

VILLAGE PRESIDENT
Seth Speiser

VILLAGE CLERK
Jerry Menard

VILLAGE TRUSTEES
Mike Blaies
Ray Matchett, Jr.
Lisa Meehling
Denise Albers
Michael Heap
Bob Kaiser

VILLAGE TREASURER
Bryan A. Vogel

VILLAGE OF FREEBURG

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VILLAGE ADMINISTRATOR
Tony Funderburg

PUBLIC WORKS DIRECTOR
John Tolan

POLICE CHIEF
Michael J. Schutzenhofer

ESDA COORDINATOR
Eugene Kramer

ZONING ADMINISTRATOR
Matt Trout

VILLAGE ATTORNEY
Weilmuenster Keck Brown, P.C.

PERSONNEL AND PUBLIC SAFETY COMMITTEE MEETING (Meehling/Blaies/Heap/Matchett) Wednesday, August 26, 2020 at 6:00 p.m.

Chairperson Lisa Meehling called the meeting of the Personnel and Public Safety Committee to order on Wednesday, August 26, 2020 at 6:06p.m. via the Zoom application. Those present via Zoom were Chairperson Lisa Meehling, Trustee Mike Blaies, Trustee Mike Heap, Trustee Ray Matchett, Mayor Seth Speiser, Village Clerk Jerry Menard (absent), Trustee Denise Albers, Trustee Bob Kaiser, Village Attorney Fred Keck, Chief Mike Schutzenhofer, Public Works Director John Tolan, Zoning Administrator Matt Trout, Village Administrator Tony Funderburg and Office Manager Julie Polson. Village Hall was open to the public and Janet Baechle was present.

POLICE:

A. OLD BUSINESS: Attorney Keck said there is an ordinance violation that is on tomorrow's docket on a rule to show cause. Hopefully this will be resolved by the next committee meeting.

B. NEW BUSINESS:

1. Thermal Camera Donation: Chief Schutzenhofer said there was a police officer killed in line of duty. A foundation has been raising money for 10 years to give back to local police departments. Freeburg and Smithton received approximately \$800 - \$900. This camera will be used to search homes or wooded areas.

Country Companies donated \$1500, and along with \$950 received from an evidence seizure in 2009, we were able to purchase mics for our officers.

PERSONNEL:

A. OLD BUSINESS:

1. Approval of July 26, 2020 Minutes: Trustee Ray Matchett motioned to approve the July 29, 2020 Minutes and Trustee Mike Heap seconded the motion. All voting yea, the motion carried.

B. NEW BUSINESS:

1. Buddy Lannert Probation: Public Works Director John Tolan said we are nearing Buddy's one-year anniversary. Buddy is doing well. He is learning more equipment, mowing grass, and worked the dumpster days on a backhoe. John recommends taking Buddy off probation.

Trustee Ray Matchett motioned to remove Buddy Lannert from probation status and Trustee Mike Heap seconded the motion. All voting yea, the motion carried.

Village Administrator Tony Funderburg advised we had an employee ask about FFCRA, and Tony has asked for clarification from Attorney Keck and Trustee Meehling. Attorney Keck advised IML has retained attorneys who are working to get some interpretative guidance out to municipalities. Tony explained that the village has less than 50 employees, and we need to

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decide whether or not we want to offer this leave. Attorney Keck said in the FFCRA, there is a provision that employers with fewer than 50 employees, we don't have offer it if we feel the viability of our operation is threatened. We have the discretion not to grant them the leave. Attorney Keck has been dealing with it in both the public and private section. He recommends that it be done on a case by case basis. Fred said he is dealing with it in both the public and private sector. Trustee Meehling believes if the leave requested is for one of the first four reasons, those all deal with being ill or caring for someone in quarantine, those days have to be taken consecutively. If for one of two other reasons, they don't have to be consecutive, and can be used intermittently. Attorney Keck said that is the IML's position. Trustee Meehling also said if the employee doesn't use all the leave, they can use the remainder for another issue. Intermittent leave applies to daycare. FFCRA only applies to a son or daughter, no grandchildren. Tony's goal to create a form which provides all the information in a clear manner. We need to make sure they meet all the qualifications and have the proper documentation. If they check all the boxes, we have to move forward. Trustee Albers asked if we decide to exempt ourselves, can we go back, and Attorney Keck said no. This is from the federal government. We will take a financial hit on this, it's a federal unfunded mandate. Attorney Keck believes it is better to pay our employee for 40 hours and have them work as much as possible rather than have them stay home and receive 2/3's pay. That's why Attorney Keck sees this as an individualized process. Attorney Keck said this is extremely time consuming with regard to tracking employees who do this. Tony stated we will work to get this done as quickly as possible.

C. GENERAL CONCERNS: Tony also commented this isn't just about daycare. There are six different categories an employee's situation could fall under.

D. PUBLIC PARTICIPATION: None.

E. ADJOURN: *Trustee Ray Matchett motioned to adjourn at 6:41 p.m. and Trustee Mike Heap seconded the motion. All voting yea, the motion carried.*



Julie Polson
Office Manager