance. An officer who seeks to process a matter grievable hereunder, under any other procedure waives all rights to review the allegations that may be raised by a grievance filed hereunder. The Union agrees not to process such a grievance under this Agreement beyond the date set for commencement of the arbitration proceeding under Section 5.03, Step 6. The waiver form to be used is set out as Appendix A. The provisions of this Section are applicable only if the grievance is advanced beyond Step 2 of the grievance procedure herein.

Section 5.07 - Grievance Processing Reasonable time while on duty shall be permitted a Union Representative for the purpose of assisting an officer in the processing of grievances as set forth in this Article, and such mutually agreed-to time shall be without loss of pay. However, under no circumstances shall the processing of grievances result in overtime compensation to any officer provided, however, that the officer must obtain prior approval from the appropriate supervisor for said time off. Such approval shall not be unreasonably withheld.

Section 5.08 - Representation Employer and Union shall at their election have the right to have a representative participate at any step of the grievance procedure.

Section 5.09 – Expedited Procedure for Suspension and Discharge Grievances regarding the suspension or discharge of an officer by a vote of the Village Board of Trustees shall be filed in writing at Step 4 of this procedure within ten (10) business days of the suspension or discharge.

If the Village Board of Trustees delegates authority to suspend or discharge officers to the Chief of Police in the future, Grievances regarding suspension or discharge by the Chief of Police shall be filed in writing at Step 2 of this procedure within ten (10) business days of suspension or discharge. The Village Administrator shall schedule a closed hearing on the grievance within ten (10) business days of receipt of the grievance. Only those individuals who are directly involved in the grievance proceeding shall be allowed to attend the hearing. The Village Administrator shall render a decision in writing to the Union within ten (10) business days of the hearing. If the grievance is not resolved

as a result of Step 2, the grievance will advance to Step 4 of the grievance procedure.

## ARTICLE 6

### HOURS AND OVERTIME

Section 6.01 – Work Period The Employer and the Union agree that the Employer shall retain the right to establish the scheduled work period which will consist of eighty hours in a fourteen (14) day period Monday through Sunday. The work day shall be defined as no more than twelve (12) consecutive hours of work in any twenty-four (24) hour period.

The normal work period for officers covered by this Agreement shall be defined as Monday through Sunday beginning at 12:01 a.m. on a Monday and ending at 12:00 a.m. the second Sunday thereafter. The normal work period shall consist of eighty (80) scheduled work hours.

Overtime compensation shall be given for all hours in excess of the eighty (80) hours of work in the fourteen day work period, in accordance with the Fair Labor Standards Act.

Nothing contained herein shall be construed as a guarantee of hours of work per day, work period, month or year. This Article is not intended to establish a right to compensation in any form for time not worked except as specifically provided herein.

Section 6.02 – Overtime Officers covered by this Agreement shall be compensated at the premium-compensation rate of one and one-half (1-1/2) times their regular straight-time hourly rate of pay for all authorized hours in excess of eighty (80) hours time actually worked in a fourteen (14) day work period. The Employer has the exclusive right to determine when and if overtime is needed and the number of officers needed to complete the job. Sick, holiday or other paid or unpaid leaves, in addition to standby time, shall not be included in computing the time worked in a work period for the purpose of overtime payment; however vacation leave shall be included in computing the time worked in a work period for the purpose of overtime payment. Straight-time hourly rate means the base salary paid to an employee divided by 2080 hours.

Section 6.03 - Compensatory Time Management reserves the right to grant compensatory time in lieu of overtime compensation. Management also reserves the right to buy out compensatory time.

Officers covered by this Agreement shall be allowed to accumulate up to forty (40) hours of compensatory time, which shall not be subject to the buy-out provisions, unless mutually agreed

upon by the officer and the Employer.

Compensatory time will be calculated at the same rate as overtime pay. The maximum accumulation of compensatory time shall be two hundred and forty (240) hours.

Section 6.04 - Premium Compensation For the purposes of this Agreement, "premium compensation" is defined as a rate of compensation in excess of an employee's regular straight-time hourly rate. Premium compensation for overtime work shall be governed by applicable law and pertinent sections of this Agreement, and shall be based on hours actually worked. There shall be no pyramiding of straight-time or premium compensation. "No pyramiding of compensation" means that compensation shall not be paid more than once for the same hours under any provision of this Agreement. Hours compensated under one rate of compensation shall not be compensated under any other rate of compensation.

Section 6.05 - Use of Compensatory Time Any employee covered by this Agreement shall not be required to take compensatory time off or to have their shifts modified, unless by mutual agreement, for the sole purpose of preventing overtime payments pursuant to this Agreement. If any officer has accrued compensatory time in excess of one hundred twenty (120) hours, then within a 90-day period immediately following accrual of the amount in excess of 120 hours, the Employer may request the employee to schedule time off, subject to approval by the Employer, to reduce accumulated compensatory time.

If the employee fails to make a reasonable effort to use the excess compensatory time within said 90-day period, then during the next 90 days, the Employer shall have the right to schedule the employee to use the compensatory time in excess of 120 hours.

If the Employer exercises its right to schedule an employee off to reduce accrued compensatory time in excess of 120 hours, it shall schedule such time off in increments of full shifts unless otherwise mutually agreed by the Employer and the employee affected.

Section 6.06 – Call Back/Call Out A call back is defined as a request by the Employer to report for work or meetings at a time other than the employee's normally scheduled shift. Employees reporting at the time and place specified by the employer shall be paid a minimum of two (2) hours work at one and one-half (1½) the straight time hourly rate.

Section 6.07 Court Time Employees covered by this Agreement required to attend court or a deposition outside their regularly scheduled work hours for criminal cases or civil cases in which the city is a party shall be paid at a minimum of two (2) hours work at one and one-half (1½) the straight time hourly rate.

**Section 6.08 Overtime Opportunities - Bargaining Unit Officers covered by this Agreement shall be offered all shift vacancy and overtime opportunities created by the absence of a bargaining unit member, prior to being offered to non-bargaining unit officers. Overtime opportunities shall be offered pursuant to the guidelines as agreed to by the Parties and memorialized in a Memorandum of Agreement. The Employer will make a good-faith effort to distribute overtime opportunities in an equitable manner.**

**Section 6.09 – Daylight Savings Time – Employees scheduled to work on the shift in which there is a change due to Daylight Savings Time, shall be permitted the following actions concerning their scheduled shift:**

- 1. Standard Time to Daylight Savings Time (Spring) – The employee shall have the option of working an extra hour at regular pay, or take an hour of accrued time**
- 2. Daylight Savings Time to Standard Time (Fall) - The employee shall work the scheduled shift and receive one hour of overtime.**

## ARTICLE 7

### SENIORITY

Section 7.01 - Definition of Seniority Seniority shall, for the purpose of this Agreement be defined as an officer's length of continuous service within the Employee's Police Department since his/her last date of hire, less any adjustments due to layoff, approved leaves of absence or any other breaks in continuous service excluding absences caused by duty related injuries.

Section 7.02 - Computation of Seniority The computation of seniority shall be subject to the following:

- a. Continuous paid service shall include vacations and military service honorably completed.

- b. In the event an officer accepts a police disability pension which is later terminated and the officer returns to the Department's active service, the officer shall be entitled to the accumulated seniority which existed at the time he/she was placed on disability pension.

Section 7.03 - Termination of Seniority Seniority and the employment relationship shall be terminated when an officer:

- a. quits, or
- b. is discharged, or
- c. retires or is retired, or
- d. is laid off and fails to report to work within fourteen (14) calendar days after having been recalled. (Provided, further, that the officer must have notified the Department of his/her intention to return within seven (7) calendar days after receiving the notice of recall. The Department may at its discretion grant additional time to return to work, or
- e. does not report to work at his/her scheduled time for his/her first scheduled work day after the termination of an authorized leave of absence, unless the employee can demonstrate extenuating circumstances that prevented him/her from returning to the Employer's reasonable satisfaction, or
- f. is absent without notifying the Department in accordance with Employer's procedure, unless the employee can demonstrate extenuating circumstances that prevented him/her to the Employer's reasonable satisfaction.

Section 7.04 - Seniority List

The Employer shall prepare a list setting forth the present seniority dates for all officers covered by this Agreement which shall become effective on or after the date of execution of this Agreement. Such list shall finally resolve all questions of seniority affecting officers covered under this Agreement or employed at the time the Agreement becomes effective. An officer objecting to his/her numerical placement on the seniority list will forward an objection in writing stating his/her reasons within fourteen (14) days of the date of posting. The written objection will be filed with the Chief of Police. If an officer does not file an objection, the list shall stand approved as posted.

