

VILLAGE PRESIDENT
Seth Speiser

VILLAGE CLERK
Jerry Menard

VILLAGE TRUSTEES
Mathew Trout
Dean Pruett
Lisa Meehling
Ray Matchett, Jr.
Mike Blaies
Denise Albers

VILLAGE OF FREEBURG

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PERSONNEL AND PUBLIC SAFETY COMMITTEE MEETING
(Trout/Blaies/Meehling/Pruett)
Wednesday, February 22, 2017 at 6:00 p.m.

VILLAGE ADMINISTRATOR
Tony Funderburg

VILLAGE TREASURER
Bryan A. Vogel

PUBLIC WORKS DIRECTOR
John Tolan

POLICE CHIEF
Stanley Donald

VILLAGE ATTORNEY
Weilmuenster & Keck, P.C.

Chairman Matt Trout called the meeting of the Personnel and Public Safety Committee to order on Wednesday, February 22, 2017 at 6:15 p.m. Those present were Chairman Matt Trout, Trustee Mike Blaies, Trustee Lisa Meehling, Trustee Dean Pruett, Mayor Seth Speiser, Trustee Denise Albers, Trustee Ray Matchett, Village Clerk Jerry Menard, Chief Stan Donald, Public Works Director John Tolan, Village Administrator Tony Funderburg and Office Manager Julie Polson.

POLICE:

A. OLD BUSINESS:

1. Part-time Police Hire: Chief Donald has not received any further applications. Trustee Trout advised the BND was \$440 for 4 days. He suggested Indeed as an option to advertise for officers. Chief Donald said the part-time officer request has been spread by word of mouth. Our requirement is they need police academy and we won't sponsor it. As far as contacting other chiefs, they don't want their guys working part-time somewhere. Trustee Meehling asked about SWIC's placement program and Stan said most of those graduates are already hired by someone and their departments puts them thru the academy. Administrator Funderburg said our \$15 per hour is competitive for this area. He also commented we are not alone in this situation. Trustee Albers asked about the MPs at the base, and Stan said they are not certified police officers. Tony will check with his administrator contacts from St. Clair and Madison counties, and see if they know of anyone.
2. Police Department Expansion: Mayor Speiser hopes to have something by the next meeting. Tony said we want to do this right, so if it takes a while, that's okay.

B. NEW BUSINESS: Julie received a request today from Officer Boeing to cash out 20 hours of unused vacation time.

Trustee Lisa Meehling motioned to recommend to the full Board Officer Joel Boeing be paid for twenty (20) hours of unused vacation time and Trustee Mike Blaies seconded the motion. All voting yea, the motion carried.

Tony stated we have a new spreadsheet showing the amount of overtime and comp time being worked. He just wants to be able to look at all the extra time as a whole and see how it's being used. Trustee Meehling would like an explanation of why each person is working. Chief stated he has sent out a memo advising the officers that he won't grant time off until 3 days before and will try to make it work at all possible. That doesn't include someone who's taking 2 weeks off for a vacation.

PERSONNEL:

A. OLD BUSINESS:

1. Approval of January 25, 2017 Minutes: Trustee Lisa Meehling motioned to approve the January 25, 2017 Minutes and Trustee Dean Pruett seconded the motion. All voting yea, the motion carried.

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2. Entry Level Engineer or Project Manager Hire: After a discussion regarding this, it was decided to check surrounding areas to see what position other municipalities utilize for this work. We need to decide what kind of engineer we want, if we want one, and also the level of experience and pay we are willing to expend. Julie will get Scott's job description as well as what other area municipalities have.
- B. NEW BUSINESS:** None.
- C. GENERAL CONCERNS:** None.
- D. PUBLIC PARTICIPATION:** None.
- E. ADJOURN:** *Trustee Dean Pruett motioned to adjourn at 7:00 p.m. and Trustee Lisa Meehling seconded the motion. All voting yea, the motion carried.*



Julie Polson
Office Manager