Section 7.05 - Layoffs Should the Employer find it necessary to lay off officers, it shall be done on

the basis of seniority: that is, the person with the least seniority shall be the first to be laid off. Any officer being laid off will receive a written notice at least thirty (30) working days prior to its effective date. Probationary employees, temporary employees and part-time employees shall be laid off first. Any employee who has been laid off shall be placed on a recall list and may be recalled, on the basis of seniority as deemed necessary by the Employer in Employer's sole discretion. The recall list shall be maintained by the Employer for one (1) year from the date of a layoff. Upon expiration of the recall list, the Employer has no obligation to recall any person who was laid off. Employer will utilize the recall list prior to seeking any outside applicants.

#### Section 7.06 - Probationary Period

- a. Employees hired before June 2, 2014, shall be subject to a six (6) month probationary period. A new employee entering full time employment with the Employer after June 2, 2014, shall be subject to a twelve (12) month probationary period to permit the employer to determine his ability and fitness to work. The Employer shall have the sole right to determine such suitability during this probationary period. Probationary employees may be discharged for any cause or no cause at all. After having completed the twelve (12) months, he/she shall become a regular employee. For the purposes of determining seniority for probationary employees, they shall be added to the seniority list as the date of their employment.
- b. Nothing shall act to prevent any employee during the twelve (12) month probationary period of his/her employment from obtaining adjustments of grievances for matters other than discipline and discharge as provided in Article 5. A probationary employee shall have the right to Union representation in matters concerning discipline and discharge. The Union or probationary employee may request a meeting with the Employer to discuss discipline and discharge of a probationary employee, provided that Employer shall have no obligation to grant such a request.
- c. The provisions of this section will not apply to employees expressly employed on a temporary basis.

## ARTICLE 8

### HOLIDAYS

Section 8.01 - Number of Holidays The following shall be considered holidays for eligible regular full-time officers:

New Year's Day	Independence Day
Labor Day	Christmas Eve Day
Veteran's Day	Christmas Day
Thanksgiving Day	Floating Holiday
Thanksgiving Friday	President's Day
Memorial Day	Employee's Birthday
Good Friday	Martin Luther King Day

Dates of observance of holidays listed above shall be designated annually by the Board of Trustees of the Village of Freeburg, Illinois.

Section 8.02 - Holiday Pay Credit

A. Worked Holiday An eligible officer scheduled to work on an observed holiday shall be paid in the following manner:

1. Straight-time pay for the full day which shall be either 8 hours or 12 hours depending on the officer's normally scheduled shift for that day,
2. Holiday pay at the rate of 1 ½ times the officer's normal hourly rate for all hours actually worked.

Any eligible officer who is called in from a previously approved day off to work on a holiday shall receive compensatory time equivalent to the amount of time actually worked on the holiday in addition to the holiday pay set forth above.

B. Unworked Holiday An eligible officer who is not scheduled to work on an observed holiday will be compensated at the regular straight-time rate for ten (10) hours.

C. Holiday Scheduling Employer reserves the right to schedule any officer off on a holiday(s). However, if an officer is scheduled off on a holiday when his/her normal schedule would have required him/her to work the holiday, one of the following two provisions will apply: 1) if an officer is scheduled off with 72 or more hours advance notice of the holiday notice, the officer will receive straight-time compensation for the amount of hours he/she would have been scheduled to work on the holiday; or 2) if less than 72 hours advance notice is given, the officer will receive straight-time compensation for the amount of hours he/she would have been scheduled to work on the holiday, plus 25% of that same number of hours (for example: if less than 72 hours notice is

given, officer who was scheduled to work a 12-hour shift will receive 15 hours compensation; if scheduled to work a 10-hr shift, officer will receive 12.5 hours compensation; if scheduled to work an 8-hour shift, officer will receive 10 hours compensation; etc).

Section 8.03 - Eligibility In order for an officer to be "eligible", as that term is used in this Article, for holiday pay credit, the officer must work his/her last scheduled day before and first scheduled day after the holiday, unless the officer was unable to work the last scheduled day before and/or the first scheduled day after the holiday due to illness or injury and the officer provides the Employer with a doctor's note verifying an inability to work due to illness or injury. The use of pre-approved compensatory time off before and after the holiday shall not affect eligibility.

Section 8.04 - Holiday During Prior Approved Leave In the event a holiday occurs when an officer is on prior approved leave, such holiday shall be credited to the officer at the regular straight-time rate for ten (10) hours.

## ARTICLE 9

### VACATION

Section 9.01 - Eligibility All regular, full-time officers shall earn vacation time. Officers shall be eligible to take paid vacation after one year's continuous employment with the Employer.

The established vacation year, for purposes of employees' vacation shall be their anniversary year. Vacations are accrued or earned based upon the employees' length of services and on the time worked during the preceding anniversary year. In addition, vacations are not cumulative and must be taken in the vacation year immediately following the year in which they are accrued unless otherwise agreed to by the Employer.

No officer shall be eligible to receive any benefits under this Article if he/she quits or resigns from the employment of the Employer without giving two (2) weeks' notice in writing of his/her intention to resign. If a two-week notice is not given by the officer to the Employer, then the vacation time which would have been awarded to the officer for his/her current year of employment, during which he/she quits or resigns, shall be forfeited by the officer.

If an officer gives two (2) weeks' notice of his/her intention to resign, he/she will receive vacation credit prorated for that portion of the year of employment which he/she worked (e.g., if an

officer would have earned 80 hours of vacation leave during a year in which he/she resigns, and works one-half of the year of employment before giving his/her two-week notice, he/she will receive 40 hours of vacation leave compensation).

Section 9.02 - Accrual Eligible officers shall earn vacation time in accordance with the following schedule:

- a. Each employee with one (1) year of active service completed from the date of hire: forty (40) hours per year;
- b. Each employee with two (2) years of accredited service but less than nine (9) years of accredited service from the time of his employment: eighty (80) hours per year;
- c. Each employee with nine (9) or more years of accredited service from the time of his employment but less than eighteen (18) years of accredited services from the time of his employment: one hundred twenty (120) hours per year.
- d. Each employee with at least eighteen (18) years of accredited services from the date of hire: one hundred sixty (160) hours per year. For each additional year of accredited service over eighteen (18) years: eight (8) additional hours with a maximum total of two hundred forty (240) hours per year.

Section 9.03 - Vacation Scheduling On or before December 1 of each year, the Employer shall post a vacation sign-up sheet for the Police Department. Officers shall select vacation leave to be taken during the upcoming calendar year. All vacation requests are subject to approval of the Police Chief. The number of officers permitted off duty at any time shall be determined by the Police Chief. During the first thirty (30) calendar days the sign-up sheet is posted, seniority, as defined in Section 7.01, shall be used to determine who is entitled to a particular period of leave. After said 30-day period, vacations shall be scheduled on a first-come, first-served basis, and seniority shall not be used to determine who is entitled to a particular period for vacation leave.

Section 9.04 - Miscellaneous

- (a) Vacation time shall not be taken in advance of actually earning it.
- (b) Vacation pay for employees shall consist of the Employee's regular rate of pay for the vacation period and will be on its regularly scheduled payday.
- (c) If a paid holiday falls within an Employee's vacation period, an additional day of vacation shall be granted. This additional time may be taken at the beginning or end

of the Employee's vacation period or at other times during the vacation year subject to the Chief of Police or his designee's approval. No allowance will be made for sickness or other compensable type of absence occurring during a scheduled vacation period.

- (d) In the event an Employee is called back from vacation because of a Village emergency, the Employee shall be paid vacation time plus time and one-half for the hours worked while on a scheduled vacation.

## ARTICLE 10

### SICK LEAVE

#### Section 10.01 – Sick Leave Accrual

All regular, full-time employees will earn sick leave at the rate of eight (8) hours per month. The sick leave can be carried forward to succeeding years, but not to exceed one thousand nine hundred twenty (1920) hours at the beginning of any calendar year. On January 1st of the year an employee celebrates their fifth (5th) year employment anniversary, and all years thereafter, employees shall be granted ninety-six (96) hours of sick leave annually, subject to the maximum carry over allowed. Each January 1, every employee will be notified by the Employer as to the total of accumulated sick leave the employee has.

#### Section 10.02 – Eligibility

- a. Sick leave may be used when it has been accrued. Sick leave benefits may be used for an employee's illness, injury, or other medical needs or those of an immediate family member. Immediate family being defined as grandfather, father, father-in-law, stepfather, grandmother, mother, mother-in-law, stepmother, brother, sister, husband, wife, son, son-in-law, daughter, daughter-in-law, stepchildren, grandchildren, step grandchildren, foster children or foster parent.
- b. If an employee has received sick leave contrary to the provisions of this agreement, or through any misrepresentation made by the employee or others on the employee's behalf, he/she may be subject to discipline, up to and including discharge.

#### Section 10.03 – Use

- a. Sick leave shall be used in minimum increments of one (1) hour.
- b. Officers will only be required to use a maximum of eight (8) hours of sick leave when sick leave is used for an entire shift. For example, if an officer is unable to work a regularly scheduled 12 hour shift due to illness, the officer shall have 8 hours of sick leave deducted from his/her accumulated sick leave and shall receive compensation as if the entire 12 hour shift was worked.
- c. Upon execution of this Agreement, all accumulated sick leave shall be converted from days

to hours on the basis of one (1) sick day equaling eight (8) hours of sick leave.

- d. For the purposes of IMRF service credit, eight (8) hours of sick leave shall equal one (1) sick day.

Section 10.04 - Notification Officers shall notify their immediate supervisor, or designate, at least two (2) hours prior to the officer's work shift, if the officer is taking sick time or as soon as practicable in the event the officer is unable to give two (2) hours notice. The officer shall also state the nature of the illness or injury, the location of confinement and the telephone number where he/she can be reached. Officers must also report if the scheduled tour of duty is immediately before or after a scheduled day off, and whether the absence is claimed to be from a previous injury sustained while on duty. Failure to notify the immediate supervisor, or designee, will result in the day off without pay. Officers must provide notice of their inability to work on a daily basis.

Any officer absent in excess of two (2) full time working days because of illness or any absence due to an injury whether job related or not job related, shall furnish his attending physician's certification that absence from work was required and shall furnish his attending physician's approval to return to work.

Section 10.05 - Ill at Work Officers becoming ill at work shall immediately notify their duty supervisor or the Chief of Police. The duty supervisor or Chief of Police may require the officer to be transported to a hospital for examination by a physician or surgeon, for which the Employer shall pay the costs for said exam. However, any further treatment necessary pursuant to said examination shall be subject to the officer's hospitalization insurance.

In all cases of hospital referral by the Employer, no officer shall be released from duty until he/she is so examined, unless his/her tour of duty has ended. Officers will not be subject to disciplinary action for leaving the hospital at the end of their tour of duty.

If an officer who is scheduled to work a 12-hour or 8-hour shift becomes ill while at work after working two (2) or more hours and is sent home or relieved of duty, the officer shall be credited with four (4) hours of service. If an officer becomes ill while at work after working five (5) or more hours and is sent home or relieved of duty, the officer shall be credited with eight (8) hours of service. If an officer who is scheduled to work a 12-hour shift becomes ill while at work after working eight (8) or more hours and is sent home or relieved of duty, the officer shall be credited

with twelve (12) hours of service.

Section 10.06 - Verification of Sick Leave by a Physician Upon reasonable suspicion of sick leave abuse, written physician's statements may be required from all officers for use of sick leave if requested by the Chief of Police or, in his absence, the immediate supervisor or other designee of the Chief of Police.

Section 10.07 - Light Duty Officers that are off duty due to a non-duty related illness are eligible for light duty at the Employer's sole discretion. An officer with permission of the Chief of Police, and with a physician's statement, may return to work on a "light-duty" status for a period not to exceed fifteen (15) scheduled shifts.

Section 10.08 - Extended - Illness/Recovery With No Accumulated Sick Time If an officer exhausts all accumulated sick-leave time and requests sick leave due to an extended illness or recovery from a non-duty related injury, permission may be granted by the Chief of Police for the officer to use other accumulated time for sick leave. Permission to use other accumulated time (i.e., vacation, holiday or compensatory time) must be requested by the employee at least forty-eight (48) hours in advance, and is subject to the approval of the Chief of Police. Approval shall not be unreasonably denied.

For the purposes of this Agreement, extended illness or recovery shall be defined as one that requires one calendar month or longer for recovery. Should an officer request sick leave time in excess of that accumulated by him/her, the Employer may require the officer to be examined by a physician designated by the Employer at the Employer's cost.

If a 48-hour-advance request is not made, or if the officer has no accumulated compensatory time, holiday time or vacation leave, time off taken by the employee due to illness or recovery from injury shall not be compensated for by the Employer. In addition, no vacation, sick leave, holiday or other benefits shall be credited to the officer during such extended illness or recovery. Officers that are off duty due to an illness, injury or other circumstance for a period of eighteen months or more shall have all benefits terminated and the Employer shall have no obligation to continue paying benefit premiums.

Section 10.09 - On-Duty Injury Officers injured while on duty are covered by applicable provisions of Illinois law. Officers injured while on duty shall file a Report of the circumstances surrounding the injury with the Chief of Police.

Section 10.10 - Sick Leave Taken in Excess of That Accumulated If any officer knowingly takes sick leave in excess of that accumulated by him/her and is inadvertently compensated by the Employer for said leave, then the Employer shall have the right to deduct an amount equal to the amount of compensation awarded erroneously from any future compensation due the employee. If any officer knowingly takes sick leave in excess of that accumulated by him/her, the officer may be subject to discipline.

The criteria used for determining whether an officer has "knowingly" taken sick leave excess of that accumulated by him/her shall depend only upon whether or not the Employer has posted accrued sick leave time for each officer on their paycheck. When the Employer has met its obligation to post said leave, then the criteria for establishing that an officer knowingly has taken such leave in excess of that accumulated by him/her has been met.

## ARTICLE 11 LEAVE OF ABSENCE

Section 11.01 The Employer may grant a leave of absence without pay to officers for a period not to exceed six (6) months, and such leaves may be extended for good cause for additional six (6) month period with the approval of the Employer. A written request must be submitted to include a statement of the officer's intended use of the leave and the date he/she shall return from leave. The Chief of Police must obtain the approval of the Board of Trustees prior to granting an unpaid leave of absence. **The provisions of this section shall not be afforded to officers for the purposes of seeking other employment.**

Section 11.02 During a leave of absence and subject to the provisions of the Public Employee Disability Act, 5 ILCS 345/1, no vacation, sick leave, holiday or other benefits shall accrue. Further, no seniority shall accrue during a leave of absence of one month or longer. Compensation of benefits for accrued vacation or sick leave will not be granted during a leave of absence. The Employer may require substantiation of any leave of absence or any request for a leave of absence.

Section 11.03 - Funeral Leaves In the event of the death of a member of the employee's immediate family (father, father-in-law, stepfather, mother, mother-in-law, stepmother, brother, sister, husband, wife, son, son-in-law, daughter, daughter-in-law, stepchildren, foster children or foster parent) a leave of absence will be granted to the employee with pay from the day of death through the day of the funeral provided the Employee attends the funeral and if requested furnishes proof of attendance, but at no time will this be more than three (3) days. The rate of pay shall be the base rate. The Employee shall be granted a one (1) day leave of absence with pay for the death of a grandparent or an employee's spouse's grandparent.

Section 11.04 – Jury Duty Leave Employees required to serve jury duty will receive their regular pay minus the amount of money earned while serving on such jury duty. The amount paid by the Village shall be determined by the Village Administrator. Employees must provide proof of compensation for jury duty to the Village Administrator.

Section 11.05 - Personal Day Each full-time officer of the Police Department shall receive one (1) personal day per year provided the employee has not taken more than three (3) sick days during the preceding year. Personal days cannot be carried over from one year to the next.

Section 11.06 – Military Leave Except as otherwise provided herein, any employee covered by the terms of this Agreement who is a member or if he becomes a member of the reserve force of the Armed Forces of the United States, of the State of Illinois, and he is ordered or is required by the appropriate authorities or reserve duty status to attend training programs, reserve duty, recalled to active duty, or perform assigned duties, shall be granted a leave of absence without loss of pay (determined as the difference between military pay and the employee's regular pay) for the period of

activity and shall suffer no loss of seniority rights.

ARTICLE 12  
WAGE RATES

Section 12.01 – Base Wage Rates The base schedule for all employees covered by this Agreement shall be as follows:

The following revisions to the salary schedule are agreed to:

**Patrolman:**

**\$25.65/Hour effective and retroactive to April 1, 2018**

**2.5% pay raise (\$26.29/Hour) effective April 1, 2019**

**2.5% pay raise (\$26.95/Hour) effective April 1, 2020**

**2.5% pay raise (\$27.62/Hour) effective April 1, 2021**

**Other Classifications:**

**2.5% pay raise for each contract year.**

For the term of this contract, the sergeant's salary shall be set at \$3,000 per year above the annual salary for Patrolmen. Based on the above, the following salary schedule is agreed to:

	Probationary	\$46,730.69
2018-2019	Patrolman	\$53,352.00
	Sergeant	\$55,562.07
	Probationary	\$47,898.96
2019-2020	Patrolman	\$54,683.20
	Sergeant	\$56,951.12
	Probationary	\$49,096.43
2020-2021	Patrolman	\$56,056.00
	Sergeant	\$58,374.90

	Probationary	\$50,323.84
2021-2022	Patrolman	\$57,449.60
	Sergeant	\$59,834.27

Section 12.02 Longevity Pay In addition to the base wages set forth in Section 12.01 longevity pay shall be paid to those employees qualified for the same on the basis of years of continuance employment, including an employee's probationary period. Longevity pay will be based upon the employee's start date. Longevity pay will be paid on a prorated basis with the total amount of longevity pay earned divided by the number of pay periods in the calendar year and the quotient added to each qualified employee's paycheck for that year.

Longevity Pay Schedule

<u>After Completion of Years</u>	<u>Amount</u>
5-9	\$ 800
10-14	\$ 1,300
15-20	\$ 1,800

Section 12.03 - Education Incentive Officers covered by this Agreement shall receive incentive pay for advanced degrees which have been awarded to an officer, and reported by the officer to the Chief of Police, by January 1st of each, year, according to the following schedule:

Associate's Degree:	\$300/yr
Bachelor's Degree:	\$400/yr
Master's Degree:	\$550/yr

These degrees must be in a law-enforcement-related field and must be approved by the Chief of Police in order for education incentive pay to be awarded which approval shall not be unreasonably withheld.

Education incentive pay will be paid on a prorated basis, with the total amount of education incentive pay earned divided by the number of pay periods in a calendar year and the quotient added to each paycheck for that year.

Education incentive pay shall be considered bonus pay and will not be calculated into base pay.

Section 12.04 - Tuition Reimbursement

The Employer shall pay the cost of tuition on a prorated basis for accredited law enforcement courses, provided the officer receives at least a "C" or better, and further provided the course is required in the pursuit of an Associate's, Bachelor's or Master's Degree in law enforcement or a law enforcement related field. The following shall also apply:

(a) The reimbursement shall be prorated as follows:

<u>Grade</u>	<u>Reimbursement Percentage</u>
A	100%
B	90%
C	70%
D-F	0%

(b) No reimbursement will be made in cases where any Federal, State or local agency or subdivision underwrites the cost.

(c) Enrollment in Associate's Degree Programs shall be limited to Belleville Area College, a/k/a Southwestern Illinois College, unless otherwise authorized by the Chief of Police in advance such authorization shall not be unreasonably withheld.

(d) Reimbursement shall be made at the end of the semester and the receipt of final grades in which the costs are incurred, provided the officer is still in the employ of the Village of Freeburg.

(e) The employee shall be responsible for repayment of educational or training course benefits reimbursements if he leaves the Village either voluntarily or involuntarily within 3 years of receipt of the benefits. Repayment shall be prorated at 100% (1<sup>st</sup> year), 75% (2<sup>nd</sup> year) and 50% (3<sup>rd</sup> year).

Section 12.05 – Reimbursement for Travel Expenses

Whenever employees are required by the Employer to travel, employees shall be reimbursed for meals and incidental expenses on a per diem basis pursuant to the guidelines published by the U.S. General Services Administration: [www.gsa.gov/perdiem](http://www.gsa.gov/perdiem).

Section 12.06 – On Call pay for Officer in Charge

- a. The Officer on call as the designated command authority when the Chief of Police is absent and unavailable (the Officer in Charge) shall be compensated for this by a daily stipend of \$35.00.
  
- b. "On Call" shall be defined as:
  - The Officer being immediately available at all times by telephone for command and/or administrative consultation or decision; and
  - The Officer being available to respond to Freeburg Police Department in person whenever needed, in a fit for duty condition; and
  - The Officer shall review the performance of the Freeburg Police Department during the Officer's regular work hours, or whenever needed, which shall include, but not be limited to: Reviewing reports, reviewing mail or other documents, briefing the Mayor or other members of the Board of Trustees on exigent matters, responding to citizen's requests and/or complaints that require immediate command and/or administrative attention, or any other administrative duties the Chief performs if needed.
  
- c. All provisions in this Agreement regarding overtime and/or comp time accrual, as provided for in Article 6, shall apply to work performed by the on call Officer in Charge outside of the Officer's regular working hours.
  
- d. The Employer shall utilize an on call Officer in Charge whenever the Chief of Police is unavailable to respond to Village emergencies (due to travel, hospitalization, etc.), unless the Village reinstitutes intermediate supervisor(s) in the command structure between patrol officers and the Chief of Police.
  
- e. The Employer shall have the sole discretion in determining who the on call Officer in Charge shall be.

**Section 12.07 – Public Safety Stipend - The Employer recognizes that since all officers are presumed to be subject to duty twenty- four (24) hours per day, police action taken by an officer on their time off, which would have been taken by an officer on active duty if present or available, shall entitle the officer to all rights and benefits concerning such action as if they were then on active duty, providing such actions are in conformance with applicable law.**

**The Employer shall pay three hundred (\$300.00) dollars per quarter, (\$1200.00/year) to each officer as compensation for carrying their duty weapon and the potential of being called to act during their off duty time. The officer will carry their off duty weapon at all times that they deem is appropriate, and is not in violation of Departmental policies or relevant statutes.**

**Section 12.08 – Range Membership – The Employer shall reimburse an Officer for the cost of a paid membership at the range operated by the St. Clair County Reserve Deputies.**

### ARTICLE 13

#### CLOTHING AND EQUIPMENT/MAINTENANCE ALLOWANCES

Section 13.01 - Allowances All employees covered by this Agreement shall receive a yearly clothing-maintenance allowance of Six Hundred and Fifty dollars (\$650.00). Such allowance is to be used for the purchase and upkeep of uniforms and accessories required for duty as prescribed by the Chief of Police or his designee. Such allowance shall be in addition to any standard issue of equipment and uniforms except for the first year.

Each officer shall be responsible for maintaining his/her uniforms and accessories in a proper manner so as to maintain a complete uniform at all times and to report to work with uniforms being clean and neat in appearance.

Clothing or clothing-maintenance allowance will be paid as costs are incurred and submitted for approval to the Chief of Police. The Employer shall provide an initial issue of required clothing and equipment as set forth herein in lieu of the clothing and equipment allowance for the first year. The clothing and equipment allowance does not accumulate and any balance of the clothing and

equipment allowance shall not be carried over to the next year.

Section 13.02 - Equipment Replacement The Employer agrees to repair or replace as necessary an officer's eye glasses, contact lenses, prescription sun glasses, watches (up to a value of \$150.00), and other items of personal equipment, if such are damaged or broken, if during the course of an officer's duties the officer is required to exert physical force or is attacked by another person or is performing inspections or investigations. Incident is to be documented with immediate supervisor. In no event is the Employer required to pay more than \$500 per incident.

Section 13.03 – Uniform Issuance All employees shall be supplied with the items of clothing and accessories listed herein.

One Pair Work Boots or Shoes	One Protective Vest w/Carrier
One Raincoat	Two Sets of Handcuffs
One Holster	One Double Magazine Pouch
Ammunition	Two Handcuff Holders or One Double
Three 511 short sleeve shirts	Three Wind Shirts/or Sweaters
Three Pairs Pants (511 Tactical)	Five Mock Turtleneck
One Winter Coat	Two Nameplates
One Pair Pants (Class A)	One Long Sleeve Shirt (Class A)
One Duty Belt	One Underbelt
Beltkeepers as needed	One Tie
One Ball Cap	Two Badges
Flashlight Holder	Badge ID Case
Hat w/Badge & Cover	One Radio Holder
One Wind Breaker	One Taser
One Taser Holster	One O/C Spray Holster
One O/C Spray	Reflective Vest
ASP Straight Baton	

**The Employer shall provide the necessary ammunition to participate in approved training and qualification sessions.**

Section 13.04 - Ballistic Vests The Employer shall provide one (1) ballistic vest to each employee. Employees are required to wear a ballistic vest during on duty hours. Ballistic vests shall be replaced

per the manufacturer's recommendations. The Employer shall be responsible for the cost of replacing a ballistic vest issued to an employee unless the employee willfully caused damage to the vest.

## ARTICLE 14

### HEALTH WELFARE AND RETIREMENT PLANS

#### Section 14.01 – Health Insurance, Dental, and Vision

(a) The Employer shall provide a health insurance program, dental program and vision program on the same basis as it provides for all other employees of the Village.

(b) Any changes in benefits that are consistent with Village-wide policies and practices will not be subject to impact bargaining during the term of this Agreement.

#### Section 14.02 – Health Insurance Advisory Committee

The Employer agrees to establish a health insurance advisory committee. The purpose of the committee is to identify innovative strategies that will allow the Village to continue to maintain quality health insurance, dental and vision plans, while containing future growth in health plan costs. The committee shall periodically review the ongoing operation of the health insurance, dental and vision plans, investigate ways to improve the health care program, evaluate any proposed cost increases and make effective recommendations for changes to the health care program to the Village Board of Trustees. The powers and duties of the Committee shall be advisory and non-binding upon the Village.

The committee shall be comprised of two (2) members selected from each collective bargaining unit group within the Village and two (2) members selected from other non-union Village employees. Each member of the committee shall have equal voice and vote regardless of their position with the Village. The employer shall be represented by two (2) members of the Village Board of Trustees and the Mayor or designee. The employer representatives shall serve as ex officio (non-voting) members of the committee. Employees covered by this Agreement shall be compensated at the appropriate rate of pay for attendance at committee meetings that occur during the employee's regularly scheduled work day.

#### Section 14.03 – Increase of Health Plan Costs

If the annual average per employee cost of the Village Health Plan increases above **\$19,000 for FY18, \$20,000 for FY19, \$20,000 for FY20, and \$21,000 for FY21** ~~\$16,225.78~~, then the Employer may require each employee to pay up to fifty percent (50%) of the average per employee increase above **the annual average for that fiscal year**. ~~\$16,225.78~~. In the event that the Health Plan enacted differs from the Plan proposed by a majority of the Health Insurance Advisory Committee, the employees shall only be responsible for up to fifty percent (50%) of the increased average per employee cost above **the annual average for that fiscal year** ~~\$16,225.78~~ of the less expensive of those two (2) plans.

Any such employee health plan contributions shall be withheld each pay period in equal installments throughout the year.

For the purposes of this section, the annual average per employee cost of the Village Health Plan shall be calculated by adding the maximum amount of possible annual reimbursements and the costs of annual insurance premiums for participating full time Village employees (based upon their status of single, couple, or family on that date) divided by the number of participating employees, as of the first day of the policy year. The addition or reduction of the number of full time participating employees or a change in status (single, couple, or family) after the first day of the policy year shall not affect the calculation of the annual average per employee cost of the Village Health Plan for the remainder of the policy year.

#### Section 14.04 – Life Insurance

The Employer shall obtain for each employee covered by the terms of the Agreement \$15,000 (current amount) of life insurance, plus not less than \$2,000.00 of term life insurance for the employee's spouse and dependents.

#### Section 14.05 – Retirement Fund

The Employer and Employee shall participate in the Illinois Municipal Retirement Fund

(IMRF) System and shall contribute their respective portions to the employee retirement plan as calculated each year by the IMRF. The Employee provides permission for the Employer to deduct portions calculated by the IMRF as a direct payroll deduction. In the event participation in IMRF is terminated as a result of an increase in population, the parties shall participate in any statutorily required pension plan under terms mutually agreed to.

## ARTICLE 15

### TESTING

Section 15.01 – Psychological Testing An employee may only be required to submit to psychological testing when there is just cause to believe that an officer suffers from a psychological condition that interferes with the proper performance of the essential functions of his official duties. Further, the employee shall be considered a "recipient" within the meaning of Illinois statutes and such testing, whenever conducted by a psychologist or psychiatrist, shall be considered to be the practice of clinical psychology within the meaning of these statutes.

If the testing results in a recommendation that the employee is unfit to perform his regular and normal duties, then the employer shall to the extent possible make reasonable accommodations to allow the employee to maintain his/her then current work status, without loss of pay or other economic benefits. In the event such a reasonable accommodation does not exist, the employee shall be suspended from duty without pay but without loss of seniority rights and shall be entitled to exercise any vacation or leave benefits which exist by virtue of the Collective Bargaining Agreement or by law.

The Union may challenge the recommendation and, in such event, the Village and the Union must meet and jointly agree upon a psychologist or psychiatrist to examine and issue a report including an opinion as to the employee's ability to properly perform the essential functions of his/her official duties. Employment shall terminate if that report concludes that the employee is unable to perform the essential functions of his/her job. In the event the report concludes that the employee is able to perform the essential functions of his/her job with a reasonable accommodation, the Employer will determine whether such an accommodation exists. All firearms provided by the Employer to an employee shall be relinquished to the Police Department by an employee during any period of time in which the Chief of Police believes the employee is unfit to perform his/her regular

and normal duties.

#### Section 15.02 – Substance Abuse Testing

A) It is the policy of the Employer that the public has the right to expect persons employed by the Employer to be free from the effect of drugs and alcohol. The Employer has the right to expect their employees to report to work fit and able for duty.

B) Employees shall be prohibited from:

(a) consuming or possessing alcohol or illegal drugs at any time during working hours or anywhere on City premises or job sites, including all City buildings, properties, vehicles, and the employee's personal vehicle while engaged in City business, except as required in the line of duty:

(b) illegally selling, purchasing, or delivering any illegal drug, except as required in the line of duty;

(c) being under the influence of alcohol or illegal drugs during working hours;

(d) being under the influence of illegal drugs at any time except as prescribed by a physician;

(e) failing to report to their supervisor any known adverse side effects of medication or prescription drugs which they are taking.

C) Order to Submit to Testing

An employee may be required to submit to random testing as directed by Employer. Upon being ordered to submit to testing, the Employer shall provide the employee with a written notice of the order setting forth the reasons for the order to test. The employee shall be permitted a reasonable opportunity, not to exceed one hour, to consult with a representative of the Union at the time the order is given. During the one hour time period the Employer shall have the right to observe or monitor the employee at all times. Refusal to submit to such testing shall subject the employee to immediate discipline up to and including immediate discharge, but the employee's taking of the test shall not be construed as a waiver of any objection or rights that he may have.

D) Tests to be Conducted

In conducting the testing authorized by this Agreement, the Employer shall:

- a) use only a clinical laboratory or hospital facility that is licensed pursuant to the Illinois Clinical Laboratory Act that has or is capable of being accredited by the National Institute of Drug Abuse (NIDA);
- b) insure that the laboratory or facility selected conforms to all NIDA standards;
- c) establish a chain of custody procedure for both sample collection and testing that will insure the integrity of the identity of each sample and test result. No employee covered by the Agreement shall be permitted at any time to become part of such chain of custody.
- d) collect a sufficient sample of the same body fluid or material from an employee to allow for initial screening, a confirmatory test and a sufficient amount to be set aside reserved for later testing if requested by the employee;
- e) collect samples in such a manner as to preserve the individual employee's right to privacy, insure a high degree of security for the sample and its freedom from adulteration;
- f) confirm any sample that tests positive in the initial screening for drugs by testing the second portion of the same sample by gas chromatography, plus mass spectrometry or an equivalent or better scientifically accurate and accepted method that provides quantitative data about the detected drug metabolites;
- g) provide the employee tested with an opportunity to have the additional sample tested by a clinical laboratory or hospital facility of the employee's own choosing, at the employee's own expense; provided the employee notifies the Chief within forty-eight (48) hours of receiving the results of the tests;
- h) require that the laboratory or hospital facility report to the Employer that a blood or urine sample is positive only if both the initial screening and confirmation test are positive for a particular drug. The parties agree that should any information concerning such testing or the results thereof be obtained by the Employer inconsistent with the understandings expressed herein. (e.g. billings for testing that reveal the nature or number of tests administered) The Employer will not use such information in any manner or forum adverse to the employee's interest;
- i) require that with regard to alcohol testing, for the purpose of determining whether

the employee is under the influence of alcohol, test results showing that an alcohol concentration of .02 or more based upon the grams of alcohol per 100 milliliters of blood be considered impaired for the purpose of this Article;

j) provide each employee tested with a copy of all information and reports received by the City in connection with the testing and the results;

k) insure that no employee is the subject of any adverse employment action except emergency temporary suspension with pay during the pendency of any testing procedure. Any such emergency suspension shall be immediately discontinued in the event of a negative test result.

E) Right to Contest

The Union and/or the employee, with or without the PBLC, shall have the right to file a grievance concerning any testing permitted by this Agreement contesting the basis for the order to submit to the tests, the right to test, the administration of the tests, the significance and accuracy of the tests, the consequences of the testing or results or any other alleged violation of this Agreement. Such grievances shall be commenced at Step 2 of the grievance procedure. It is agreed that the parties in no way intend or have in any manner restricted, diminished or otherwise impaired any legal rights that employees may have with regard to such testing. Officers retain any such rights as may exist and may pursue the same in their own discretion, with or without the assistance of the Union.

F) Voluntary Requests for Assistance

The Employer shall take no adverse employment action against an employee who voluntarily seeks treatment, counseling or other support for an alcohol or drug related problem so long as such treatment request occurs prior to a request for substance testing other than the Village may require, suspension or reassignment of the employee with pay if he is then unfit for duty in his current assignment. The Employer shall make available through appropriate agencies a means by which the employee may obtain referrals and treatment. All such requests shall be confidential and any information received by the Employer, through whatever means, shall not be used in any manner adverse to the employee's interests, except reassignments as described above. The Employee shall use all accumulated sick leave to participate in a rehabilitation program. Once sick leave is exhausted, the Employee may request the use of other accumulated time per Section 10.08. Once an Employee has exhausted all accumulated sick leave and other time the Employee may request a

leave of absence without pay. Under no circumstances shall the leave of absence without pay exceed one hundred eighty (180) days. No vacation, sick leave, holiday or other benefits shall accrue during a leave of absence and no seniority shall accrue as well.

G) Discipline

Use of proscribed drugs at any time by an employee or a finding that an employee is under the influence of illegal drugs or alcohol during working hours shall be cause for discipline, including termination, subject to the grievance procedure. While all such disciplinary issues may be subject to the grievance procedure, all other issues relating to the drug and alcohol testing process (e.g., whether there is reasonable suspicion for ordering an employee to take a test, whether a proper chain of custody has been maintained, etc.) may also be grieved in accordance with the grievance and arbitration procedure set forth in this Agreement.

In the first instance that an employee tests positive on both the initial and the confirmatory test for drugs or is found to be under the influence of alcohol, and for whom it has been deemed appropriately should undergo treatment instead of or in addition to some disciplinary action, and all employees who voluntarily seek assistance with drug and/or alcohol related problems, shall not be subject to any additional disciplinary or other adverse employment action by the Employer. The foregoing is conditioned upon:

- a) the employee agrees to appropriate treatment as determined by the physician(s) involved;
- b) the employee permanently discontinues his use of illegal drugs or abuse of alcohol;
- c) the employee completes the course of treatment prescribed, including an "aftercare" group for a period of up to three months;

Officers who do not agree to the foregoing, or who test positive a second or subsequent time for the presence of illegal drugs or alcohol during the hours of work shall be subject to discipline, up to and including discharge.

The foregoing shall not be construed as an obligation on the part of the Employer to retain an employee on active status throughout the period of rehabilitation if it is appropriately determined that the employee's current use of alcohol or drugs prevents such individual from performing the duties of a police employee or whose continuance on active status would constitute a direct threat to the property or safety of others. Such employees shall be afforded the opportunity to use

accumulated paid leave or take an unpaid leave of absence pending treatment. The foregoing shall not limit the Employer's right to discipline employees for misconduct. The Employer shall determine whether an unpaid leave of absence is appropriate as well as its duration.

Employees who are taking prescribed or over-the-counter medication that has adverse side effects which interfere with the employee's ability to perform his normal duties may be temporarily reassigned with pay to other more suitable police duties.

## ARTICLE 16

### GENERAL PROVISIONS

Section 16.01 - Union Visits Upon prior permission of the Chief of Police, authorized representatives of the national or state Union shall be permitted to visit the Department during working hours to talk with officers of the local Union and/or representatives of the Employer concerning matters covered by this Agreement.

Section 16.02 – Attendance at Union Meetings Subject to prior approval by the Chief of Police, the Employer agrees to permit elected officials of the Union reasonable time off without pay to attend general, board or special meetings of the Union, provided that at least forty-eight (48) hours notice of such meetings shall be given in writing to the Chief of Police, and provided further that the names of all such officials shall be certified in writing to the Employer. Such leave shall not exceed 2 hours per quarter-year for any employee.

Section 16.03 – Union Negotiating Team Members designated as being on the Union negotiating team who are scheduled to work on a day on which negotiations will occur shall, for the purpose of attending scheduled negotiations, be excused from their regular duties without pay. The Union negotiating team may consist of two (2) officers and one or more union representatives.

Section 16.04 – Review of Records Upon prior written approval of the Chief of Police, the Union or a representative shall have the right to examine time sheets and other records pertaining to the computation of compensation of any officer covered by this Agreement whose pay is in dispute, or

any other records of the officer pertaining to a specific grievance, at reasonable times with the officer's written consent.

Section 16.05 - Bulletin Boards The Employer shall provide the Union with designated space on available bulletin boards, or provide bulletin boards on a reasonable basis, where none are available for purposes of the Union. Bulletin boards shall not mean any outside message boards.

Section 16.06 - Definitions For the purpose of this Agreement, the following definitions shall apply:  
OFFICER or EMPLOYEE shall mean a bargaining-unit employee covered by the terms of this Agreement.

Section 16.07 – Backstoppers The Employer will continue to donate to the Back Stoppers organization on the same basis that it is currently donating to the Back Stoppers organization which amount is \$150.00 per officer and this amount shall not exceed \$200.00 per officer during the term of this Agreement.

Section 16.08 – K-9 Officer The officer assigned to the K-9 Unit shall be assigned to the shift schedule based upon department needs as determined by the Chief of Police. The Village reserves the right to terminate the K-9 program at any time in its sole discretion.

The Village shall provide the following to the K-9 Officer, subject to the availability of donated funds to pay the costs and expenses associated with the K-9 program:

- a. All veterinary care for the dog owned by the Village of Freeburg and assigned to the K-9 Officer.
- b. Necessary grooming supplies.
- c. Appropriate food supplies.
- d. While the K-9 Officer is out of town on vacation or other time off, the Village shall have the option to either assign the K-9 to another officer (Temporary K-9 Officer) or to arrange for kenneling with the Village to pay for any kenneling costs incurred.

- e. Necessary training equipment.
- f. Approved training and socialization.

The Village shall be entitled to appropriate documentation and/or invoices for K-9 related expenses.

The grooming, care and feeding of the animal and kennel maintenance are compensated activities. The K-9 Officer will be compensated for thirty (30) minutes per day for these activities. The K-9 Officer shall not be compensated for these activities on days that the K-9 is assigned to a Temporary K-9 Officer or kenneled at Village expense under subsection (d) above. If the Village assigns the K-9 to a Temporary K-9 Officer, the Temporary K-9 Officer shall be compensated for thirty (30) minutes per day for these activities.

In the event that the K-9 dog is no longer serviceable, the Village agrees to transfer ownership of the dog to the K-9 Officer. Upon transfer of ownership, the Village shall no longer be required to pay any compensation, costs or expenses provided for under this section and the K-9 Officer shall be responsible for all expenses and liability arising from the ownership of the dog after the date of transfer.

## ARTICLE 17

### OFFICERS RIGHTS

Section 17.01 - Internal Investigation: The Employer will follow the procedures set forth in the Uniform Peace Officers' Disciplinary Act in effect on the date of execution of this Agreement.

Section 17.02 - Personnel Files An official personnel file for each officer shall be maintained by the Employer at a central location. Each officer shall provide Employer with his/her current telephone number and mailing address.

Officers shall have the right to review the contents of their official personnel files upon written request to the Employer. Officers may also copy any part of the information found in the personnel file. With an employee's written authorization, a Union representative may also review

and copy information kept in an employee's personnel file, subject to prior notification to the Chief of Police.

The Employer agrees such inspection may occur during regular business hours (upon permission granted by the Chief of Police or his designee) without loss of pay and upon reasonable notification. In the event that the personnel file contains material adverse to an employee, the employee shall have the right to place a written rebuttal to the adverse material and have said rebuttal become attached thereto as a permanent part of the file; provided said rebuttal is not prepared during working hours.

Section 17.03 - Indemnification The Employer shall hold officers harmless from payment for damages or monies which may be adjudged, assessed or otherwise levied against an officer, provided the officer has acted within the scope of his/her employment and cooperates with the Employer during the course of the investigation, administration, litigation or defense of any claim arising under this Article in accordance with Illinois law in effect on the date of execution of this Agreement, and so long as required by such law.

The Employer's obligation under this Section shall not apply if the officer acted outside the scope of his/her employment, engaged in willful misconduct or engaged in criminal misconduct.

## ARTICLE 18

### SAVINGS PROVISION-PARTIAL INVALIDITY

Section 18.01 - Savings Provision None of the foregoing shall be construed as requiring either party to do anything inconsistent with federal or state law, or the final order or judgment of any court having jurisdiction over the parties.

Section 18.02 - Partial Invalidity If any provision of this Agreement should be rendered or declared invalid and unenforceable by any court of competent jurisdiction or by reason of any existing or subsequently enacted legislation, the remaining parts or portions of this Agreement shall remain in full force and effect and the parties agree to meet within fourteen (14) calendar days to negotiate alternative language to substitute for the invalidated provision.

ARTICLE 19  
COMPLETE AGREEMENT

The parties acknowledge that during the negotiations which preceded this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining. The understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement and it constitutes the complete and entire Agreement between the parties.

ARTICLE 20  
DISCIPLINE AND DISCHARGE

Discipline in the department shall be progressive and corrective in cases of remediable offense and shall be designed to improve behavior and not merely punish it, depending upon the circumstances of each offense, and shall be in all cases based on just cause. Employer shall provide a copy of the written complaint or statement of the complainant to the Employer.

No inquiry, formal or informal, interrogation or investigation of any employee will be conducted without a written complaint having been filed which sets forth the name and address of the complainant, the factual basis of the complaint and/or wrong doing, and the names and addresses of any witness, if any.

ARTICLE 21  
LABOR-MANAGEMENT CONFERENCES

Section 21.01 - Advance Request The Union and the Employer mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held between Union representatives and representatives of the Employer. Such meetings may be

requested at least seven (7) days in advance, by either party by placing in writing a request to the other for a "labor-management conference" and expressly providing the agenda for such meeting. Such meetings, agenda and locations shall be by mutual consent.

Section 21.02 - Exclusive of Grievances It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Grievances being processed under the grievance procedure shall not be considered at "labor-management conferences," nor shall negotiations for the purpose of altering any or all of the terms of this Agreement be carried on at such meetings.

## ARTICLE 22

### RESIDENCY

Section 22.01 - Residency Requirement Employees shall maintain their place of residence within fifteen (15) miles of Freeburg Village Hall (14 Southgate Center, Freeburg, IL 62243). Employees must be in compliance with the residency requirement within six (6) months of completing their probation period.

## ARTICLE 23

### DURATION

Section 23.01 - Term of Agreement This Agreement shall be effective from **April 1, 2018**, and shall remain in full force and effect for a term of four (4) years terminating on **March 31, 2022**. It shall continue in effect from year to year thereafter unless notice of termination is given in writing by certified mail by either party no earlier than one hundred twenty (120) nor later than sixty (60) days preceding expiration. The notices referred to shall be considered to have been given as of the date shown on the postmark. Written notice may be tendered in person, in which case the date of notice shall be the written date of receipt.

Section 23.02 - Continuing Effect Notwithstanding any provision of this Article or Agreement to the contrary, this Agreement shall remain in full force and effect after any expiration date while negotiations or resolution of impasse procedures are continuing for a new Agreement, or part thereof, between the parties.

Section 23.03 - Notifications by Certified Mail All notices provided for in this Agreement shall be served upon the other party by certified mail, return receipt requested.

Section 23.04 - Impasse Resolution The resolution of any bargaining impasse shall be in accordance with the Illinois Public Labor Relations Act, as amended.

## ARTICLE 24

### DUES DEDUCTION AND FAIR SHARE

Section 24.01 – Dues Deduction Upon receipt of a written and signed authorization form from an employee, the Employer shall deduct the amount of Union dues and initiation fees, if any, set forth in such form and any authorized increases therein, and shall remit such deductions monthly to the Policeman’s Benevolent Labor Committee at the address designated by the Union in accordance with the laws of the State of Illinois. The Union shall advise the Employer of any increases in dues, in writing, at least thirty (30) days prior to its effective date.

Section 24.02 – Dues With respect to any employee on whose behalf the Employer receives written authorization in a form agreed upon by the Union and the Employer, the Employer shall deduct from the wages of the employee the dues and/or financial obligation uniformly required and shall forward the full amount to the Policeman’s Benevolent Labor Committee by the tenth (10<sup>th</sup>) day of the month following the month in which the deductions are made. The amounts deducted shall be in accordance with the schedule to be submitted to the Employer by the Union. Authorization for such deduction shall be irrevocable unless revoked by written notice to the Employer during the fifteen (15) day period prior to the expiration of this Agreement.

Section 24.03 – Fair Share Any employee who is not a member of the Union shall, as a condition of employment, be required to pay a fair share (not to exceed the amount of the Union dues) of the cost of the collective bargaining process and contact administration in pursuing matters affecting

wages, hours and other conditions of employment, but not to exceed the amount of dues uniformly required of members. All employees hired on or after the effective date of this Agreement who have not made application for membership shall, on or after the thirtieth (30<sup>th</sup>) day of their hire also be required to pay a fair share as defined above.

Employer shall with respect to any employee on whose behalf Employer has not received a written authorization as provided for above, deduct from the wages of such employee the fair share financial obligation, including any retroactive amount due and owing, and shall forward said amount to the Union on the tenth day of the month following the month in which the deduction is made, subject only to the following:

- (1) Union has certified to Employer that the affected employee has been delinquent in obligation;
- (2) Union has certified to Employer that the affected employee has notified in writing of the obligation and the requirement for each provision of this Article and that the employee has failed or refused to satisfy his obligation.
- (3) Union has certified that the affected employee does not adhere to established tenets or teachings of a bona fide religion, body or sect that has a conscientious objection to joining or financially supporting organizations or associations.
- (4) Union certifies to Employer that it will indemnify, defend and hold harmless the Employer pursuant to the provisions of this Article.

Section 24.04 – Religious/Conscientious Objections Any employee who is a member of or adheres to established tenets or teachings of a bona fide religion, body or sect which has historically held conscientious objections to joining or financially support organizations or associations shall not be required to join or financially support the Union as a condition of employment provided that it is understood that any such employee holding conscientious objections pursuant to this provision who requests this organization to use the grievance/arbitration procedures on his/her behalf may be charged for the reasonable costs of using such procedure. Any such employee shall notify the Employer and the Union of his/her objection and the basis for objection. The employee may be required by the parties to supply additional information to support his/her objection.

Any employee who has good faith religious/conscientious objection must, however, pay an amount equal to the agency fees to one of the following charities:

Hospice of Southern Illinois  
United Way  
YMCA  
Salvation Army

Any employee failing to comply with the provisions of this Section shall be subject to the same provisions as in Section 24.03.

Section 24.05 – Indemnity

The Employer assumes no obligation, financial or otherwise arising out of the provisions of this Article and the Union hereby indemnifies, defends and agrees to save the Employer harmless against any and all claims, demands, suits or other forms of liability that may arise out of or by reason of, any action taken by the Employer for the purpose of complying with the provisions of this Article. In the event a claim is made against the Employer arising out of any provision of this Article, the Employer shall select the attorney to defend the Employer.

IN WITNESS WHEREOF, the parties hereto have affixed their signatures this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

FOR THE EMPLOYER:

FOR THE UNION:

\_\_\_\_\_  
Mayor, Village of Freeburg, Illinois

\_\_\_\_\_  
President

\_\_\_\_\_  
Chief Negotiator for Employer

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Attest (Seal)

\_\_\_\_\_  
Policemen's Benevolent & Labor Committee

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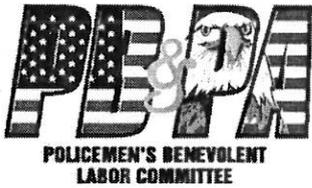
Negotiator

Policemen's Benevolent & Labor Committee

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Negotiator

Policemen's Benevolent & Labor Committee



**POLICEMEN'S BENEVOLENT & PROTECTIVE  
ASSOCIATION  
LABOR COMMITTEE**

840 South Spring Street, Suite A  
Springfield, Illinois 62704  
217/523-5141 • Fax: 217/523-7677

**OFFICIAL DUES DEDUCTION FORM**

I, the undersigned, hereby authorize the regular monthly deduction of dues and assessments as may be levied from time to time by the Policemen's Benevolent Labor Committee. Said dues, to be deducted twice per month, shall be remitted and made payable to the Policemen's Benevolent Labor Committee at 840 South Spring Street, Suite A, Springfield, Illinois 62704. Any objection to said dues may be processed through the Illinois State Labor Relations Board pursuant to the Board's Rules and Regulation. The Labor Committee certifies that all dues and assessments will be utilized for the sole purpose of collective bargaining, contract administration, and/or the legal defense of its members. The Labor Committee further certifies that the full amount of fair share dues covers only the cost of collective bargaining and contract administration.

\_\_\_\_\_ Full membership @ \$38.00 per month

\_\_\_\_\_ Fair share @ \$38.00 per month

Signature: \_\_\_\_\_

Print name: \_\_\_\_\_

Date: \_\_\_\_\_

Unit Name: \_\_\_\_\_

**VILLAGE PRESIDENT**  
Seth Speiser

**VILLAGE CLERK**  
Jerry Menard

**VILLAGE TRUSTEES**  
Ray Matchett, Jr.  
Mike Blaies  
Denise Albers  
Dean Pruett  
Mathew Trout  
Lisa Meehling

# VILLAGE OF FREEBURG

FREEBURG MUNICIPAL CENTER  
14 SOUTHGATE CENTER, FREEBURG, IL 62243  
PHONE: (618) 539-5545 • FAX: (618) 539-5590  
Web Site: www.freeburg.com

**VILLAGE ADMINISTRATOR**  
Tony Funderburg

**VILLAGE TREASURER**  
Bryan A. Vogel

**PUBLIC WORKS DIRECTOR**  
John Tolan

**POLICE CHIEF**  
Michael J. Schutzenhofer

**VILLAGE ATTORNEY**  
Weilmuenster & Keck, P.C.

## 2018 - 19 APPOINTMENTS

POSITION	CURRENT APPOINTEE	2018-19 APPOINTMENT
Treasurer	Bryan Vogel	Bryan Vogel
Administrator	Tony Funderburg	Tony Funderburg
Public Works Director	John Tolan	John Tolan
Assistant Public Works Director		
Chief of Police	Mike Schutzenhofer	Mike Schutzenhofer
ESDA Coordinator	Gene Kramer	Gene Kramer
Village Attorney	Weilmuenster Law Group	Weilmuenster & Keck, P.C.
Zoning Administrator	Gary Henning	Matt Trout
<b>COMBINED PLANNING/ZONING BOARD</b>		
1.	Rita Green	Rita Green
2.	Mike Heap	Gary Henning
3.		
4.		
5.		
Trustee		
1.	Open	Mike Heap
2.		
3.		
4.		
5.		

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Legal and Ordinance Committee Meeting  
(Annexation; Building; Zoning; Subdivision)  
(Pruett/Albers/Matchett/Meehling)

Wednesday, April 25, 2018 at 5:30 p.m.

**VILLAGE ADMINISTRATOR**  
Tony Funderburg

**VILLAGE TREASURER**  
Bryan A. Vogel

**PUBLIC WORKS DIRECTOR**  
John Tolan

**POLICE CHIEF**  
Michael J. Schutzenhofer

**VILLAGE ATTORNEY**  
Weilmuenster & Keck, P.C.

The meeting of the Legal and Ordinance Committee was called to order at 5:30 p.m. by Chairman Dean Pruett on Wednesday, April 25, 2018, in the Freeburg Municipal Center. Members attending were Chairman Dean Pruett, Trustee Denise Albers, Trustee Ray Matchett, Trustee Lisa Meehling, Mayor Seth Speiser, Village Clerk Jerry Menard (absent), Trustee Mike Blaies, Zoning Administrator Gary Henning, Police Chief Mike Schutzenhofer, Public Works Director John Tolan, Village Administrator Tony Funderburg and Office Manager Julie Polson. Guests present: Janet Baechle, Mike Heap and Matt Trout.

**A. OLD BUSINESS:**

1. Approval of March 28, 2018 Minutes: *Trustee Denise Albers motioned to approve the March 28, 2018 minutes and Trustee Lisa Meehling seconded the motion.* All voting yea, the motion carried.
2. Zoning Report/Nuisance Properties: Zoning Administrator Gary Henning advised the lawyers are still working on the Moerchen property. Gary stated another letter was given to the business owner with the electric problem with a deadline to take care of it by May 1<sup>st</sup>.

**B. NEW BUSINESS:**

1. Liquor License Class for Limited Wine Manufacturer: Village Administrator Tony Funderburg said this request was brought to us by a resident asking if he could sell wine out of his home. Tony stated he doesn't see how running a business making wine out of the home would be possible in an SR-1 zoning district. It would require a change in the code to allow this is a special use in the SR-1 district. Julie checked with the Illinois Liquor Commission, and they stated there were only two in the state. She checked with both of these communities, and neither of them have an active business with this type of liquor license. The committee did not want to move forward with this.

Tony stated the issues between the residents on Old Freeburg Road seem to be resolving.

**C. GENERAL CONCERNS:** None.

**D. PUBLIC PARTICIPATION:** None.

**E. ADJOURN:** *Trustee Lisa Meehling motioned to adjourn at 5:36 p.m. and Trustee Denise Albers seconded the motion.* All voting yea, the motion carried.



Julie Polson  
Office Manager

Legal and Ordinance Committee Meeting  
Wednesday, April 25, 2018

**VILLAGE PRESIDENT**

Seth Speiser

**VILLAGE CLERK**

Jerry Menard

**VILLAGE TRUSTEES**

Ray Matchett, Jr.

Mike Blaies

Denise Albers

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Mathew Trout

Lisa Meehling

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**VILLAGE ATTORNEY**

Weilmuenster &amp; Keck, P.C.

**PERSONNEL AND PUBLIC SAFETY COMMITTEE MEETING**  
(Meehling/Blaies/Matchett)

Wednesday, April 25, 2018 at 6:00 p.m.

Chairperson Lisa Meehling called the meeting of the Personnel and Public Safety Committee to order on Wednesday, April 25, 2018 at 6:01 p.m. Those present were Chairperson Lisa Meehling, Trustee Mike Blaies, Trustee Ray Matchett, Mayor Seth Speiser, Trustee Denise Albers, Trustee Dean Pruett (absent), Village Clerk Jerry Menard (absent), Chief Mike Schutzenhofer, Public Works Director John Tolan, Village Administrator Tony Funderburg and Office Manager Julie Polson. Guests present: Janet Baechle, Mike Heap and Matt Trout.

**POLICE:****A. OLD BUSINESS:**

1. Police Department Expansion: Police Chief Mike Schutzenhofer has the revised plans, but they still need to be reviewed. Mike said these are the rough draft and still need minor corrections. Trustee Meehling wants to review the plans and make sure they are designed to meet our code. Once the plans are cleaned up and ready to go out for bid, Trustee Meehling said it will be advertised by SIBA. She stated we are only bidding the building and finishes right now. She would also like it noted what is and is not going to be included on the bid.

Chief Schutzenhofer advised he would like to add three part-timer officers to the force. He has met with all three and reviewed his suggestions with the staff. They are Tyler Whitney who is currently employed as a full-time office with Smithton; Josh Owens, who is coming from Missouri and is in the process of getting his certifications from Illinois; and Clayton Proffitt, who worked at SWIC.

*Trustee Mike Blaies motioned to recommend to the full Board Tyler Whitney, Josh Owens and Clayton Proffitt be hired as part-time police officers and Trustee Ray Matchett seconded the motion. All voting yea, the motion carried.*

**B. NEW BUSINESS:**

1. Purchase of 2018 Ford Police Interceptor: Chief Schutzenhofer would like to add another Ford Interceptor to the fleet. The cost is \$34,665 plus \$175 for the title. He budgeted \$36,500 and stated it is last year's model. He confirmed he is continuing the program to purchase one new vehicle per year.

*Trustee Ray Matchett motioned to recommend to the full Board the purchase of a 2018 Ford Police Interceptor Utility AWD at a cost of \$35,840 and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.*

*Trustee Ray Matchett motioned to amend the previous motion to change the purchase price not to exceed \$34,840 and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.*

2. Executive Session to Discuss Collective Negotiating Matters Between the Public Body and its Employees or Their Representatives, 5 ILCS 120/2-(c)(2): Tony advised we do not need an executive session. He will email out the proposed red-line copy of the contract for everyone to review before the next board meeting.

Personnel/Police Committee Meeting

Wednesday, April 25, 2018

Page 1 of 2

VILLAGE BOARD OF TRUSTEES MEETINGS ARE HELD ON THE FIRST AND THIRD MONDAY OF EVERY MONTH

*Trustee Mike Blaies motioned to recommend to the full Board the Policemen's Benevolent Labor Committee's Contract for approval and Trustee Ray Matchett seconded the motion. All voting yea, the motion carried.*

**PERSONNEL:**

**A. OLD BUSINESS:**

1. Approval of March 28, 2018 Minutes: *Trustee Ray Matchett motioned to approve the March 28, 2018 Minutes and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.*

**B. NEW BUSINESS:**

1. Zoning Administrator/Project Manager Position: Tony provided a copy of the Zoning Administrator/Project Manager position and said it would require a change in the code, and he will confirm the proper procedure with Attorney Keck. He asked the committee to review the proposed job description, and if there is anything that needs to be revised or added to email it to him. Trustee Meehling said the salary should pull from other department as well. Tony confirmed the bulk of the salary will be from zoning.

*Trustee Ray Matchett motioned to recommend to the full Board the Zoning Administrator/Project Manager Position for approval as a full-time appointed position with a salary of \$52,500 per year with two weeks' vacation starting the first year and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.*

Tony advised the appointments will be made at the next board meeting.

*Trustee Ray Matchett motioned to recommend to the full Board Village Administrator Tony Funderburg, Public Works Director John Tolan and Police Chief Mike Schutzenhofer receive a 2.5% raise retroactive to April 1, 2018 for a length of four years and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.*

**C. GENERAL CONCERNS:** None.

**D. PUBLIC PARTICIPATION:** JB asked about Gene Kramer's salary and would like to see the new appointees when they are announced.

**E. ADJOURN:** *Trustee Ray Matchett motioned to adjourn at 6:43 p.m. and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.*



Julie Polson  
Office Manager